

OPSOMMING VAN DIE RESULTATE VAN
MANNEKRAGOPNAME 1984

Hierdie opsomming gee 'n uiteensetting van die totale mannekrag (werknelmers asook selfgeëmplojeerde persone) van Suidwes-Afrika per beroep soos op 29 Junie 1984 met die uitsondering van bedienes in private huishoudings, uniformpersoneel van die SWA Gebiedsmag, die SWA Polisie en die Spoorwegpolisie. Die informele sektor en die bestaansboerderysektor is ook uitgesluit.

Die opname is nie op 'n steekproefbasis onderneem nie maar sluit die werklike gegewens van ongeveer 96% van alle bestaande werkgewers buite die landbouenywerheid in en is besonderhede ten opsigte van die ander 4% geraam om 'n bykans volledige eindresultaat te verkry.

Wat die landbounywerheid betref, sluit die opname die werklike gegewens van ongeveer 70% van werknelmers in dié kategorie in en is gegewens van die ander 30% op 'n distrikbsbasis geraam om 'n eindresultaat wat ook baie naby aan die werklike situasie is, te verkry.

Besonderhede oor huidige vakatures (personeeltekorte) en verwagte toename/afname in personeel oor die volgende 12 maande word ook verstrek.

SUMMARY OF THE RESULTS OF MANPOWER
SURVEY 1984

This summary gives an exposition of the total manpower (employees as well as self-employed persons) of South West Africa per occupation as at 29 June 1984, excluding domestics in private service, uniformed personnel of the SWA Territory Force, the SWA Police and the Railway Police. The informal sector and the subsistence farming sector are also excluded.

The survey was not conducted on a sample basis; instead it includes the actual data of about 96% of all existing employers, not counting agriculture, and particulars of the remaining 4% were estimated to achieve a close approximation of the real situation.

Regarding the agricultural sector, the survey includes the actual data of about 70% of employers in that category and particulars of the remaining 30% were estimated on a district basis to achieve a final result which also closely approximates the real situation.

Particulars concerning present vacancies (personnel shortages) and expected increase/decrease in personnel over the next 12 months are also provided.

DIE VRAEELYSTE WAARMEE HIERDIE OPNAME GE-
DOEN IS, HET DIE VOLGENDE AANWYSINGS
GEHAD:

1. Met "werkennemers" word bedoel alle persone wat op 29 JUNIE 1984 op u diensstaat is en werk teen vergoeding in u diens verrig. Eienaars wat in hulle eie besighede werk, moet ook ingevul word. Alle kinders wat nog aan verpligte skoolbesoek onderhewig is, moet uitgesluit word.

L.W. - Hierdie vorm gee 'n beroeps- en nie 'n nywerheidsindeling nie.

Behalwe waar dit anders gespesifieer is, moet dieselfde beroepstitels vir gekwalifiseerde en ongekwalifiseerde werkennemers (d.i. leerlinge) gebruik word, bv. leerlingmasjienbewerkers en leerlingmynwerkers word as "masjienbewerkers" en "mynwerkers" aangedui.

2. Die vorm moet ingevul word ten opsigte van al die aktiwiteite van die geadresseerde onderneming.
3. Hierdie vorm bestaan uit vier afdelings. Vul asseblief in Afdeling A al u werkennemers, met uitsondering van geskoolde ambagsmanne en vakleerlinge, in. Vir die doel beteken "vakleerling" 'n persoon wat as sodanig ingeskryf is en "geskoolde ambagsman" 'n persoon wat 'n ambag, aangewys ingevalgelyke die Vakleerlinge Ordonnansie, beoefen en wat -

- (i) 'n erkende vakleerlingskap suksesvol deurloop het; of
- (ii) 'n vaktoets ingevalgelyke die Vakleerlinge Ordonnansie geslaag het; of
- (iii) Nie wetlike vakmanstatus geniet nie dog as ambagsman werksaam is met minstens vyf jaar ervaring in die betrokke ambag.

'n Ambagsman wat 'n instrukteur in 'n werkswinkel is of wat 'n leierwerksman of voorman is, moet in Afdeling B ingevul word onder die spesifieke ambag.

THE FOLLOWING INSTRUCTIONS WERE GIVEN ON THE QUESTIONNAIRES USED FOR THIS SURVEY:

1. "Employees" means all persons listed on your establishment as at 29 JUNE 1984 and undertaking duties in your service for pay. Owners working in their own firms must also be entered. All children still subject to compulsory school attendance must be excluded.

N.B. - This form provides an occupational and not an industrial classification.

Except where otherwise specified the same job designations must be used for qualified and non-qualified employees (i.e. learners) e.g. learner machinists and learner miners should be listed as "machinists" and "miners".

2. The form must be completed in respect of all activities conducted by the firm to which it is addressed.
3. This form consists of four sections. Please list all your employees in Section A except skilled artisans and apprentices. For this purpose "apprentice" means a person who is indentured as such and "artisan" a person who performs a trade designated in terms of the Apprenticeship Ordinance and who -
 - (i) has successfully completed an apprenticeship; or
 - (ii) has passed a trade test in terms of the Apprenticeship Ordinance; or
 - (iii) does not enjoy statutory artisan status but who is employed as an artisan and who has at least five years experience in the trade concerned.

An artisan who is an instructor in a workshop or who is a chargehand or foreman must be entered in Section B under the appropriate trade.

Die volgende ambagsmanne moet egter in Afdeling A ingesluit word, naamlik ambagsmanne wat hoofsaaklik verkoopswerk doen - as verkoopsmanne - ambagsmanne wat werksbestuurders of administratiewe beampes - en ambagsmanne wat instruktors aan opleidingsinrigtings is - as instruktors. Leierwerksmanne en voormanne wat nie ambagsmanne is nie, moet vanselfsprekend in Afdeling A ingesluit word.

4. Die totale van Afdeling A en B moet assebleif in Afdeling C ingevul word.
5. Deurgaans moet werknekmers aangedui word teenoor die beroep waarin hulle die meeste tyd bestee en werknekmers teenoor die beroep waar hulle die meeste van hul dienstyd bestee. Dit geld ook vir eienaars wat in hulle eie besighede werk.
6. Dui asseblief ook in die kolom "Huidige personeeltekort" aan hoeveel bykomende werknekmers in die verskillende beroepe u op 29 JUNIE 1984 onmiddellik en op 'n permanente basis in diens kan neem. Enige tekort wat u ondervind as gevolg van tydelike verhoogde aktiwiteit of wat u verwag as gevolg van beoogde uitbreidings, moet nie aangedui word nie.
7. In die kolom "Verwagte toename/afname in personeel" moet aangedui word die verwagte toename of afname van u werknekmers gedurende die tydperk van 12 maande wat op 29 JUNIE 1984 begin.
8. Waar die afkorting "n.e.g." in die vraelys vermeld word, beteken dit "nie elders geklassifiseer".

The following artisans, however, must be included in Section A, viz., artisans whose primary duties are associated with sales work - as salesmen - those who are works managers or administrative workers - as works managers or administrative officers - and artisans who are instructors in training institutions - as instructors. Leading hands and foremen who are not artisans must be included in Section A.

4. Please enter the totals of Section A and B in Section C.
5. Throughout this form employees must be entered according to the occupation in which they spend most of their time and employers must be entered in the occupation where they spend most of their service time. This also applies to owners working in their own firms.
6. Please also indicate in the column "Present personnel shortage" how many additional employees in the various occupations you may be able to offer immediate employment on a permanent basis on 29 JUNE 1984. Any labour shortage that you may have due to temporary increased activities or that you may anticipate in view of proposed expansions must not be shown.
7. In the column "Expected increase/decrease in personnel" must be indicated the expected increase or decrease in the number of your employees during the period of 12 months commencing on 29 JUNE 1984.
8. Where the abbreviation "n.e.c." is mentioned in the questionnaire it means "not elsewhere classified."

INHOUD/CONTENTS

AFDELING A	BLADSY/ PAGE	SECTION A
BEROEKGROEPE		
OCCUPATIONAL GROUPS		
01 Professionele, Semi-professionele en Tegniese werknekmers	6	01 Professional, Semi-professional and Technical employees
02 Besturende, Uitvoerende en Administratiewe werknekmers	10	02 Managerial, Executive and Administrative employees
03 Klerklike werknekmers	11	03 Clerical employees
04 Werknekmers in verkoops- en verwante werk	13	04 Employees in sales and related work
05 Werknekmers werksaam in werklike mynontginning en steengroefbewerking	14	05 Employees engaged in actual mining and quarrying activities
06 Werknekmers werksaam in vervoer, aflewing en kommunikasie	15	06 Employees engaged in transportation, delivery and communication
07 Operateurs, halfgeskoolde en verwante werknekters in berwerking van metaal, kunshars of masjiendele in enige bedryf en operateurs in motornywierheid (ambagsmanne en vakleerlinge uitgesluit)	17	07 Operators, semi-skilled and related workers in processing of metal, plastics or machine parts in any industry and operatives in motor industry (excluding artisans and apprentices)
08 Operateurs en halfgeskoolde werknekmers in bou- en/of konstruksiewerk (enige bedryf)	19	08 Operators and semi-skilled workers in building and/or construction work (any industry)
09 Werknekmers werksaam in die verwerking van hout, meubels, ens. (ambagsmanne en vakleerlinge uitgesluit)	20	09 Employees engaged in the processing of wood, furniture, etc. (excluding artisans and apprentices)
10 Werknekmers werksaam in die vervaardiging van klere en tekstiele en in was, droogskoonmaak, ens.	21	10 Employees engaged in manufacturing of clothes and textiles and in washing, dry-cleaning, etc.
11 Werknekmers werksaam in voedsel en drank voorbereiding en vervaardiging	22	11 Employees engaged in food and drink preparation and manufacturing
12 Werknekmers werksaam in leer-, kunsleer en skoenebewerking (ambagsmanne en vakleerlinge uitgesluit)	23	12 Employees engaged in leather, artificial leather and shoe process work (excluding artisans and apprentices)
13 Werknekmers werksaam in die verwerking en vervaardiging van glas, veselglas, sement, kalk, bakstene, teëls, ens.	24	13 Employees engaged in the processing and manufacturing of glass, fibre glass, cement, lime, bricks, tiles, etc.
14 Geskoolde en halfgeskoolde werknekmers en operateurs werksaam in die verwerking en vervaardiging van chemiese en rubberprodukte, seep, kerse, eetbare olies en vette, kunshars, ontploffingstowwe, kunsmiss, ens.	25	14 Skilled and semi-skilled employees and operators engaged in the processing and manufacturing of chemical and rubber products, soap, candles, edible oils and fats, plastics explosives, fertilizers, etc.
15 Werknekmers in die drukwerkproses en papiervervaardiging (ambagsmanne en vakleerlinge uitgesluit)	26	15 Employees in the printing process and paper manufacturing (excluding artisans and apprentices)
16 Toesighouers en ander geskoolde en halfgeskoolde werknekmers (n.e.g.)	27	16 Supervisors and other skilled and semi-skilled employees (n.e.c.)
17 Werknekmers werksaam in dienshoedanighede: openbaar, persoonlik en huishoudelik	29	17 Employees engaged in service capacities: public, personal and domestic
18 Arbeider	30	18 Labourer

AFDELING B

BLADSY/
PAGE

SECTION B

20 Metaal- en ingenieursambagte	31	20 Metal and engineering trades
21 Elektrotegniese ambagte	33	21 Electrical trades
22 Motorambagte	34	22 Motor trades
23 Bou-ambagte	35	23 Building trades
24 Drukkersambagte	36	24 Printing trades
25 Meubelambagte	37	25 Furniture trades
26 Voedselambagte	37	26 Food trades
27 Diamantslyp-, juweliers- en goudsmedery - ambagte	38	27 Diamond cutting, jewellers' and goldsmiths' trades
28 Haarkappers- en diverse ambagte	38	28 Hairdressing and miscellaneous trades

AFDELING C

SECTION C

TOTAAL

TOTAL

39

AFDELING - A - SECTION

01 PROFESSIONELE, SEMI-PROFESSIONELE EN TEGNISE WERNAMERS/
PROFESSIONAL, SEMI-PROFESSIONAL AND TECHNICAL EMPLOYEES

BEROEP OCCUPATION	HUIDIGE PERSONEEL		HUIDIGE PERSONEEL- TEKORT		VERWAGTE TOENAME/ AFNAME IN PERSONEEL OOR 12 MAANDE	
	PRESENT PERSONNEL		PRESENT PERSONNEL SHORTAGE		EXPECTED INCREASE/ DECREASE IN PERSON- NEL OVER 12 MONTHS	
	M	V/F	M	V/F	Toename Increase	Afname Decrease
TOTAAL - TOTAL	7 570	9 609	977	198	963	-
Chemiese Ingenieur/Chemical Engineer	2	-	-	-	-	-
✓ Siviele Ingenieur/Civil Engineer	115	2	45	1	9	-
✗ Elektriese Ingenieur/Electrical Engineer	33	-	7	-	-	-
Elektrotegniese Ingenieur/ Electrotechnical Engineer	20	-	11	-	6	-
✓ Werktuigkundige Ingenieur/Mechanical Engineer	38	-	6	-	2	-
✗ Mynbou-ingenieur/Mining Engineer	9	-	-	-	-	-
Bedryfsingenieur/Industrial Engineer	1	-	-	-	-	-
Landbou-ingenieur/Agricultural Engineer	2	-	-	-	-	-
Ander Ingenieurs/Other Engineers	7	-	3	-	-	-
Skeikundige/Chemist	16	1	-	-	1	-
Geoloog Geofisikus/Geologist, Geophysicist	69	3	5	-	-	1
Fisikus/Physicist	26	-	3	-	-	-
Natuurwetenskaplike (n.e.g.)/Natural Scientist (n.e.c.)	14	1	-	-	-	-
✗ Argitek/Architect	38	5	11	1	-	-
Stadbeplanner, Streekbeplanner/Town Planner, Regional Planner	11	-	12	-	-	-
✗ Bourekenaar/Quantity Surveyor	29	3	12	-	4	-
Landmeter/Land Surveyor	30	-	3	-	-	1
Topograaf/Topographical Surveyor	2	-	-	-	-	-
Kartograaf, Geograaf/Cartographer, Geographer	1	-	-	-	-	-
Metallurg/Metallurgist	19	-	-	-	-	-
Bioloog, Hidrobioloog, Mikrobioloog, Algoloog, Botanis, Soöloog, Fisioloog/Biologist, Hydro- biologist, Microbiologist, Algologist, Botanist, Zoologist, Physiologist	1	2	-	-	-	-
Landboukundige, Tuinboukundige, Bosboukundige/ Agriculturist, Horticulturist, Forester	120	11	88	-	28	-
Wiskundige, Statistikus, Aktuaris/Mathematician, Statistician, Actuary	-	1	3	-	1	-
Alle tegnoloë, bv. tekstiel, rubber, beton, brandstof, hout, plastiek, verf, voedsel, ens./All technologists, e.g. textile, rubber, concrete, fuel, wood, plastic, paint, food, etc.	6	-	1	4	3	-

BEROEP OCCUPATION	HUIDIGE PERSONEEL		HUIDIGE PERSONEEL- TEKORT		VERWAGTE TOENAME/ AFNAME IN PERSONEEL OOR 12 MAANDE	
	PRESENT PERSONNEL		PRESENT PERSONNEL SHORTAGE		EXPECTED INCREASE/ DECREASE IN PERSON- NEL OVER 12 MONTHS	
	M	V/F	M	V/F	Toename Increase	Afname Decrease
Tegnikus: Landbou/Technician: Agricultural	51	-	7	-	4	-
x Tegnikus: Telekommunikasie/Technician: Tele- communication	257	-	42	-	11	-
x Tegnikus: Ingenieurswese Elektries (swakstroom)/ Technician: Engineering Electrical (light cur- rent)	36	-	-	-	-	-
X Tegnikus: Ingenieurswese Elektries (sterkstroom)/ Technician: Engineering Electrical (heavy cur- rent)	25	-	1	-	1	-
Tegnikus: Elektrotegnies/Technician: Electro- technical	62	-	9	-	5	-
Y Tegnikus: Ingenieurswese (Siviel)/ Technician: Engineering (Civil)	24	1	5	-	6	-
x Tegnikus: Ingenieurswese (Meganies)/Technician: Engineering (Mechanical)	40	-	8	-	5	-
Tegnikus: Ingenieurswese (Ander)/Technician: Engineering (Other)	6	-	-	-	-	-
Tegnikus: Medies en Tandheelkundig/Technician: Medical and Dental	47	52	6	1	-	3
x Tegnikus: Tekenaar/Technician Draughtsman	114	28	33	3	11	-
Tegnikus: Chemies/Technician Chemical	18	-	-	-	1	-
Tegnikus: Ander/Technician: Other	70	6	75	-	2	-
Tegniese Assistent: Natrekker/Technical Assis- tant: Tracer	9	9	4	4	3	-
Tegniese Assistent: Ingenieurswese/Technical Assistant: Engineering	69	2	14	-	-	5
Tegniese Assistent: Ander/Technical Assistant: Other	84	109	50	6	12	-
Y Veearts/Veterinary Surgeon	29	2	16	-	10	-
x Geneesheer (algemene praktisyen of spesialis)/ Medical Doctor (general practitioner or spe- cialist)	194	48	24	6	20	-
Y Tandarts/Dentist	28	3	5	-	5	-
Y Gesondheidsinspekteur/Health Inspector	80	-	8	-	14	-
x Verpleegster, Verpleër, Gesondheidsbesoekster (Gekwalificeerd)/Nurse, Male Nurse, Health Visitor (Qualified)	52	1 572	58	20	386	-
Vroedvrouw/Midwife	3	117	-	-	3	-
Y Leerlingverpleegster, Leerlingverpleër/Student Nurse, Student Male Nurse	61	1 222	-	36	201	-
x Apteker, Drogis/Pharmacist, Dispensing Chemist, Druggist	51	37	8	2	8	-
Gesigsmeetkundige/Optometerist	15	3	2	-	-	-
Dieetkundige, Huishoudkundige/Dietician, Domestic Scientist	3	8	-	-	1	-

BEROEP OCCUPATION	HUIDIGE PERSONEEL		HUIDIGE PERSONEEL- TEKORT		VERWAGTE TOENAME/ AFNAME IN PERSONEEL OOR 12 MAANDE	
	PRESENT PERSONNEL		PRESENT PERSONNEL SHORTAGE		EXPECTED INCREASE/ DECREASE IN PERSON- NEL OVER 12 MONTHS	
	M	V/F	M	V/F	Toename Increase	Afname Decrease
Mediese Adjunkte: Masseur, Fisioterapeut, Arbeids-terapeut, Spraakterapeut/Medium Auxiliaries: Mas- seur, Physiotherapist, Occupational Therapist, Speech Therapist	5	28	1	14	34	-
Radiografis/Radiographer	8	25	-	2	10	-
Professor, Lektor, Dosent (Universiteite)/ Professor, Lecturer, Teacher (Universities)	37	35	23	-	-	-
Lektor, Dosent bv. Opleidingskolleges, Kolleges vir Gevorderde Tegniese Onderwys, ens./Lecturer, Teacher e.g. Training College, Colleges for Advanced Technical Education, etc.	72	68	7	-	-	-
Leerkragte verbonde aan Kleuter-, Primêre en Sekon- dêre skole asook alle Opleidingsinrigtings/Teachers attached to Nursery, Primary and Secondary Schools as well as all Training Institutions -						
(a) Vakonderwys, Instrukteur/Vocational Teacher, Instructor	1 367	2 510	22	18	11	-
(b) Alle ander Onderwysers/All other Teachers	2 721	3 283	106	4	85	-
Inspekteur van Onderwys/Inspector of Education	54	1	3	-	1	-
Predikant, Priester, Sendeling/Clergyman, Priest, Missionary	463	109	61	44	19	-
x Regter, Landdros, Kommissaris/Judge, Magistrate, Commissioner	29	-	5	4	-	-
x Advokaat, Regsadviseur/Advocate, Legal Adviser	17	2	5	-	5	-
y Prokureur, Aktesuitmaker, Notaris, Geswore Taksateur/Attorney, Conveyancer, Notary, Sworn Appraiser	55	5	-	1	3	-
Ingeskrewe Prokureursklerk/Articled Clerk	16	1	4	-	2	-
Ander Regsberoep, bv. Regsassistent, Balju, ens./Other Legal Occupations, e.g. Legal Assistants, Sheriff, etc.	18	6	1	-	-	-
Kunstenaar, Kunsskilder, Beeldhouer, Handelskunstenaar, Vensteruitsteller, Kleurkonsultant, Binnehuisversierder, Modeontwerper/Artist, Painter, Sculptor, Commercial Artist, Display Artist, Colour Consultant, Interior Decorator, Fashion Designer	16	14	1	-	1	-
Skrywer, Redakteur, Joernalis, Verslaggewer, Advertensieskrywer, Vertaler/Author, Editor, Journalist, Reporter, Copy Writer, Translator	84	48	13	2	6	-
Akteur, Musikus, Dansonderwyser, Sanger, Radio-om-roeper, Orrelis/Actor, Musician, Dancing Teacher, Singer, Radio Announcer, Organist	112	44	47	3	16	-
x Rekenmeester, Ouditeur (geregistreerd)/Accountant, Auditor (registered)	62	4	11	1	-	-
Rekenmeester, Ouditeur (ingeskrewe klerk)/Accountant, Auditor (articled clerk)	47	10	21	2	2	-
Kosterekenaar, Waardeerde, Bestuurskonsultant/ Cost Accountant, Estimator, Valuer, Management Consultant	22	5	3	1	4	-
Ekonoom, Ekonomiese Raadgewer, Finansiële Analis/ Economist, Economic Adviser, Financial Analyst	28	1	12	-	7	-

BEROEP OCCUPATION	HUIDIGE PERSONEEL		HUIDIGE PERSONEEL- TEKORT		VERWAGTE TOENAME/ AFNAME IN PERSONEEL OOR 12 MAANDE	
	PRESENT PERSONNEL		PRESENT PERSONNEL SHORTAGE		EXPECTED INCREASE/ DECREASE IN PERSON- NEL OVER 12 MONTHS	
	M	V/F	M	V/F	Toename Increase	Afname Decrease
Marknavorser/Market Researcher	7	1	1	-	-	-
Bibliotekaris, Argivaris/Librarian, Archivist	1	34	5	5	-1	-
Sielkundige/Psychologist	16	3	5	2	1	-
Sosioloog, Maatskaplike Werker/Sociologist, Social Worker	11	39	9	10	-	17
Openbare Skakelbeampte/Public Relations Officer	17	12	2	-	1	-
X Programmeerdeur, Stelselontleder/Programmer, Systems Analyst	55	22	6	-	3	-
X Werkstudiebeampte, Opleidingsbeampte/Work Study Officer, Training Officer	86	9	7	1	2	-
Ander/Other	107	42	11	-	13	-

02 BESTURENDE, UITVOERENDE EN ADMINISTRATIEWE WERKNEMERS/
MANAGERIAL, EXECUTIVE AND ADMINISTRATIVE EMPLOYEES

BEROEP OCCUPATION	HUIDIGE PERSONEEL		HUIDIGE PERSONEEL- TEKORT		VERWAGTE TOENAME/ AFNAME IN PERSONEEL OOR 12 MAANDE	
	PRESENT PERSONNEL		PRESENT PERSONNEL SHORTAGE		EXPECTED INCREASE/ DECREASE IN PERSON- NEL OVER 12 MONTHS	
	M	V/F	M	V/F	Toename Increase	Afname Decrease
TOTAAL - TOTAL	4 056	751	408	23	129	-
Besturende Direkteur/Managing Director	410	23	1	-	-	2
Hoofbestuurder/General Manager	167	17	3	-	1	-
Mynbestuurder, Assistent en Ondergrondsbestuurder/ Mine Manager, Assistant and Underground Manager	17	-	-	-	-	1
Kampongbestuurder (Gelisensieerd)/Compound Manager (Licensed)	12	-	-	-	-	1
Bestuurder/Superintendent van Fabriek, Produksie, Werke, Installasie/Manager/Superintendent of Fac- tory, Production, Works, Plant	159	5	1	-	-	3
Bestuurder/Direkteur van Verkope, Aankope/Manager/ Director of Sales, Purchasing	162	18	5	1	2	-
Bestuurder van Krediet, Finansies, ens./Manager of Credit, Finance, etc.	72	19	7	-	3	-
Personnelbestuurder (Staatsdiens uitgesluit)/Per- sonnel Manager (Government Departements excluded)	89	5	3	-	1	-
Bestuurder van Tak, Distrik, Klub, Lughawe, Gebied, Hotel, Winkel, ens/Manager of Branch, District, Club, Airport, Region, Hotel, Shop, etc.	1 244	227	8	4	8	-
Maatskappysekretaris/Company Secretary	47	36	4	-	-	-
Sekretaris van Tak, Myn, Werke, ens./Secretary of Branch, Mine, Works, etc.	13	13	-	-	-	-
Ander Sekretarisse/Other Secretaries	35	91	11	8	5	-
Administratiewe Beamptes en hoër/Administra- tion Officials and higher	1 556	252	364	10	101	-
Inspekteur van Konstruksie, Persele, Behuisung, Dreinering, ens./Inspector of Construction, Premises, Housing, Drainage, etc.	73	45	1	-	15	-

03 KLERKLIKE WERKNEMERS /
CLERICAL EMPLOYEES

BEROEP OCCUPATION	HUIDIGE PERSONEEL		HUIDIGE PERSONEEL- TEKORT		VERWAGTE TOENAME/ AFNAME IN PERSONEEL OOR 12 MAANDE	
	PRESENT PERSONNEL		PRESENT PERSONNEL SHORTAGE		EXPECTED INCREASE/ DECREASE IN PERSON- NEL OVER 12 MONTHS	
	M	V/F	M	V/F	Toename Increase	Afname Decrease
TOTAAL - TOTAL	6 493	7 515	755	289	260	-
✓ Rekenmeester, Interne Ouditeur (nie geregistreerd)/ Accountant, Internal Auditor (not registered)	264	73	50	5	17	-
✗ Bankklerk/Bank Clerk	328	842	11	7	18	-
✗ Boekhouer/Bookkeeper	127	426	33	12	6	-
Kassier, Teller, Betaalmeester/Cashier, Teller, Paymaster	124	618	24	13	23	-
Klerk: Lone, Salarisuitbetalings, Pensioenfonds/ Clerk: Wages, Salary Payments, Pension Fund	76	144	7	1	1	-
Klerk: Koste, Pryse, Faktuur, Bestelling, Aankope, Verkope (Nie toonbankklerke)/Clerk: Costing, Pricing, Invoice, Order, Purchasing, Sales (Not counter assistants)	291	637	16	15	14	-
Klerk: Rekening, Oudit/Clerk: Accounting, Audit	168	403	29	10	9	-
Klerk: Administratief, Korrespondensie, Komitee/ Clerk: Administrative, Correspondence, Committee	834	810	138	25	76	-
Klerk: Versending, Pos, Verskeping, Massameetbrug, Stasie-agent/Clerk: Despatch, Mailing, Shipping, Massmeasuring Bridge, Station Agent	215	110	9	-	2	-
Klerk: Fabriek, Produksie, Werke/Clerk: Fac- tory, Production, Operation	220	81	43	-	11	-
Klerk: Rekord, Registrasie, Liasseer, Statistiek/ Mikrofilm, Indeks, Aanteken, Telman, Knipteller/ Clerk: Records, Registry, Filing, Statistics, Microfilming, Index, Recorder, Tallyman, Clip Counter	109	256	26	27	34	-
Stoorman, Magasynassistent, Skryfbehoeftesklerk, Voorradeklerk, Uitrustingsklerk, Papier-/Dokumen- tebewaarder/Storeman, Stores assistant, Statio- nery Clerk, Stock Clerk, Outfit Clerk, Paper/ Document Keeper	659	161	65	12	31	-
Klerk: Personeel, Werkverskaffingsbeampte/ Clerk: Staff, Employment Officer	193	92	45	1	5	-
Ontvangsklerk, Ontvangsdame/Reception Clerk, Receptionist	45	347	-	11	9	-
Tikster, Snelskrywer, Snelskriftikster/Typist, Stenographer, Shorthand Typist	29	508	2	35	8	-
Tikster/Klerk/Telefonis/Typist,Clerk/Tele- phonist	17	621	4	33	26	-
Kantoormasjienbediener: Kopieermasjien, Afdruk- masjien, Fotostaatmasjien, ens./Office Machine Operator: Duplicating Machine, Printing Machine, Photostat Machine, etc.	45	54	2	3	5	-
Biblioteekassistent/Library Assistant	6	22	-	2	-	-
Bediener: Rekenaar/Operator: Computer	27	78	3	5	4	-
Bediener: Datavaslegging/Operator: Data Capturing	12	123	7	6	5	-
Meterleser/Meter Reader	34	-	2	-	2	-

BEROEP OCCUPATION	HUIDIGE PERSONEEL		HUIDIGE PERSONEEL- TEKORT		VERWAGTE TOENAME/ AFNAME IN PERSONEEL OOR 12 MAANDE	
	PRESENT PERSONNEL		PRESENT PERSONNEL SHORTAGE		EXPECTED INCREASE/ DECREASE IN PERSON- NEL OVER 12 MONTHS	
	M	V/F	M	V/F	Toename Increase	Afname Decrease
Tydopnemer: Tydkantoorklerk, Knipper/Timekeeper, Time Office Clerk, Clipper	22	9	-	-	-	-
Algemene Klerk/General Clerk	2 200	885	206	66	-	56
Ander klerklike werknemers bv. Reis, Adver- tensie, Fiedoms, Sekuriteits, Kaartjieskantoor, Ondersoeker van bestuurslisensies, ens./Other clerical employees e.g. Travel, Advertising, Estate, Security, Booking, Examiner of Driver's Licences, etc.	448	215	33	-	10	-

04 WERKNEMERS IN VERKOOPS- EN VERWANTE WERK /
EMPLOYEES IN SALES AND RELATED WORK

BEROEP OCCUPATION	HUIDIGE PERSONEEL		HUIDIGE PERSONEEL- TEKORT		VERWAGTE TOENAME/ AFNAME IN PERSONEEL OOR 12 MAANDE	
	PRESENT PERSONNEL		PRESENT PERSONNEL SHORTAGE		EXPECTED INCREASE/ DECREASE IN PERSON- NEL OVER 12 MONTHS	
	M	V/F	M	V/F	Toename Increase	Afname Decrease
TOTAAL - TOTAL	2 977	2 781	92	37	109	-
Afslaer, Aandelemakelaar/Auctioneer, Stockbroker	15	7	-	-	-	-
Eiendomsagent/Estate Agent	18	28	2	2	3	-
Assuransie-agent, Assuransiemakelaar/Insurance Agent, Insurance Broker	281	23	1	-	1	-
Markagent, Slagveeagent/Market Agent, Slaughter-stock Agent	26	2	-	-	-	-
Ander Agente, bv. Bestellings, Verskepings, Fabrieke, ens./Other Agents, e.g. Indent, Shipping, Manufacturing, etc.	31	25	-	-	1	-
Verteenwoordigers: Fabrieke, Verkoops, Diens, Medies, ens./Representatives: Manufacturing, Sales, Services, Medical, etc.	231	60	5	1	9	-
Handelsreisiger/Commercial Traveller	127	11	5	-	8	-
Inkoper/Buyer	46	47	3	-	1	-
Klantwerwer en ander Buiteverkopers en Werwers/ Canvasser and other Outside Salesman	16	12	3	-	1	-
Verkoopman, Demonstrateur/Salesman, Demonstrator	375	164	13	4	16	-
Mannekyn/Mannequin	1	3	-	-	-	-
Winkel- en Toonbank-assistent, Toonbankbediendes, Sodapompbediende, Bloemis, Ontvanger van Droog-skoonmaakartikels, ens/Shop and Counter Assistant, Counterhand, Soda-fountainhand, Florist, Receiver of Dry-cleaning, etc.	1 239	2 305	44	24	48	-
Smous, Koerantverkoper, Ander Verkopers op Straat/ Hawker, Newspaper-boy, Other Street Vendors	67	6	10	6	10	-
Afdelingtoesighouer/Floorwalker	62	68	1	-	1	-
Petrolpompbediener/Petrol Pump Attendant	391	6	5	-	8	-
Ander Verkoopsberoep, bv. Onderhandelaar, Verkoopspromotor, ens./Other Sales Occupations, e.g. Negotiator, Sales Promotor, etc.	40	14	-	-	2	-
Verkoopingenieur/Sales Engineer	11	-	-	-	-	-

05 WERKNEMERS WERKSAAM IN WERKLIKE MYNONTGINNING EN STEENGROEFBEWERKING /
EMPLOYEES ENGAGED IN ACTUAL MINING AND QUARRYING ACTIVITIES

BEROEP OCCUPATION	HUIDIGE PERSONEEL		HUIDIGE PERSONEEL- TEKORT		VERWAGTE TOENAME/ AFNAME IN PERSONEEL OOR 12 MAANDE	
	PRESENT PERSONNEL	PRESENT PERSONNEL SHORTAGE	M	V/F	EXPECTED INCREASE/ DECREASE IN PERSON- NEL OVER 12 MONTHS	Toename Increase
TOTAAL - TOTAL	2 855	-	8	-	-	189
Myningenieur (nie gekwalifiseerde ingenieur) insluitende Metallurgiese Amptenaar, Kampongpersoneel, ens./Mining Engineer (not qualified engineer) including Metallurgical Official, Compound Staff, etc.	87	-	2	-	-	5
Rotsbreker, Klipbreker/Rockbreaker, Quarryman	22	-	-	-	-	3
Dinamietskieter/Blaster	62	-	-	-	-	2
Reduksiewerker/Reduction worker	263	-	-	-	2	-
Staande-enjindrywer (bo- en ondergronds)/ Stationary-engine Driver (surface and underground)	15	-	-	-	-	2
Windmasjiendrywer (bo- en ondergronds)/ Winding- engine Driver (surface and underground)	25	-	3	-	2	-
✓ Mynwerker (alle ander bogronds)/Mineworker (all other surface)	646	-	-	-	-	17
✓ Mynwerker (alle ander ondergronds)/Mineworker (all other underground)	1 587	-	1	-	-	153
Prospekteerder/Prospector	8	-	-	-	-	-
Mynopmeter/Mine Surveyor	33	-	-	-	-	3
Ander Mynamptenare/Other Mining Officials	107	-	2	-	-	8

BEROEP OCCUPATION	HUIDIGE PERSONEEL		HUIDIGE PERSONEEL- TEKORT		VERWAGTE TOENAME/ AFNAME IN PERSONEEL OOR 12 MAANDE	
	PRESENT PERSONNEL		PRESENT PERSONNEL SHORTAGE		EXPECTED INCREASE/ DECREASE IN PERSON- NEL OVER 12 MONTHS	
	M	V/F	M	V/F	Toename Increase	Afname Decrease
TOTAAL - TOTAL	4 974	453	470	13	58	-
Seevervoerwerker, Kaptein, Navigasie-offisier, Ingenieuroffisier, See-masjinis, Piloot, Stuurman, Matroos, Stoker, Bootsman/Water transport Worker: Captain, Navigating Officer, Engineer Officer, Marine Engineman, Pilot (ship), Mate, Stoker, Boatman	18	-	18	-	-	-
Hyskraandrywer, Hyskraanbediener/Crane Driver, Crane Operator	98	-	-	-	1	-
Lugvervoerwerker: Vlieënier, Navigator, Lug-verkeersleier, ens./Air Transport Worker: Pilot, Navigator, Air Traffic Controller, etc.	21	-	2	-	1	-
Lugwaardin, Kelner, Kroegman, Wynkelner, Kelnerin/Air Hostess, Steward, Barman, Wine Steward, Waitress. Kyk Groep 17/See Group 17						
Masjinis: Stoomlokomotief, Elektriese Eenhede of Dieselenjin (enige nywerheid)/Train Driver: Steam Loco, Electric Unit or Diesel Engine (any industry)	116	-	19	-	5	-
Stoker en Drywerassistent: Stoomlokomotief, Elektriese Eenhede of Dieselenjin (enige nywerheid)/Fireman and Driver's Assistant: Locomotive, Electric Unit or Diesel Engine (any industry)	109	-	58	-	-	-
Kondukteur, Kaartjiesondersoeker, Inspekteur (Treine)/Conductor, Ticket Examiner, Inspector (Trains)	118	-	16	-	-	-
Stasiemeester, Stasievoorman/Station Master Station Foreman	145	-	65	-	-	-
Rangeerder/Shunter	123	-	8	-	-	-
Laaimeester/Checker	73	13	13	-	-	-
Kruier/Porter	4	-	-	-	-	-
Bus-, Trem- of Trolliebusdrywer/Bus, Tram or Trolleybus Driver	259	-	-	-	-	-
Inspekteur, Kondukteur, Kaartjiesondersoeker (bus, Trem, Trolliebus)/Inspector, Conductor, Ticket Examiner (Bus, Tram, Trolleybus)	16	-	3	-	-	-
Motor-, Taxi en Ambulansbestuurder, Bestuurder vir Handelsreisiger/Chauffeur, Taxi Driver, Ambulance Driver, Driver for Commercial Traveller	74	-	4	-	1	-
Ligte Afleveringswabestuurder/Light Delivery Van Driver	424	1	7	-	8	-
Drywer: Swaar Vragmotor, Tenkwa, ens./Driver, Heavy Lorry, Tanker, etc.	1 080	3	93	-	11	-
X Drywer: Ekstra Swaar Vragmotor, Tenkwa, ens./Driver: Extra Heavy Lorry, Tanker, etc.	898	-	28	-	5	-
Ander Afleveringspersoneel (motorfiets, fiets, ens.)/Other Deliverymen (motorcycle, bicycle, etc.)	72	2	-	-	-	-

BEROEP OCCUPATION	HUIDIGE PERSONEEL		HUIDIGE PERSONEEL- TEKORT		VERWAGTE TOENAME/ AFNAME IN PERSONEEL OOR 12 MAANDE	
	PRESENT PERSONNEL		PRESENT PERSONNEL SHORTAGE		EXPECTED INCREASE/ DECREASE IN PERSON- NEL OVER 12 MONTHS	
	M	V/F	M	V/F	Toename Increase	Afname Decrease
Drywer: Stapelaar, Manteeruitrusting, Gemegani- seerde Binnevervoertoestelle, ens./Driver: Stacker Handling Equipment, Mechanised Internal Transpor- ter, etc.	145	2	1	-	1	-
Ander Vervoerbeamptes, bv. Afsender, Instrukteur, Reguleerde, ens./Other Transport Officials, e.g. Despatchers, Instructors, Regulators, etc.	115	47	20	2	4	-
Ander Vervoerwerkers, bv. Drywers/Afleveringswa- assistent, Vragwahulp/Other Transportation Workers, e.g. Driver/Van Assistant, Truck Attendant	477	5	65	-	4	-
Posbesteller, Possordeerder/Postman, Post Office Sorter	18	14	-	-	-	-
Telegrafis, Teledrukker-operateur/Telegraphist, Teleprinter Operator	31	10	2	3	-	2
Telefonis, Skakelbord-operateur/Telephonist, Switchboard Operator	150	292	17	8	19	-
Radio-operateur: Skip, Lugvaart, Uitsaaikorporasie/ Radio Operator: Ship, Aircraft, Broadcasting Sta- tion	65	7	12	-	2	-
Bode/Messenger	325	57	19	-	-	2

07 OPERATEURS, HALFGESKOOLDE EN VERWANTE WERKERS IN BEWERKING VAN METAAL, KUNSHARS OF MASJIENDELE IN ENIGE BEDRYF EN
 OPERATEURS IN MOTORYNWERHEID (AMBAGSMANNE EN VAKLEERLINGE UITGESLUIT)
 OPERATORS, SEMI-SKILLED AND RELATED WORKERS IN PROCESSING OF METAL, PLASTICS OR MACHINE PARTS IN ANY INDUSTRY AND
 OPERATIVES IN MOTOR INDUSTRY (EXCLUDING ARTISANS AND APPRENTICES)

BEROEP OCCUPATION	HUIDIGE PERSONEEL		HUIDIGE PERSONEEL- TEKORT		VERWAGTE TOENAME/ AFNAME IN PERSONEEL OOR 12 MAANDE	
	PRESENT PERSONNEL		PRESENT PERSONNEL SHORTAGE		EXPECTED INCREASE/ DECREASE IN PERSON- NEL OVER 12 MONTHS	
	M	V/F	M	V/F	Toename Increase	Afname Decrease
TOTAAL - TOTAL	1 400	3	63	2	-	2
Smeldeoondoperateur/Blast Furnace Operator	16	-	1	-	-	-
Koepelbediener/Cupola Attendant	3	-	-	-	-	-
Kooksoond-, Neweprodukte-, Kool-, Kooksvergruis- masjien- en Gasproduksieoperateurs/Coke Oven, Byproducts, Coal, Coke Crushing Machine and Gas Producer Operators	9	-	-	-	-	-
Meulwerker/Mill Hand	52	-	-	-	-	-
Uitsmelter, Smelter, Opwarmer/Smelter, Melter, Heater	76	-	6	-	-	-
Giet, Stempelgiet- en Spingietmasjienoperator/ Casting, Die-casting and Spin-casting Machine Operator	1	-	-	-	-	-
Masjinis/Machinist	1	-	-	-	-	-
Rewolwer- en Gangspildraaibankoperator/Turret and Capstan Lathe Operator	1	-	-	-	-	-
Alle ander Opstellers en Instellers van Masjiene (n.e.g.) (nie ambagsmanne)/All other Machine Setters and Adjusters (n.e.c.) (not artisans)	22	-	12	-	-	-
Boormasjienoperator (Nie vir waterboordoeleindes)/ Drilling Machine Operator (Not for water drilling purposes)	87	-	4	-	-	-
Boot/Gassweis-, Gassny- en Profielsnyoperator/ Gas Welding, Gas Cutting and Profile Cutting Operator	27	-	-	-	-	1
Punt/Stompsweiswerkoperator/Spot/Butt Welding Operator	59	-	-	-	-	-
Ander Sweisoperator/Other Welding Operator	42	-	-	-	-	-
Alle Sny- en Saagoperateurs (n.e.g.)/All Cutting and Sawing Operators (n.e.c.)	18	-	-	-	-	-
Ruze Slypwerk Masjienbediener/Rough Grinding Ope- rator	6	-	-	-	-	-
Warm en/of Koud Buig, Fatsoeneer, Vuomasjienope- rator/Hot and/or Cold Bending, Forming, Folding Machine Operator	602	-	-	-	-	-
Universelle Venster- en Deurkosynmaker/Universal Window and Door Jamb Maker	47	-	-	-	-	-
Pype Aansit en/of Uitsit/Tube Fitter and/or Ex- pander	6	-	-	-	-	-
Baananaanleer/Platelayer	70	-	38	-	-	-
Plaatwerker/Sheeter	58	-	-	-	1	-
Draadwerk-, Draadvleg-, Draadkabel- en Draadweef- masjienoperator/Wire Drawing, Plating, Rope- making and Weaving Machine Operator	8	-	-	-	-	-
Pers-, Kragpers- en Val-uitstootpersoperator/ Press, Power Press, Trap Extrusion Press Operator	8	-	-	-	-	-
Guillotine Operateur/Guillotine Operator	17	-	-	-	-	-

BEROEP OCCUPATION	HUIDIGE PERSONEEL		HUIDIGE PERSONEEL- TEKORT		VERWAGTE TOENAME/ AFNAME IN PERSONEEL OOR 12 MAANDE	
	PRESENT PERSONNEL	V/F	PRESENT PERSONNEL SHORTAGE	V/F	Toename Increase	Afname Decrease
	M	V/F	M	V/F		
Kloswikkelaar/Coil Winder	4	-	-	-	-	-
Inmekarsitwerker/Assembler	22	-	-	-	-	3
Werktuigkundige se Stroper en Bakafstroper/ Mechanic's Stripper and Body Stripper	16	-	1	-	2	-
Verkoelerhersteller/Radiator Repairer	21	-	-	-	-	-
Batterywerktuigkundige/Battery Mechanic	6	-	-	-	-	-
Vormpers-, Injeksiegietsjen-, Uitstootmasjien- operator/Moulding Press, Injection Moulding Machine, Extrusion Machine Operator	21	-	-	-	-	-
Meng- en Rolmasjienbediener/Mixing and Rolling Machine Minder	15	-	-	-	-	-
Bediener van Installasie vir Skoonmaak met Sure en/of Verwydering van Vetterigheid en/of Enammel/ Pickling and/or De-greasing and/or De-enammel- ling Plant Operator	2	-	-	-	-	-
Maal- en/of meulkamerinstallasiebediener/Milling and/or Millroom Plant Operator	2	2	1	-	-	-
Kwaswerk, Indoop en/of Grondlaag Aansit, Spuitwerk, Kwaswerk aan Reklameborde en Syskermwerskers/ Brushing, Dipping and/or Slushing, Spraying, Sign Brushing and Silk Screen Operator	14	-	-	2	-	-
Alle ander Geskoonde en Halfgeskoonde Beroepe in Vervaardiging van Metaal, Kunshars of Masjiene in die Algemene Ingenieurs-, Motoringenieurs- en Elektriese Bedrywe/All other Skilled and Semi- skilled Occupations in the Prosessing of Metal, Plastics or Machine Parts in General Engineering, Motor Engineering and Electrical Industry	41	1	-	-	-	1
Hyskraanbediener, Hyskraandrywer/Crane Operator, Crane Driver.. Kyk Groep 6/See Group 6						
Drywer: Stapelaar, Hanteeruitrusting, Gemeganiseerde Binnevervoertoestelle, ens./Driver: Stackar, Handling Equipment, Mechanised Internal Trans- porter, etc. Kyk Groep 6/See Group 6						
Werktuigbediener (Trekker, Roller, Masjienskopgraaf, ens.)/Plant Operator (Tractor, Roller, Power, Shovel, etc.) Kyk Groep 08/See Group 08						

08 OPERATEURS EN HALFGESKOOLDE WERKNEMERS IN BOU- EN/OF KONSTRUKSIEWERK (ENIGE BEDRYF)
 OPERATORS AND SEMI-SKILLED WORKERS IN BUILDING AND/OR CONSTRUCTION WORK (ANY INDUSTRY)

BEROEP OCCUPATION	HUIDIGE PERSONEEL		HUIDIGE PERSONEEL- TEKORT		VERWAGTE TOENAME/ AFNAME IN PERSONEEL OOR 12 MAANDE	
	PRESENT PERSONNEL		PRESENT PERSONNEL SHORTAGE		EXPECTED INCREASE/ DECREASE IN PERSON- NEL OVER 12 MONTHS	
	M	V/F	M	V/F	Toename Increase	Afname Decrease
TOTAAL - TOTAL	12 505	-	242	-	43	-
Asfaltwerker/Asphalter	5	-	-	-	-	-
Baanaanleer, Ploegbaas/Platelayer, Ganger	211	-	-	-	-	-
Padbladwerkers/Road Surfacing Men	36	-	-	-	-	-
Hyskraanbediener, Hyskraandrywer/Crane Operator, Crane Driver Kyk Groep 06/See Group 06						
Werktuigbediener (Trekker, Roller, Masjienskop- graaf, ens.)/Plant Operator (Tractor, Roller, Power Shovel, etc.)	245	-	38	-	6	-
Pypléer, Pypmonteur, Loodsmelter/Pipe Layer, Pipe Fitter, Lead Burner	62	-	1	-	-	2
Steierwerker/Scaffolder	34	-	-	-	4	-
Staal- en Aluminiumaanleer/Steel and Aluminium Fixer	41	-	-	-	-	-
Dakwerker, Dakplaatwerker, Leidakdekker, Isolasie- monteur/Roofing Fixer, Sheeter, Slater, Insula- tion Fixer	40	-	1	-	4	-
Oprichter van Heinings, Pale, Windpompe, ens./ Erector of Fences, Poles, Windmills, etc.	35	-	1	-	1	-
Betonwerker, Sementasie-operateur, Dambouer/ Concreter, Cementation Operator, Dam Builder	7 479	-	29	-	6	-
Ruitinsitter, Paalskilder, Witlynmerker/Glazier, Pole Painter, White Line Marker	48	-	1	-	-	1
Verwer (nie-ambagsman)/Brushhand (non-artisan)	2 211	-	12	-	22	-
Ander Operateurs/Other Operators	1 003	-	130	-	-	16
Ander Halfgeskooldé Werkers (n.e.g.)/Other Semi-Skilled Workers (n.e.c.)	1 055	-	29	-	19	-

09 WERKNEMERS WERKSAAM IN DIE VERWERKING VAN HOUT, MEUBELS, ENS. (AMBAGSMANNE EN VAKLEERLINGE UITGESLUIT)/
EMPLOYEES ENGAGED IN THE PROCESSING OF WOOD, FURNITURE, ETC. (EXCLUDING ARTISANS AND APPRENTICES)

BEROEP OCCUPATION	HUIDIGE PERSONEEL		HUIDIGE PERSONEEL- TEKORT		VERWAGTE TOENAME/ AFNAME IN PERSONEEL OOR 12 MAANDE	
	PRESENT PERSONNEL		PRESENT PERSONNEL SHORTAGE		EXPECTED INCREASE/ DECREASE IN PERSON- NEL OVER 12 MONTHS	
	M	V/F	M	V/F	Toename Increase	Afname Decrease
TOTAAL - TOTAL	267	35	12	3	-	2
Bootbouer/Boat Builder	5	-	-	-	-	-
Masjienoperator (Hout)/Machine Operator (Wood)	5	-	-	-	-	-
Masjienbediener(Hout)/Machine Minder (Wood)	7	-	-	-	-	-
Gradeerde van Hardehoutblokke/Grader of Hardwood Logs	11	-	-	-	-	-
Meubelvervaardigings-, Masjienbewerkings- en Houtsneewerkoperateur/Furniture Manufacturing, Machining and Carving Operator	44	1	6	-	1	-
Meubelpoleer- en Vernisoperator/Furniture Polishing and Veneering Operator	3	-	-	-	-	-
Skuurpapierwerker (hand en/of masjien)/Sandpaper Worker (hand and/or machine)	33	13	-	-	-	25
Stoffeerwerker/Upholstering Worker	15	7	-	-	-	-
Ander Halfgeskoolde Werknemers in Meubel-, Bed- en Ateljeerusbankvervaardiging/Other Semi-skilled Workers in Furniture, Bedding and Studio Couch Manufacturing	71	8	6	3	8	-
Matrasmaker/Mattress Maker	7	-	-	-	-	-
Wewer: Biesies, Rottang, ens./Weaver: Wicker, Cane, etc.	8	2	-	-	-	-
Ander Halfgeskoolde Werknemers in Houtbewerking/ Other Semi-skilled Workers in Wood Processing	58	4	-	-	14	-

10 WERKNEMERS WERKSAAM IN DIE VERVAARDIGING VAN KLERE EN TEKSTIELE EN IN WAS, DROOGSKOONMAAK, ENS./
EMPLOYEES ENGAGED IN MANUFACTURING OF CLOTHES AND TEXTILES AND IN WASHING, DRY-CLEANING, ETC.

BEROEP OCCUPATION	HUIDIGE PERSONEEL		HUIDIGE PERSONEEL- TEKORT		VERWAGTE TOENAME/ AFNAME IN PERSONEEL OOR 12 MAADE	
	PRESENT PERSONNEL	M	PRESENT PERSONNEL SHORTAGE	V/F	Toename Increase	Afname Decrease
TOTAAL - TOTAL	184	340	20	20	-	9
Spinmasjienoperateur (insluitende Fynspinner, Gare-spinmasjien, ens.)/Spinning Machine Operator (including Mule Spinner, Thread and Yarn Spinner, etc.)	9	9	1	-	2	-
Wever (insluitende Handweefstoestel, Materiaal-, Jacquard, Kant-, Net- en Tapyt-weefmasjien)/ Weaver (including Hand Loom, Cloth, Jacquard, Lace, Net and Carpet Machine Looms)	48	10	2	-	3	-
Ander Tekstielmasjienoperateurs (n.e.g.)/Other Textile Machine Operators (n.e.c.)	1	-	-	-	-	-
Ander Geskoolde en Halfgeskoolde Werknemers in Tekstielvervaardiging (n.e.g.)/Other Skilled and Semi-skilled Workers in Textile Manufacturing (n.e.c.)	4	-	-	-	-	-
Breimasjienoperateur/Knitting Machine Operator						
Naaimasjienoperateur/Sewing Machine Operator	9	74	-	10	-	1
Patrone Rangskik en/of Afmerk/Pattern Laying Out and/or Marking in	1	1	-	-	-	-
Snyer, Uitkapper (hand of masjien)/Cutter, Chopper Out (hand or machine)	6	10	-	2	1	-
Perser, Stryker (hand of masjien)/Presser Ironer (hand or machine)	13	7	17	2	-	2
Opmaker/Trimmer	-	4	-	-	-	2
Laemaker/Layer-up	-	1	-	-	-	-
Afwerker/Finisher	-	6	-	-	-	3
Tafelwerker/Table Hand	-	8	-	2	-	1
Ander Masjienoperateurs in Klerevervaardiging (n.e.g.)/Other Machine Operators in Clothing Manufacturing (n.e.c.)	3	10	-	-	-	-
Ander Geskoolde en Halfgeskoolde Werkers in Kleververvaardiging (n.e.g.)/Other Skilled and Semi-skilled Workers in Clothing Manufacturing (n.e.c.)	24	30	-	-	-	6
Kleremaker, Modemaakster, Klereversteller/Tailor, Dressmaker, Alteration Hand	10	36	-	-	-	1
Droogskoonmaakmasjienoperateur, Wasmasjienoperateur/Dry-cleaning Machine Operator, Washing Machine Operator	14	14	-	1	1	-
Skoonmaker, Vlekuiithaler, Droogskoonmaker (nie masjienoperateur)/Cleaner, Spotter, Dry-cleaner (not machine Operator)	5	14	-	3	-	-
Ander Geskoolde en Halfgeskoolde Droogskoonmaak-en Wasserywers en Operateurs (n.e.g.)/Other Skilled and Semi-skilled Dry-cleaning and Laundry Workers and Operators (n.e.c.)	37	106	-	-	-	-

11 WERKNEMERS WERKSAAM IN VOEDSEL EN DRANK VOORBEREIDING EN VERAARDIGING/
EMPLOYEES ENGAGED IN FOOD AND DRINK PREPARATION AND MANUFACTURING PROCESSES

BEROEP OCCUPATION	HUIDIGE PERSONEEL		HUIDIGE PERSONEEL- TEKORT		VERWAGTE TOENAME/ AFNAME IN PERSONEEL OOR 12 MAANDE	
	PRESENT PERSONNEL	PRESENT PERSONNEL SHORTAGE	M	V/F	EXPECTED INCREASE/ DECREASE IN PERSON- NEL OVER 12 MONTHS	Afname Decrease
	M	V/F	M	V/F	Toename Increase	Afname Decrease
TOTAAL - TOTAL	1 552	281	21	2	-	77
Slagpalewerker, bv. Keelafsnyer, Slagman, Afvalwerker, Vleismerker, Afvalprodukte-installasiebediener, ens./Abattoir Worker, e.g. Cutter, Slaughterman, Offal Attendant, Meat Stamper, Kraal Attendant, By-products Plant Operator, etc.	466	22	-	-	-	56
Blokmanassistent/Blockman's Assistant	64	2	-	-	5	-
Ander Geskoonde en Halfgeskoonde Werknemers in die Inmaak en Bewerking van Vis en Vleis, bv. Beroker, ens./Other Skilled and Semi-skilled Workers in Canning and Processing of Fish and Meat, e.g. Curer, etc.	322	85	5	-	-	39
Kaasmaker, Bottermaker/Cheese maker, Butter Maker	1	1	-	-	-	-
Melkerywerker/Dairyman	134	-	5	-	2	-
Deegroller/Brakesman	20	-	-	-	-	-
Oondman/Ovensman	33	-	-	-	1	-
Banketbakkershulp, Bakkershulp/Confectioner's Assistant, Baker's Assistant	77	1	2	-	3	-
Ander Geskoonde en Halfgeskoonde Werknemers en Operateurs in Brood-, Beskuit- en Koekvervaardiging/Other Skilled and Semi-skilled Workers and Operators in Bread, Biscuit and Cake Manufacturing	162	14	9	2	-	-
Drankmaker, Brouer/Beveragemaker, Brewer	20	-	-	-	-	1
Sapuitdrukker, Stroopmaker/Juice Extractor, Syrupmaker	7	-	-	-	-	-
Lekkergoedmaker/Sweetmaker	4	14	-	-	-	-
Laboratoriumassistent, Werktafelskeikundige, Afmeter/Laboratory Assistant, Bench Chemist, Measurer Kyk Groep 01/See Group 01						
Retortdrukkoker-, Vakuumkookinstallasie- en Verdamperbedieners/Retort Pressure Cooker, Vacuum Boiler Plant and Evaporator Attendant	2	-	-	-	-	-
Voedselkoker, Grondboontjerooster/Food Boiler, Peanut Roaster	13	-	-	-	-	-
Verkoelingmasjienbediener/Refrigeration Attendant	7	-	-	-	-	-
Kok/Cook Kyk Groep 17/See Group 17						
Algemene Werknemer in Lekkergoednywerheid/General Worker in Sweet Manufacturing Industry	6	14	-	-	-	-
Ander Geskoonde en Halfgeskoonde Werknemers in Drank, Voedselinmaak, Bewerking en Voorbereidingswerk/Other Skilled and Semi-skilled Workers in Beverage, Food Canning, Processing and Preparing Work	214	128	-	-	8	-

12 WERKNEMERS WERKSAAM IN LEER-, KUNSLEER EN SKOENE-BEWERKING (AMBAGSMANNE EN VAKLEERLINGE UITGESLUIT)/
EMPLOYEES ENGAGED IN LEATHER, ARTIFICIAL LEATHER AND SHOE PROCESS WORK (EXCLUDING ARTISANS AND APPRENTICES)

BEROEP OCCUPATION	HUIDIGE PERSONEEL		HUIDIGE PERSONEEL- TEKORT		VERWACHTE TOENAME/ AFNAME IN PERSONEEL- OOR 12 MAANDE	
	PRESENT PERSONNEL		PRESENT PERSONNEL SHORTAGE		EXPECTED INCREASE/ DECREASE IN PERSON- NEL OVER 12 MONTHS	
	M	V/F	M	V/F	Toename Increase	Afneme Decrease
TOTAAL - TOTAL	63	1	1	-	-	1
Looimasjien- en Rek- en Breiwerk masjienoperateur/ Tannery Machine and Staking Machine Operator	3	1	-	-	-	-
Splitmasjien-, Skaaf- en Witmaak masjienoperateur/ Splitting Machine, Shaving and Whitening Machine Operator	1	-	-	-	-	-
Verglans- en Skuurmasjienoperateur/Glazing and Buffing Machine Operator	2	-	-	-	-	-
Wateruitpers-, Set- en Bassalmasjienoperateur, Tafelhand/Sammying, Setting and Barkmill Machine Operator, Tablehand	1	-	-	-	-	-
Ander Masjienoperateurs in Looibedryf (n.e.g.)/ Other Machine Operators in Tanning Industry (n.e.c.)	1	-	-	-	-	-
Ander Geskoonde en Halfgeskoonde Werknemers in die Voorbereiding van Velle en Vervaardiging van Leer (n.e.g.)/Other Skilled and Semi-skilled Workers in the Preparation of Skins and Manufacture of Leather (n.e.c.)	24	-	-	-	-	-
Snymasjienoperateur/Clicking Machine Operator	1	-	-	-	-	-
Vetergatemaak, Perforeer, Afskaaf, Vou en Blink Vryf (hand of masjien)/Eyeletting, Perforating, Skiving, Folding, Burnishing (hand or machine)	1	-	-	-	-	-
Snyer, Sorteerder, Passer/Cutter, Sorter, Fitter						
Oortrek, Leeswerk (hand of masjien)/Pulling Over, Lasting (hand or machine)	2	-	-	-	-	-
Randsool Naai, Ru-afwerk, Sool Naai en Sool Stik/ Welt Sewing, Rough Rounding, Sole Sewing, Sole Stitching	5	-	-	-	-	-
Aansit met Gom-proseswerker/Stuck-on Process Worker	2	-	-	-	-	-
Rande Gladny en Afwerk, Hakke Afwerk/Edge Trim- ming and Setting, Heel Trimmer	2	-	-	-	-	-
Skoenmaker, Tuiehersteller/Shoemaker, Harness Repairer	7	-	1	-	-	1
Ander Werknemers in die Vervaardiging van Leerpro- dukte (n.e.g.)/Other Workers in Leather Products Manufacturing (n.e.c.)	11	-	-	-	-	-

13. WERKNEMERS WERKSAAM IN DIE VERWERKING EN VERAARDIGING VAN GLAS, VESELGLAS, SEMENT, KALK, BAKSTENE, TEËLŠ, ETC./
EMPLOYEES ENGAGED IN THE PROCESSING AND MANUFACTURING OF GLASS, FIBRE GLASS, CEMENT, LIME, BRICKS, TILES, ETC.

BEROEP OCCUPATION	HUIDIGE PERSONEEL		HUIDIGE PERSONEEL- TEKORT		VERWAGTE TOENAME/ AFNAME IN PERSONEEL OOR 12 MAANDE	
	PRESENT PERSONNEL		PRESENT PERSONNEL SHORTAGE		EXPECTED INCREASE/ DECREASE IN PERSON- NEL OVER 12 MONTHS	
	M	V/F	M	V/F	Toename Increase	Afname Decrease
TOTAAL - TOTAL	277	2	-	-	5	-
Glassnyer/Glass Cutter	9	-	-	-	-	-
Glaspoldeerder of -rougeerde/Glass Polisher or Rouger	1	-	-	-	-	-
Proseswerker en Algemene Werknemer in Glas- en Glaswarevervaaardiging/Process Hand and General Worker in Glass and Glass Products Manufacturing	4	-	-	-	-	-
Ander Geskoolede en Halfgeskoolede Werknemers in Glas- en Glaswarevervaaardiging (n.e.g.)/Other Skilled and Semi-skilled Workers in Glass and Glass Products Manufacturing (n.e.c.)	10	2	-	-	-	-
Dinamietskieter/Blaster Kyk Groep 05/See Group 05						
Steengroefwerker/Quarryman Kyk Groep 05/See Group 05						
Meulenaar en/of Skoonmaakinstallasiebediener/ Miller and/or Rumbler Plant Attendant	2	-	-	-	-	-
Skaal-, Vergruis- en/of Sifinstallasiebediener/ Scale, Crusher and/or Screening Plant Attendant	7	-	-	-	-	-
Ander Geskoolede en Halfgeskoolede Werknemers in Sement-, Gips- en Kalkvervaaardiging/Other Skilled and Semi-skilled Workers in Cement, Plaster of Paris and Lime Manufacturing	4	-	-	-	-	-
Pypdraaimasjienwerker/Pipe Spinner	8	-	-	-	-	-
Pyptoeatsmasjienbediener/Pipe Testing Machine Operator	4	-	-	-	-	-
Ander masjienoperateurs en Geskoolede en Halfge- skoolde Werknemers in Sementprodukte vervaardiging/ Other Machine Operators and Skilled and Semi-skilled Workers in Cement Products Manufacturing	115	-	-	-	11	-
Pottebakker/Potter						
Bediener van Kragedrewe Vergruismasjiene, Teël- en Baksteenvervaaardigingspers en Pypvervaar- digingsmasjien/Operators of Power-driven Crushing Machine, Tile and Bricks-making Press and Pipe- making Machine	95	-	-	-	-	-
Ander Masjienoperateurs en Geskoolede en Halfge- skoolde Werknemers in die Vervaardiging van Klei- en Verwante Produkte/Other Machine Operators and Skilled and Semi-skilled Workers in the Manu- facturing of Clay and Allied Products	18	-	-	-	-	6

14 GESKOOLDE EN HALFGESKOOLDE WERKNEMERS EN OPERATEURS WERKSAAM IN DIE VERWERKING EN Vervaardiging VAN CHEMIESE EN RUBBERPRODUKTE, SEEP, KERSE, EETBARE OLIÉS EN VETTE, KUNSHARS, ONTPLOFFINGSTOWWE, KUNSMIS, ENS./ SKILLED AND SEMI-SKILLED EMPLOYEES AND OPERATORS ENGAGED IN THE PROCESSING AND MANUFACTURING OF CHEMICAL AND RUBBER PRODUCTS, SOAP, CANDLES, EDIBLE OILS AND FATS, PLASTICS EXPLOSIVES, FERTILIZERS, ETC.

BEROEP OCCUPATION	HUIDIGE PERSONEEL		HUIDIGE PERSONEEL- TEKORT		VERWAGTE TOENAME/ AFNAME IN PERSONEEL OOR 12 MAANDE	
	PRESENT PERSONNEL	PRESENT PERSONNEL SHORTAGE	M	V/F	Toename Increase	Afname Decrease
TOTAAL - TOTAL	212	26	-	1	2	-
Chemietegnikus/Chemical Technician Kyk Groep 01/ See Group 01						
Laboratoriumassistent (nie-gekwalifiseer)/Laboratory Assistant (not qualified)	28	19	-	1	-	-
Kleurpasser, Verfmaker, Vernismaker/Colour Matcher, Paint Maker, Varnish Maker	1	1	-	-	-	-
Bediener van Masjiene wat Verf Meng, Maal, Vermeng en/of Filtreer/Operator of Machines for Paint Mixing, Blending and/or Straining	16	3	-	-	-	-
Ander Halfgeskooldle Werknemers in die Vervaardiging van Verf, Politoer.en Chemiese Produkte/Other Semi-skilled Workers in the Manufacturing of Paints, Polish and Chemical Products	37	-	-	-	-	-
Toetser/Tester	3	-	-	-	-	-
Masjiénoperateurs in die Vervaardiging van Rubber en Rubberprodukte/Machine Operators in the Manufacturing of Rubber and Rubber Products	6	-	-	-	-	-
Algemene Werknemers en ander Halfgeskooldle Werkers in die vervaardiging van Rubber en Rubberprodukte/ General Workers and other Semi-skilled Workers in the Manufacturing of Rubber and Rubber Products	56	-	-	-	-	-
Operateurs van Masjiene wat Eetbare Vette en Olies Raffineer, Bleik, Verhard, Reukloos maak, Verkoel en Tekstuurbehandeling daarop toepas/Operators of Machines for Refining, Bleaching, Hardening, Deodorising, Chilling, Texturating of Edible Fats and/or Oils	6	-	-	-	-	-
Seepkoker/Soap Boiler	1	-	-	-	-	-
Operateur van Vergruis- of Uitstootmasjien/Operator of Crushing or Expelling Machine	3	-	-	-	-	-
Ander Masjiénoperateurs in die Vervaardiging van Seep, Kerse, Eetbare Olies en Vette/Other Machine Operators in the Manufacturing of Soap, Candles, Edible Oils and Fats	19	-	-	-	-	-
Ander Halfgeskooldle Werkers in die Vervaardiging van Seep, Kerse, Eetbare Olies en Vette/Other Semi-skilled Workers in the Manufacturing of Soap, Candles, Edible Oils and Fats	5	-	-	-	-	-
Operateurs en Proseswerkers in die Vervaardiging van Sure, Chemikalieë, Ploffstowwe, Slagdoppies, Ammoniak, Chloor, Plastiekoorgetrekke Materiaal, Plastiese Produkte en Oplosmiddels/Operators and Process Workers in the Manufacturing of Acids, Chemicals, Explosives, Detonators, Ammonia, Chlorine, Plastic-coated Fabrics, Plastic Products and Solvents	1	-	-	-	-	-
Ander Halfgeskooldle Werknemers (n.e.g.)/Other Semi-skilled Workers (n.e.c.)	30	3	-	-	2	-

15 WERKNEMERS IN DIE DRUKWERKPROSES EN PAPIERVERVAARDIGING (AMBAGSMANNE EN VAKLEERLINGE UITGESLUIT)/
EMPLOYEES IN THE PRINTING PROCESS AND PAPER MANUFACTURING (EXCLUDING ARTISANS AND APPRENTICES)

BEROEP OCCUPATION	HUIDIGE PERSONEEL		HUIDIGE PERSONEEL- TEKORT		VERWAGTE TOENAME/ AFNAME IN PERSONEEL OOR 12 MAANDE	
	PRESENT PERSONNEL		PRESENT PERSONNEL SHORTAGE		EXPECTED INCREASE/ DECREASE IN PERSON- NEL OVER 12 MONTHS	
	M	V/F	M	V/F	Toename Increase	Afname Decrease
TOTAAL - TOTAL	78	58	3	-	-	-
Binder-assistent/Binder's Assistant	5	38	-	-	-	-
Kopiehouer/Copy Holder	-	3	-	-	-	-
Platsetter/Solid Typesetter	1	2	-	-	-	-
Litobediener/Litho Operator	13	-	-	-	-	-
Degelpersdrukker/Platen Pressman	2	-	-	-	-	-
Skermbereider, Syskermdrukker/Screen Preparer, Silk Screen Printer	2	1	-	-	-	-
Bedieners van handsnymasjiene/Operators of Manually-operated Cutting Machines	8	1	-	-	-	-
Ander Werksmanne in die Druk- en Nuusbladnywer- heid/Other Operatives in the Printing and News- paper Industry	47	13	3	-	-	-

16 TOESIGHOUERS EN ANDER GESKOOLDE EN HALFGESKOOLDE WERKNEMERS (N.E.G.)/
SUPERVISORS AND OTHER SKILLED AND SEMI-SKILLED EMPLOYEES (N.E.C.)

BEROEP OCCUPATION	HUIDIGE PERSONEEL		HUIDIGE PERSONEEL - TEKORT		VERWAGTE TOENAME/ AFNAME IN PERSONEEL OOR 12 MAANDE	
	PRESENT PERSONNEL	V/F	PRESENT PERSONNEL SHORTAGE	V/F	Toename Increase	Afname Decrease
M		M				
TOTAAL - TOTAL	9 381	482	354	5	198	-
Toesighouer, Onderbaas, Voorman, Opsigter, Klerk van Werke/Supervisor, Chargehand, Foreman, Overseer, Clerk of Works	1 146	138	50	-	18	-
Ketelbediener, Ketelskoommaker/Boiler Attendant, Boiler Cleaner	56	-	12	1	-	1
Pompman, Bediener van Water- en Filtreerinstallasies, Rioleringsinstallasies, ens./Pumpman, Attendant of Water Installation and Filtration Plant, Sewerage Plant, etc.	118	-	2	-	2	-
Pakmasjienbediener/Packing Machine Operator	25	8	-	2	-	4
Ander Pakwerkers, bv. Versendingsverpakker, Etiketeerder, Toedraaier, Monsterjong, ens./Other Packing Workers, e.g. Despatch Packer, Labeller, Wrapper, Sample Boy, etc.	326	170	-	1	4	-
Visuele Inspeksiewerker, insluitende Sorteerder, Gradeerde, Ondersoeker van: Materiale, Produkte, Voertuie, Licensies. Inspekteur van: Vleis, Pipe, Pylyne, Afvalwater, Meters, Onderhoud. Inspeksietafelwerkers, ens./Visual Inspection Worker, including Sorter, Grader, Examiner of: Materials, Products, Vehicle Licences. Inspector of: Meat, Pipes and Pipelines, Waste Water, Meters, Maintenance, Inspection Table Workers, etc.	223	42	76	-	-	1
Visser, Boer, Jagter/Fisherman, Farmer, Hunter	4 339	120	21	-	7	-
Horlosiemaker, Slotmaker, Kamera- en Rolprent-hersteller, Filmtegnikus, Werkman in die Juweelen Edelmetaalnywerheid/Watchmaker, Locksmith, Camera and Film Repairer, Film Technician, Operative Worker in the Jewellery and Precious Metal Industry	14	2	3	1	1	-
Fiets-, Naaimasjien-, Breimasjien-, Kantoormasjien-, Skaalwerkstuigmakende/Bicycle, Sewing Machine, Knitting Machine, Office Machine, Scale Mechanic or Technician	16	-	-	-	1	-
Knaagdieruitroeier, Ontsmetter/Rodent Exterminator, Fumigator	8	-	-	-	-	-
Plantteler, Boomsnoeier, Motorgrassnyeroperateur/Plant Propagator, Tree Pruner, Motor Lawn Mower Operator	30	2	4	-	-	-
Boorman: Water, Minerale/Driller: Water, Minerals	87	-	11	-	6	-
Geskoolde en Halfgeskoold Operateurs en Werkers in Kragstasies en Gasinstallasies, bv. Turbine-drywer, Skakelbordoperateur, Kragstasie-operateur en Onderhoudswerker, Gasaanlêer, Elektrisiteitsinstallasieoperateur, ens./Skilled and Semi-skilled Operators and Workers in Power Stations and Gas-workers, e.g. Turbine Driver, Switchboard Operator, Power Station Operator and Maintenance Attendant, Gasworks Fitter, Electricity Plant Operator, etc.	264	-	2	-	41	-
Handlanger, insluitende Vakmanshulp, Ongekwaliifseerde Skrynwerker/Klipmesselaar/Grofsmid/werkstuigmakende, ens./Handyman, including Artisan/Hand or Mate, Unindentured Carpenter/Mason/Blacksmith/Mechanic, etc.	2 322	-	103	-	119	-

BEROEP OCCUPATION	HUIDIGE PERSONEEL		HUIDIGE PERSONEEL- TEKORT		VERWACTE TOENAME/ AFNAME IN PERSONEEL OOR 12 MAADE	
	PRESENT PERSONNEL		PRESENT PERSONNEL SHORTAGE		EXPECTED INCREASE/ DECREASE IN PERSON- NEL OVER 12 MONTHS	
	M	V/F	M	V/F	Toename Increase	Afname Decrease
Transportonderhoudswerkers, bv. Lorrieherstelwerk, (nie-ambagsman), Smeerder, Herstelwerker/Transport Maintenance Workers, e.g. Truck Repairer (Non-artisan), Greaser, Truckbuster	235	-	41	-	4	-
Kommunikasie Onderhouds- en Ontwikkelingswerker, bv. Telefoonwerksmense, ens./Communication Maintenance and Development Workers e.g. Telephone Workmen, etc.	172	-	29	-	1	-

BEROEP OCCUPATION	HUIDIGE PERSONEEL		HUIDIGE PERSONEEL- TEKORT		VERWAGTE TOENAME/ AFNAME IN PERSOENEL OOR 12 MAANDE			
	PRESENT PERSONNEL	M	PRESENT PERSONNEL SHORTAGE	V/F	M	EXPECTED INCREASE/ DECREASE IN PERSOENEL OVER 12 MONTHS	Toename Increase	Afname Decrease
TOTAAL - TOTAL	8 978	5 606	330	139	704	-	-	-
Brandweerman (alle Range)/Fireman (all Ranks)	89	-	11	-	-	-	-	-
Private Sekuriteitspersoneel, ens./Private Security Staff, etc.	259	6	1	-	1	-	-	-
Gevangenisbewaarder/Prison Warden	167	6	44	-	-	-	-	-
Verkeersinspekteur (alle range)/Traffic Inspector (all ranks)	100	1	27	-	-	1	-	-
Veld- en Boswag/Field and Bush Ranger	279	-	131	-	49	-	-	-
Deurwag, Hekwag, Portier/Doorman, Gateman, Porter	445	21	60	-	44	-	-	-
Opsigter (geboue en persele) insluitende Nagwag, ens./Watchman, Caretaker (building and premises) including Night Hall Attendant, etc.	372	9	10	-	24	-	-	-
Skoonmaker (gebou)/Cleaner (building)	4 629	1 386	12	11	397	-	-	-
Ambulansman, Eerstehulpman/Ambulanceman, First-Aid Attendant	21	2	-	-	-	-	-	-
Fotograaf/Photographer	18	4	1	-	-	-	-	-
Projekteerde, Bioskoop-operateur/Projectionist, Bioscope Operator	5	-	-	-	-	-	-	-
Plekaanwyser/Usher	3	4	-	-	-	-	-	-
Buitebeampte: bv. Doeane en Aksyms/Outdoor Officer: e.g. Customs and Excise	7	-	2	-	-	-	-	-
Terreinman/Groundsman	27	-	-	-	-	-	-	-
Kleuterskool-toesighoudster, Kinderspeelsentrum-assistent/Nursery school Supervisor, Children's Play Centre Assistant	3	79	-	2	1	-	-	-
Ander Diensberoep (openbare), bv. Lewensredder, Krematorium Superintendent, Mediese/Kliniek Ondonnans, Installasie/Sanitaire Inspekteur, Toesighouer van: Kleedkamers, Swembad, Klinieke, Kampeerteeruin, ens./Other Service Occupations (public), e.g. Life guard, Crematorium Superintendent, Medical/Clinic Orderlies, Installation/Sanitation Inspector, Attendant of: Cloakrooms, Clinic, Swimming Bath, Camping Site, etc.	122	44	6	-	-	35	-	-
Ander beroepe i.v.m. vermaaklikheid bv. Resiesperdafrigter, Jokkie, Professionele Gholfspeler, Sport-direkteur, Instrukteur in Liggaamsopvoeding, ens./Other Occupations in Entertainment, e.g. Race Horse Trainer, Jockey, Golf Professional, Sport Director, Physical Culture Instructor, etc.	5	1	-	-	-	-	-	-
Begravnisondernemer, Lykbesorger/Funeral Director, Undertaker	14	7	-	-	-	-	-	-
Kinderoppasser/Children's Nurse	1	8	-	-	-	-	-	-
Verpleeg-assistent (nie-geregistreerd)/Nursing Assistant (not registered)	63	1 152	1	41	169	-	-	-
Skoonheidsdeskundige, Poeiertegnikus/Beautician, Powder Technician	-	14	-	1	-	1	-	-

BEROEP OCCUPATION	HUIDIGE PERSONEEL		HUIDIGE PERSONEEL- TEKORT		VERWAGTE TOENAME/ AFNAME IN PERSONEEL OOR 12 MAANDE	
	PRESENT PERSONNEL		PRESENT PERSONNEL SHORTAGE		EXPECTED INCREASE/ DECREASE IN PERSON- NEL OVER 12 MONTHS	
	M	V/F	M	V/F	Toename Increase	Afname Decrease
Kroegman, Wynkelner, Kelner, Kelnerin, Lugwaardin/ Barman, Wine Steward, Waiter, Waitress, Air Hostess	399	213	1	1	6	-
Hoteljoggie/Page	18	3	-	-	-	-
Spysenier/Caterer	14	15	3	2	1	-
Sjef, Kok, Personeelkok/Chef, Cook, Staff Cook	521	281	12	23	-	8
Matrone: Koshuismoeder, Huishoudster, Losieshuis- houdster, Koshuisvader/Matron: Hostel Matron, Housekeeper, Boardinghousekeeper, Housemaster	57	373	2	19	57	-
Kombuisbediende, Spensbediende, Teebediende/Kitchen Hand, Pantry-hand, Tea Servant	425	837	-	36	-	10
Wasgoedwerker/Laundryman	69	546	-	1	-	1
Linnegoedbewaarder/Linen-keeper	2	61	-	1	1	-
Ander: Bediendes in besighede/Other: Servants in business	732	418	1	1	-	2
Sjampoedame/Shampoo Lady	-	60	-	-	-	-
Ander Diensberoep (Persoonlik)/Other Service Occupations (Personal)	112	55	5	-	12	-

18 ARBEIDER/LABOURER

BEROEP OCCUPATION	HUIDIGE PERSONEEL		HUIDIGE PERSONEEL- TEKORT		VERWAGTE TOENAME/ AFNAME IN PERSONEEL OOR 12 MAANDE	
	PRESENT PERSONNEL		PRESENT PERSONNEL SHORTAGE		EXPECTED INCREASE/ DECREASE IN PERSON- NEL OVER 12 MONTHS	
	M	V/F	M	V/F	Toename Increase	Afname Decrease
X TOTAAL - TOTAL	49 955	2 586	1 486	96	-	608

AFDELING - B - SECTION

20 METAAL- EN INGENIEURSAMBAGTE/
METAL AND ENGINEERING TRADES

AMBAG TRADE	HUIDIGE PERSONEEL PRESENT PERSONNEL		HUIDIGE PERSONEEL- TEKORT PRESENT PERSONNEL SHORTAGE		VERWAGTE TOENAME/ AFNAME IN PERSONEEL OOR 12 MAANDE		
	AMBAGSMANNE ARTISANS		VAKLEER- LINGE	AMBAGS- MANNE	VAKLEER- LINGE	EXPECTED INCREASE/ DECREASE IN PERSON- NEL OVER 12 MONTHS	
	M	V/F	APPREN- TICES	ARTI- SANS	APPREN- TICES	Toename Increase	
TOTAAL - TOTAL	1 164	1	236	215	14	50	-
Werktuigkundige vir Lugvaartonderhoud, Vliegtuigmaalwerker/Aircraft Maintenance Mechanic, Aircraft Metal Worker	8	-	-	1	-	2	-
Grofsmid/Blacksmith	5	-	1	2	-	-	-
Boot- en Skeepsbouer (hout)/Boat Builder and Shipwright (wood)	14	-	-	-	-	-	-
X Plaatwerker (Ketelmaker)/Plater (Boilermaker)	156	-	31	1	-	-	3
Meselaar (Vuurvass en/of Chemies)/Bricklayer (Refractory and/or Chemical)	7	-	-	-	-	-	-
Passasierswamaker, Onderstelmaker/Coach Builder, Underframe-maker	5	-	1	-	-	-	-
Konstruksietaalwerker, Argitektoniese Metaalwerker/Construction Steelworker, Architectural Metal Worker	17	-	-	3	-	-	3
Kopersmid/Coppersmith	1	-	-	-	-	-	-
Werktuigkundige vir Huishoudelike Toestelle/Domestic Appliance Mechanic	14	1	2	1	-	-	-
X Passer en Draaier/Fitter and Turner	263	-	40	9	6	6	-
Passer (met inbegrip van masjienwerk)/Fitter (including machining)	154	-	13	32	2	3	-
Instrumentmaker en Hersteller/Werktuigkundige (Elektrotegnies)/Werktuigkundige (Nywerheid), Lugvaartinstrument, Wetenskaplike instrumente/Instrument Maker and Repairer/Mechanic (Electrical)/Mechanic (Industrial), Aircraft Instruments, Scientific Instruments	56	-	7	-	1	-	-
Hyserwerktuigkundige/Lift Mechanic	4	-	2	-	-	-	-
Meulmaker (Elektromeganies)/Millwright (Electromechanical)	4	-	16	4	-	-	-
Gietter/Moulder	2	-	-	-	-	-	-
Verkoelingswerktuigkundige/Regrigeration Mechanic	48	-	4	4	-	2	-
Takelaar, Touwerker/Rigger, Ropeman	22	-	-	-	-	-	-
Weegskaal-passar/Scale Fitter	3	-	1	-	-	-	-
Plaatmetaalwerker/Sheetmetal Worker	32	-	38	-	1	1	-
Telegraaf- en Telefoonwerktuigkundige/Telephone Mechanic	16	-	-	-	2	-	-

AMBAG TRADE	HUIDIGE PERSONEEL PRESENT PERSONNEL				HUIDIGE PERSONEEL- TEKORT PRESENT PERSONNEL SHORTAGE		VERWAGTE TOENAME/ AFNAME IN PERSONEEL OOR 12 MAANDE EXPECTED INCREASE/ DECREASE IN PERSON- NEL OVER 12 MONTHS	
	AMBAGSMANNE ARTISANS		VAKLEER- LINGE	AMBAGS- MANNE	VAKLEER- LINGE			
	M	V/F	APPREN- TICES	ARTI- SANS	APPREN- TICES	Toename Increase	Afname Decrease	
Draaier (met inbegrip van masjienwerk)/Turner (including machining)	29	-	2	2	1	-	-	
Gereedskapmaker, Gereedskap- en Stelmasjienma- ker, Masjien- en Gereedskapopsteller/Toolmaker, Tool and Jigmaker, Machine and Tool Setter	17	-	-	15	-	1	-	
Sweiser/Welder	114	-	24	6	1	2	-	
Stempelmaker/Die Maker	22	-	-	-	-	-	-	
Werktuigkundige (Aanlegmasjinerie)/Construc- tion Plant Mechanic	151	-	54	135	-	39	-	

AMBAG TRADE	HUIDIGE PERSONEEL		HUIDIGE PERSONEEL- TEKORT		VERWAGTE TOENAME/ AFNAME IN PERSONEEL OOR 12 MAANDE	
	PRESENT PERSONNEL		PRESENT PERSONNEL SHORTAGE		EXPECTED INCREASE/ DECREASE IN PERSON- NEL OVER 12 MONTHS	
	AMGABSMANNE ARTISANS	VAKLEER- LINGE	AMBAGS- MANNE	VAKLEER- LINGE	Toename Increase	Afname Decrease
	M	V/F	APPREN- TICES	ARTI- SANS	APPREN- TICES	
TOTAAL - TOTAL	654	1	148	71	13	13
Ankerwikkelaar/Armature Winder	13	-	5	2	4	4
Motorelektrisiën/Automotive Electrician	77	-	15	4	1	4
Elektriese en Elektrotegniese Passer/Electrical Fitter	75	-	5	2	-	-
X Elektrisiën (algemeen)/Electrician (general)	388	-	72	44	6	-
Elektrotegniese Draadwerker/Electrical Wireman	35	-	17	3	-	4
Radiotrisiën, Lugvaartradiotrisiën, Lugvaart- radiowerktuigkundige/Radiotrician, Aircraft Radiotrician, Aeradio Mechanic	13	-	20	3	1	1
Telefoon- en Telegraafelektrisiën, Telefoon- kommunikasieelektrisiën/Telephone and Telegraph Electrician, Telephone Communication Electri- cian	43	1	13	13	1	2
Televisiewerktuigkundige/Television Mechanic	10	-	1	-	-	-

AMBAG TRADE	HUIDIGE PERSONEEL			HUIDIGE PERSONEEL- TEKORT		VERWACHTE TOENAME/ AFNAME IN PERSONEEL OOR 12 MAANDE	
	PRESENT PERSONNEL		PRESENT PERSONNEL SHORTAGE			EXPECTED INCREASE/ DECREASE IN PERSON- NEL OVER 12 MONTHS	
	AMBAGSMANNE ARTISANS	VAKLEER- LINGE	AMBAGS- MANNE	VAKLEER- LINGE	ARTI- SANS	APPREN- TICES	Toename Increase
	M	V/F	APPREN- TICES	ARTI- SANS	APPREN- TICES		Afname Decrease
TOTAAL - TOTAL	1 104	-	168	110	5	10	-
Motormasjien- en Paswerker, Motorpasser, Enjin- passer/Automotive Mechanist and Fitter, Motor Fitter, Engine Fitter Kyk Groep 20/See Group 20							
Motorplaatmetaalwerker/Automotive Sheetmetal Worker	5	-	-	1	-	1	-
Motor Asetileen- en Elektriese Sweiser/Auto- motive Acetylene and Electrical Welder	14	-	1	-	-	1	-
X Dieselwerktuigkundige/Diesel Mechanic	285	-	23	22	-	-	4
Y Motorwerktuigkundige/Motor Mechanic	645	-	128	71	5	7	-
Motorfiets- en Bromponiewerktuigkundige/ Motor Cycle and Scooter Mechanic	1	-	-	-	-	-	-
Paneelklopper, Motorbakherstelwerker/Panel- beater, Auto Body Repairer	70	-	3	6	-	3	-
X Paneelklopper (met inbegrip van verfspuitwerk en bekleding)/Panelbeater (including spray- painting and trimming)	41	-	11	6	-	2	-
Verfspuitwerker/Spraypainter	20	-	2	3	-	2	-
Gereedskapmaker/Toolmaker Kyk Groep 20/See Group 20							
Trekkerwerktuigkundige/Tractor Mechanic	13	-	-	-	-	-	3
Bekleer, Bekleer (met inbegrip van verfspuit- werk)/Trimmer, Trimmer (including spraypainting)	4	-	-	1	-	1	-
Motordraai- en Masjienwerker/Automotive Turner and Machinist Kyk Groep 20/See Group 20							
Bakbouer (met inbegrip van samegestelde bakke)/ Vehicle Body Builder (including composition bodies)	1	-	-	-	-	-	-
Vulkaniseerdeerder/Vulcaniser	5	-	-	-	-	-	-

AMBAG TRADE	HUIDIGE PERSONEEL			HUIDIGE PERSONEEL- TEKORT		VERWAGTE TOENAME/ AFNAME IN PERSONEEL OOR 12 MAANDE	
	PRESENT PERSONNEL		PRESENT PERSONNEL SHORTAGE				
	AMBAGSMANNE ARTISANS	VAKLEER- LINGE	AMBAGS- MANNE	VAKLEER- LINGE			
	M	V/F	APPREN- TICES	ARTI- SANS	APPREN- TICES	Toename Increase	
TOTAAL - TOTAL	1 642	4	257	164	9	173	
Messelaar/Bricklayer	271	-	62	30	-	37	
Messelaar/Pleisteraar/Bricklayer/Plasterer	279	-	17	17	-	66	
Timmerman/Carpenter	216	-	22	19	2	4	
Timmerman/Skrynerker/Carpenter/Joiner	178	1	93	15	1	40	
Skrynerker/Joiner	75	1	18	13	3	7	
Glas-in-loodwerker/Leadlight Maker	2	-	-	-	-	-	
Klipmesselaar/Stonemason	4	-	2	1	-	-	
Skilder, Versierder/Painter, Decorator	361	1	18	19	-	1	
Pleisteraar/Plasterer	32	-	-	4	-	3	
Loodgieter/Plumber	187	1	25	32	3	12	
Plaatmetaalwerker/Sheetmetal Worker	10	-	-	14	-	5	
Winkeluitruster (Hout en Boukundige Metaalwerk) Shopfitter (Wood and Architectural Metal Work)	1	-	-	-	-	-	
Letterskilder/Signwriter	6	-	-	-	-	-	
Muur- en Vloerteelwerker, Marmermesselaar, Kunsklip en Terrassowerker/Wall and Floor Tiler, Marble Mason, Reconstructed Stone and Terrazzo Worker	19	-	-	-	-	-	
Houtmasjinis/Wood Machinist	1	-	-	-	-	-	
Elektrotegniese Draadwerker/Electrical Wireman Kyk Groep 21/See Group 21							

AMBAGS TRADE	HUIDIGE PERSONEEL		HUIDIGE PERSONEEL- TEKORT		VERWAGTE TOENAME/ AFNAME IN PERSONEEL OOR 12 MAANDE	
	PRESENT PERSONNEL		PRESENT PERSONNEL SHORTAGE		EXPECTED INCREASE/ DECREASE IN PERSON- NEL OVER 12 MONTHS	
	AMBAGSMANNE ARTISANS		VAKLEER- LINGE	AMBAGS- MANNE	VAKLEER- LINGE	Toename Increase
	M	V/F	APPREN- TICES	ARTI- SANS	APPREN- TICES	Afname Decrease
TOTAAL - TOTAL	72	43	-	-	7	-
Boekbinder/Linieerder/Bookbinder/Ruler	-	24	-	-	-	-
Setter (Hand)/Compositor (Hand)	4	3	-	-	-	-
Setwerker (met inbegrip van masjienbediening), Masjienbediener (met inbegrip van setwerk)/Com- positor (including machining), Machine Minder (including composing)	4	10	-	-	-	1
Snyer, Drukkerspakhuiswerk/Cutter, Printer's Warehousing	5	-	-	-	-	-
Hoogdrukpersbediener/Letterpress Machine Minder	12	-	-	-	-	1
Litograaf, Fotolitograaf/Lithographer, Photo- lithographer	20	1	-	-	7	-
Fotogravure/Photogravure	3	-	-	-	-	-
Drukkers- en Litografiese Kunstenaar/Printer's and Lithographic Artists	17	3	-	-	-	-
Chemigraaf/Process Engraver	-	1	-	-	-	-
Proefleser/Proof Reader	4	1	-	-	-	-
Rolpersmasjienbediener en Rolpersstereowerker/ Rotary Machine Minder and Rotary Stereotypers	3	-	-	-	-	-

25 MEUBELAMBAGTE/
FURNITURE TRADES

AMBAG TRADE	HUIDIGE PERSONEEL		HUIDIGE PERSONEEL- TEKORT		VERWAGTE TOENAME/ AFNAME IN PERSONEEL OOR 12 MAANDE	
	PRESENT PERSONNEL		PRESENT PERSONNEL SHORTAGE		EXPECTED INCREASE/ DECREASE IN PERSON- NEL OVER 12 MONTHS	
	AMBAGSMANNE ARTISANS	VAKLEER- LINGE	AMBAGS- MANNE	VAKLEER- LINGE	Toename Increase	Afname Decrease
M	V/F	APPREN- TICES	ARTI- SANS	APPREN- TICES		
TOTAAL - TOTAL	71	-	62	19	8	6
Meubelmaker/Cabinetmaker	51	-	29	12	3	3
Raammaker/Framemaker	5	-	-	1	1	-
Stoelmaker, Stoffeerders-raammaker/Chairmaker, Upholsterers' Framemaker	2	-	-	-	-	-
Meubelmasjienbediener, Houtdraaiwerker/Furniture Machinist, Wood Turner	6	-	14	1	1	2
Meubelpoleerdeur/Furniture Polisher	1	-	8	1	1	-
Bekleer, Stoffeerder/Upholsterer, Beddingmaker	3	-	7	3	1	1
Fineerwerk/Veneering	2	-	-	-	-	-
Houtsnyer/Wood-carver	1	-	4	1	1	-

26 VOEDSELAMBAGTE/
FOOD TRADE

AMBAG TRADE	HUIDIGE PERSONEEL		HUIDIGE PERSONEEL- TEKORT		VERWAGTE TOENAME/ AFNAME IN PERSONEEL OOR 12 MAANDE	
	PRESENT PERSONNEL		PRESENT PERSONNEL SHORTAGE		EXPECTED INCREASE/ DECREASE IN PERSON- NEL OVER 12 MONTHS	
	AMBAGSMANNE ARTISANS	VAKLEER- LINGE	AMBAGS- MANNE	VAKLEER- LINGE	Toename Increase	Afname Decrease
M	V/F	APPREN- TICES	ARTI- SANS	APPREN- TICES		
TOTAAL - TOTAL	53	8	6	8	-	3
Brood- en Banketbakker (klein goedere)/ Baker and Confectioner (Smalls)	26	1	1	1	-	1
Banketbakker/Confectioner	9	2	1	3	-	-
Mieliemeulenaar/Maize Miller	3	-	3	1	-	-
Kleinhandelslagter, Blokman/Retail Butcher, Blockman	15	5	1	3	-	-

27 DIAMANTSILP-, JUWELIERS- EN GOUDSMEDERY-AMBAGTE/
DIAMOND CUTTING, JEWELLERS' AND COLD SMITHS' TRADES

AMBAG TRADE	HUIDIGE PERSONEEL		HUIDIGE PERSONEEL- TEKORT		VERWAGTE TOENAME/ AFNAME IN PERSONEEL OOR 12 MAANDE	
	PRESENT PERSONNEL		PRESENT PERSONNEL SHORTAGE		EXPECTED INCREASE/ DECREASE IN PERSON- NEL OVER 12 MONTHS	
	AMBAGSMANNE ARTISANS		VAKLEER- LINGE	AMBAGS- MANNE	VAKLEER- LINGE	Toename Increase
	M	V/F	APPREN- TICES	ARTI- SANS	APPREN- TICES	Afname Decrease
TOTAAL - TOTAL	18	8	1	8	-	2
Diamant- en Juweelsetter/Diamond and Jewel Setter	1	1	-	-	-	-
Graveerder/Engraver	-	1	-	-	-	-
Edelmetalebewerker en Montering/Precious Metal Worker and Mounting	10	5	1	4	-	2
Juwelier en Medaljemaker/Jeweller and Medallist	7	1	-	4	-	-

28 HAARKAPPERS- EN DIVERSE AMBAGTE/
HAIRDRESSING AND MISCELLANEOUS TRADES

AMBAG TRADE	HUIDIGE PERSONEEL		HUIDIGE PERSONEEL- TEKORT		VERWAGTE TOENAME/ AFNAME IN PERSONEEL OOR 12 MAANDE	
	PRESENT PERSONNEL		PRESENT PERSONNEL SHORTAGE		EXPECTED INCREASE/ DECREASE IN PERSON- NEL OVER 12 MONTHS	
	AMBAGSMANNE ARTISANS		VAKLEER- LINGE	AMBAGS- MANNE	VAKLEER- LINGE	Toename Increase
	M	V/F	APPREN- TICES	ARTI- SANS	APPREN- TICES	Afname Decrease
TOTAAL - TOTAL	123	74	68	36	2	16
Manshaarkapper/Gentlemen's Hairdresser	17	5	5	2	-	1
Dameshaarkapper/Ladies' Hairdresser	5	68	15	7	-	6
Kantoortoestellewerktuigkundige: bv. Rekenou- tomaat, Boekhou, Rekening- en Dikteermasjiene, Kasregister, Tikkmasjien en algemeen, ens./ Office Appliance Mechanic: e.g. Computer, Bookkeeping Accounting and Dictating Machines, Cash Register, Typewriter and General etc.	26	-	-	1	2	4
Seilmaker/Sailmaker	-	-	2	-	-	-
Ander Ambagte (n.e.g.)/Other Trades (n.e.c.)	75	1	46	26	-	5

AFDELING - C - SECTION

TOTAAL/TOTAL

AFDELING - SECTION A	HUIDIGE PERSONEEL		HUIDIGE PERSONEEL-TEKORT		VERWAGTE TOENAME OOR 12 MAANDE EXPECTED INCREASE OVER 12 MONTHS	
	PRESENT PERSONNEL		PRESENT PERSONNEL SHORTAGE			
	M	V/F	M	V/F		
TOTAAL/TOTAL	113 777	30 529	5 242	828	1 586	

AFDELING - B - SECTION	HUIDIGE PERSONEEL		HUIDIGE PERSONEEL-TEKORT		VERWAGTE TOENAME OOR 12 MAANDE EXPECTED INCREASE OVER 12 MONTHS	
	PRESENT PERSONNEL		PRESENT PERSONNEL SHORTAGE			
	AMBAGSMANNE ARTISANS	VAKLEER-LINGE	AMBAGS-MANNE	VAKLEER-LINGE		
M	V/F	APPREN-TICES	ARTI-SANS	APPREN-TICES		
TOTAAL/TOTAL	4 901	139	946	631	58	

AFDELING - C - SECTION	HUIDIGE PERSONEEL		HUIDIGE PERSONEEL-TEKORT		VERWAGTE TOENAME OOR 12 MAANDE EXPECTED INCREASE OVER 12 MONTHS
	PRESENT PERSONNEL		PRESENT PERSONNEL SHORTAGE		
TOTAAL/TOTAL	150 292		6 759		1 859