**STUDY OF**
**SOCIAL ECONOMIC SECURITY IN ETHIOPIA**
A Collaboration between:

Forum for Social Studies (FSS) and Miz-Hasab Research Center (MRC)  
Addis Ababa, Ethiopia  
ILO  
(International Labor Organization)

Name of Respondent* : ______________________________  No. OF HHM [ | ]

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<th>Interview session :</th>
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<th>VISIT III</th>
<th>INTERVIEWER RESULT CODE :</th>
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<td>95. Others,________</td>
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* Respondent is randomly selected from population list of people aged 15 to 60 years, who are currently resident (sleeping) in the house on the day of the survey
### SAMPLING INFORMATION

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<td>SC08. Household Number:</td>
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HOUSEHOLD SCHEDULE

INSTRUCTIONS: It is necessary to collect some information concerning adults and children other than the Respondent. This information should be obtained for the following categories of people, all of whom should be included in the Household Schedule:

   a. The respondent’s biological children.
   b. Any non-biological children for whom the Respondent is or has acted as the primary caretaker.
   c. Any adult or child who has made some financial contribution during the last 12 months to meeting the living expenses of the Respondent or of the children for whom the Respondent is the primary caretaker.
   d. Any adult or child who has made some in-kind contribution during the last 12 months to meeting the living expenses of the Respondent or of the children for whom the Respondent is the primary caretaker.

Note: Many, or even all of these people or children may not be “living” or usually sleeping/eating in the same house or rooms as the respondent, or may only do so occasionally. They will be defined as a Household Member (HHM), if the answers to the Household Schedule Questions HS14 to HS16 is not 3, i.e. if they sometimes stay in the household and sometimes make or receive a contribution to household living expenses. Answers to Questions HS 17 to HS 24 are only required for Adults and Children who are Household Members (HHM’s).

After the first attempt at completing the Household Schedule, the interviewer should ask the following question:

"Are there any other people or children who you have helped to meet their living expenses, or have helped you to meet your and your children’s living expenses in the period since (12 months ago)?"

If the answer is yes, these people/children should be added to the Household Schedule.

The interviewer should add as many additional pages to the Household Schedule as are required.

NOTE: IN THE ETHIOPIAN CONTEXT, ACCORDING TO THE CENSUS OFFICE, A PERSON IS SAID TO BE A USUAL RESIDENT OF A HOUSEHOLD IF HE/SHE HAS BEEN RESIDING IN THE HOUSEHOLD CONTINUOUSLY FOR AT LEAST SIX MONTHS BEFORE THE CENSUS DAY OR INTENDS TO RESIDE TO RESIDE IN THE AREA FOR SIX MONTHS OR LONGER. THERE IS NO ECONOMIC DEFINITION OF A MEMBER OF A HOUSEHOLD IN ETHIOPIA. HENCE, THERE IS SOME MODIFICATIONS MADE TO THE DEFINITION OF HS14; AND, IF THE ANSWER TO HS14 IS 'NEVER' (OR A CODE OF 3), THEN THE ANSWERS FOR HS15 TO HS16 WILL BE 'NOT APPLICABLE' (OR A CODE OF 9).
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<tr>
<th>No. of HH</th>
<th>Name of Adult or Child</th>
<th>Relationship to Respondent</th>
<th>Sex</th>
<th>Age: Years Completed</th>
<th>Marital status</th>
<th>Highest level of schooling completed</th>
<th>Total No. of Years Schooling Completed</th>
<th>Current School Attendance Status</th>
<th>If Child Aged 6-15 not Attending Full-Time, Main Reason</th>
<th>Where has Adult or Child lived for most of their life?</th>
<th>Date when Adult or Child arrived here mm yy</th>
<th>Date when Adult or Child arrived here mm yy</th>
<th>If Adult or Child arrived after 1998, why came?</th>
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<td>02. Husband/wife/cohabitee</td>
<td>3. Female</td>
<td>2. Living with partner, single</td>
<td>02. Primary School (not completed)</td>
<td>02. Working for Wages/ Cash Income</td>
<td>02. Rural area nearby</td>
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<td>03. Children/in law</td>
<td>3. Married, living with spouse</td>
<td>03 Primary school</td>
<td>03. Participating in household economic activity</td>
<td>03. Other rural area</td>
<td>03. Other rural area</td>
<td>03. Seeking Wage Work</td>
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<td>05. Parent/parent in law</td>
<td>5. Divorced or separated</td>
<td>05. High school</td>
<td>05. Parents do not think it’s necessary</td>
<td>05. Other rural area</td>
<td>06. Jr. college</td>
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<td>No. of HHM</td>
<td>Name of Adult or Child</td>
<td>Sleeps/Eats in Same Rooms or House as Respondent</td>
<td>Makes Some Contribution to Living Expenses of Respondent or Other HHM (food, clothing, school expenses, cash, etc.)</td>
<td>Receives Contribution to Living Expenses from Respondent or Other HHM (food, clothing, school expenses, cash, etc.)</td>
<td>HHM has Worked For Someone Else In Return For Cash or In Kind Benefits, or for a Wage or Salary During the Past 12 Months</td>
<td>Share of HHM’s Total Income During the Past 12 Months Obtained from the Wage Work Specified in HS17</td>
<td>HHM has Obtained Cash or Food or Other Commodities through Non-Wage or Self-Employment (in Agriculture/Trade/Transport etc) During the Last 12 Months</td>
<td>Share of HHM’s Total Income During the Past 12 Months Obtained from the Non-Wage or Self-Employment Specified in HS19</td>
<td>HHM Unemployed, and often seeking work During the Last 12 Months</td>
<td>HHM Not Doing Any Work for Cash or Other Benefits, During Last 12 Months, but Wanted such Work</td>
<td>HHM Disabled</td>
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BACKGROUND CHARACTERISTICS
The purpose of this Section is to obtain information about the environment in which the respondent is living, especially the quality of their housing, the basic facilities and possessions to which they have access.

HOUSEHOLD CHARACTERISTICS (INTERVIEWER OBSERVES AND, CIRCLES ALL THAT APPLY)

GENERAL SANITARY CONDITIONS,

HOUSE IS SURROUNDED BY
HUMAN AND ANIMAL WASTE.............................. 1 3
PILES OF TRASH ............................................. 1 3
BY STAGNANT WATER ..................................... 1 3
THERE IS A STABLE UNDER/ NEXT TO THE HOUSE ........................................... 1 3
HOUSE HAS SUFFICIENT VENTILATION......................... 1 3
YARD IS WELL MAINTAINED AND CLEANED- UP...................... 1 3
HOUSE HAS A MODERATELY - SIZED YARD .. 1 3
HOUSE HAS KITCHEN OUTSIDE............................. 1 3
COOKING ROOM AND SLEEPING ROOM ARE SAME ................. 1 3
(1 – Yes  3 – No)

ESTIMATE HOW MANY ROOMS (BEDROOMS, LIVING ROOM, DINING ROOM, KITCHEN, BATHROOM, ETC.) ARE IN THIS HOUSE

Number of Rooms

MAIN FLOORING TYPE USED IN THIS HOUSE
CERAMIC / MARBLE / GRANITE / STONE ............. 01
TILES / TERRAZZO................................. 02
CEMENT / BRICKS / CONCRETE .................. 03
LUMBER / BOARD ................................. 04
BAMBOO ................................................. 05
DIRT .................................................. 06
OTHER, SPECIFY ________________________ 07

MAIN MATERIAL USED IN THE OUTER WALL OF THIS HOUSE
MASONRY (CEMENT/ PREFABRICATED BRICKS) ............ 01
LUMBER/ BOARD/ PLYWOOD ................. 02
MUD .................................................. 03
OTHER, SPECIFY ________________________ 04

MAIN ROOFING TYPE OF THIS HOUSE
CONCRETE .................................................. 01
WOOD .................................................... 02
METAL PLATES ........................................ 03
ROOF TILES/ SHINGLES ......................... 04
ASBESTOS ............................................... 05
FOLIAGE / PALM LEAVES/ GRASS/ BAMBOO..... 06
OTHER, SPECIFY: ________________________ 07
Interviewer asks Respondent about
FACILITIES IN THIS HOUSE

SUPPLIED WITH ELECTRICITY ............. 1 3
INTERNAL PIPED WATER SUPPLY/TAP ........1 3

(1. Yes 3. No)

HOUSE USUALLY CONTAINS:

RADIO................................................. 1 3
RADIO/CASSETTE PLAYER .................... 1 3
TV...................................................... 1 3
ELECTRIC FAN.................................... 1 3
SEWING MACHINE.............................. 1 3
BICYCLE............................................ 1 3
MOTORCYCLE..................................... 1 3
CAR/TRUCK/OTHER MOTORISED VEHICLE... 1 3

(1. Yes 3. No)
The Ethiopian People’s Security Survey

Instructions: The enumerator should read the question as stated, and should not read out any of the suggested coded responses, unless specifically instructed to do so. Coded responses are written in italics. Words in capital letters are identifiers of status to determine whether the question should be asked of the respondent. If in doubt, refer to the relevant earlier question or ask if the description applies to the respondent. Words in capitals in bold type are instructions. (See separate enumerator instruction sheet for details of the method to be used in choosing the respondent)

BASIC SECURITY
Instructions: the interviewer should first complete the Household Schedule before questioning the Respondent to complete this section

Q1. Is the income of your household more than sufficient, just enough or insufficient for your basic needs for the following:

Q2. Do you and your household members usually have at least two meals a day?
   1. Yes        2. No

Q3. During the past week, how many times did you eat/consume the following food:
   Injera: 1 2 3 4
   Meat: 1 2 3 4
   Eggs: 1 2 3 4
   Chicken: 1 2 3 4
   Meat: 1 2 3 4
   Milk: 1 2 3 4
   Vegetables: 1 2 3 4
   Fruit: 1 2 3 4
   Fish: 1 2 3 4

Q4. If you purchased injera during the last month, give the price you paid per kg. of ground teff: Birr: _______________              999 Not Applicable

Q5 (a) In the last 12 months, have you or other members of your household used healthcare facilities located within five kilometers of your dwelling?
   1 – Yes        2 – No        7 – Don’t know [SKIP TO Q7]
(b) IF YES, were the facilities government or private?
   1 – Government  2 – Private  3 – Both  9 - Not Applicable

Q6. In the past three years, has this healthcare facility improved, stayed the same or deteriorated?
   1 – Improved  2 – Same  3 – Deteriorated  8 – Don’t know  9 - Not Applicable

Q7  (a) In the past 12 months, have you been unable to obtain healthcare treatment because of a lack of money?
   1 – Yes  2 - No  9 - Not Applicable

(b) In the past 12 months, did you obtain the money for healthcare by:
   1 – taking a loan  2 - selling assets  3 - savings  4 – government aid
   5 – funds from NGO  6 – Other  9 - Not Applicable

If Other, specify:____________________________________________

Q8. Do you have any medical benefits?  1 - Yes  2--  No

Q9. If someone in your household is attending school, is the school within five Kilometres of your dwelling?
   1 – Yes  2 – No  8 – Don’t know  9 – Not Applicable

Q10. In the past three years, have these schooling facilities in the area improved, stayed the same or deteriorated?
   1 – Improved  2 – Same  3 – Deteriorated  8 – Don’t know  9 - Not Applicable

Q11. In the past month, did you or any household member receive:

   (a) Food support
       1 – Yes, personally  2 – Yes, others  3 – No  4 – Don’t know
       Provided by
       1- Government  2 – Local government  3 – NGO
       4 - Other  8 - D/K  9 - Not Applicable

If Other, specify__________________________________________

   (b) Public works employment
       1 – Yes, personally  2 – Yes, others  3 – No
       Provided by
       1- Government  2 – Local government  3 – NGO
       4 - Other  8 - D/K  9 - Not Applicable

If Other, specify__________________________________________

   (c) Credit/Loan or cash
       1 – Yes, personally  2 – Yes, others  3 – No
       Provided by
       1- Government  2 – Local government  3 – NGO
       4 - Other  8 - D/K  9 - Not Applicable

If Other, specify__________________________________________
(d) Scholarship for schooling  1 – Yes, personally  2 – Yes, others  3 – No
Provided by  1- Government  2 – Local government  3 – NGO
4 - Other  5 - D/K  9 - Not Applicable
If Other, specify__________________________________________

Q12 (a) In the past month, did you or any household member apply for any of the above?
1 – Yes, personally  2 – Yes, others  3 – No   4 – Don’t know

(b) IF NO, what was the main reason?
1 – No need   2 – Did not think entitled  3 – Other   9 - Not Applicable
If Other, specify__________________________________________

(c) IF YES, what was the outcome?
1 – Received   2 – Did not receive  3 – Waiting   9 - Not Applicable

(d) IF NOT RECEIVED, what was the main reason? _____________________

Q13 (a) How much land did you or your household cultivate in the last cropping season?
_______ hectares
(b) How much of this land did you or your household rent?
_______ hectares
(c) How much of this land did you or your household work on a sharecropping basis? _______ hectares.
(d) How much of this land was irrigated?
_______ hectares?

Q12. Do you or any household member own (have a legal title to) the house where you are staying?
1 – Yes   2 – No   8 – Don’t know

Q13. In the past three months, have you or any household member had to buy your daily supplies of drinking water?
1 – Yes   2 – No   8 – Don’t know

Q14  (a) In the last three years, did you have a crisis situation affecting income generation or the household’s general well being?
1-- Yes   2 – No [SKIP TO Q17]

(b) What was the main, or most serious, crisis?
01 Loss of job   02 -- Death of earning member   03 -- Loss of work due to illness  04 -- Cost of medicine  05 -- Accident, riots  06 -- Price of basic commodities  07 -- Birth costs  08 -- Rise in debts  09 – Crop failure 10 – Disaster  11 -- Other  99 - Not Applicable
If Other, specify:____________________________________________
Q15. If/when you are in financial difficulty, whom do you approach, mainly?
   01 - Family/siblings/relatives  02 – Friends/neighbours  03 --Employer  04 --
   Money lenders  05 -- NGO  06 – Bank/other financial institution  07 -
   Pawnbroker  08 – Cooperatives  09 – Trader  10 – Crop Trader  11 –
   Officials/Government  12 - Other  98 – Don’t know

If Other, specify:___________________________________

Q16. (a) To whom, if anybody, do you have outstanding debt now?
   01 - Family/siblings/relatives  02 – Friends/neighbours  03 --Employer  04 --
   Money lenders  05 -- NGO  06 – Bank/other financial institution  07 -
   Pawnbroker  08 – Cooperatives  09 – Trader  10 – Crop Trader  11 –
   Officials/Government  12 - Other  13 - None (SKIP TO Q17)  98 - Don’t
   Know

If Other, specify:___________________________________

(b) When do you think you will be able to repay your debt entirely?
   ________years ________months  777 – Never  998 – Don’t know

(c) Do you or any household member have to work for the person who provides
   loans?
   1 – Yes    2 – No [SKIP TO Q17]

(d) For whom do you or a Household member have to work to pay off debt?
   1 – Family member  2 – Employer   3 – Moneylender   4 – Landlord
   5 – Other  9 - Not Applicable

If Other, specify: __________________

Q 17. During the past 12 months have you or any household members had to:
(a) Leave school because of financial difficulties?
   1 – Yes 2 – No 8 - Don’t Know

(b) Sell some livestock because of financial difficulties?
   1 – Yes 2 – No 8 - Don’t know 9 - Not Applicable

(c) Sell some land because of financial difficulties?
   1 – Yes 2 – No 8 - Don’t know 9 - Not Applicable

(d) Sell some jewelry because of financial difficulties
   1 – Yes 2 – No 8 - Don’t know 9 - Not Applicable

(e) Lease out some land because of financial difficulties
   1 – Yes 2 – No 8 - Don’t know 9 - Not Applicable

(d) Sell some other assets because of financial difficulties?
   1 – Yes 2 – No 8 - Don’t know 9 - Not Applicable
Q18  Do you or your household provide financial or other assistance to another household?
   1 – Yes, regularly  2 – Yes, occasionally  3 – No

Q19  In your view, to what extent, if any, should the government provide financial assistance to support those affected by the following:

   (a) Ill-health  1  2  3  4
   (b) Disability  1  2  3  4
   (c) Poverty  1  2  3  4
   (d) Single parenthood  1  2  3  4
   (e) A natural disaster  1  2  3  4
   (f) Old Age  1  2  3  4

(1 – No Assistance  2 – Some Assistance  3 – Complete Assistance  4 – DK)

Q20. What is your religion?
   1 - Orthodox  2 – Islam  3 - Catholic  4 – Protestant  5- Other Christian  6 - Other

LABOUR MARKET SECURITY

Q1  (a) Is there any restriction on you taking employment for wages?
   • by family members?  1 – Yes  2 – No
   • by government agencies?  1 – Yes  2 – No
   • by other persons or organisations?  1 – Yes  2 – No

(b) IF RESTRICTION IMPOSED BY FAMILY, what is the main reason?
   1. Neglect of household chores  2 -- Neglect of childcare
   3 – Social, cultural reasons  4 -- Other  9 - Not Applicable

   If Other, specify:_________________

Q2  (a) Apart from holidays, over the past month on how many days did you work for pay, profit or family gain?  _____days

   (b) On those days that you have worked, usually how many hours a day did you work for pay, profit or family gain?  ________hours

   (c) Usually, how much time do you usually spend in travel to and from your work?  _____hours  _______minutes

   (d) Usually, how many hours a day do you spend on domestic work, such as cleaning and childcare, including shopping?  ______ hours
Q3 (a) Over the past 3 months, what has been your main work activity, in terms of amount of time usually spent on it?

1 – Working for pay, profit, or family gain  
2 – Unemployed, seeking work  
3 – Unemployed, waiting and waiting for work  
4 – Doing housework, childcare, caring for relatives, etc.  
5 – Studying (school, college)  
6 – Training for work  
7 – Other

If Other, specify: ___________________________________________________

[IF ANSWERS 2 TO 7 SKIP TO Q4(a)]

(b) IF WORKING FOR PAY, PROFIT OR FAMILY GAIN,

(i) Sector

1 - Industry/Manufacturing  
2 - Agricultural  
3 - Commercial  
4 - Service  
5 - Other

If Other, specify: ____________________________-

(ii) Type of ownership:

1 - Public/State  
2 - Private (large, > 5)  
3 - Private (small, < 5)  
4 - Public land  
5 - Other

If Other, specify: ____________________________-

(iii) Occupation

1 - Administrative, managerial  
2 - Clerical  
3 - Sales  
4 - Factory production labourer  
5 - Cleaning/Domestic Services  
6 - Restaurant/Bar/Food Services  
7 - Transport Services  
8 - Construction labourer (includes brick and tile making)  
9 - Peasant Farmer  
10 - Trader  
11 - Other

If Other, specify: ____________________________-

(iv) Work status:

1 – Working for wages, regular employment  
2 – Working for wages, casual  
3 – Contract labour  
4 – Working on own account, for income  
5 – Working in cooperative  
6 – Working to pay off debt  
7 – Working for family gains  
8 – Other

If Other, specify: ____________________________-

(v) During the last 3 months, have you worked together with other family members in a group?

1 – Yes  
2 – No

(c) Over the past 3 months, what has been your second main work activity, in terms of amount of time usually spent on it?  

[IF NONE, NOTE HERE: __________]

1 – Working for pay, profit, or family gain  
2 – Unemployed, seeking work  
3 – Unemployed, waiting for work
4 – Doing housework, childcare, caring for relatives, etc.
5 – Studying (school, college)  6 – Training for work
7 - Other
If Other, specify:________________________________________________

IF WORKING FOR PAY, PROFIT OR FAMILY GAIN,

(ii) Type of ownership:
1 – Public   2 – Private (large enterprise with more than
5 employees)   3 – Private (small enterprise with less than 5 employees)   4 –
Cooperative (large with more than 5 employees) 5 - Cooperative (small with
less than 5 employees)  8 – Don’t Know

(iii) Occupation
1- Administrative, managerial  2 - Clerical,  3 - Sales   4 - Factory
production labourer,  5 -Cleaning/Domestic Services  6 -
Restaurant/Bar/Food Services  7 - Transport Services  8 - Construction
labourer(includes brick and tile making) 9 - Peasant Farmer  10- Trader
11 -Other
If Other, specify:______________________________-

(iv) Work status:
1 – Working for wages, regular employment  2 – Working for wages, casual    3 –
Contract labour  4 – Working on own account, for income   5 – Working in
cooperative  6 – Working to pay off debt  7 – Other
If Other, specify:________________________________

Q4   (a) Over the past 12 months, have you been unemployed
at any time, i.e., without
income-earning work and looking for such work?
1 – Yes   2 – No [SKIP TO Q5]

(b) IF YES, for how long have you been unemployed in the past year altogether?
______ months    __________ weeks

(c) How did you become unemployed on the last occasion?
1 – No previous job  2 – End of casual, short-term job
3 – Quit for personal/family reasons   4 – Quit, too little work/income
5 – Dismissed by employer   6 – Dismissed following dispute with employer
7 – Other
If Other, specify: ___________________________
(d) IF MADE REDUNDANT/DISMISSED BY EMPLOYER, how much notice, if any, were you given?
   _____ weeks     _____ days

(e) Did you receive your final pay?  1 – Yes    2 – No    9 - Not Applicable

(f) IF QUIT FOR PERSONAL FAMILY REASONS, what was the reason?
   1 – Pregnancy  2 - Marriage  3 – Health  4 – Need to care for other family member
   5 – Request of spouse  6 – Other

   If Other, specify: ____________________________

(g) What, if anything, did you do to find income-earning activity when unemployed?
   01 – Nothing, waited  02 – read newspapers
   03 – looked at Ministry of Labour’s announcements
   04 – contacted friends/relatives/neighbours  05 – contacted labour broker
   06 – started trade  07 – borrowed credit  08 – sought work, (visited farms, factories or other firms) in this area
   09 – sought work, (visited farms, factories or other firms) outside this area
   10 – Other

   If Other, specify: ____________________________

Q5. Over the past 12 months, how many of your relatives or friends been unemployed, i.e. without income-earning work and looking for such work?
   1 – Very Many  2 – Many  3 – Few  4 – Very Few  5 – None  8 – Don’t Know

Q6. Over the next 12 months, do you expect the number of people unemployed in this area to rise, fall or stay the same?
   1 – Rise  2 – Fall  3 – Same  8 – DK

Q7 If you decided to leave your main employment, or if you were obliged to leave,
   (a) how long do you think it would be before you found work as good
       • in terms of pay?
         1 – Very Long Time  2 – Long Time  3 – Quite Long  4 – Not Long  8 – DK
       • in terms of work satisfaction?
         1 – Very Long Time  2 – Long Time  3 – Quite Long  4 – Not Long  8 – DK

   (b) How difficult or easy do you think it would be to obtain alternative employment or income-earning work?
       1 – Very easy  2 – Quite easy  3 – Quite hard  4 – Very hard  8 – DK

   (c) Would it be necessary to pay someone who helped you obtain employment?
       1 – Yes  2 – No  8 – DK
(d) IF YES, who would need to be paid?
   1- The employer  2 – Labour contractor  3 – another worker 4 – Other

If Other, specify: ________________________________

Q8  (a) Is there discrimination against ethnic or religious minorities in obtaining or retaining income-earning work in this area?
   1 – Yes  2 – No  8 – DK

(b) Is there discrimination against migrants in obtaining or retaining income-earning work in this area?
   1 – Yes  2 – No  8 – DK

(c) Is there discrimination against women in obtaining or retaining income-earning work in this area?
   1 – Yes  2 – No  8 – DK

EMPLOYMENT SECURITY
FOR THOSE WITH MAIN WORK AS EMPLOYED OR SELF-EMPLOYED

Q1 If EMPLOYED

(a) Describe the type of place where you usually carry out your main work activity?
   1 - home      2 – factory     3 -- store/shop     4 – office     5 – street, fixed location
   6 – street, not fixed location   7 -- field     8 – hotel/restaurant 9. Other

If Other, specify: ________________________________

(b) Estimate of persons working in establishment of main work:
   1 – (1-5)    2 – (6-10)    3 – (11-20)   4 – (21-50)   5 – (51-100)  6 – (101+)

Q2 (a) For how long have you been in your current main employment or self-employment?
   ___ years   ___ months   ___ weeks

(b) How long do you expect to stay in this employment or self-employment from now?
   _____years   ___ months   ___ weeks

Q3. How secure or insecure do you feel about your main employment or self-employment?
   1 – Very secure   2 – Quite secure   3 – Uncertain   4 -- Insecure

Q4. On the whole, how satisfied or dissatisfied are you with your employment?
   (1 – Very satisfied; 2 – Moderately satisfied; 3 – Quite dissatisfied; 4 -- Very dissatisfied; 5 – Don’t know)
• in terms of income? 1 2 3 4 5
• in terms of benefits apart from income? 1 2 3 4 5
• in terms of type of work you are required to undertake? 1 2 3 4 5

Q5. If there were only limited working opportunities, do you think employers should discriminate against:

a. Men or women? 1 – Favour men 2 – Favour women 3 – Not discriminate 4 - DK
b. Single or married? 1 – Favour single 2 – Favour married 3 – Not discriminate 4 - DK
c. Locals or migrants? 1 – Favour local 2 – Favour migrants 3 – No difference 4 – DK
d. Youth or older people 1 – Favour youth 2 - Favour older 3 – No difference 4 – DK

Q6(a) Should the Government provide benefits for people who have lost their job and become unemployed?
1 - Yes 2 – No [SKIP to Q7.]

(a) Should the Government provide an income to these unemployed that is:
1 – about half the amount they earned when employed
2 – more than half the amount they earned when employed
3 – less than half the amount they earned when employed

Q7. FOR WOMEN EMPLOYED: If you or a woman working in your type of work were to become pregnant, what is the likelihood of you or her losing your job?
1 – Very likely 2 – Unlikely 3 – Don’t know

Q8. FOR SELF-EMPLOYED OR NON -WAGE WORKER:

(a) Have you ever been employed for wages? 1 – Yes 2 – No

(b) IF NO, what do you think is the main reason?
1 – No wish for wage employment 2 – Lack of opportunity in area
3 – Lack of schooling 4 – Unskilled 5 – No connections
6 – No information 7 – Other family members would not approve/permit
8 – Other, (specify: ________________________

(c) IF NO, have you ever tried to find wage employment? 1 – Yes 2 – No

JOB SECURITY
Q1(a). Does your main work (for pay, income or family gain), enable you to use the qualifications you have obtained?

1 – Yes          2 – No          3 – DK          4 – Not applicable

[SKIP TO Q2]

(b) What is the main reason? ________________________________

Q2(a) To what extent, does your main work enable you to use the skills you possess?

1 – High          2 – Medium         3 – Low          4 – Not applicable

[SKIP TO Q3]

(b) What is the main reason? ________________________________

Q3. How many times do you expect to change the type of work you do in the next five years?

0    1    2    3    4    5+

Q4. In the past five years (or less if employed for less time), have you made a “career” advance in the type of work that you do?

1 – Yes          2 – No          3 – DK          4 – N.A.

Q5. How sure or unsure do you feel that you will have a reasonable job over the next 12 months [type of work]?

1 – Very sure     2 – Quite sure    3 – Don’t know 4 – Quite unsure 5 – Very unsure

Q6. Do you think that opportunities for your type of work will improve or decline over the next two years?

1 – Will improve   2 – Will not change   3 – Will worsen/decline   4 – Don’t know

Q7(a) Are there types of work that you would like to do, but cannot for some reason?

1 – Yes          2 – No          3 – Don’t know

[SKIP TO Q8]

(b) IF YES, what is that work? ________________________________

(c) What is the main reason for not being able to do them?

______________

Q8(a) Is there work available locally that you regard below your dignity to perform?    1 – Yes          2 – No          3 – Don’t know

(b) What is the main form of work that you regard as below your dignity?

_________________________
SKILL REPRODUCTION SECURITY

Q1(a). What training for work, if any, have you received?
   1 – None  2 – Informal training by older workers  3 – Apprenticeship
   4 – Courses in training institution  5 – Other (Specify:____________________)
   (b) IF NONE, what is the main reason? ______________________________

Q2. IF EMPLOYED, If needed, could you obtain training or retraining at your workplace or through your existing employment?  1 – Yes  2 – No  3 – DK

Q3. If needed, could you obtain training at an institution outside your main place of work (or locally if not working for income)?  1 – Yes  2 – No  3 – DK

Q4(a) If you wished to change your employment or type of work, would you need training to obtain the type of work you would wish to undertake?
   1 – Yes  2 – No  3 – DK
   (b) Do you think you would be able to obtain that training?
      1 – No  2 – Yes, probably  3 – Yes, possibly  4 – Unlikely  5 – Very unlikely

Q5. Have you been refused training or an upgrading of your work skills because of your sex, ethnicity, religion?
   1 – Yes  2 – No  3 – DK  4 – Refused for some other reason, specify:____________________________________

Q6. IF HAS CHILDREN, do you regard your child’s/children’s education as a form of security for you in the future?  1 – Yes  2 – No  3 – DK

Q7. IF HOUSEHOLD CONTAINS CHILDREN, to what level do their parents intend to educate them?
   MALE CHILDREN:
      01. able to read and write
      02. finished elementary school
      03. finished junior high school
      04. finished high school
      05. finished junior college/diploma 1 & 2
      06. finished college/diploma 3
      07. finished university
      08. post-graduate
      09. other, specify: _______________________________________

   FEMALE CHILDREN:
01. able to read and write
02. finished elementary school
03. finished junior high school
04. finished high school
05. finished junior college/diploma 1 & 2
06. finished college/diploma 3
07. finished university
08. post-graduate
09. other, specify: ________________________________

WORK SECURITY

Q1 If EMPLOYED

(a) Have you experienced any injury in your employment, leading to the need for medical attention and absence from work for more than a day?

(b) IF YES, how long ago was the last injury?
   _____ weeks _____ months _____ years

Q2. (a) In the past 12 months, have any of your work colleagues experienced any injury in or connected with their employment?
    1 – Yes  2 – No  3 – Don’t know  9 - Not Applicable

(b) IF YES, how many have been injured?
   ______________________

Q3. If there are accidents at your workplace, whom do you think should pay for the medical or injury treatment?
   ______________________________________________

Q4(a) Do you work with any dangerous chemicals/equipment in your main work/employment?
    1 – Yes  2 – No  3 – Don’t know

(b) Do you use any protective equipment or clothes?
    1 – Yes  2 – No  3 – DK

(c) IF YES, who supplies that equipment/clothing?
    1 – Self  2 – Employer  3 – Other (specify: ______________________

(d) IF NOT USING SAFETY EQUIPMENT OR CLOTHING, what is the main reason?
    1 – No need  2 -- Not available  3 – Too expensive
    4 – Not allowed by employer
Q5. In the past 12 months, how many days, if any, have you been absent from work due to any of the following:

- Work-related accident ______ days
- Ill-health due to poor working conditions/exposures ______ days
- Stress at work ______ days
- Other family member was ill or had accident ______ days
- Injury caused by dispute/argument within family ______ days

Q6 (a) In the past 12 months, has your employer or a fellow worker ever demanded sexual favours from you?
   1 – Yes   2 – No   3 – Don’t know   4 – Not applicable

(c) Do you know workers at your workplace who have experienced demands for sexual favours from the employer or fellow workers in the past 12 months?
   1 – Yes   2 – No   3 – DK   4 – Not applicable

(c) In the past 12 months, have you been physically attacked or threatened by your employer or a fellow worker?
   1 – Yes   2 – No   3 – DK   4 – Not applicable

Q7. (a) At your workplace, is there any mechanism, such as a department or committee, responsible for preventing injuries or ill-health in the workplace or in connection with your work?
   1 – Yes   2 – No   3 – Don’t know   4 – Not applicable

Q8(a) Can you choose the number of hours per day that you work in your main work?
   1 – Yes   2 – No   3 – DK

(b) In the past month, have you had to work at night at any time?
   1 – Yes   2 – No

(c) IF YES, what was the main reason? __________________

Q9. In general, do you think the safety and health conditions in your work are very good, satisfactory, less than satisfactory or very poor?
   1 – Very good   2 – Satisfactory   3 – Less than satisfactory   4 – Very poor   5 – DK
9 - Not Applicable

Q10. IF HAS CHILDREN BELOW AGE 10 YEARS,
   Who take cares of any children aged below 10 while you are working?
5. Neighbour/other people   6 – Kindergarten/crèche, etc.   6 – Nobody

Q11. In case of a work-related accident in your main work, who would pay for the medical/injury treatment?
5 - Other, specify_____________

Q12. Does your employer pay for any healthcare for members of your family?
1-- Yes    2 – No

IF SELF-EMPLOYED OR MEMBER OF FAMILY BUSINESS, ASK Q16 – Q20.

Q16. How secure or insecure do you feel in doing your business?
1. Very secure   2 – Quite secure   3 – Unsure   4 – Quite insecure   5 – Very insecure

Q17. In the past two years, have you ever made any type of payment to government officials to smooth your business?   1 – Yes   2 – No

Q18. Rank the main problems faced by your business over the last 12 months as follows:
1. Severe    2 - Moderate    3 - Not a problem    4. D/K

   Marketing difficulties    ______
   Too many competitors    ______
   Hard to obtain raw materials    ______
   Fluctuating/Uncertain profits    ______
   Official regulations    ______
   Payments to officials    ______
   Wage costs    ______
   Shortages of skilled labour    ______

Q19. Do you have a licence for conducting business?   1 - Yes   2 - No   3 – Not necessary

*Q20. Do you have a permanent business location?   1 – Yes   2 – No 3 – Not necessary

INCOME SECURITY

Q1. Over the past 12 months, what was the income you earned from your work after tax?
Birr__________________________ [IF NONE, SKIP TO Q2]
Q2. For your normal living costs and needs, do you consider the cash income from your work more than adequate, adequate, less than adequate?
   1 – More than adequate  2 – Adequate  3 – Less than Adequate

Q3. In comparison to other people who live locally, do you regard yourself as well-off (affluent), average or low-income?
   1 – Well-off  2 – Average  3 – Low-income

Q4(a) Over the past 12 months, has your monthly income been fairly regular, fluctuating or very irregular?
   1 – Regular  2 – Fluctuating  3 – Very irregular

(b) In the past three months, have you received all the income to which you have been entitled from your work?
   1 – Yes  2 – No  3 – Don’t know

(c) In the past three months, did you have to pay for the equipment used in working?
   1 – Yes  2 – No  3 – Sometimes

(d) In the past three months, did you have to pay for the raw materials used in working?
   1 – Yes  2 – No  3 – Sometimes

(e) In the past three months, did you have to pay for a license to work?
   1 – Yes  2 – No  3 – Sometimes

Q5. If you earn income from work, who if anybody is likely to take part or all of your income?
   1 – Husband/wife  2 – Father/mother  3 – Son  4 – Other relatives
   5 – Other (Specify: ____________________

Q6 (a) Do you expect your income in 12 months time to be higher, lower or about the same as now?
   1 – Higher  2 – Lower  3 – Same  4 – DK

(b) What is the main reason for this expectation? _______________________

Q7. Do you feel that savings of people such as yourself are safe if kept
   • in your house?  1 – yes  2 – No  3 – DK
   • in a bank?  1 – yes  2 – No  3 – DK
   • with relatives/friends?  1 – yes  2 – No  3 – DK
   • as gold jewellery  1 – yes  2 – No  3 – DK

Q8. What share of your income consists of cash payments determined and known in advance of the work? ________%  99 – DK

Q9. What share of your income consists of payments determined by profits or
Q10(a) IF EMPLOYED, which if any of the following benefits are provided to you by your main employer?

- Paid holidays
  - 1 – Yes
  - 2 – No
  - 3 – DK
- Paid medical care
  - 1 – Yes
  - 2 – No
  - 3 – DK
- Paid medical leave
  - 1 – Yes
  - 2 – No
  - 3 – DK
- Paid maternity leave
  - 1 – Yes
  - 2 – No
  - 3 – DK
- Maternity benefits
  - 1 – Yes
  - 2 – No
  - 3 – DK
- Redundancy payments
  - 1 – Yes
  - 2 – No
  - 3 – DK
- Pension entitlements
  - 1 – Yes
  - 2 – No
  - 3 – DK
- Disability benefits
  - 1 – Yes
  - 2 – No
  - 3 – DK
- Free or subsidised food at work
  - 1 – Yes
  - 2 – No
  - 3 – DK
- Scholarship for children
  - 1 – Yes
  - 2 – No
  - 3 – DK
- Other (Specify: ___________________)

(b) Are you provided with profit sharing payments or shares in your main job?
   - 1 – Yes
   - 2 – No

(d) Are you provided with loans/wage advances by your employer in times of crisis?
   - 1 – Yes
   - 2 – No

(d) What is the main method of payment in your main job?
   - 1 – daily wage
   - 2 – weekly wage
   - 3 – monthly wage
   - 4 – contract basis
   - 5 – piece rate basis
   - 6 – Other (specify: ___________________

(b) Do you think the wage/salary you receive is fair, unfair or are you unsure?
   - 1 – Fair
   - 2 – Unfair
   - 3 – Don’t know

Q11(a) IF EMPLOYED, is there anything that would make it difficult for you to change your employment?
   - 1 – Yes
   - 2 – No
   - 3 - DK

(b) IF YES, specify what would make it difficult: ___________________________________________

Q12(a) In terms of income, do you worry about what will happen in your old age when you are not able to work?
   - 1 – Yes
   - 2 – No
   [SKIP TO Q10]
(b) What is the main reason for worry?
   1 -- lack of savings  2 -- no support from son/daughter
   3 -- no pension     4 -- not enough assets
   5 -- not capable in business  6 -- other, specify:___________________

Q13. In the past 12 months, were you able to save any money from your income?
   1 – Yes    2 – No
(a) Do you think your income is below the official minimum rate?
   1 - Yes  2 – No  3 – Don’t know  4 – Not applicable

Q15(a) Are you aware of any Government Schemes to reduce the poverty of the people
in this area?
   1 - Yes  2 – No
(b) IF YES, which main schemes? _________________________________________
(c) Do you or your household benefit from any of these schemes?
   1 – Yes  2 - No  3 – DK

Q16(a) Are you aware of any Government programme that could provide you with
financial assistance?  1 –Yes  2- No [SKIP TO 17]
(b) What kind of programme?
   1 – Pension Fund
   2 – Training and Education
   3 – Health Fund
   4 – Family Planning Programme
   5 – Compulsory Study
   6 – Social Security Net/Poverty Alleviation
   7 – Other
   If Other, specify:_____________________

Q17(a). IF FARMING MAIN OR SECOND MAIN ACTIVITY, have you failed to
harvest any of the crops you planted in the past two years?  1 – Yes  2 – No
(b) IF YES, what was the main reason?
   1 – Drought  2 – Flood  3 – Pests  4 – Low prices
   5 – Other (specify: _________________________)
REPRESENTATION SECURITY

Q1. How often do you read a newspaper?
   2- Daily  2 – Weekly  3 – Once per month  4 – Sometimes  5 – Never

Q2. When did you last write a letter?
   1- Never written a letter  2 – In the last month  3 – In the last year

Q3 (a) Do you belong to any organisation that you could expect to represent your interests in your work or employment?
   1 - Yes  2 – No [SKIP TO Q4]

   (b) IF YES, to what type of organisation do you belong? [LIST ALL]

________________________________________________________________________
________________________________________________________________________
________________________________________________________________________

   (c) Have you voted as a member of these organizations in the last 12 months?
   1. Yes  2 – No

Q4 (a) Is there a union in your workplace?
   1. Yes  2 – No  3 – Don’t know [SKIP TO Q5]

   (b) IF YES, are you a member?  1 – Yes  2 – No

Q5. (a) What is your general attitude towards trade unions?
   1. Strongly believe in unions  2 -- Unions important in workplace  3 – Unsure
   4 – Dislike unions  5 -- Don’t care

   (b) What is the main reason for that attitude?
   1. Unions are important in providing employment and income security
   2. It helps to be union member, in general
   3. Unions are not very responsive to workers needs
   4. Unions are ineffective in providing security
   5. Other (Specify:)

Q6. (a) Do you know of any organisations besides trade unions that represent the interests of workers?
   1. Yes  2 – No

   (b) If YES, specify :__________________________________________

Q7. What do you think trade unions should concentrate on doing?
   (I) Improve members' income
(II) Protect members’ rights
(III) Protect members’ job security
(IV) Secure members’ benefits
(V) Represent members’ in politics etc.

Q8. In what main way do you think workers’ rights would be protected best?
________________________________________________________________________
________________________________________________________________________

Q9. What do you think about workers going on strike?
1 – Strongly agree  2 – Agree  3 – No opinion, unsure  4 – Disagree

Q10. If there grievances about work or incomes, do you think people should do any of the following:

- Demonstrate 1 – Yes  2 – No  3 – DK
- Complain to government institutions 1 – Yes  2 – No  3 – DK
- Complain to non-government organizations 1 – Yes  2 – No  3 – DK

Q11(a). Apart from a trade union, do you belong to any association or organization that might represent your interests in work or in your life?
1 – Yes  2 – No [SKIP to NEXT SECTION]

(b) What is the main organization to which you belong? ______________
______________________________________________________

(e) Do you hold an official or leadership position in that organisation?
1 – Yes  2 – No

SOCIAL JUSTICE

Q1. In thinking of society in general, to what extent do you agree with the following ideas:

(a) There should be an upper limit on earned incomes
1 – Strongly Agree  2 – Agree  3 – Disagree  4 – Strongly Disagree  5- DK

(b) There should be a minimal income, sufficient to cover basic needs, below which nobody’s income should fall
1 – Strongly Agree  2 – Agree  3 – Disagree  4 – Strongly Disagree  5- DK

(c) There should be restrictions to limit the difference in income between the richest and the poorest people
1 – Strongly Agree  2 – Agree  3 – Disagree  4 – Strongly Disagree  5- DK
Q2. What do you think of the Government’s success or failure in the following programmes: [IF UNAWARE OF THE PROGRAMME, RECORD CODE 3]

(1 - Very Successful  2 - Successful  3 - Unsuccessful  
4 - Very Unsuccessful)  5 - No Opinion/don’t know

a. Poverty elimination  
   1  2  3  4  5

b. Social safety net  
   1  2  3  4  5

c. Corruption abolishment  
   1  2  3  4  5

d. Economic recovery  
   1  2  3  4  5

e. Law enforcement  
   1  2  3  4  5

Q3. What, if anything, do you think should be done by Government to help those who cannot fulfill their basic needs?

(1) Employment Program
(2) Food aid/free food support
(3) Promote income generating schemes (training etc)
(4) Housing, water, sanitation for the poor
(5) Program of utilization of idle land
(6) Education opportunities
(7) Credit and loan schemes
(8) Market/price stabilization
(9) Nothing
(10) DK

[FREE ANSWER]__________________________________________
__________________________________________
__________________________________________
__________________________________________

Possible codes: 001 -- Labour intensive (padat karya) programmes  
002 -- Free rice operation  003 – Nothing  004 -- Provide small income benefits  
008 -- House the poor and give them training  016 -- Programme to utilization idle land  
017 – Scholarships to School Children  018 – Credit/Loans
CONCLUDING PAGE (INTERVIEW SESSION NOTES)
FILL OUT THIS SECTION UPON THE COMPLETION OF THE QUESTIONNAIRE BOOK.

CP1. WHO ELSE (OTHER PERSONS) BESIDES RESPONDENT WAS PRESENT DURING THE INTERVIEW?
   ANSWER MAY BE MORE THAN ONE.
   A. NO ONE
   B. A CHILD 5 YEARS OLD OR UNDER
   C. A CHILD OLDER THAN 5 YEARS OLD
   D. HUSBAND/ WIFE
   E. AN ADULT, A HOUSEHOLD MEMBER
   F. AN ADULT, NOT A HOUSEHOLD MEMBER

CP2. WHAT IS YOUR EVALUATION OF THE ACCURACY OF RESPONDENT’S ANSWERS?
   1. EXCELLENT
   2. GOOD
   3. FAIR
   4. NOT SO GOOD
   5. VERY BAD

CP3. WHAT IS YOUR EVALUATION ON THE SERIOUSNESS AND ATTENTIVENESS OF THE RESPONDENT?
   1. EXCELLENT
   2. GOOD
   3. FAIR
   4. NOT SO GOOD
   5. VERY BAD

CP4. WHAT QUESTIONS DID RESPONDENT FIND DIFFICULT, EMBARRASSING, OR CONFUSING?

________________________________________________________________________
________________________________________________________________________
________________________________________________________________________
________________________________________________________________________
________________________________________________________________________

CP5. WHAT QUESTIONS DID INTERVIEWER FIND DIFFICULT, EMBARRASSING, OR CONFUSING?

________________________________________________________________________

CP6. WHAT QUESTIONS DID RESPONDENT SEEM INTERESTED IN?

NOTES:

________________________________________________________________________
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31