



LEADERSHIP FOR LITERACY

Codebook for dataset:

principal_feb_clean.dta

The related instrument is

principal_feb_instrument.pdf

Name of study:

Leadership for literacy or officially “Succeeding Against the Odds: Understanding resilience and exceptionalism in high-functioning township and rural primary schools in South Africa”.

Funder:

Economic and Social Research Council [grant ES/N01023X/1]

Principal Investigator:

Servaas van der Berg

Study period:

May 2016 - November 2018

Data submission:

February 2019



schoolid **UNIQUE school identifier**

```

type: numeric (long)
label: schoolid, but label does not exist

range: [100,6100]          units: 100
unique values: 61          missing .: 0/61

mean: 3100
std. dev: 1775.29

percentiles:      10%      25%      50%      75%      90%
                  700      1600     3100     4600     5500
    
```

barcode **(unlabeled)**

```

type: numeric (long)

range: [15798,64070]      units: 1
unique values: 61        missing .: 0/61

mean: 37554.4
std. dev: 13882.8

percentiles:      10%      25%      50%      75%      90%
                  22826     26176     32949     49411     58070
    
```

province **(unlabeled)**

```

type: string (str3)

unique values: 3          missing "": 0/61

tabulation:  Freq.  Value
              21  "GP"
              21  "KZN"
              19  "LP"
    
```

p_permanent **1_1 What is your current position in this school?**

```

type: numeric (byte)
label: p_permanent1

range: [0,1]          units: 1
unique values: 2      missing .: 4/61

tabulation:  Freq.  Numeric  Label
              50     0  Permanently appointed principal
               7     1  The acting principal
               4     .
    
```

p_permanent_other **1_1 Specified 'Other': current position**

```

type: string (str14)

unique values: 1          missing "": 60/61

tabulation:  Freq.  Value
              60     ""
               1  "master teacher"
    
```

warning: variable has embedded blanks

p_currentpos_years 1_2 How long in your current position in this school? [Years]

```

type: numeric (byte)
range: [0,26]                units: 1
unique values: 20            missing .: 5/61
mean: 9.25
std. dev: 6.94982
percentiles:    10%         25%         50%         75%         90%
                 1           3           7.5         16          18
    
```

p_currentpos_month 1_2 How long in current position in this school? [Months]

```

type: numeric (byte)
range: [1,11]                units: 1
unique values: 11            missing .: 14/61
mean: 4.19149
std. dev: 2.90156
percentiles:    10%         25%         50%         75%         90%
                 2           2           3           6           10
    
```

p_howlong_years 1_3 How long worked in this school in total? [Years]

```

type: string (str10)
unique values: 46            missing "": 1/61
examples: "16 y"
           "20"
           "27 y"
           "34 y"
warning: variable has embedded blanks
    
```

p_howlong_month 1_3 How long worked in this school in total? [Months]

```

type: string (str4)
unique values: 15            missing "": 20/61
examples: ""
           "1"
           "2"
           "3"
warning: variable has embedded blanks
    
```

p_otherpost 1_4 Ever had a teaching or managerial post in another school?

```

type: numeric (byte)
label: p_otherpost1
range: [0,1]                units: 1
unique values: 2            missing .: 0/61
    
```

```

tabulation:  Freq.  Numeric  Label
              41      0      Yes
              20      1      No
    
```

p_qualification **1_5 What is your HIGHEST qualification?**

```

type: numeric (byte)
label: p_qualification1

range: [0,4]          units: 1
unique values: 5      missing .: 2/61

tabulation:  Freq.  Numeric  Label
              3      0      National senior certificate
              23     1      Bachelor degree
              11     2      Diploma
              3      3      Postgraduate certificate
              19     4      Honours degree
              2      .
    
```

p_qualification_other **1_5 Specified 'Other': Highest qualification**

```

type: string (str18)

unique values: 4      missing "": 57/61

tabulation:  Freq.  Value
              57     ""
              1     "FDE"
              1     "Masters"
              1     "PMDP"
              1     "physical education"

warning: variable has embedded blanks
    
```

p_childa **2_1 Would you be happy to enroll your own child in this school?**

```

type: numeric (byte)
label: p_childa1

range: [0,2]          units: 1
unique values: 3      missing .: 0/61

tabulation:  Freq.  Numeric  Label
              51     0      Yes
              8      1      No
              2      2      I already have a child at this
                           school.
    
```

p_university **2_2 % of learners in this school you think will go on to university?**

```

type: numeric (byte)
label: p_university1

range: [0,5]          units: 1
unique values: 6      missing .: 1/61
    
```

```

tabulation:  Freq.  Numeric  Label
              2      0      0-20%
              10     1      21 - 40%
              17     2      41-60%
              21     3      61-80%
              7      4      81-100%
              3      5      I don't know
              1      .
    
```

p_conflicta 2_3 How often are their conflicts between teachers and school management?

```

type: numeric (byte)
label: p_conflicta

range: [0,6]          units: 1
unique values: 7      missing .: 0/61

tabulation:  Freq.  Numeric  Label
              16     0      Never
              5      1      Hardly ever
              36     2      Sometimes
              1      3      Often
              1      4      Very often
              1      5      No response
              1      6      No response
    
```

p_experta 3_1 Teachers receive any expert assistance in the teaching of reading?

```

type: numeric (byte)
label: YesNo

range: [0,1]          units: 1
unique values: 2      missing .: 0/61

tabulation:  Freq.  Numeric  Label
              45     0      Yes
              16     1      No
    
```

p_expertb_0 3_2_0 Reading 'expert': District official

```

type: numeric (byte)
label: YesNo

range: [0,1]          units: 1
unique values: 2      missing .: 0/61

tabulation:  Freq.  Numeric  Label
              24     0      Yes
              37     1      No
    
```

p_expertb_1 3_2_1 Reading 'expert': from NGO/volunteer organization

```

type: numeric (byte)
label: YesNo

range: [0,1]          units: 1
unique values: 2      missing .: 0/61

tabulation:  Freq.  Numeric  Label
              48     0      Yes
              13     1      No
    
```



```

tabulation:  Freq.  Numeric  Label
              52      0  None
              1       3
              2       4
              4       5  More than 4
              2       .
    
```

p_freeip 4_2 Avg. number of free periods/week: English teachers (intermediate phase)

```

type: numeric (byte)
label: p_freeipl, but 4 nonmissing values are not labeled

range: [0,6]          units: 1
unique values: 7      missing .: 2/61
    
```

```

tabulation:  Freq.  Numeric  Label
              20      0  None
              2       1
              9       2
              2       3
              7       4
              17      5  More than 4
              2       6  I don't know
              2       .
    
```

p_section21 5_1 Does this school have section 21 functions?

```

type: numeric (byte)
label: p_section21l

range: [0,2]          units: 1
unique values: 3      missing .: 1/61
    
```

```

tabulation:  Freq.  Numeric  Label
              55      0  Yes
              4       1  No
              1       2  Principal does not know
              1       .
    
```

p_textbookbudget 5_2 Receipt of monies to purchase textbooks

```

type: numeric (byte)
label: p_textbookbudgetl

range: [0,1]          units: 1
unique values: 2      missing .: 4/61
    
```

```

tabulation:  Freq.  Numeric  Label
              38      0  School receives money into
              19      1  The department buys the
              4       .  textbooks.
    
```

p_nosgb 5_3 If there was NO School Governing Body, would the school be:

```

type: numeric (byte)
label: p_nosgbl

range: [0,4]          units: 1
unique values: 5      missing .: 5/61
    
```

```

tabulation:  Freq.  Numeric  Label
              22      0  Much worse off
              14      1  A little worse off
              14      2  The same
               2      3  A little better off
               4      4  Much better off
               5      .
    
```

p_sgbcompetenta **5_4 Current SGB has the necessary skills to fulfill functions**

```

type:  numeric (byte)
label:  p_sgbcompetental

range:  [0,3]
unique values:  4

units:  1
missing .:  1/61
    
```

```

tabulation:  Freq.  Numeric  Label
              35      0  Yes
              13      1  Maybe
               9      2  No
               3      3  Definitely not
               1      .
    
```

p_sgbcompetentb
5_5 SGB has necessary skills to make good recommendations on staff appointments

```

type:  numeric (byte)
label:  p_sgbcompetentbl

range:  [0,3]
unique values:  4

units:  1
missing .:  1/61
    
```

```

tabulation:  Freq.  Numeric  Label
              39      0  Yes
               8      1  Maybe
              11      2  No
               2      3  Definitely not
               1      .
    
```

p_gender **6_5 Respondent's biological sex?**

```

type:  numeric (byte)
label:  p_genderl

range:  [0,1]
unique values:  2

units:  1
missing .:  0/61
    
```

```

tabulation:  Freq.  Numeric  Label
              34      0  Female
              27      1  Male
    
```

p_goalsa **7_1 ASK: Goals set for this school for the next 5 years?**

```

type:  string (str402)

unique values:  60

missing "":  1/61
    
```



```

tabulation:  Freq.  Numeric  Label
              60      0      Yes
              1       1      No
    
```

p_goalsa2_2 **7_3 REFLECT School goals:Improving teacher performance**

```

type: numeric (byte)
label: YesNo

range: [0,1]
unique values: 2

units: 1
missing .. 0/61

tabulation:  Freq.  Numeric  Label
              52      0      Yes
              9       1      No
    
```

p_goalsa2_3 **7_3 REFLECT School goals:Teacher development**

```

type: numeric (byte)
label: YesNo

range: [0,1]
unique values: 2

units: 1
missing .. 0/61

tabulation:  Freq.  Numeric  Label
              54      0      Yes
              7       1      No
    
```

p_goalsa2_4 **7_3 REFLECT School goals:End of year pass rates**

```

type: numeric (byte)
label: YesNo

range: [0,1]
unique values: 2

units: 1
missing .. 0/61

tabulation:  Freq.  Numeric  Label
              53      0      Yes
              8       1      No
    
```

p_goalsa2_5 **7_3 REFLECT School goals: Improving infrastructure**

```

type: numeric (byte)
label: YesNo

range: [0,1]
unique values: 2

units: 1
missing .. 0/61

tabulation:  Freq.  Numeric  Label
              31      0      Yes
              30      1      No
    
```

p_goalsa2_6 **7_3 REFLECT School goals: More IT or computers**

```

type: numeric (byte)
label: YesNo

range: [0,1]
unique values: 2

units: 1
missing .. 0/61
    
```

```

tabulation:  Freq.  Numeric  Label
              58      0      Yes
              3       1      No
    
```

p_goalsa2_7 **7_3 REFLECT: N/A: Principal can't articulate school goals**

```

type:  numeric (byte)
label:  YesNo

range:  [0,1]
unique values:  2
units:  1
missing .:  0/61
    
```

```

tabulation:  Freq.  Numeric  Label
              59      0      Yes
              2       1      No
    
```

p_goalsa2_other **7_3 REFLECT School goals: Other, specify**

```

type:  string (str117)
unique values:  2
missing "":  59/61
    
```

```

tabulation:  Freq.  Value
              59      ""
              1  "Learner improvement-80%. To replace the
                  mobile classes with bricks classes by
                  2019, that can accommodate all learners"
              1  "To write own books"
    
```

warning: variable has embedded blanks

p_goalsb **7_4 Have you ever expressed school goals as TARGETS?**

```

type:  string (str621), but longest is str620
unique values:  57
missing "":  4/61

examples:  "Facilities: by 2019 there should be facilities
            foundations being built. Principal is approaching and
            negotiating with some businesses
    
```

Benefits for

More teachers and

```

community by 2019: given that there are more
facilities and opportunities

learners: depends on the above 2 goals"
"Principal was unable to express her goals as
targets."
"To have extra classrooms, internet systems, more
educators: allocated to the classroom"
"Yes, infrastructure target at least 5 classrooms
have already been applied for."
    
```

warning: variable has embedded blanks

p_goalsb1 **7_5 REFLECT: Does principal give targets with any of these goals**

```

type:  numeric (byte)
label:  goals2

range:  [0,4]
unique values:  4
units:  1
missing .:  1/61
    
```

p_trackperfal 8_2 REFLECT: Principal is measuring school performance in some way?

type: numeric (byte)
 label: **p_trackperfall**

range: [0,1] units: 1
 unique values: 2 missing .. 7/61

tabulation:	Freq.	Numeric	Label
	53	0	Yes
	1	1	No
	7	.	.

p_trackperfb_0 8_3_0 Parameters to track school performance: Learners' end of year exams

type: numeric (byte)
 label: **YesNo**

range: [0,1] units: 1
 unique values: 2 missing .. 1/61

tabulation:	Freq.	Numeric	Label
	19	0	Yes
	41	1	No
	1	.	.

p_trackperfb_1 8_3_1 Parameters to track school performance: Learners' term assessments/tests

type: numeric (byte)
 label: **YesNo**

range: [0,1] units: 1
 unique values: 2 missing .. 1/61

tabulation:	Freq.	Numeric	Label
	6	0	Yes
	54	1	No
	1	.	.

p_trackperfb_2 8_3_2 Parameters to track school performance: Learners' ability to read

type: numeric (byte)
 label: **YesNo**

range: [0,1] units: 1
 unique values: 2 missing .. 1/61

tabulation:	Freq.	Numeric	Label
	46	0	Yes
	14	1	No
	1	.	.

p_trackperfb_3 8_3_3 Parameters to track school performance: Repetition and dropout schedules

type: numeric (byte)
 label: **YesNo**

range: [0,1] units: 1
 unique values: 2 missing .: 0/61

tabulation:	Freq.	Numeric	Label
	60	0	Yes
	1	1	No

p_trackperfb_4 8_3_4 Parameters to track school performance: Teacher absenteeism

type: numeric (byte)
 label: YesNo

range: [0,1] units: 1
 unique values: 2 missing .: 1/61

tabulation:	Freq.	Numeric	Label
	47	0	Yes
	13	1	No
	1	.	.

p_trackperfb_5 8_3_5 Parameters to track school performance: Learner absenteeism

type: numeric (byte)
 label: YesNo

range: [0,1] units: 1
 unique values: 2 missing .: 1/61

tabulation:	Freq.	Numeric	Label
	45	0	Yes
	15	1	No
	1	.	.

p_trackperfb_6 8_3_6 Parameters to track school performance: Measures of student behaviour

type: numeric (byte)
 label: YesNo

range: [0,1] units: 1
 unique values: 2 missing .: 1/61

tabulation:	Freq.	Numeric	Label
	53	0	Yes
	7	1	No
	1	.	.

p_trackperfb_7 8_3_7 Parameters to track school performance: We track student progress after pri

type: numeric (byte)
 label: YesNo

range: [0,1] units: 1
 unique values: 2 missing .: 1/61

tabulation:	Freq.	Numeric	Label
	54	0	Yes
	6	1	No
	1	.	.

p_know_2 9_1_2 Identify poor performing students: Principal sits in on lessons

```

type: numeric (byte)
label: YesNo

range: [0,1]
unique values: 2

units: 1
missing .. 0/61

tabulation: Freq.   Numeric  Label
              46         0   Yes
              15         1   No
    
```

p_know_3 9_1_3 It's the teacher's job to identify poor performing students

```

type: numeric (byte)
label: YesNo

range: [0,1]
unique values: 2

units: 1
missing .. 0/61

tabulation: Freq.   Numeric  Label
              60         0   Yes
               1         1   No
    
```

p_know_other 9_1_4 Use other methods to identify poor performing students

```

type: string (str30)

unique values: 10

missing "": 51/61

examples: ""
           ""
           ""
           ""

warning: variable has embedded blanks
    
```

p_know_5 9_1_5 Identify specific students not performing: No response

```

type: numeric (byte)
label: YesNo

range: [0,0]
unique values: 1

units: 1
missing .. 0/61

tabulation: Freq.   Numeric  Label
              61         0   Yes
    
```

p_resultsa 9_2 Do you have a schedule of most recent results of students in school?

```

type: numeric (byte)
label: p_resultsal

range: [0,1]
unique values: 2

units: 1
missing .. 1/61

tabulation: Freq.   Numeric  Label
              58         0   Yes
               2         1   No
               1         .
    
```

p_resultsa1 9_3 Could you show me this schedule of most recent results ?

type: numeric (byte)
 label: **p_resultsa1**
 range: [0,1] units: 1
 unique values: 2 missing : 4/61
 tabulation:

Freq.	Numeric	Label
53	0	Yes
4	1	No
4	.	.

p_resultsa2 9_4 EVIDENCE: Could the principal show a schedule or breakdown of results?

type: numeric (byte)
 label: **p_resultsa21**
 range: [0,2] units: 1
 unique values: 3 missing : 4/61
 tabulation:

Freq.	Numeric	Label
36	0	Yes, principal has results in office/own records
16	1	Yes, but had to ask another staff member
5	2	No, couldn't provide results
4	.	.

p_resultsa3_0 9_5_0 REFLECT: Format of results: Captured electronically but only shown on pape

type: numeric (byte)
 label: **YesNo**
 range: [0,1] units: 1
 unique values: 2 missing : 0/61
 tabulation:

Freq.	Numeric	Label
13	0	Yes
48	1	No

p_resultsa3_1 9_5_1 REFLECT: Format of results: Written by hand

type: numeric (byte)
 label: **YesNo**
 range: [0,1] units: 1
 unique values: 2 missing : 0/61
 tabulation:

Freq.	Numeric	Label
55	0	Yes
6	1	No

p_resultsa3_2 9_5_2 REFLECT: Format of results: Shown on computer - spreadsheet or system

type: numeric (byte)
 label: **YesNo**

range: [0,1] units: 1
 unique values: 2 missing .: 0/61

tabulation:	Freq.	Numeric	Label
	56	0	Yes
	5	1	No

p_resultsa3_other 9_5_3 REFLECT:Format of results: Other, specify

type: numeric (byte)

range: [.,.] units: .
 unique values: 0 missing .: 61/61

tabulation:	Freq.	Value
	61	.

p_resultsa3_4 9_5_4 REFLECT: No documents of results seen

type: numeric (byte)
 label: YesNo

range: [0,1] units: 1
 unique values: 2 missing .: 0/61

tabulation:	Freq.	Numeric	Label
	57	0	Yes
	4	1	No

p_resultsb1 9_6 REFLECT: Principal shows clarity on which Gr.6 and 7 CLASSES are weakest?

type: numeric (byte)
 label: p_resultsb11

range: [0,2] units: 1
 unique values: 3 missing .: 1/61

tabulation:	Freq.	Numeric	Label
	7	0	None
	9	1	A little clarity
	44	2	A lot of clarity
	1	.	.

p_resultsb2 9_7 REFLECT: Principal shows clarity on which Gr.6 and 7 STUDENTS are the weakest?

type: numeric (byte)
 label: p_resultsb21

range: [0,3] units: 1
 unique values: 4 missing .: 1/61

tabulation:	Freq.	Numeric	Label
	10	0	None
	9	1	A little clarity
	39	2	A lot of clarity
	2	3	I am not sure
	1	.	.

p_resultsb3 9_8 REFLECT: Principal shows clarity on TOPICS learners struggle with most?

```

type: numeric (byte)
label: p_resultsb31

range: [0,2]          units: 1
unique values: 3      missing .: 2/61

tabulation: Freq.   Numeric  Label
              23      0     None
              15      1     A little clarity
              21      2     A lot of clarity
              2       .
    
```

p_smta 10_1 How regularly do you hold SMT meetings?

```

type: numeric (byte)
label: p_smta1

range: [0,3]          units: 1
unique values: 4      missing .: 5/61

tabulation: Freq.   Numeric  Label
              7       0     Termly
              27      1     Monthly
              18      2     Once a week
              4       3     More than once a week
              5       .
    
```

p_smtb 10_2 When will you be holding your next SMT meeting?

```

type: string (str53)

unique values: 49      missing "": 4/61

examples: "13th february 2017 , meetings held every Monday"
           "20-Feb-17"
           "22/03/2017"
           "9/2/17"

warning: variable has embedded blanks
    
```

p_smtb1 10_3 REFLECT: Can principal give clear indication of when next meeting is schedu

```

type: numeric (byte)
label: p_smtb11

range: [0,1]          units: 1
unique values: 2      missing .: 2/61

tabulation: Freq.   Numeric  Label
              53      0     Yes
              6       1     No
              2       .
    
```

p_smtc 10_4 Were minutes taken at your last meeting?

```

type: numeric (byte)
label: p_smtc1
    
```

range: [0,1] units: 1
 unique values: 2 missing .: 1/61

tabulation:	Freq.	Numeric	Label
	59	0	Yes
	1	1	No
	1	.	.

p_smtc1 10_5 Would you or someone else be able to show me these meeting minutes?

type: numeric (byte)
 label: p_smtc11

range: [0,1] units: 1
 unique values: 2 missing .: 2/61

tabulation:	Freq.	Numeric	Label
	58	0	Yes
	1	1	No
	2	.	.

p_smtc2 10_6 REFLECT: Who was able to show you the meeting minutes?

type: numeric (byte)
 label: p_smtc21

range: [0,2] units: 1
 unique values: 3 missing .: 2/61

tabulation:	Freq.	Numeric	Label
	31	0	The principal
	2	1	The deputy principal
	26	2	Another staff member
	2	.	.

p_smtc3 10_7 EVIDENCE: Has interviewer taken a photograph of meeting minutes?

type: numeric (byte)
 label: p_smtc31

range: [0,1] units: 1
 unique values: 2 missing .: 6/61

tabulation:	Freq.	Numeric	Label
	23	0	Yes
	32	1	No
	6	.	.

p_smtc4 10_8 EVIDENCE: Is curriculum management (incl. assessment) on the meeting agenda

type: numeric (byte)
 label: p_smtc41

range: [0,2] units: 1
 unique values: 3 missing .: 4/61

tabulation:	Freq.	Numeric	Label
	42	0	Yes
	11	1	No
	4	2	Not sure
	4	.	.

p_smtc5
10_9 EVIDENCE: Do meeting minutes state agreed actions with assigned responsibil

```

type: numeric (byte)
label: p_smtc51

range: [0,2]                units: 1
unique values: 3            missing .: 5/61

tabulation:  Freq.  Numeric  Label
              36      0      Yes
              16      1      No
               4      2      Not sure
               5      .
    
```

p_readwellgr3mt
11_1 Prinicipal: % of Gr.3 learners who can read well & with understanding in mo

```

type: numeric (byte)
label: readwell

range: [1,6]                units: 1
unique values: 6            missing .: 1/61

tabulation:  Freq.  Numeric  Label
              3      1      21-40%
              20     2      41-60%
              24     3      61-80%
               7      4      81-100%
               1      5      Principal doesn't know.
               5      6      Principal doesn't know, but
                           refers me to another staff
                           member
               1      .
    
```

p_readwellgr6eng
11_2 Prinicipal: % of learners in Gr.6 can read well & with understanding in Eng

```

type: numeric (byte)
label: readwell

range: [0,6]                units: 1
unique values: 7            missing .: 3/61

tabulation:  Freq.  Numeric  Label
              1      0      0-20%
               4      1      21-40%
              29     2      41-60%
              14     3      61-80%
               5      4      81-100%
               2      5      Principal doesn't know.
               3      6      Principal doesn't know, but
                           refers me to another staff
                           member
               3      .
    
```

dp_readwellgr3mt
12_1 Deputy: % of Gr. 3 learners who can read well & with understanding in their

```

type: numeric (byte)
label: dp_readwell
    
```

range: [1,4] units: 1
 unique values: 4 missing .: 44/61

tabulation:	Freq.	Numeric	Label
	3	1	21-40%
	7	2	41-60%
	3	3	61-80%
	4	4	81-100%
	44	.	

dp_readwellgr6eng
 12_2 Deputy: % of learners in Gr.6 can read well & with understanding in English

type: numeric (byte)
 label: dp_readwell

range: [1,4] units: 1
 unique values: 4 missing .: 44/61

tabulation:	Freq.	Numeric	Label
	2	1	21-40%
	8	2	41-60%
	6	3	61-80%
	1	4	81-100%
	44	.	

p_curcova 13_1 Can you tell me a little about how you monitor curriculum coverage?

type: string (str490)

unique values: 59 missing "": 2/61

examples: "Checking learners' books and teacher files

Discuss

curriculum coverage in staff and SMT meetings

IQMS"

"Management Plan

Time tables are adhered to

Result

analyses per term

Monitoring the CMM (Continuous

Management Model)

Use of the SASAMS to assess

information captured"

"Principal has a file especially for curriculum monitoring. CMM-curriculum management model.

-principal makes use of SBA forms recorded by teachers, which are taken to the HOD. The record of form B (by HOD) is submitted to Deputy with sampled learner books, who repeats the process. ATP is also checked in teachers file. Annual teachers plan."

"Use a template quarterly that was specifically designed. Teacher work schedule/pace setters are used to track curriculum coverage

Learner books are also

checked regularly"

warning: variable has embedded blanks

p_curcovb 13_2 Do have a written plan to supervise curriculum management?

type: numeric (byte)
 label: p_curcovbl

```

range: [0,1] units: 1
unique values: 2 missing .: 0/61

tabulation: Freq. Numeric Label
             53      0 Yes
             8       1 No
    
```

p_curcovc 13_3 Can the principal show you the curriculum management supervision plan?

```

type: numeric (byte)
label: p_curcovc1

range: [0,1] units: 1
unique values: 2 missing .: 2/61

tabulation: Freq. Numeric Label
             51      0 Yes
             8       1 No
             2       .
    
```

p_tabsenta 14_1 How many teachers in your school were absent LAST FRIDAY?

```

type: string (str71)
unique values: 19 missing "": 3/61

examples: "0"
           "1"
           "1"
           "4"

warning: variable has embedded blanks
    
```

p_tabsenta1 14_2 REFLECT: How informed is the principal about the number of teachers absent

```

type: numeric (byte)
label: p_tabsenta1

range: [0,3] units: 1
unique values: 4 missing .: 0/61

tabulation: Freq. Numeric Label
             41      0 Very informed
             11      1 Somewhat informed
             5       2 Uninformed
             4       3 Very uninformed
    
```

p_tabsenta2 14_3 REFLECT: Teacher absenteeism: which did principal use to answer the questio

```

type: numeric (byte)
label: p_tabsenta2

range: [0,2] units: 1
unique values: 3 missing .: 10/61

tabulation: Freq. Numeric Label
             18      0 Did not use anything.
             30      1 Teacher register
             3       2 Asked another staff member
             10      .
    
```

p_tabsenta2_other (unlabeled)

```

type: string (str17)
unique values: 5 missing "": 55/61
tabulation: Freq. Value
              55 ""
              1 "Early departments"
              1 "None"
              1 "Timebook"
              2 "timebook"
              1 "use of a timebook"
warning: variable has embedded blanks
    
```

p_tabsentb 14_4 How many teachers in your school are absent TODAY?

```

type: string (str54)
unique values: 16 missing "": 1/61
examples: "0"
           "1"
           "1 (attending an IT workshop)"
           "3"
warning: variable has embedded blanks
    
```

p_tabsentb1 14_5 REFLECT: How informed is the principal about how many teachers are absent t

```

type: numeric (byte)
label: p_tabsentb1
range: [0,3] units: 1
unique values: 3 missing .: 2/61
tabulation: Freq. Numeric Label
              48      0 Very informed
              5      1 Somewhat informed
              6      3 Very uninformed
              2      .
    
```

p_budgeta 15_1 Would you be able to show me a copy of the school's budget for 2017 or 2016

```

type: numeric (byte)
label: p_budgeta
range: [0,2] units: 1
unique values: 3 missing .: 1/61
tabulation: Freq. Numeric Label
              58      0 Yes, it's available.
              1      1 We have one but it's not
                  available.
              1      2 No, we don't have a budget
              1      .
    
```

p_budgeta1 15_2 EVIDENCE: Could interviewer get a copy of budget from the school?

```

type: numeric (byte)
label: p_budgeta1

range: [0,1]
unique values: 2
units: 1
missing .. 3/61

tabulation: Freq.  Numeric  Label
              45         0  Yes
              13         1  No
              3          .
    
```

p_budgeta2 15_3 EVIDENCE Have you taken a photo of the budget on the tablet?

```

type: numeric (byte)
label: p_budgeta21

range: [0,1]
unique values: 2
units: 1
missing .. 6/61

tabulation: Freq.  Numeric  Label
              23         0  Yes
              32         1  No
              6          .
    
```

p_influence 16_1 Principal's view on own influence in getting good teachers into posts

```

type: numeric (byte)
label: p_influencel

range: [0,3]
unique values: 4
units: 1
missing .. 0/61

tabulation: Freq.  Numeric  Label
              24         0  None
              14         1  A little
              13         2  Quite a lot
              10         3  A lot
    
```

p_posthear_0 16_2_0 Methods to attract teachers: Just usual govt processes

```

type: numeric (byte)
label: YesNo

range: [0,1]
unique values: 2
units: 1
missing .. 8/61

tabulation: Freq.  Numeric  Label
              13         0  Yes
              40         1  No
              8          .
    
```

p_posthear_1 16_2_1 Methods to attract teachers: Local newspaper advert

```

type: numeric (byte)
label: YesNo

range: [0,1]
unique values: 2
units: 1
missing .. 8/61

tabulation: Freq.  Numeric  Label
              46         0  Yes
              7          1  No
              8          .
    
```

p_posthear_2 **16_2_2 Methods to attract teachers: Local radio advert**

```

type: numeric (byte)
label: YesNo

range: [0,1]
unique values: 2

units: 1
missing .: 8/61

tabulation: Freq.  Numeric  Label
              47      0      Yes
              6       1      No
              8       .
    
```

p_posthear_3 **16_2_3 Attract teachers: Contact potential teachers directly**

```

type: numeric (byte)
label: YesNo

range: [0,1]
unique values: 2

units: 1
missing .: 8/61

tabulation: Freq.  Numeric  Label
              46      0      Yes
              7       1      No
              8       .
    
```

p_posthear_4 **16_2_4 Attract teachers: Teachers, SGB members contact potentials**

```

type: numeric (byte)
label: YesNo

range: [0,1]
unique values: 2

units: 1
missing .: 8/61

tabulation: Freq.  Numeric  Label
              47      0      Yes
              6       1      No
              8       .
    
```

p_posthear_other **16_2_5 Methods to attract teachers: Other, specify**

```

type: string (str73)
unique values: 7
missing "": 54/61

tabulation: Freq.  Value
              54  ""
              1  "Database list"
              1  "Display the advert on notice boards of
                various circuit offices"
              1  "Display, paste adverts at the circuit
                and all over where they can be seen"
              1  "Through the Circuit"
              1  "database"
              1  "learners are also informend"
              1  "see 16.3"

warning: variable has embedded blanks
    
```

p_goodteacha **17_1 How do you know who your best teachers are?**

```

type: string (str433), but longest is str431
unique values: 60 missing "": 1/61
examples: "By results they are producing
Classroom management
Learner discipline in that teacher's class"
"Performance(learners) Teachers who go an extra mile.
Attendance Involvement in extra moral curricula"
"The teacher results
The way they carry out their
allocated duties
Their role they play in the school
community
The principal however tries by all means to
not segregate educators against each other. Believes
in improving together and stronger teachers assist
other. Believes in improving together and stronger
teachers assist others"
"We use the IQMS system to evaluate the teachers
there is school development team (STD) that evaluates
the teaches and give scores anf there report back to
the teacher base on the result STD produced. The IQMS
is Integrated Quality management systems."

warning: variable has embedded blanks

```

p_goodteacha1
17_2 REFLECT: Does principal have any way or approach of identifying best teache

```

type: numeric (byte)
label: p_goodteacha1

range: [0,2] units: 1
unique values: 3 missing .: 0/61

tabulation: Freq. Numeric Label
              4      0 The principal provides no
              clarity about how identifies
              best teachers
              10     1 Principal provides a vague idea
              of how identifies best teachers
              47     2 Principal provides clear
              description of how identifies
              the best teachers

```

p_goodteacha2
17_3 REFLECT: Does the principal use any criteria to determine who best teachers

```

type: numeric (byte)
label: p_goodteacha21

range: [0,3] units: 1
unique values: 4 missing .: 1/61

tabulation: Freq. Numeric Label
              3      0 N.A. No system for identifying
              best teachers.
              6      1 The principal is very vague. No
              clear criteria.
              11     2 The principal identifies ONE
              clear criteria.
              40     3 The principal identifies at
              least TWO clear criteria.
              1      .

```

p_goodteachb
17_4 How regularly do you use these criteria to identify your best teachers?

```

type: string (str78)
unique values: 43 missing "": 6/61
examples: "Always"
           "Every year"
           "Quarterly"
           "Weekly (checks only for the sake of progress in
           teaching)"
warning: variable has embedded blanks
    
```

p_goodteachb1
17_5 REFLECT How frequently is principal checking who the best teachers are?

```

type: numeric (byte)
label: p_goodteachb11
range: [0,4] units: 1
unique values: 5 missing .: 2/61
tabulation: Freq. Numeric Label
             6          0 N/A. No system for identifying
             10          1 No regular intervals. Ad-hoc.
             5           2 Regularly, once a year
             3           3 Regularly twice a year
             35          4 Regular quarterly intervals or
             2           . more.
    
```

p_rewarda1 **18_2 REFLECT Does a teacher reward/award system exist in the school?**

```

type: numeric (byte)
label: p_rewarda11
range: [0,1] units: 1
unique values: 2 missing .: 1/61
tabulation: Freq. Numeric Label
             30          0 Yes
             30          1 No
             1           .
    
```

p_rewarda2 **18_3 REFLECT Who does this teacher awards/rewards system acknowledge?**

```

type: numeric (byte)
label: p_rewarda21
range: [0,2] units: 1
unique values: 3 missing .: 1/61
    
```

```

tabulation:  Freq.  Numeric  Label
              31      0  N.A. No reward/award systems
              5      1  All or most teachers. Does not
              24     2  Singles out best individuals or
              1      .  groups
    
```

p_rewardb **18_4 How regularly are teacher rewards/awards given?**

```

type: numeric (byte)
label: p_rewardb1

range: [0,3]          units: 1
unique values: 4      missing .: 1/61
    
```

```

tabulation:  Freq.  Numeric  Label
              30      0  N.A. No reward/awards system
              2      1  other than IQMS
              27     2  Happens in an ad-hoc manner.
              1      3  Regularly: once a year
              1      .  Regularly: more than once a year
    
```

p_rewardc **18_5 How do you decide which teachers get an award?**

```

type: string (str134)

unique values: 42      missing "": 15/61

examples: ""
           "Based on the results, punctuality, honoring
           contract"
           "Not applicable"
           "There are no rewards in this school"

warning: variable has embedded blanks
    
```

p_rewardc1 **18_6 REFLECT: How clear are the criteria for determining who should get an award**

```

type: numeric (byte)
label: p_rewardc11

range: [0,3]          units: 1
unique values: 4      missing .: 0/61

tabulation:  Freq.  Numeric  Label
              28      0  N.A. No reward/award systems,
              2      1  other than IQMS
              4      2  No criteria at all.
              27     3  Vague criteria
              4      .  Clear criteria
    
```

p_poorperfa **19_1 When last principal had to address a teacher on poor performance or miscond**

```

type: numeric (byte)
label: p_poorperfa1
    
```

```

range: [0,4] units: 1
unique values: 5 missing .: 0/61

tabulation: Freq. Numeric Label
             17         0 Never
             12         1 More than 2 years ago
             14         2 Terms 1-3, 2016
             6         3 Last term, Q4 2016
             12         4 This term
    
```

p_poorperfc 19_3 Did HOD have one-on-one meeting with that teacher to discuss problem?

```

type: numeric (byte)
label: poorperf

range: [0,4] units: 1
unique values: 4 missing .: 1/61

tabulation: Freq. Numeric Label
             11         0 N.A. Never had to address
             37         1 teacher on poor teaching
             11         2 Yes
             1         4 No
             1         . No response
    
```

p_poorperfd 19_4 Did principal have one-on-one meeting with that teacher to discuss problem?

```

type: numeric (byte)
label: poorperf

range: [0,2] units: 1
unique values: 3 missing .: 2/61

tabulation: Freq. Numeric Label
             11         0 N.A. Never had to address
             37         1 teacher on poor teaching
             11         2 Yes
             2         . No
    
```

p_poorperfe 19_5 Was a warning letter issued?

```

type: numeric (byte)
label: poorperf

range: [0,2] units: 1
unique values: 3 missing .: 1/61

tabulation: Freq. Numeric Label
             9         0 N.A. Never had to address
             5         1 teacher on poor teaching
             46         2 Yes
             1         . No
    
```

p_poorperff 19_6 Has the teacher since improved?

```

type: numeric (byte)
label: poorperf
    
```

```

range: [0,3] units: 1
unique values: 4 missing.: 1/61

tabulation: Freq. Numeric Label
             11      0 N.A. Never had to address
             33      1 Yes
             13      2 No
              3      3 Not sure
              1      .
    
```

p_poorperfg 19_7 Did that teacher leave the school in response to the criticism?

```

type: numeric (byte)
label: poorperfg

range: [0,2] units: 1
unique values: 3 missing.: 1/61

tabulation: Freq. Numeric Label
             11      0 N.A. Never had to address
             6       1 Yes
            43      2 No
              1      .
    
```

p_classrooms 22_1 How many useable classrooms in this school?

```

type: numeric (byte)

range: [7,36] units: 1
unique values: 26 missing.: 0/61

mean: 17.8525
std. dev: 8.23981

percentiles: 10% 25% 50% 75% 90%
              8 10 18 23 28
    
```

p_toiletboys 22_2 Number of toilets for boy learners?

```

type: string (str36)

unique values: 27 missing "": 1/61

examples: "12"
           "20"
           "4"
           "6"

warning: variable has embedded blanks
    
```

p_toiletgirls 22_3 Number of toilets for girl learners?

```

type: string (str36)

unique values: 26 missing "": 1/61

examples: "14"
           "20"
           "4"
           "6"
    
```

warning: variable has embedded blanks

p_toiletstaff **22_4 Number of toilets forstaff?**

type: string (**str26**)
 unique values: **18** missing "": **1/61**
 examples: "2"
 "3"
 "4"
 "4"
 warning: variable has embedded blanks

p_pipedwater **22_5_1 a. School has piped water?**

type: numeric (**byte**)
 label: **p_pipedwater1**
 range: [0,1] units: **1**
 unique values: **2** missing .: **0/61**
 tabulation:

Freq.	Numeric	Label
49	0	Yes
12	1	No

p_watersupply **22_5_2 b. School has a reliable water supply (other than piped water)?**

type: numeric (**byte**)
 label: **p_watersupply1**
 range: [0,1] units: **1**
 unique values: **2** missing .: **2/61**
 tabulation:

Freq.	Numeric	Label
34	0	Yes
25	1	No
2	.	

p_flush **22_5_3 c. School hasflush toilets for learners**

type: numeric (**byte**)
 label: **p_flush1**
 range: [0,1] units: **1**
 unique values: **2** missing .: **0/61**
 tabulation:

Freq.	Numeric	Label
34	0	Yes
27	1	No

p_electricity **22_5_4 c. School haselectricity?**

type: numeric (**byte**)
 label: **p_electricity1**
 range: [0,1] units: **1**
 unique values: **2** missing .: **0/61**

```

tabulation:  Freq.  Numeric  Label
              59      0      Yes
              2       1      No
    
```

p_landline **22_5_5 d. a School has landline?**

```

type: numeric (byte)
label: p_landline1

range: [0,1]
unique values: 2

units: 1
missing .: 0/61

tabulation:  Freq.  Numeric  Label
              34      0      Yes
              27      1      No
    
```

p_internet **22_5_6 e. School has internet?**

```

type: numeric (byte)
label: p_internet1

range: [0,1]
unique values: 2

units: 1
missing .: 0/61

tabulation:  Freq.  Numeric  Label
              42      0      Yes
              19      1      No
    
```

p_waterproblems **22_6_1 a. How regularly experience problems with: water supply?**

```

type: numeric (byte)
label: disruptions

range: [0,3]
unique values: 4

units: 1
missing .: 1/61

tabulation:  Freq.  Numeric  Label
              40      0      Rarely (less than monthly)
              12      1      Monthly
               4      2      Weekly
               4      3      Daily
               1      .
    
```

p_elecproblems **22_6_2 b. How regularly experience problems with: electricity supply?**

```

type: numeric (byte)
label: disruptions

range: [0,3]
unique values: 3

units: 1
missing .: 1/61

tabulation:  Freq.  Numeric  Label
              54      0      Rarely (less than monthly)
               5      1      Monthly
               1      3      Daily
               1      .
    
```

p_internetproblem **22_6_3 c. How regularly experience problems with: internet connection?**

```

type: numeric (byte)
label: disruptions

range: [0,3]
unique values: 4
units: 1
missing .. 10/61

tabulation: Freq. Numeric Label
             41      0 Rarely (less than monthly)
              3      1 Monthly
              3      2 Weekly
              4      3 Daily
             10      .
    
```

p_nstaff **23_1 How many staff in total do you have here?**

```

type: numeric (byte)

range: [6,65]
unique values: 38
units: 1
missing .. 0/61

mean: 26.7705
std. dev: 15.341

percentiles:      10%      25%      50%      75%      90%
                  8        13        26        34        51
    
```

p_ndeputies **23_2 How many deputies in the school?**

```

type: numeric (byte)

range: [0,2]
unique values: 3
units: 1
missing .. 0/61

tabulation: Freq. Value
             24      0
             28      1
              9      2
    
```

p_nhods **23_3 How many HODs in the school?**

```

type: numeric (byte)

range: [0,5]
unique values: 6
units: 1
missing .. 0/61

tabulation: Freq. Value
             3      0
            16      1
              8      2
            21      3
            10      4
              3      5
    
```

p_nadmin **23_4 How many administrators in the school?**

```

type: numeric (byte)

range: [0,3]
unique values: 4
units: 1
missing .. 0/61
    
```

```

tabulation:  Freq.  Value
              19    0
              20    1
              15    2
               7    3
    
```

p_cleaners **23_5 How many cleaners in the school?**

```

type: numeric (byte)
range: [0,14]          units: 1
unique values: 10      missing .: 1/61
mean: 2.73333
std. dev: 2.76704
percentiles:          10%    25%    50%    75%    90%
                   0      1     2     4     6
    
```

p_vacancy **23_6 How many educator vacancies in the school?**

```

type: numeric (byte)
range: [0,7]          units: 1
unique values: 5      missing .: 3/61
tabulation:  Freq.  Value
              36    0
              15    1
               4    2
               2    3
               1    7
               3    .
    
```

p_nteachersdpet **23_7 How many educators are paid by the Department?**

```

type: numeric (byte)
range: [4,52]        units: 1
unique values: 30     missing .: 0/61
mean: 20.3115
std. dev: 10.6357
percentiles:          10%    25%    50%    75%    90%
                   7     12    20    27    35
    
```

p_nteacherssgb **23_8 How many educators are paid by the SGB ?**

```

type: numeric (byte)
range: [0,11]        units: 1
unique values: 7      missing .: 0/61
tabulation:  Freq.  Value
              47    0
               3    1
               5    2
               1    3
               3    4
               1    5
               1   11
    
```

p_nnonteacherssgb **23_9 How many non-educator staff are paid by the SGB?**

```

type: numeric (byte)
range: [0,21] units: 1
unique values: 11 missing.: 1/61

mean: 1.78333
std. dev: 3.43013

percentiles: 10% 25% 50% 75% 90%
              0 0 0 2 4.5
    
```

p_enrol2017 **23_10 How many learners are enrolled in 2017?**

```

type: numeric (int)
range: [153,1914] units: 1
unique values: 59 missing.: 0/61

mean: 758.23
std. dev: 433.314

percentiles: 10% 25% 50% 75% 90%
              258 418 728 1002 1314
    
```

p_admissiona **23_11 Number of admissions/applications received this year compare with last year**

```

type: numeric (byte)
label: p_admissional

range: [0,4] units: 1
unique values: 5 missing.: 1/61

tabulation: Freq. Numeric Label
              3 0 A lot less than last year
              13 1 Less than last year
              5 2 The same as last year
              21 3 A few more than last year
              18 4 A lot more than last year
              1 .
    
```

p_admissionb **23_12 This year did you admit all learners that applied/tried to be admitted?**

```

type: numeric (byte)
label: p_admissionbl

range: [0,1] units: 1
unique values: 2 missing.: 2/61

tabulation: Freq. Numeric Label
              49 0 Yes
              10 1 No
              2 .
    
```