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# Quarterly labour force survey

## Quarter 1, 2025

## Metadata

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Statistieke Suid-Afrika • Dipalopalo tsa Aforika Borwa • Telubalo zaseNingizimu Afrika • EzeeNkcukacha maNani zoMzantsi Afrika • Iimibalobalo zeSewula Afrika

**IMPROVING LIVES THROUGH DATA ECOSYSTEMS**



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## Methodology

### Introduction

The Quarterly Labour Force Survey (QLFS) sample covers the non-institutional population, except for workers' hostels. However, persons living in private dwelling units within institutions are also enumerated. For example, within a school compound, one would enumerate the schoolmaster's house and teachers' accommodation because these are private dwellings. Students living in a dormitory on the school compound would, however, be excluded.

### Survey requirements and design

The Quarterly Labour Force Survey (QLFS) uses the Master Sample frame that has been developed as a general-purpose household survey frame that can be used by all other Stats SA household-based surveys having design requirements that are reasonably compatible with the QLFS. The 2013 Master Sample is based on information collected during the 2011 Census conducted by Stats SA. In preparation for Census 2011, the country was divided into 103 576 enumeration areas (EAs). The census EAs, together with the auxiliary information for the EAs, were used as the frame units or building blocks for the formation of primary sampling units (PSUs) for the Master Sample, since they covered the entire country and had other information that is crucial for stratification and creation of PSUs. There are 3 324 primary sampling units (PSUs) in the Master Sample, with an expected sample of approximately 33 000 dwelling units (DUs). The number of PSUs in the current Master Sample (3 324) reflects an 8,0% increase in the size of the Master Sample compared to the previous 2008 Master Sample (which had 3 080 PSUs). The larger Master Sample of PSUs was selected to improve the precision (smaller coefficients of variation, known as CVs) of the QLFS estimates.

The Master Sample is designed to be representative at the provincial level and within provinces at metro/non-metro levels. Within the metros, the sample is further distributed by geographical type. The three geography types used are Urban, Tribal and Farms. This implies, for example, that within a metropolitan area the sample is representative of the different geography types that may exist within that metro.

It is divided equally into four subgroups or panels called rotation groups. The rotation groups are designed in such a way that each of these groups has the same distribution pattern as that which is observed in the whole sample. They are numbered from one (1) to four (4), and these numbers also correspond to the quarters of the year in which the sample will be rotated for the particular group.

The sample for the QLFS is based on a stratified two-stage design with probability proportional to size (PPS) sampling of PSUs in the first stage, and sampling of dwelling units (DUs) with systematic sampling in the second stage.

### Sample rotation

For each quarter of the QLFS, a quarter of the sampled dwellings are rotated out of the sample. These dwellings are replaced by new dwellings from the same PSU or the next PSU on the list. Thus, sampled dwellings are expected to remain in the sample for four consecutive quarters. It should be noted that the sampling unit is the dwelling, and the unit of observation is the household. Therefore, if a household moves out of a dwelling after being in the sample for two quarters (for example) and a new household moves in, the new household will be enumerated for the next two quarters. If no household moves into the sampled dwelling, the dwelling will be classified as vacant (or unoccupied).

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## Weighting

The sample weights were constructed in order to account for the following: the original selection probabilities (design weights); adjustments for PSUs that were sub-sampled or segmented; excluded population from the sampling frame (EAs with insufficient DUs); non-response; weight trimming; benchmarking to known population estimates from the Demographic Analysis Chief Directorate within Stats SA; and raking to bias-adjusted control estimates from a Bias Adjustment procedure to compensate for the non-coverage bias in the sample due to only observing those households that can be contacted by telephone.

## Non-response adjustment

In general, imputation is used for item non-response (i.e. blanks within the questionnaire) and edit failures (i.e. invalid or inconsistent responses). The eligible households in the sampled dwellings can be divided into two response categories: respondents and non-respondents. Weight adjustment is applied to account for the non-respondent households (e.g. refusal, no contact, etc.). The adjustment for total non-response was computed at two levels of non-response: PSU non-response and household non-response.

## Calibrated survey weights

The calibrated sample weights are constructed such that all individuals within a household are assigned the same adjusted base weight. The adjusted base weights are calibrated such that the aggregate totals will match with independently derived population estimates (from the Stats SA Demographic Analysis Chief Directorate) for various age, race and gender groups at national level and individual metropolitan and non-metropolitan area levels within the provinces. The calibrated weights are constructed using the constraint that each person within the same household should have the same calibrated weight, with a lower bound on the calibrated weights set at 50.

## Bias Adjustment Procedure

The non-telephone households were not enumerated during the QLFS Q2: 2020 data collection because of COVID-19. Thus, the sample consisting of telephone only households was a biased sample of the entire SA population due to differences in the characteristics of the telephone and non-telephone households, e.g. significantly higher unemployment rate for the non-telephone households as compared to the telephone households. The “Calibrated survey weights” defined in 8.4.2 would have been the final survey weights if both the telephone and non-telephone households sampled for Q2: 2020 were enumerated. Since only the telephone households were enumerated, we applied bias adjustment to the Q2: 2020 calibrated weights using the Q1: 2020 QLFS data. We computed the bias adjustment factors for various labour market dimensions (i.e. status, sector, industry and occupation) and demographic (i.e. age, race and gender groups) characteristics at national level and individual metropolitan and non-metropolitan area levels within provinces. The bias adjustment factors were computed as the ratio between the estimates for each cell of the selected variables (or cross-classification of the selected variables) for the combined (telephone and non-telephone) households and telephone only households. The bias adjustment factors based on the Q1: 2020 data were then used to compute the combined telephone and non-telephone estimates from the Q2: 2020 estimates that were based on the telephone sample only. These Q2: 2020 estimates will not be consistent with the demographic population estimates because the bias adjustment factors are nonlinear statistics. Therefore, the Q2: 2020 estimates that were adjusted for the non-telephone non-coverage bias were further adjusted to achieve consistency simultaneously with the known total population aged 15 years and over, and the internal consistency across all variables (or cross-classification of variables). These adjusted estimates were then used as control totals to compute the final survey weights as described in the next sub-section.

## Final survey weights

In the final step of constructing the sample weights, the calibrated sample weights were raked by applying the raking procedure twice with different sets of control totals at each stage of raking.

In the first application of the raking procedure, the following four control totals were used to compute the intermediate raked weights:

- Employment by Industry (13 cells)
- Employment by Occupation (13 cells)
- Sector (7 cells)
- Employment Status by Population Group (12 cells)

The intermediate raked weights computed above were further raked with the following three control totals to compute the final survey weights.

- Age by Gender (26 cells)
- Age by Population Group (52 cells)
- Age by Metro/Non-metro (51 cells)

The first application of the raking procedure uses employment status as control totals in various combinations with other variables. The second application of the raking procedure involves various combinations of population categories by age with gender, population group and metro/non-metro breakdown within the provinces. The advantage of applying the raking procedure twice would be that the population 15 and over would be consistent with the known population totals from Demographic Analysis. Moreover, the second application of raking would introduce variability in the estimates of employment/unemployment while correcting for the bias due to non-coverage of the non-telephone households.

## Estimation

The final survey weights are used to obtain the estimates for various domains of interest, e.g. number of persons employed in Agriculture in Western Cape, the number of females employed in Manufacturing, etc.

## Reliability of the survey estimates

Since estimates are based on sample data, they differ from figures that would have been obtained from complete enumeration of the population using the same instrument. Results are subject to both sampling and non-sampling errors. Non-sampling errors include biases from inaccurate reporting, processing and tabulation, etc., as well as errors from non-responses and incomplete reporting. These types of errors cannot be measured readily. However, to some extent, non-sampling errors can be minimised through the procedures used for data collection, editing, quality control, and non-response adjustment. The variances of the survey estimates are used to measure sampling errors.

### (i) Variance estimation

The most commonly used methods for estimating variances of survey estimates from complex surveys such as the QLFS are the Taylor-series Linearization, Jack-knife Replication, Balanced Repeated Replication (BRR), and Bootstrap methods (Wolter, 2007).<sup>1</sup> The Fay's BRR method has been used for variance estimation in the QLFS because of its simplicity.

### (ii) Coefficient of variation

It is more useful in many situations to assess the size of the standard error relative to the magnitude of the characteristic being measured (the standard error is defined as the square root of the variance).

The **coefficient of variation** ( $cv$ ) provides such a measure. It is the **ratio of the standard error of the survey estimate to the value of the estimate itself expressed as a percentage**.

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<sup>1</sup>Wolter, K.M. 2007. *Introduction to Variance Estimation*, 2<sup>nd</sup> Edition. New York: Springer-Verlag.

It is very useful in comparing the precision of several different survey estimates, where their sizes or scales differ from one another.

**(iii) P-value of an estimate of change**

The p-value corresponding to an estimate of change is the probability of observing a value larger than the particular observed value under the hypothesis that there is no real change. If the p-value <0,01, the difference is highly significant; if p-value is between 0,01 and 0,05, the difference is significant; and if p-value >0,05, the difference is not significant.

**Response Rates at National, Provincial and Metropolitan Area Levels**

Province / Metropolitan Area	Response Rates
<b>National</b>	<b>88,30</b>
<b>Western Cape</b>	<b>85,21</b>
Non Metro	89,06
City of Cape Town	83,33
<b>Eastern Cape</b>	<b>96,44</b>
Non Metro	97,24
Buffalo City	95,16
Nelson Mandela Bay	94,65
<b>Northern Cape</b>	<b>82,15</b>
<b>Free State</b>	<b>93,37</b>
Non Metro	94,68
Mangaung	90,21
<b>KwaZulu-Natal</b>	<b>92,08</b>
Non Metro	93,63
eThekweni	89,64
<b>North West</b>	<b>91,76</b>
<b>Gauteng</b>	<b>77,44</b>
Non Metro	85,68
Ekurhuleni	77,83
City of Johannesburg	71,79
City of Tshwane	81,58
<b>Mpumalanga</b>	<b>94,93</b>
<b>Limpopo</b>	<b>97,86</b>

## DATA FILE

The data file contains information on sections 1, 2, 3, 4 and 5. Each section contains the following information for each variable:

### Description of variables

**Descriptive name:** This is a short description of the variable with the variable name in brackets.

**Position of the variable:** The position of a variable within a record is recorded in the format (@xxx y.). '@xxx' indicates that the variable starts at position (i.e. column) xxx, and 'y' indicates the length of the field.

**Final code list:** The range of valid values for variables. For continuous variables it only reflects the upper and lower limits.

**Not applicable:** The code for 'missing' values is given for each variable (□ = Not applicable).

**Note to users:** Additional information for further clarity on questions.

**Unique number (UQNO)** (@1 18.)

Unique household identifier allocated to each household.

**Valid range: 160100720000007401 – 987105900000011101**

**Person number (PERSONNO)** (@19 2.)

Person (respondent) number

**Valid range: 01–22**

## SECTION 1

This section covers particulars of each person in the household.

### Question 1.2

**Stayed at least four nights (Q12NIGHTS)**

(@21 1.)

1.2	Has.....stayed in this household for at least four nights on average per week during the last four weeks?	
	1=YES	<input type="checkbox"/> 1
	2=No → End of question for this person	<input type="checkbox"/> 2

#### Note to users

This question was asked for each person found in the selected dwelling. Those who were not household members (those who had not spent at least four nights per week during the last four weeks) were excluded from the data.

(2 = No). The instruction in this question was to end the interview for those who had answered 'No' to this question. It is by means of this question that household members are identified within the selected dwelling.

#### Universe

Every person who had stayed in the households in selected dwelling units at least four nights a week in the four weeks prior to the interview.

#### Final code list

1 = Yes

### Question 1.3

**Gender (Q13GENDER)**

(@22 1.)

1.3	Is.....a male or a female?	
	1=MALE	<input type="checkbox"/> 1
	2=FEMALE	<input type="checkbox"/> 2

#### Note to users

This question was asked for all household members to determine their gender. Enumerators were instructed not to assume the gender of household members by just looking at persons names or physical appearances. In this instance, they had to ask the respondent the gender of each member of the household without any assumptions.

#### Universe

Every person who had stayed in the households in selected dwelling units at least four nights a week in the four weeks prior to the interview.



**Final code list**

1 = Male

2 = Female

**Question 1.5****Population group (Q15POPULATION)**

(@23 1.)

1.5	<b>What population group does..... belong to?</b>	
	1 = AFRICAN/BLACK	<input type="checkbox"/> 1
	2 = COLOURED	<input type="checkbox"/> 2
	3 = INDIAN/ASIAN	<input type="checkbox"/> 3
	4 = WHITE	<input type="checkbox"/> 4
	5 = OTHER, specify in the box at the bottom	<input type="checkbox"/> 5
		<input type="text"/>

**Note to users**

This question was asked to determine the population group of persons from the selected dwelling units. The respondent had to answer for each member and the enumerator was not to make any assumptions. The enumerator was also instructed not to come to any conclusions, which may be influenced by his/her observation or using persons names during the interview. This question may seem very sensitive to some respondents, especially in this post-apartheid era, but it is important to find out the composition of the South African population.

**Universe**

Every person who had stayed in the households in selected dwelling units at least four nights a week in the four weeks prior to the interview.

**Final code list**

1 = African/Black

2 = Coloured

3 = Indian/Asian

4 = White

**Question 1.6****Marital status (Q16MARITALSTATUS)**

(@24 1.)

1.6	<b>What is ..... 's present marital status?</b>	
	1 = MARRIED	<input type="checkbox"/> 1
	2 = LIVING TOGETHER LIKE HUSBAND AND WIFE	<input type="checkbox"/> 2
	3 = WIDOW/WIDOWER	<input type="checkbox"/> 3
	4 = DIVORCED OR SEPARATED	<input type="checkbox"/> 4
	5 = NEVER MARRIED	<input type="checkbox"/> 5

**Note to users**

This question is about the marital status of the members of the household. Both modern and traditional marriages are considered in this question.

**Universe**

Every person who had stayed in the households in selected dwelling units at least four nights a week in the four weeks prior to the interview.

**Final code list**

- 1 = Married
- 2 = Living together like husband and wife
- 3 = Widow/widower
- 4 = Divorced or separated
- 5 = Never married

**Question 1.7**

**Highest education level (Q17EDUCATION)**

(@25 2.)

<b>1.7</b>	<p><b>What is the highest level of education that... has successfully completed?</b></p> <p>98 = NO SCHOOLING</p> <p>00 = GRADE R/0</p> <p>01 = GRADE 1/SUB A/CLASS 1</p> <p>02 = GRADE 2/SUB B/CLASS 2</p> <p>03 = GRADE 3/STANDARD 1/AET 1 (KHARI RI GUDE, SANLI)</p> <p>04 = GRADE 4/STANDARD 2</p> <p>05 = GRADE 5/STANDARD 3/AET 2</p> <p>06 = GRADE 6/STANDARD 4</p> <p>07 = GRADE 7/STANDARD 5/AET 3</p> <p>08 = GRADE 8/STANDARD 6/FORM 1</p> <p>09 = GRADE 9/STANDARD 7/FORM 2/AET 4</p> <p>10 = GRADE 10/STANDARD 8/FORM 3</p> <p>11 = GRADE 11/STANDARD 9/FORM 4</p> <p>12 = GRADE 12/STANDARD 10/FORM 5/MATRIC (NO EXEMPTION)</p> <p>13 = GRADE 12/STANDARD 10/FORM 5/MATRIC (EXEMPTION/ BACHELOR'S PASS)</p> <p><b>If code 98 or 00-13, Go to Q1.9</b></p> <p>14 = NTC 1/N1/NC (v)LEVE L2</p> <p>15 = NTC 2/N2/NC (v)LEVEL 3</p> <p>16 = NTC 3/N3/NC(v)LEVEL 4</p> <p>17 = N4/NTC 4</p> <p>18 = N5/NTC 5</p> <p>19 = N6/NTC 6</p> <p>20 = CERTIFICATE WITH LESS THAN GRADE 12/STD 10</p> <p>21 = DIPLOMA WITH LESS THAN GRADE 12/STD 10</p> <p>22 = CERTIFICATE WITH GRADE 12/STD 10</p> <p>23 = DIPLOMA WITH GRADE 12/STD 10</p> <p>24 = HIGHER DIPLOMA</p> <p>25 = POST HIGHER DIPLOMA (MASTERS, DOCTORAL DIPLOMA)</p> <p>26 = BACHELORS DEGREE</p> <p>27 = BACHELORS DEGREE AND POST GRADUATE DIPLOMA</p> <p>28 = HONOURS DEGREE</p> <p>29 = HIGHER DEGREE (MASTERS/PHD)</p> <p>30 = OTHER, <i>specify in the box at the bottom</i></p> <p>31 = DON T KNOW</p> <p><b>If code 14-29, Go to Q1.8</b></p> <p><b>If code 30-31, Go to Q1.9</b></p> <p> <b>Diploma or certificate should have been at least six months study duration full time (or equivalent)</b></p> <p> <b>Write the appropriate code in the boxes</b></p>	<div style="border: 1px solid black; height: 100px; width: 100%;"></div>
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### Note to users

Enumerators were instructed that it was only those qualifications already obtained that had to be entered. That means the current level of study with which a person was still busy with was not applicable. It was very important to complete each record even if the person had not attended school. Enumerators were instructed to record diplomas and certificates that were of at least six months' duration. If the answer to Question 1.7 is code 98 or 00–12 or 29–30, the instruction is to go to Question 1.9. If code 13–28 is selected, the instruction is to go to Question 1.8.

### Universe

Every person who had stayed in the households in selected dwelling units at least four nights a week in the four weeks prior to the interview.

### Final code list

- 98 = No schooling
- 00 = Grade R/0
- 01 = Grade 1/Sub A
- 02 = Grade 2/Sub B
- 03 = Grade 3/Standard 1/ABET 1 (~~KHA Kha~~ RI GUDE-i-gude, SANLI)
- 04 = Grade 4/Standard 2
- 05 = Grade 5/Standard 3/ABET 2
- 06 = Grade 6/Standard 4
- 07 = Grade 7/Standard 5/ABET 3
- 08 = Grade 8/Standard 6/Form 1
- 09 = Grade 9/Standard 7/Form 2/ABET 4
- 10 = Grade 10/Standard 8/Form 3
- 11 = Grade 11/Standard 9/Form 4
- 12 = Grade 12/Standard 10/Form 5/Matric (No exemption)
- 13 = Grade 12/Standard 10/Form 5/Matric (Exemption/Bachelor's pass)
- 14 = NTC I/N1/NIC/(v) Level 2
- 15 = NTC II/N2/NIC/(v) Level 3
- 16 = NTC III/N3/NIC/(v) Level 4
- 17 = N4/NTC 4
- 18 = N5/NTC 5
- 19 = N6/NTC 6
- 20 = Certificate with less than Grade 12/Std 10
- 21 = Diploma with less than Grade 12/Std 10
- 22 = Certificate with Grade 12/Std 10
- 23 = Diploma with Grade 12/Std 10
- 24 = Higher diploma
- 25 = Post higher diploma (master's, doctoral diploma)
- 26 = Bachelor's degree
- 27 = Bachelor's degree and postgraduate diploma
- 28 = Honours degree
- 29 = Higher degree (master's/PhD)
- 30 = Other
- 31 = Don't know

**Question 1.8****Study field (Q18FIELD)**

(@27 2.)

1.8	<p><i>If Diploma, Certificate or Degree (Code 13-28 in Q1.7):</i> In which field is .....s highest post-school qualification?</p> <p><b>UNIVERSITY/TECHNIKON/COLLEGE</b></p> <p>01 = AGRICULTURE OR RENEWABLE NATURAL RESOURCES  02 = ARCHITECTURE OR ENVIRONMENTAL DESIGN  03 = ARTS, VISUAL OR PERFORMING  04 = BUSINESS, COMMERCE OR MANAGEMENT SCIENCES  05 = COMMUNICATION  06 = COMPUTER SCIENCES  07 = EDUCATION, TRAINING OR DEVELOPMENT  08 = ENGINEERING OR ENGINEERING TECHNOLOGY  09 = HEALTH CARE OR HEALTH SCIENCES  10 = HOME ECONOMICS  11 = INDUSTRIAL ARTS, TRADERS OR TECHNOLOGY  12 = LANGUAGES, LINGUISTICS OR LITERATURE  13 = LAW  14 = LIBRARIES OR MUSEUMS  15 = LIFE SCIENCES OR PHYSICAL SCIENCES  16 = MATHEMATICAL SCIENCES  17 = MILITARY SCIENCES  18 = PHILOSOPHY, RELIGION OR THEOLOGY  19 = PHYSICAL EDUCATION OR LEISURE  20 = PSYCHOLOGY  21 = PUBLIC ADMINISTRATION OR SOCIAL SERVICES  22 = SOCIAL SCIENCES OR SOCIAL STUDIES  23 = OTHER</p> <p><b>FURTHER EDUCATION AND TRAINING (FET)</b></p> <p>24 = MANAGEMENT  25 = MARKETING  26 = INFORMATION TECHNOLOGY AND COMPUTER SCIENCE  27 = FINANCE, ECONOMICS AND ACCOUNTING  28 = OFFICE ADMINISTRATION  29 = ELECTRICAL INFRASTRUCTURE CONSTRUCTION  30 = CIVIL ENGINEERING AND BUILDING CONSTRUCTION  31 = ENGINEERING  32 = PRIMARY AGRICULTURE  33 = HOSPITALITY  34 = TOURISM  35 = SAFETY IN SOCIETY  36 = MECHATRONICS  37 = EDUCATION AND DEVELOPMENT  38 = OTHER</p>	
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**Note to users**

This question should only be asked to persons who have obtained a post-school qualification (diploma, certificate or degree), code 13–28 in Question 1.7. The interest in this question is in establishing the field of study in which the qualifications have been obtained.

**Universe**

Every person who has stayed in the households in selected dwelling units at least four nights a week in the four weeks prior to the interview.

**Final code list**

- 01 = Agriculture or renewable natural resources
- 02 = Architecture or environmental design
- 03 = Arts, visual or performing
- 04 = Business, commerce and management studies
- 05 = Communication
- 06 = Computer science
- 07 = Education, training or development
- 08 = Engineering or engineering technology
- 09 = Health care or health sciences
- 10 = Home economics
- 11 = Industrial arts, traders or technology
- 12 = Languages, linguistics or literature
- 13 = Law
- 14 = Libraries or museums
- 15 = Life sciences or physical sciences
- 16 = Mathematical sciences
- 17 = Military sciences
- 18 = Philosophy, religion or theology
- 19 = Physical education or leisure
- 20 = Psychology
- 21 = Public administration or social services
- 22 = Social sciences or social studies
- 23 = Other
- 24 = Management
- 25 = Marketing
- 26 = Information technology and computer science
- 27 = Finance, economics and accounting
- 28 = Office administration
- 29 = Electrical infrastructure construction
- 30 = Civil engineering and building construction
- 31 = Engineering
- 32 = Primary agriculture
- 33 = Hospitality
- 34 = Tourism
- 35 = Safety in society
- 36 = Mechatronics
- 37 = Education and development
- 38 = Other
- ☐ = Not applicable

**Question 1.9****Currently attending educational institution (Q19ATTE)**

(@29 1.)

1.9	Does ... currently attend any educational institution? 1 = YES 2 = NO → Go to Section 2	<input type="checkbox"/> 1 <input type="checkbox"/> 2
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**Note to users**

The question focuses on attendance of educational institutions. 'Educational institution' can include school, university of technology, university, home school, pre-school, crèche, day care, distance/ correspondence education, etc. If the respondent is attending an educational institution, the survey officer has to proceed to Question 1.10. If the individual is not attending an educational institution, the enumerator should skip to Section 2.

**Universe**

Every person who has stayed in the households in selected dwelling units at least four nights per week in the four weeks prior to the interview.

**Final code list**

1 = Yes

2 = No

**Question 1.7****Education institution (Q110EDUI)**

(@30 2.)

1.10	Which educational institution does ... currently attend?	
	1 = PRE-SCHOOL (INCLUDING DAY CARE, CRÈCHE, GRADE R AND PRE-GRADE R IN AN ECD CENTRE)	<input type="checkbox"/> 1
	2 = ORDINARY SCHOOL (INCLUDING GRADE R LEARNERS WHO ATTEND A FORMAL SCHOOL, GRADE 1-12 LEARNERS AND LEARNERS IN SPECIAL CLASS)	<input type="checkbox"/> 2
	3 = SPECIAL SCHOOL	<input type="checkbox"/> 3
	4 = FURTHER EDUCATION AND TRAINING COLLEGE (FET)	<input type="checkbox"/> 4
	5 = OTHER COLLEGE	<input type="checkbox"/> 5
	6 = HIGHER EDUCATION INSTITUTION (UNIVERSITY OR UNIVERSITY OF TECHNOLOGY)	<input type="checkbox"/> 6
	7 = ADULT BASIC EDUCATION AND TRAINING CENTRE (ABET CENTRE)	<input type="checkbox"/> 7
	8 = LITERACY CLASSES (E.G. KHAI RI GUDE, SANLI)	<input type="checkbox"/> 8
	9 = HOME-BASED EDUCATION OR HOME SCHOOLING	<input type="checkbox"/> 9

**Note to users**

Distance, correspondence and home schooling are included in this question. Survey officers are instructed not to make assumptions by associating's ages with the level of education, but rather consider what the respondent gives.

**Universe**

Every person who has stayed in the households in selected dwelling units at least four nights per week in the four weeks prior to the interview who are currently attending an educational institution.

**Final code list**

- 01 = Pre-school (including day care, crèche, Grade R and Pre-Grade R in an ECD Centre)
- 02 = Ordinary school (including Grade R learners who attend a formal school, Grade 1–12 learners and learners in special class)
- 03 = Special school
- 04 = Further Education and Training College (FET)
- 05 = Other college
- 06 = Higher education institution (university/university of technology)
- 07 = Adult Basic Education and Training Centre (ABET CENTRE)
- 08 = Literacy classes (e.g KHAI RI GUDE, SANLI)
- 09 = Home-based education/home schooling
- = Not applicable



## SECTION 2

This section covers economic activities in the last week for persons aged 15 years and older.

### Question 2.0

*Person himself/herself responding (Q20SELFRESPOND)*

(@32 1.)

<b>2.0</b>	<b>Interviewer to answer</b> <b>Is the person him/herself responding to questions?</b>	
	1=YES → Go to Q 2.2	<input type="checkbox"/> 1
	2=No	<input type="checkbox"/> 2

### Note to users

This question was answered by the enumerator. It was recommended that if all the members of the household who qualified for this section were present, they should answer for themselves. It is by means of this question that the accuracy of the information received can be qualified, as it would reflect whether persons answered for themselves or a proxy responded on their behalf.

### Universe

All members of the households in selected dwelling units aged 15 years and older.

### Final code list

1 = Yes

2 = No

☐ = Not applicable

**Note:** Questions 2.1–2.3 are not included in the data, as these questions were asked for administrative purposes and as such do not have any impact on the analysis of the data.

## Question 2.4

2.4	In the last week (Monday to Sunday)....	YES	NO
	<p>(a) Did you work for a wage, salary, commission or any payment in kind (including paid domestic work), even if it was for only one hour?</p> <p><i>Examples: a regular job, contract, casual or piece work for pay, work in exchange for food or housing, paid domestic work.</i></p>	<input type="checkbox"/> 1	<input type="checkbox"/> 2
	<p>(b) Did you run or do any kind of business, big or small, for yourself or with one or more partners, even if it was for only one hour?</p> <p><i>Examples: Commercial farming, selling things, making things for sale, construction, repairing things, guarding cars, brewing beer, collecting wood or water for sale, hairdressing, or the businesses, taxi or other transport business, having a legal or medical practice, performing in public, having a public phone shop, etc.</i></p>	<input type="checkbox"/> 1	<input type="checkbox"/> 2
	<p>(c) Did you help without being paid in any kind of business run by your household, even if it was for only one hour?</p> <p><i>Examples: Commercial farming, help to sell things, make things for sale or exchange, doing the accounts, cleaning up for the business, etc.</i></p> <p><b>If yes to any part of Q 2.4 go to Section 4, otherwise go to Q 2.5</b></p>	<input type="checkbox"/> 1	<input type="checkbox"/> 2

## Note to users

This question is applicable to all household members aged 15 years and older, regarding their involvement in economic activities in the seven days prior to the interview. This is part of the questionnaire where there would be a differentiation between the economically active population and those who are not economically active. The instruction to enumerators was that they should consider those activities that lasted for at least an hour within the last seven days. In order to be certain that the categories had been answered, there should be either a 'Yes' or 'No' answer to all of them. Most importantly, if there was a 'Yes' to any part of this question, there should be a skip to Section 4. If all the categories were 'No', there should be a continuation to the next question.

## Paid work (Q24APDWRK)

(@33 1.)

a. Do any work for a wage, salary, commission or any payment in kind (excluding domestic work)?

## Universe

All members of the households in selected dwelling units aged 15 years and older who in the last week did any work for a wage, salary, commission or any payment in kind.

## Final code list

1 = Yes

2 = No

☐ = Not applicable

***Own business (Q24BOWNBUSNS)***

(@34 1.)

b. Run or do any kind of business, big or small, for himself/herself or with one or more partners?

**Universe**

All members of the households in selected dwelling units aged 15 years and older who in the last week ran or did any kind of business, big or small, for himself/herself or with one or more partners.

**Final code list**

1 = Yes

2 = No

☐ = Not applicable

***Unpaid work (Q24CUNPDWRK)***

(@35 1.)

c. Help unpaid in a household business of any kind?

**Universe**

All members of the households in selected dwelling units aged 15 years and older who in the last week helped unpaid in a household business of any kind.

**Final code list**

1 = Yes

2 = No

☐ = Not applicable

## Question 2.5

2.5	In the last week (Monday to Sunday), even though you did not do any work for pay, profit or did not help without pay in a household business, .....	YES	NO
(a) Did you have a paid job that you would definitely return to?		<input type="checkbox"/> 1	<input type="checkbox"/> 2
→ If yes, go to Q 2.7, otherwise continue			
<i>Examples: a regular job, contract, casual or piece work for pay, work in exchange for food or housing, paid domestic work.</i>			
(b) Did you have a business that you would definitely return to?		<input type="checkbox"/> 1	<input type="checkbox"/> 2
→ If yes, go to Q 2.7, otherwise continue			
<i>Examples: Commercial farming, selling things, making things for sale, construction, repairing things, guarding cars, brewing beer, collecting wood or water for sale, hairdressing, or other businesses, taxi or other transport business, having a legal or medical practice, performing in public, having a public phone shop, etc.</i>			
(c) Did you have an unpaid job in any kind of business run by your household that you would definitely return to?		<input type="checkbox"/> 1	<input type="checkbox"/> 2
→ Go to Q 3.1			
<i>Examples: Commercial farming, help to sell things, make things for sale or exchange, doing the accounts, cleaning up for the business, etc.</i>			

### Note to users

This was applicable only to household members who had answered 'No' to all the categories in Question 2.4. The main intention of this question was to find the reason why persons did not work in the last week prior to the interview. If 'Yes' to either part a) or b), the enumerator should skip to Question 2.7.

### Have paid work to return to (Q25APDWRK)

(@36 1.)

(a) Did you have a paid job that you would definitely return to?

→ If yes, go to Q 2.7, otherwise continue.

### Universe

All members of the households in selected dwelling units aged 15 years and older who were not involved in economic activities in the last seven days prior to the interview and who had a paid job that they would definitely return to.

### Final code list

1 = Yes

2 = No

☐ = Not applicable

***Have own business to return to (Q25BOWNBUSNS)***

( @37 1.)

(b) Did you have a business that you would definitely return to?

→ *If yes, go to Q 2.7, otherwise continue.*

**Universe**

All members of the households in selected dwelling units aged 15 years and older who were not involved in economic activities in the last seven days prior to the interview, and who had a business that they would definitely return to.

**Final code list**

1 = Yes

2 = No

☐ = Not applicable

***Have an unpaid work to return to (Q25CUNPDWRK)***

( @38 1.)

(c) Did you have an unpaid job in any kind of business run by your household that you would definitely return to?

→ *Go to Q 3.1*

**Universe**

All members of the households in selected dwelling units aged 15 years and older who were not involved in economic activities in the last seven days prior to the interview, and who had an unpaid job in any kind of business run by their household that they would definitely return to.

**Final code list**

2 = No

☐ = Not applicable

## Question 2.7

### Main reason absent from work (Q27RSNABSENT)

(@39 2.)

27	What was the main reason you were absent from your job/business in the last week (Monday to Sunday)?	
	01 = HEALTH REASONS } → Go to Section 4	<input type="checkbox"/> 01
	02 = VACATION LEAVE }	<input type="checkbox"/> 02
	03 = CARING FOR FAMILY OR OTHER (EXCEPT MATERNITY/PATERNITY LEAVE)	<input type="checkbox"/> 03
	04 = MATERNITY OR PATERNITY LEAVE → Go to Section 4	<input type="checkbox"/> 04
	05 = OTHER FAMILY/COMMUNITY OBLIGATIONS (FUNERALS, MEETINGS)	<input type="checkbox"/> 05
	06 = STRIKE/STAY-AWAY/LOCKOUT	<input type="checkbox"/> 06
	07 = PROBLEMS WITH TRANSPORT	<input type="checkbox"/> 07
	08 = BAD WEATHER	<input type="checkbox"/> 08
	09 = STUDY OR TRAINING LEAVE	<input type="checkbox"/> 09
	10 = UNREST (VIOLENCE)	<input type="checkbox"/> 10
	11 = TEMPORARILY LAID OFF/REDUCTION IN ECONOMIC ACTIVITY	<input type="checkbox"/> 11
	12 = SEASONAL WORK	<input type="checkbox"/> 12
	13 = START A NEW JOB/BUSINESS AT A DEFINITE DATE IN THE FUTURE → Go to Q 3.1	<input type="checkbox"/> 13
	14 = OTHER REASON, SPECIFY	<input type="checkbox"/> 14
	<input type="text"/>	

### Note to users

This question was aimed at establishing the reasons why persons were absent from their normal activities in the seven days prior to the interview. If more than one reason was given, only the main one was recorded. A provision was made to specify the reasons that were not on the pre-coded list. If options 01, 02 or 04 were selected, the enumerator should go to Section 4. If option 13 was selected, the enumerator should go to Question 3.1; for all other reasons the enumerator should proceed to Question 2.7a.

### Universe

Members of the household aged 15 years and older who were not involved in economic activities in the seven days prior to the interview, but who had a job/business to return to.

### Final code list

- 01 = Health reasons
- 02 = Vacation leave
- 03 = Caring for family or others
- 04 = Maternity or paternity leave
- 05 = Other family/community obligations
- 06 = Strike/Stay-Away/Lockout
- 08 = Bad weather
- 09 = Study or training leave
- 11 = Temporarily laid off/reduction in economic activity
- 12 = Seasonal work
- 13 = Start a new job/business at a definite date in the future
- 14 = Other reason
- ☐ = Not applicable

**Time absent from work (Q27A Time)**

(@41 1.)

<b>2.7a</b>	Including the time that you have been absent, will you return to that same job/business...	
	1 = Within 3 months? → Go to Section 4	<input type="checkbox"/> 1
	2 = After 3 months?	<input type="checkbox"/> 2
	3 = NOT SURE TO RETURN	<input type="checkbox"/> 3

**Note to users**

This question was aimed at establishing the duration of absence from the main job/business. If option 1 was selected, the enumerator should go to Section 4.

**Universe**

Members of the household aged 15 years and older who were not involved in economic activities in the seven days prior to the interview, but who had a job/business to return to.

**Final code list**

- 1 = Within 3 months?
- 2 = After 3 months?
- 3 = Not sure to return
- ☐ ☐ = Not applicable

**Receive pay (Q27B RECPAY)**

(@42 1.)

<b>2.7b</b>	Do you continue to receive pay from your job/business during your absence from work?	
	1 = YES → Go to Section 4	<input type="checkbox"/> 1
	2 = No → Go to Q3.1	<input type="checkbox"/> 2

**Note to users**

The purpose of this question was to establish whether those who indicated will return to the same job after three months (or those who were not sure/did not know) were getting paid during their absenteeism from work. This is mainly to determine whether they have some job attachment in the form of pay. If option 1 was selected, the enumerator should go to Section 4. If option 2 was selected, the enumerator should go to Question 3.1.

**Universe**

Members of the household aged 15 years and older who were not involved in economic activities in the seven days prior to the interview, but who had a job/business to return to.

**Final code list**

- 1 = Yes
- 2 = No
- ☐ ☐ = Not applicable

## SECTION 3

This section covers unemployment and economic inactivity for persons aged 15 years and older.

### Question 3.1

<b>3.1</b>	<b>In the last four weeks,....</b>	
	<b>(a) Were you looking for any kind of work?</b>	
	1=Yes	<input type="checkbox"/> 1
	2=No	<input type="checkbox"/> 2
	<b>(b) Were you trying to start any kind of business?</b>	
	1=Yes	<input type="checkbox"/> 1
	2=No	<input type="checkbox"/> 2
	<b>If No in both Q3.1a and Q3.1b → Go to Q 3.3 otherwise continue</b>	

#### Note to users

The purpose of this question was to establish whether a person had taken any action to look for a job or start any kind of business in the last four weeks prior to the interview. The instruction to the enumerator was to complete both given categories with either a 'Yes' or a 'No' answer. If 'No' to both part a) and b), the enumerator should skip to Question 3.3; if any 'Yes' to part a) and b), the enumerator should continue to Question 3.2.

#### Look for work (Q31ALOOKWRK)

(@43 1.)

a) To look for any kind of work

#### Universe

All household members aged 15 years and older who were unemployed or inactive in the last four weeks and who were looking for any kind of job.

#### Final code list

1 = Yes

2 = No

☐ = Not applicable

#### Start business (Q31BSTARTBUSNS)

(@44 1.)

b) To start any kind of business

#### Universe

All household members aged 15 years and older who were unemployed or economically inactive in the last four weeks and who were trying to start any kind of business.

#### Final code list

1 = Yes

2 = No

☐ = Not applicable



**Working/business arrangement (Q31CTYPWRK)**

(@45 1.)

<b>3.1c</b>	<b>In the last four weeks what kind of working/ business arrangement were you looking for?</b>	
	1=Full-time	<input type="checkbox"/> 1
	2=Part-time	<input type="checkbox"/> 2
	3=Any working arrangement	<input type="checkbox"/> 3

**Note to users**

This question is aimed at establishing the working/business arrangement that the respondent would be interested in taking on, whether it is full time or part time.

**Universe**

All household members aged 15 years and older who were unemployed or inactive in the last four weeks, and who were looking for any kind of job.

**Final code list**

- 1 = Full-time
- 2 = Part-time
- 3 = Any working arrangement
- ☐ = Not applicable

**Question 3.2****Steps taken to look for work or start a business**

<b>3.2</b>	<b>In the last four weeks what have you done to search for work or to start a business?</b>	
	Mark all applicable options	
	01 = WAITED/REGISTERED AT EMPLOYMENT AGENCY/TRADE UNION	<input type="checkbox"/> 01
	02 = ENQUIRED AT WORKPLACES, FARMS, FACORIES OR CALLED ON OTHER POSSIBLE EMPLOYERS	<input type="checkbox"/> 02
	03 = PLACED/ANSWERED ADVERTISEMENT(S)	<input type="checkbox"/> 03
	04 = SEARCHED THROUGH JOB ADVERTISEMENT(S) / SEARCHED THE INTERNET	<input type="checkbox"/> 04
	05 = SOUGHT ASSISTANCE FROM RELATIVES OR FRIENDS	<input type="checkbox"/> 05
	06 = LOOKED FOR LAND, BUILDING, EQUIPMENT OR APPLIED FOR PERMIT TO START OWN BUSINESS OR FARMING	<input type="checkbox"/> 06
	07 = WAITED AT THE STREET SIDE WHERE CASUAL WORKERS ARE FOUND	<input type="checkbox"/> 07
	08 = SOUGHT FINANCIAL ASSISTANCE TO LOOK FOR WORK OR START A BUSINESS	<input type="checkbox"/> 08
	09 = OTHER, <i>specify</i>	<input type="checkbox"/> 09
	<input type="text"/>	
	10 = NOTHING → <b>Go back to Q 3.1</b>	<input type="checkbox"/> 10
→ <b>Go to Q 3.6</b>		

**Note to users**

The question is intended to establish what persons did to look for work or start their own business. If a person had tried several ways of finding work, all applicable options were recorded. If the answer was 'Nothing', go back to Question 3.1; otherwise, go to Question 3.6.

**Universe**

All household members aged 15 years and older who were willing to accept jobs if offered and had tried to look for work in the four weeks prior to the interview.

**Final code list****Registered (Q3201REGISTER)**

(@46 1.)

1 = Yes

2 = No

☐ = Not applicable**Enquired (Q3202ENQUIRE)**

(@47 1.)

1 = Yes

2 = No

☐ = Not applicable**Placed adverts (Q3203JOBADS)**

(@48 1.)

1 = Yes

2 = No

☐ = Not applicable**Search job (Q3204JOBSEARCH)**

(@49 1.)

1 = Yes

2 = No

☐ = Not applicable**Sought assistance (Q3205ASSISTANCE)**

(@50 1.)

1 = Yes

2 = No

☐ = Not applicable**Start own business (Q3206STARTBUSNS)**

(@51 1.)

1 = Yes

2 = No

☐ = Not applicable**Casual work (Q3207CASUAL)**

(@52 1.)

1 = Yes

2 = No

☐ = Not applicable**Financial assistance (Q3208FINASSIST)**

(@53 1.)

1 = Yes

2 = No

☐ = Not applicable**Nothing (Q3210NOTHING)**

2 = No

(@54 1.)

☐ = Not applicable**Question 3.3****Have a job or start a business (Q33HAVEJOB)**

(@55 1.)

<b>3.3</b>	<p><b>Was this because you had already arranged to take up paid work (job) or to start a business at some later date?</b></p> <p>1=Yes</p> <p>2=No      → <b>Go to Q 3.4</b></p>	<input type="checkbox"/> 1 <input type="checkbox"/> 2
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**Note to users**

This question seeks to ascertain whether a person had not taken any action to start a business in the last four weeks prior to the interview because the person had already arranged to take up a job at some later date. The instruction to the enumerator was to complete both given categories with either a 'Yes' or a 'No' answer. If 'No', the enumerator should skip to Question 3.4.

### Universe

All household members aged 15 years and older, who did not try to start any kind of business.

### Final code list

1 = Yes

2 = No

☐ = Not applicable

**How soon are you expecting to start work or a business (Q33AWHNSTART)** (@56 1.)

<b>3.3a</b>	<b>How soon are you expecting to start working in this job or business?</b>	
	1= WITHIN 1 MONTH OR LESS → <b>Go to Q 3.6</b>	<input type="checkbox"/> 1
	2= IN MORE THAN 1 MONTH TO 3 MONTHS	<input type="checkbox"/> 2
	3= IN MORE THAN 3 MONTHS	<input type="checkbox"/> 3

### Note to users

This question is aimed at establishing how soon the respondent is expected to start working or operating a business. Note the skip instruction. If option 1 is selected, the enumerator should skip to Question 3.6.

### Universe

All household members aged 15 years and older, who did not try to start any kind of business.

### Final code list

1 = Within 1 month or less

2 = In more than 1 month to 3 months

3 = In more than 3 months

☐ = Not applicable

### Question 3.4

**Liked to work (Q34WANTTOWRK)** (@57 1.)

<b>3.4</b>	<b>Would you have liked to work last week (Monday to Sunday)?</b>	
	1= YES → <b>Go to Q 3.8</b>	<input type="checkbox"/> 1
	2= No	<input type="checkbox"/> 2

### Note to users

This question was asked to establish whether a person would have liked to work for pay, profit or to have helped without pay in a household business. The instruction to the enumerator was to complete both given categories with either a 'Yes' or a 'No' answer. If 'Yes', the enumerator should skip to Question 3.8.

### Universe

All household members in the selected dwelling aged 15 years and older.

### Final code list

1 = Yes

2 = No

☐ = Not applicable

### Question 3.5

#### Reason for not working (Q35YNOTWRK)

(@58 1.)

3.5	<b>What was the main reason you did not want to work last week (Monday to Sunday)?</b>	
	1 = SCHOLAR OR STUDENT	<input type="checkbox"/> 1
	2 = HOUSEWIFE/HOMEMAKER (FAMILY CONSIDERATIONS/CHILD CARE)	<input type="checkbox"/> 2
	3 = HEALTH REASONS	<input type="checkbox"/> 3
	4 = RETIRED OR TOO OLD FOR WORK	<input type="checkbox"/> 4
	5 = NO DESIRE TO WORK	<input type="checkbox"/> 5
	6 = TOO YOUNG TO WORK	<input type="checkbox"/> 6
	7 = PREGNANCY	<input type="checkbox"/> 7
	8 = DISABLED OR UNABLE TO WORK	<input type="checkbox"/> 8
	9 = OTHER, specify	<input type="checkbox"/> 9
	<input type="text"/>	
	→ Go to Q 3.12	

#### Note to users

This was applicable to all household members aged 15 years and older who did not work and did not have a job to return to in the last seven days prior to the interview. The intention of this question was to find out the reasons persons were not working in the last seven days prior to the interview. For any other reason that was not specified in the given categories, there was provision to specify. After this question, the instruction was to go to Question 3.12.

#### Universe

All household members aged 15 years and older, who did not work and did not have a job to return to in the last seven days prior to the interview.

#### Final code list

- 1 = Scholar or student
- 2 = Housewife/homemaker (family considerations/child care)
- 3 = Health reasons
- 4 = Retired or too old for work
- 5 = No desire to work
- 6 = Too young to work
- 7 = Pregnancy
- 8 = Disabled or unable to work
- 9 = Other
- ☐ = Not applicable

**Question 3.6****How long been trying to find work (Q36TIMESEEK)**

(@59 2.)

<b>3.6</b>	<b>For how long have you been without work and trying to find a job or start a business?</b>	
01 = LESS THAN 3 MONTHS	<input type="checkbox"/>	01
02 = 3 MONTHS - LESS THAN 6 MONTHS	<input type="checkbox"/>	02
03 = 6 MONTHS - LESS THAN 9 MONTHS	<input type="checkbox"/>	03
04 = 9 MONTHS - LESS THAN 1 YEAR	<input type="checkbox"/>	04
05 = 1 YEAR - LESS THAN 3 YEARS	<input type="checkbox"/>	05
06 = 3 YEARS - 5 YEARS	<input type="checkbox"/>	06
07 = MORE THAN 5 YEARS	<input type="checkbox"/>	07
08 = DON'T KNOW	<input type="checkbox"/>	08

**Note to users**

The question deals with the amount of time a person spent trying to look for a job.

**Universe**

All household members aged 15 years and older, who also tried to look for work in the last four weeks prior to the interview.

**Final code list**

01 = Less than 3 months

02 = 3 months – less than 6 months

03 = 6 months – less than 9 months

04 = 9 months – less than 1 year

05 = 1 year – less than 3 years

06 = 3 years – 5 years

07 = More than 5 years

08 = Don't know

□□ = Not applicable

### Question 3.7

**Activity before looking for work (Q37ACTPRIORJOBSEEK)**

(@61 1.)

3.7	<b>What was your main activity before you started looking for work?</b>	
	1 = WORKING	<input type="text"/> 1
	2 = MANAGING A HOME	<input type="text"/> 2
	3 = GOING TO SCHOOL	<input type="text"/> 3
	4 = OTHER, <i>specify</i>	<input type="text"/> 4
<input type="text"/>		
<a href="#">→ Go to Q 3.9</a>		

#### Note to users

The purpose of this question is to find out the main activity a person was engaged in before starting to look for work.

#### Universe

All household members aged 15 years and older, who had tried to look for work in the last four weeks prior to the interview.

#### Final code list

- 1 = Working
- 2 = Managing a home
- 3 = Going to school
- 4 = Other
- ☐ = Not applicable

### Question 3.8

**Reason why not look for work or start business (Q38RSNNOTSEEK)**

(@62 2.)

3.8	<b>What was the main reason why you did not try to find work or start a business in the last four weeks?</b>	
	01 = AWAITING THE SEASON FOR WORK	<input type="checkbox"/> 01
	02 = WAITING TO BE RECALLED TO FORMER JOB	<input type="checkbox"/> 02
	03 = HEALTH REASONS	<input type="checkbox"/> 03
	04 = PREGNANCY	<input type="checkbox"/> 04
	05 = DISABLED OR UNABLE TO WORK (HANDICAPPED)	<input type="checkbox"/> 05
	06 = HOUSEWIFE/HOMEMAKER (FAMILY CONSIDERATIONS/CHILD CARE)	<input type="checkbox"/> 06
	07 = UNDERGOING TRAINING TO HELP FIND WORK	<input type="checkbox"/> 07
	08 = NO JOBS AVAILABLE IN THE AREA	<input type="checkbox"/> 08
	09 = LACK OF MONEY TO PAY FOR TRANSPORT TO LOOK FOR WORK	<input type="checkbox"/> 09
	10 = UNABLE TO FIND WORK REQUIRING HIS/HER SKILLS	<input type="checkbox"/> 10
	11 = LOST HOPE OF FINDING ANY KIND OF WORK	<input type="checkbox"/> 11
	12 = NO TRANSPORT AVAILABLE	<input type="checkbox"/> 12
	13 = SCHOLAR OR STUDENT	<input type="checkbox"/> 13
	14 = RETIRED/TOO OLD TO WORK	<input type="checkbox"/> 14
	15 = TOO YOUNG TO WORK	<input type="checkbox"/> 15
	16 = OTHER REASON, SPECIFY	<input type="checkbox"/> 16

#### Note to users

This question seeks reasons as to why unemployed persons did not try to look for work or start their own business.

#### Universe

All household members aged 15 years and older, who did not have jobs to return to in the last four weeks prior to the interview but who did not look for work either.

#### Final code list

- 01 = Awaiting the season for work
- 02 = Waiting to be recalled to former job
- 03 = Health reasons
- 04 = Pregnancy
- 05 = Disabled or unable to work (handicapped)
- 06 = Housewife/homemaker (family considerations/child care)
- 07 = Undergoing training to help find work
- 08 = No jobs available in the area
- 09 = Lack of money to pay for transport to look for work
- 10 = Unable to find work requiring his/her skills
- 11 = Lost hope of finding any kind of work
- 12 = No transport available
- 13 = Scholar or student
- 14 = Retired/too old to work
- 15 = Too young to work
- 16 = Other reason
- ☐ = Not applicable

### Question 3.9

#### **Accept job if offered (Q39JOB OFFER)**

(@64 1.)

<b>3.9</b>	<b>If a suitable job had been offered, would you have been able to start work last week (Monday to Sunday)?</b>	
1=Yes	→ Go to Q 3.12	<input type="checkbox"/> 1
2=No		<input type="checkbox"/> 2
3=DON'T KNOW		<input type="checkbox"/> 3

#### **Note to users**

This question is applicable to persons not working, who knew of available jobs for which they qualified but were not willing to do these jobs. What needs to be ascertained by this question is, if suitable jobs were offered, would persons be willing to accept them. If the response to this question was a 'Yes', then skip to Question 3.12.

#### **Universe**

All household members aged 15 years and older, who did not work and did not have jobs to return to in the last seven days prior to the interview.

#### **Final code list**

- 1 = Yes
- 2 = No
- 3 = Don't know
- ☐ = Not applicable

### Question 3.10

#### **Started business (Q310STARTBUSNS)**

(@65 1.)

<b>3.10</b>	<b>If circumstances had allowed, would you have started a business last week (Monday to Sunday)?</b>	
1=Yes	→ Go to Q 3.12	<input type="checkbox"/> 1
2=No		<input type="checkbox"/> 2
3=DON'T KNOW		<input type="checkbox"/> 3

#### **Note to users**

This question is applicable to persons not working. The aim is to find out if circumstances had allowed, would persons have started a business in the past week. If the response to this question was a 'Yes', then skip to Question 3.12.

#### **Universe**

All household members aged 15 years and older, who did not work and did not have jobs to return to in the seven days prior to the interview.

#### **Final code list**

- 1 = Yes
- 2 = No
- 3 = Do not know
- ☐ = Not applicable



**Question 3.11****Reason not available for work (Q311RSNNOTAVAILABLE)**

(@66 1.)

3.11	<b>What was the main reason why you were not available for work last week (Monday to Sunday)?</b>	
	1 = SCHOLAR OR STUDENT	<input type="checkbox"/> 1
	2 = HOUSEWIFE/HOMEMAKER (FAMILY CONSIDERATIONS/CHILD CARE)	<input type="checkbox"/> 2
	3 = HEALTH REASONS	<input type="checkbox"/> 3
	4 = RETIRED/TOO OLD TO WORK	<input type="checkbox"/> 4
	5 = NO DESIRE TO WORK	<input type="checkbox"/> 5
	6 = TOO YOUNG TO WORK	<input type="checkbox"/> 6
	7 = PREGNANCY	<input type="checkbox"/> 7
	8 = DISABLED OR UNABLE TO WORK	<input type="checkbox"/> 8
	9 = OTHER, <i>specify</i>	<input type="checkbox"/> 9
<input type="text"/>		

**Note to users**

This was applicable to all household members aged 15 years and older, who did not work and did not have a job to return to in the last seven days prior to the interview. The intention of this question was to find out the reasons persons were not working in the seven days prior to the interview. For any other reason that was not specified in the given categories, there was provision to specify.

**Universe**

All household members aged 15 years and older, who did not work and did not have a job to return to and were not available for work in the seven days prior to the interview.

**Final code list**

- 1 = Scholar or student
- 2 = Housewife/homemaker (family considerations/child care)
- 3 = Health reasons
- 4 = Retired /too old to work
- 5 = No desire to work
- 6 = Too young to work
- 7 = Pregnancy
- 8 = Disabled or unable to work
- 9 = Other
- ☐ = Not applicable

**How soon can you start work or a business (Q311bWHNSTART)**

(@67 1.)

<b>3.11.b</b>	<b>How soon can you start work or a business?</b>	
1 = WITHIN A WEEK		1
2 = WITHIN TWO WEEKS		2
3 = WITHIN FOUR WEEKS		3
4 = LATER THAN FOUR WEEKS FROM NOW		4
5 = NO DESIRE TO WORK		5
6 = DON'T KNOW		6

**Note to users**

This question is asked of respondents who were not available to work or start a business during the last week. It seeks to find out how soon persons are willing to start work or a business.

**Universe**

All household members aged 15 years and older, who did not have jobs to return to in the last four weeks prior to the interview and who were not looking for work.

**Final code list**

- 1= Within a week
- 2 = Within two weeks
- 4 = Later than four weeks from now
- 5 = No desire to work
- 6 = Don't know
- ☐ = Not applicable

**Question 3.12****Ever worked (Q312EVERWRK)**

(@68 1.)

<b>3.12</b>	<b>Have you ever worked for pay or profit or helped unpaid in a household business?</b>	
	<i>Work could be: Formal work for salary, wage, profit or unpaid work in household business; informal work such as making things for sale, selling things or providing a service for payment; work on a farm or land for a wage or as part of the household's farming business</i>	
1 = YES		1
2 = No → Go to Q 3.19		2

**Note to users**

The aim of this question was to find out if the person had ever worked for pay, profit or family gain. This includes those who worked for some form of payment or worked unpaid for a family business, or as part of farming activities. The instruction for the interviewer was to go to Question 3.19 if the answer to this question was 'No'.

**Universe**

All household members aged 15 years and older, who did not have jobs to return to in the last four weeks prior to the interview and who were not looking for work.

**Final code list**

- 1 = Yes
- 2 = No
- ☐ = Not applicable

**Question 3.13**

**Time since last worked (Q313TIMEUNEMPLOY)**

(@69 2.)

<b>3.13</b>	<b>How long ago was it since you last worked?</b>	
01 = LESS THAN 3 MONTHS	<input type="checkbox"/>	01
02 = 3 MONTHS - LESS THAN 6 MONTHS	<input type="checkbox"/>	02
03 = 6 MONTHS - LESS THAN 9 MONTHS	<input type="checkbox"/>	03
04 = 9 MONTHS - LESS THAN 1 YEAR	<input type="checkbox"/>	04
05 = 1 YEAR - LESS THAN 3 YEARS	<input type="checkbox"/>	05
06 = 3 YEARS - 5 YEARS	<input type="checkbox"/>	06
07 = MORE THAN 5 YEARS → <b>Go to Q 3.19</b>	<input type="checkbox"/>	07
08 = DON'T KNOW	<input type="checkbox"/>	08

**Note to users**

The aim of this question was to find out when last a person had worked. The enumerator was asked to probe for more information since some persons are usually uncertain of the required information.

**Universe**

All household members aged 15 years and older, who did not have jobs to return to and had not worked for pay, profit or family gain in the last four weeks prior to the interview and who were not looking for work.

**Final code list**

01 = Less than 3 months

02 = 3 months – less than 6 months

03 = 6 months – less than 9 months

04 = 9 months – less than 1 year

05 = 1 year – less than 3 years

06 = 3 years – 5 years

07 = More than 5 years

08 = Don't know

□□ = Not applicable

**Question 3.14****Main reason you stopped working (Q314RSNSTOPWRK)**

(@71 2.)

3.14	<b>What was the main reason you stopped working in your last job/business?</b>	
	01 = HEALTH REASONS	<input type="checkbox"/> 01
	02 = CARING FOR OWN CHILDREN/RELATIVES	<input type="checkbox"/> 02
	03 = PREGNANCY	<input type="checkbox"/> 03
	04 = OTHER FAMILY/COMMUNITY RESPONSIBILITIES	<input type="checkbox"/> 04
	05 = GOING TO SCHOOL	<input type="checkbox"/> 05
	06 = LOST JOB/JOB ENDED/LAID OFF/ BUSINESS SOLD/CLOSED DOWN	<input type="checkbox"/> 06
	07 = CHANGED RESIDENCE	<input type="checkbox"/> 07
	08 = DISSATISFIED WITH JOB	<input type="checkbox"/> 08
	09 = RETIRED/TOO OLD TO WORK	<input type="checkbox"/> 09
	10 = OTHER, <i>specify</i>	<input type="checkbox"/> 10
<input type="text"/>		

**Note to users**

The purpose of this question was to establish the reasons persons stopped working in their last jobs. For any other reason that was not specified in the given categories, there was provision to specify.

**Universe**

All household members aged 15 years and older, who had not been working.

**Final code list**

- 01 = Health reasons
- 02 = Caring for own children/relatives
- 03 = Pregnancy
- 04 = Other family/community responsibilities
- 05 = Going to school
- 06 = Lost job/job ended/laid off/business sold/closed down
- 07 = Changed residence
- 08 = Dissatisfied with the job
- 09 = Retired/too old to work
- 10 = Other
- ☐ = Not applicable

**Question 3.15****Previous occupation (Q315PREVOCCUPATION)**

(@73 4.)

<b>3.15.a</b>	<b>What kind of work did you do in your last job/business?</b>									
	<i>Work includes all the activities mentioned earlier.</i>									
	<i>Record at least two words: Car sales person, Office cleaner, Vegetable farmer, Primary School teacher, etc.</i>									
<b>3.15.b</b>	<b>What were your main tasks or duties in this work?</b>									
	<i>Examples: Selling fruit, repairing watches, keeping accounts feeding and watering cattle, teaching children.</i>									
CODE BOXES FOR OFFICE USE										

**Note to users**

This question was applicable to household members who had worked before, but were currently unemployed. It is important that the main tasks should be in English as the occupational codes are only in English. The instruction to the enumerator was to ask the respondent the main tasks or duties done in his/her last job given in Question 3.15.a. Questions 3.15.a and 3.15.b were write-in questions. The responses were used to determine the person's last occupation. The occupation was coded to four digits on the basis of the South African Standard Classification of Occupations (SASCO) (see occupation code list).

**Universe**

All household members aged 15 years and older, who had worked before and were currently unemployed or not economically active.

**Final code list**

Valid range: 1110–9333

9999 = Unspecified

□□□□ = Not applicable

**Previous industry (Q316PREVINDUSTRY)**

3.16.a	<p><b>What was the name of the establishment / institution / business / organisation that you worked for (the one that paid your salary?</b></p> <p><i>For government or large organisations, give the name of the establishment and branch or division: e.g. Education Dept - Rapele Primary School; Harmony Gold Mining - Maintenance Div. For individuals who worked from home and their businesses don't have names write "Own house" For individuals who worked in private household write "Private household" For individuals who worked for businesses without names write "No Name"</i></p>

This question was applicable to household members who had been employed previously, but were currently unemployed or economically inactive. It is important that the service or main goods produced at the respondent's previous work are in English as the industry codes are only in English. Although a person may have had certain roles and responsibilities within the company she/he was working for, the enumerator was instructed to record the main goods or services produced by the company. Questions 3.16.a and 3.16.b were write-in questions. The responses were used to determine the type of industry. The industry was coded to three digits on the basis of the Standard Industrial Classification of all Economic Activities (SIC) (see industry code list).

All household members aged 15 years and older, who had been employed previously, but were currently unemployed or economically inactive.

Valid range: 010–990

□□□ = Not applicable

**Question 3.17****Whom did you work for (Q317WRK4WHOM)**

(@80 1.)

3.17	<b>In your last job/business, were you.....</b>	
	1 = Working for someone else for pay? (Including paid domestic workers, gardeners or security guards)	<input type="text"/> 1
	Payment in cash or in kind (e.g. food, accommodation). Option 1 includes all employees: Full-time, part-time, casual work and piecework.	
	2 = An employer (employing one or more employees)?	<input type="text"/> 2
	3 = Own-account worker (not employing any employees)?	<input type="text"/> 3
	4 = Helping without pay in a household business?	<input type="text"/> 4

**Note to users**

This question establishes whether persons were employers, wage earners, self-employed, etc. in the main economic activities they were involved in.

**Universe**

All members of the households in selected dwelling units aged 15 years and older who were unemployed or not economically active.

**Final code list**

- 1 = Working for someone else for pay
- 2 = An employer (employing one or more employees)
- 3 = Own-account worker (not employing any employees)
- 4 = Helping without pay in a household business
- ☐ = Not applicable

### Question 3.19

3.19	How do you support yourself? <i>Mark all applicable options</i>	YES	NO
a =	Did you do odd jobs during the last week (Monday to Sunday)? → <b>If yes, go back to Q 2.4, otherwise continue</b>	<input type="checkbox"/> 1	<input type="checkbox"/> 2
b =	Are you supported by persons in the household?	<input type="checkbox"/> 1	<input type="checkbox"/> 2
c =	Are you supported by persons not in the household?	<input type="checkbox"/> 1	<input type="checkbox"/> 2
d =	Are you supported by charity, church, welfare, etc.?	<input type="checkbox"/> 1	<input type="checkbox"/> 2
e =	Do you receive Unemployment Insurance Fund (UIF)?	<input type="checkbox"/> 1	<input type="checkbox"/> 2
f =	From savings or money previously earned?	<input type="checkbox"/> 1	<input type="checkbox"/> 2
g =	Do you receive old age or disability pension?	<input type="checkbox"/> 1	<input type="checkbox"/> 2
h =	Do you receive child support/foster care grants?	<input type="checkbox"/> 1	<input type="checkbox"/> 2
i =	Do you receive any other welfare grants?	<input type="checkbox"/> 1	<input type="checkbox"/> 2
j =	Do you have any other sources of support, e.g. bursary, study loan?	<input type="checkbox"/> 1	<input type="checkbox"/> 2
→ <b>Go to Q 5.9</b>			

### Note to users

This question establishes how persons supported themselves. If 'Yes' in option a) was selected, the enumerator was asked to go back to Question 2.4, otherwise to continue. At the end of this question, the enumerator should go to Question 5.9.

### Universe

All members of the households in selected dwelling units aged 15 years and older, who were unemployed or not economically active in the seven days prior to the interview.

### Odd jobs (Q319aODDJOBs)

(@81 1.)

Did you do odd jobs during the last week?

### Universe

All members of the households in selected dwelling units aged 15 years and older, who were unemployed or not economically active in the seven days prior to the interview.

### Final code list

2 = No

☐ = Not applicable



**Persons in the household (Q319bINHHPERS)**

(@82 1.)

Supported by persons in the household?

**Universe**

All members of the households in selected dwelling units aged 15 years and older, who were unemployed or not economically active in the seven days prior to the interview.

**Final code list**

1 = Yes

2 = No

☐ = Not applicable

**Persons not in the household (Q319cNOTHHPERS)**

(@83 1.)

Supported by persons not in the household?

**Universe**

All members of the households in selected dwelling units aged 15 years and older, who were unemployed or not economically active in the seven days prior to the interview.

**Final code list**

1 = Yes

2 = No

☐ = Not applicable

**Charity (Q319dCHARITY)**

(@84 1.)

Supported by charity, church, welfare, etc.?

**Universe**

All members of the households in selected dwelling units aged 15 years and older, who were unemployed or not economically active in the seven days prior to the interview.

**Final code list**

1 = Yes

2 = No

☐ = Not applicable

**UIF (Q319eUIF)**

(@85 1.)

Do you receive any money from the Unemployment Insurance Fund (UIF)?

**Universe**

All members of the households in selected dwelling units aged 15 years and older, who were unemployed or not economically active in the seven days prior to the interview.

**Final code list**

1 = Yes

2 = No

☐ = Not applicable

**Savings (Q319fSAVINGS)**

(@86 1.)

From savings or money previously earned?

**Universe**

All members of the households in selected dwelling units aged 15 years and older, who were unemployed or not economically active in the seven days prior to the interview.

**Final code list**

1 = Yes

2 = No

☐ = Not applicable

**Pension (Q319gPENSION)**

(@87 1.)

Do you receive old-age or disability pension?

**Universe**

All members of the households in selected dwelling units aged 15 years and older, who were unemployed or not economically active in the seven days prior to the interview.

**Final code list**

1 = Yes

2 = No

☐ = Not applicable

**Child support grant (Q319hGRANTS)**

(@88 1.)

Do you receive child support/foster care grants?

**Universe**

All members of the households in selected dwelling units aged 15 years and older, who were unemployed or not economically active in the seven days prior to the interview.

**Final code list**

1 = Yes

2 = No

☐ = Not applicable

**Welfare grants (Q319iWELFARE)**

(@89 1.)

Do you receive any other welfare grants?

**Universe**

All members of the households in selected dwelling units aged 15 years and older, who were unemployed or not economically active in the seven days prior to the interview.

**Final code list**

1 = Yes

2 = No

☐ = Not applicable

***Other source of support (Q319jOTHR)***

(@90 1.)

Do you have other sources of support, e.g. bursary, study loan?

**Universe**

All members of the households in selected dwelling units aged 15 years and older, who were unemployed or not economically active in the seven days prior to the interview.

**Final code list**

2 = No

☐ = Not applicable

## SECTION 4

This section covers main work activity in the last week for persons aged 15 years and older.

### Question 4.1

**More than one job (Q41MULTIPLEJOBS)**

(@91 1.)

4.1	In the last week (Monday to Sunday) did you have more than one job/business?	
	1=Yes	<input type="checkbox"/> 1
	2=No	<input type="checkbox"/> 2
	3=DON'T KNOW	<input type="checkbox"/> 3

### Note to users

The question seeks to find out if persons had taken any initiative to look for or prepare for any extra work. If 'Yes', the enumerator had to read this out: *The questions that follow refer to your main job/business. That is the one where you usually work the most hours per week, even if you were absent from it in the last week.*

### Universe

All members of the households in selected dwelling units aged 15 years and older, who were economically active in the last seven days prior to the interview.

### Final code list

1 = Yes

2 = No

☐ = Not applicable

**Occupation (Q42OCCUPATION)**

<b>Occupation (4-29860-1) When?</b>									
<b>4.2.a</b>	<p><b>What kind of work do you usually do in the main job/business that you had during the last week (Monday to Sunday)?</b></p> <p><i>Work includes all the activities mentioned earlier.</i></p> <p><i>Record at least two words: Car sales person, Office cleaner, Vegetable farmer, Primary School teacher, etc.</i></p> <div style="border: 1px solid black; height: 150px;"></div>								
<b>4.2.b</b>	<p><b>What are your main tasks or duties in this work?</b></p> <p><i>Examples: Selling fruit, repairing watches, keeping accounts feeding and watering cattle, teaching children.</i></p> <div style="border: 1px solid black; height: 150px;"></div>								
CODE BOXES FOR OFFICE USE									

This question is applicable to household members who had been performing certain economic activities in the seven days prior to the interview. It is important that the main tasks are in English as the occupational codes are only in English. The instruction to the enumerator was to ask the respondent the main tasks or duties done or usually done in his/her job given in Question 4.2.a.

□□□□ = Not applicable

All members of the households in selected dwelling units aged 15 years and older, who were economically active and were working for someone for pay in the seven days prior to the interview.

### Question 4.3

#### Industry (Q43INDUSTRY)

(@96 3.)

<b>4.3.a</b>	<p><b>What is the name of the establishment / institution / business / organisation that you work for (the one that pays your salary)?</b></p> <p><i>For government or large organisations, give the name of the establishment and branch or division: e.g. Education Dept - Rapele Primary School; Harmony Gold Mining - Maintenance Div.</i></p> <p><i>For individuals who worked from home and their businesses don't have names write "Own house"</i></p> <p><i>For individuals who worked in private household write "Private household"</i></p> <p><i>For individuals who worked for businesses without names write "No Name"</i></p>
<b>4.3.b</b>	<p><b>What are the main goods or services produced at your place of work or its main functions?</b></p> <p><i>Examples: Repairing cars, Selling commercial real estate, Sell food wholesale to restaurants, Retail clothing shop, Manufacture electrical appliances, Bar/restaurant, Primary Education, Delivering newspapers to homes. For domestic workers write "private household".</i></p>
CODE BOXES FOR OFFICE USE	

#### Note to users

This question is applicable to household members who had been performing certain economic activities in the seven days prior to the interview. It is important that the service or main goods are in English as the industry codes are in this language only. Although a person may have had certain roles and responsibilities within the company she/he was working for, the enumerator was instructed to record the main goods or services produced by the company.

Questions 4.3.a and 4.3.b were write-in questions. The responses to these two questions were used to determine the type of industry. The industry was coded to three digits on the basis of the Industrial Classification of all Economic Activities (SIC) (see industry code list).

#### Universe

All members of the households in selected dwelling units aged 15 years and older, who were economically active in the seven days prior to the interview.

#### Final code list

Valid range: 010–990

□□□ = Not applicable

Question 4.4

4.4	When did you start working for this employer or started running this business? Give year and month.
	State year in <b>four</b> figures, e.g. 2001
	State month in <b>two</b> figures, e.g. 08 for August

Note to users

This question was asked to establish when persons started working for the main employer for whom they were working, with the aim of checking whether persons were staying in one job for a long time or changing jobs often (job stability).

Universe

All members of the households in selected dwelling units aged 15 years and older, who were economically active and were working for someone for pay in the seven days prior to the interview.

**Year (Q44YEARSTART)** (@99 4.)

Final code list

Valid range: 1968–2024

□□□□ = Not applicable

**Month (Q44MONTHSTART)** (@103 2.)

Final code list

Valid range: 01–12

□□ = Not applicable

#### Question 4.5

**Main work (Q45WRK4WHOM)**

(@105 1.)

<b>4.5</b>	<b>In the job/business, that you had during the last week (Monday to Sunday) were you. ....</b>	
	1 = Working for someone else for pay? (Including paid domestic workers, gardeners or security guards)	<input type="checkbox"/> 1
	Payment in cash or in kind (e.g. food, accommodation). Option 1 includes all employees: Full-time, part-time, casual work and piecework.	
	→ Go to Q 4.6	
	2 = An employer (employing one or more employees)?	<input type="checkbox"/> 2
	→ Go to Q 4.13	
	3 = Own-account worker (not employing any employees)?	<input type="checkbox"/> 3
	→ Go to Q 4.13	
	4 = Helping without pay in a household business?	<input type="checkbox"/> 4
	→ Go to Q 4.13	

#### Note to users

This question establishes whether persons were employers, wage earners, self-employed, etc. in the main economic activities they were involved in. Only one category had to be chosen. If option '1' was chosen, the instruction was to go to Question 4.6; otherwise skip to Question 4.13.

#### Universe

All members of the households in selected dwelling units aged 15 years and older, who were economically active in the seven days prior to the interview and who worked for someone else for pay or employed one or more employees, or did not employ any employees, or helped without pay in a household business.

#### Final code list

- 1 = Working for someone else for pay
- 2 = An employer (employing one or more employees)
- 3 = Own-account worker (not employing any employees)
- 4 = Helping without pay in a household business
- ☐ = Not applicable

**Note:** Questions 4.6–4.12 were asked only to those persons who worked for someone else for pay or who worked for one or more private households as a domestic employee, gardener or security guard.



The following are for employees only (option 1 in Question 4.5).

#### Question 4.6

##### **Contribution to pension or retirement fund (Q46PENSION)**

(@106 1.)

4.6	Does your employer contribute to any pension/retirement fund for you?	
	1 = YES	<input type="checkbox"/> 1
	2 = No	<input type="checkbox"/> 2
	3 = DON'T KNOW	<input type="checkbox"/> 3

#### Note to users

This question intends to find out if employers contributed to a pension fund for their employees, because this is one of the important benefits that some employed workers receive. The information gathered through this question will help the government in its plans for state pensions and other social security schemes.

#### Universe

All members of the households in selected dwelling units aged 15 years and older, who were economically active and were working for someone for pay in the seven days prior to the interview and who were employees.

#### Final code list

- 1 = Yes
- 2 = No
- 3 = Don't know
- ☐ = Not applicable

#### Question 4.7

##### **Paid leave (Q47PDLEAVE)**

(@107 1.)

4.7	Are you entitled to any paid vacation leave?	
	1 = YES	<input type="checkbox"/> 1
	2 = No	<input type="checkbox"/> 2
	3 = DON'T KNOW	<input type="checkbox"/> 3

#### Note to users

This question aims at finding out if employers gave their employees paid leave, as this is a legal requirement. The law states that employees are entitled to three weeks' paid leave per year.

#### Universe

All members of the households in selected dwelling units aged 15 years and older, who were economically active and were working for someone for pay in the seven days prior to the interview and who were employees.

#### Final code list

- 1 = Yes
- 2 = No
- 3 = Don't know
- ☐ = Not applicable

***Paid leave sick leave (Q47B1PDSICK)***

(@108 1.)

<b>4.7. b</b>	<b>Are you entitled to any ...</b>	YES	NO
	1=paid sick leave?	<input type="checkbox"/> 1	<input type="checkbox"/> 2
	2=maternity / paternity leave?	<input type="checkbox"/> 1	<input type="checkbox"/> 2

**Note to users**

This question aims at finding out if employers gave their employees paid sick leave, as this is a legal requirement.

**Universe**

All members of the households in selected dwelling units aged 15 years and older, who were economically active and were working for someone for pay in the calendar week prior to the interview.

**Final code list**

1 = Yes

2 = No

3 = Don't know

☐ = Not applicable

***Maternity/paternity leave (Q47B2Maternity)***

(@109 1.)

<b>4.7. b</b>	<b>Are you entitled to any ...</b>	YES	NO
	1=paid sick leave?	<input type="checkbox"/> 1	<input type="checkbox"/> 2
	2=maternity / paternity leave?	<input type="checkbox"/> 1	<input type="checkbox"/> 2

**Note to users**

The question aims to establish if employees are entitled to maternity or paternity leave from their employers.

**Universe**

All members of the households in selected dwelling units aged 15 years and older, who were economically active and were working for someone for pay in the calendar week prior to the interview.

**Final code list**

1 = Yes

2 = No

3 = Don't know

☐ = Not applicable

***Paid vacation leave (Q47CLEAVE)***

(@110 1.)

<b>4.7. c</b>	<b>In t he last twelve months, did you take....</b>	<b>YES</b>	<b>NO</b>
	1=paid vacation leave?	<input type="checkbox"/> 1	<input type="checkbox"/> 2
	2=paid sick leave?	<input type="checkbox"/> 1	<input type="checkbox"/> 2
	3=maternity / paternity leave?	<input type="checkbox"/> 1	<input type="checkbox"/> 2

**Note to users**

This question aims at finding out if employees went on paid leave in the last 12 months. The law states that employees are entitled to three weeks' paid leave per year.

**Universe**

All members of the households in selected dwelling units aged 15 years and older, who were economically active and were working for someone for pay in the seven days prior to the interview and who were employees.

**Final code list**

1 = Yes

2 = No

3 = Don't know

☐ = Not applicable

***Paid sick leave (Q47CSICK)***

(@111 1.)

<b>4.7. c</b>	<b>In t he last twelve months, did you take....</b>	<b>YES</b>	<b>NO</b>
	1=paid vacation leave?	<input type="checkbox"/> 1	<input type="checkbox"/> 2
	2=paid sick leave?	<input type="checkbox"/> 1	<input type="checkbox"/> 2
	3=maternity / paternity leave?	<input type="checkbox"/> 1	<input type="checkbox"/> 2

**Note to users**

This question aims at finding out if employees went on paid sick leave in the last 12 months.

**Universe**

All members of the households in selected dwelling units aged 15 years and older, who were economically active and were working for someone for pay in the calendar week prior to the interview.

**Final code list**

1 = Yes

2 = No

3 = Don't know

☐ = Not applicable

**Maternity/paternity leave (Q47CMATERNITY)**

(@112 1.)

4.7. c	In t he last twelve months, did you take....	YES	NO
	1=paid vacation leave?	<input type="checkbox"/> 1	<input type="checkbox"/> 2
	2=paid sick leave?	<input type="checkbox"/> 1	<input type="checkbox"/> 2
	3=maternity / paternity leave?	<input type="checkbox"/> 1	<input type="checkbox"/> 2

**Note to users**

The question aims to establish if employees went on maternity or paternity leave in the last 12 months.

**Universe**

All members of the households in selected dwelling units aged 15 years and older, who were economically active and were working for someone for pay in the calendar week prior to the interview.

**Final code list**

- 1 = Yes
- 2 = No
- 3 = Don't know
- ☐ = Not applicable

**Question 4.8****UIF Deductions (Q48UIF)**

(@113 1.)

4.8	Does your employer pay UIF contributions for you?	
	1=Yes	<input type="checkbox"/> 1
	2=No	<input type="checkbox"/> 2
	3=DON T KNOW	<input type="checkbox"/> 3

**Note to users**

The aim of this question is to establish if the organisations that persons worked for were formal or informal based on whether these businesses/organisations were registered and provided their employees with basic benefits.

**Universe**

All members of the households in selected dwelling units aged 15 years and older, who were economically active and were working for someone for pay in the seven days prior to the interview and who were employees.

**Final code list**

- 1 = Yes
- 2 = No
- 3 = Don't know
- ☐ = Not applicable

**Question 4.9****Medical aid or health insurance contribution (Q49MEDICAL)**

(@114 1.)

<b>4.9</b>	<b>Are you entitled to medical aid benefits from your employer?</b>	
	1=Yes	<input type="checkbox"/> 1
	2=No	<input type="checkbox"/> 2
	3=DON'T KNOW	<input type="checkbox"/> 3

**Note to users**

The aim of this question is to establish if the organisations that persons worked for were formal or informal, based on whether these businesses/organisations were registered and provided their employees with basic benefits.

**Universe**

All members of the households in selected dwelling units aged 15 years and older, who were economically active and were working for someone for pay in the seven days prior to the interview and who were employees.

**Final code list**

- 1 = Yes
- 2 = No
- 3 = Don't know
- ☐ = Not applicable

**Question 4.10****Registered for income tax (Q410INCOMETAX)**

(@115 1.)

<b>4.10</b>	<b>Does your employer deduct income tax (PAYE / SITE) from your salary/wage?</b>	
	1=Yes	<input type="checkbox"/> 1
	2=No	<input type="checkbox"/> 2
	3=DON'T KNOW	<input type="checkbox"/> 3

**Note to users**

The aim of this question is to establish if the organisations/businesses that persons worked for were registered for income tax.

**Universe**

All members of the households in selected dwelling units aged 15 years and older, who were economically active and were working for someone for pay in the seven days prior to the interview and who were employees.

**Final code list**

- 1 = Yes
- 2 = No
- 3 = Don't know
- ☐ = Not applicable

**Question 4.11****Employment contract (Q411CONTRACTTYPE)**

(@116 1.)

4.11	Are you employed on the basis of.....	
	1= A written contract?	<input type="checkbox"/> 1
	2= A verbal agreement?	<input type="checkbox"/> 2

**Note to users**

The question is intended to find out if persons involved in economic activities had written contracts with their employers. Most domestic workers have written contracts, but they may not know it. The interviewers were instructed to probe and make the respondents understand that even a one-page written agreement regarding their work between themselves and the employers qualified.

**Universe**

All members of the households in selected dwelling units aged 15 years and older, who were economically active and were working for someone for pay in the seven days prior to the interview and who were employees.

**Final code list**

- 1 = A written contract
- 2 = A verbal agreement
- ☐ = Not applicable

**Question 4.12****Work status (Q412CONTRDURATION)**

(@117 1.)

4.12	Is the contract/agreement of a.....	
	1= Limited duration?	<input type="checkbox"/> 1
	2= Permanent nature?	<input type="checkbox"/> 2
	3= Unspecified duration?	<input type="checkbox"/> 3

**Note to users**

This question was asked to establish the degree of job security, i.e. the duration of the contract/agreement.

**Universe**

All members of the households in selected dwelling units aged 15 years and older, who were economically active and were working for someone for pay in the calendar week prior to the interview and who were employees (option 1 in Question 4.5).

**Final code list**

- 1 = Limited duration
- 2 = Permanent nature
- 3 = Unspecified duration
- ☐ = Not applicable

**Trade union membership (Q412BMEMUNION)**

(@118 1.)

<b>4.12. b</b>	<b>Are you a member of a trade union or other workers' organisations?</b>	
1=Yes		<input type="checkbox"/> 1
2=No		<input type="checkbox"/> 2
3=DON'T KNOW		<input type="checkbox"/> 3

**Note to users**

The question is intended to establish if persons are registered members of trade unions.

**Universe**

All members of the households in selected dwelling units aged 15 years and older, who were economically active and were working for someone for pay in the calendar week prior to the interview.

**Final code list**

1 = Yes

2 = No

3 = Don't know

☐ = Not applicable

**Contract period (Q412ACONTRPERIOD)**

(@119 1.)

<b>4.12. a</b>	<b>What is the duration of your contract or agreement?</b>	
1=LESS THAN A YEAR		<input type="checkbox"/> 1
2=1 YEAR TO LESS THAN 3 YEARS		<input type="checkbox"/> 2
3=3 YEARS OR MORE		<input type="checkbox"/> 3

**Note to users**

The question is intended to establish the period of the contract for employees who are employed on a contract of limited duration.

**Universe**

All members of the households in selected dwelling units aged 15 years and older, who were economically active and were working for someone for pay in the calendar week prior to the interview.

**Final code list**

1 = Less than a year

2 = 1 year to less than 3 years

3 = 3 years or more

☐ = Not applicable

**Salary increment (Q412CSALINCREMENT)**

(@120 1.)

4.12. c	Who determines your annual salary increase?	
	1 = NEGOTIATION BETWEEN MYSELF AND EMPLOYER AT COMPANY	<input type="checkbox"/> 1
	2 = NEGOTIATION BETWEEN UNION AND EMPLOYER	<input type="checkbox"/> 2
	3 = BARGAINING COUNCIL OR OTHER SECTOR BARGAINING ARRANGEMENT	<input type="checkbox"/> 3
	4 = EMPLOYER ONLY	<input type="checkbox"/> 4
	5 = NO REGULAR ANNUAL SALARY INCREASE	<input type="checkbox"/> 5
	6 = OTHER, specify	<input type="checkbox"/> 6
	<input type="text"/>	

**Note to users**

This question is aimed at finding out if employees have a say or are consulted in the determination of their annual salary increase or not.

**Universe**

All members of the households in selected dwelling units aged 15 years and older, who were economically active and were working for someone for pay in the calendar week prior to the interview.

**Final code list**

- 1 = Negotiation between myself and employer at company
- 2 = Negotiation between union and employer
- 3 = Bargaining council or other sector bargaining arrangement
- 4 = Employer only
- 5 = No regular annual salary increase
- 6 = Other, specify
- ☐ = Not applicable

For employers, own-account workers and persons helping unpaid in household businesses (options 2, 3 and 4 in Question 4.5).



**Question 4.13****Registered for VAT (Q413VAT)**

(@121 1.)

4.13	Is your business (or household business where you work) registered for VAT?	
	1=Yes	<input type="checkbox"/> 1
	2=No	<input type="checkbox"/> 2
	3=DON'T KNOW	<input type="checkbox"/> 3

**Note to users**

The aim of this question is to establish if the organisations/businesses that persons worked for were registered for VAT.

**Universe**

All members of the households in selected dwelling units aged 15 years and older, who were economically active in the seven days prior to the interview and who were employers, self-employed, and persons helping unpaid in a household business (options 2, 3 or 4 in Question 4.5).

**Final code list**

- 1 = Yes
- 2 = No
- 3 = Don't know
- 9 = Unspecified
- ☐ = Not applicable

**Question 4.14****Registered for business income tax (Q414TAX)**

(@122 1.)

4.14	Is the business (or household business where you work) registered for income tax?	
	1=Yes	<input type="checkbox"/> 1
	2=No	<input type="checkbox"/> 2
	3=DON'T KNOW	<input type="checkbox"/> 3

**Note to users**

The aim of this question is to establish if the organisations/businesses that persons worked for were registered for income tax.

**Universe**

All members of the households in selected dwelling units aged 15 years and older, who were economically active in the seven days prior to the interview and who were employers, self-employed, and persons helping unpaid in a household business (options 2, 3 or 4 in Question 4.5).

**Final code list**

- 1 = Yes
- 2 = No
- 3 = Don't know
- 9 = Unspecified
- ☐ = Not applicable

**Business organisation/association (Q414ABPROTECT)**

(@123 1.)

<b>4.14.a</b>	<p><b>Does your business or the business where you work belong to any organisation / association that protects your business interests?</b></p> <p>1 = YES</p> <p>2 = No</p> <p>3 = DON'T KNOW</p>	<input type="text"/> 1 <input type="text"/> 2 <input type="text"/> 3
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**Note to users**

The aim of this question is to establish if the organisations/businesses that persons worked for belong to any organisation or association that protects the business interests.

**Universe**

All members of the households in selected dwelling units aged 15 years and older, who were economically active in the seven days prior to the interview and who were employers, self-employed, and persons helping unpaid in a household business (options 2, 3 or 4 in Question 4.5).

**Final code list**

- 1 = Yes
- 2 = No
- 3 = Don't know
- 9 = Unspecified
- = Not applicable

**For all employed persons (employees, employers, own-account workers and persons helping unpaid in household businesses).**

**Question 4.15****Type of business or enterprise (Q415TYPEBUSNS)**

(@124 1.)

<b>4.15</b>	<p><b>Is the establishment / institution / business / organisation you work for (the one that pays your salary) classified as ....</b></p> <p>1 = National/Provincial/Local government?</p> <p>2 = Government controlled business (e.g. Eskom/Telkom)?</p> <p>3 = A private enterprise?</p> <p>4 = Non-profit organisation (NGO/CBO)?</p> <p>5 = A private household?</p> <p>6 = DON'T KNOW</p>	<input type="text"/> 1 <input type="text"/> 2 <input type="text"/> 3 <input type="text"/> 4 <input type="text"/> 5 <input type="text"/> 6
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**Note to users**

This question seeks to ascertain how many persons were working for the government and NGOs, as well as the numbers working for private companies, and those who were self-employed.

**Universe**

All members of the households in selected dwelling units aged 15 years and older, who were economically active in the seven days prior to the interview, who were employees, employers, self-employed, and persons helping unpaid in a household business.

**Final code list**

- 1 = National/provincial/local government
- 2 = Government-controlled business (e.g. Eskom, Telkom)
- 3 = A private enterprise
- 4 = Non-profit organisation (NGO/CBO)
- 5 = A private household
- 6 = Don't know
- ☐ = Not applicable

**Question 4.16****Number of employees (Q416NRWORKERS)**

(@125 2.)

<b>4.16</b>	<b>How many employees are there at your place of work?</b>	
	01 = 0	<input type="checkbox"/> 01
	02 = 1	<input type="checkbox"/> 02
	03 = 2 - 4	<input type="checkbox"/> 03
	04 = 5 - 9	<input type="checkbox"/> 04
	05 = 10 - 19	<input type="checkbox"/> 05
	06 = 20 - 49	<input type="checkbox"/> 06
	07 = 50 OR MORE	<input type="checkbox"/> 07
	08 = DON'T KNOW	<input type="checkbox"/> 08

**Note to users**

This question deals with the size of the organisation/business in terms of it being formal or informal. The question seeks to determine how many persons were usually employed per type of organisation/business.

**Universe**

All members of the households in selected dwelling units aged 15 years and older, who were economically active in the seven days prior to the interview, who were employees, employers, self-employed, and persons helping unpaid in a household business.

**Final code list**

- 01 = 0 employee
- 02 = 1 employee
- 03 = between 2 and 4 employees
- 04 = between 5 and 9 employees
- 05 = between 10 and 19 employees
- 06 = between 20 and 49 employees
- 07 = 50 or more employees
- 08 = Don't know
- 99 = Unspecified
- ☐ = Not applicable

**Question 4.16a****Job satisfaction (Q416ASATISFIED)**

(@127 1.)

<b>4.16.a</b>	<b>Are you satisfied with your main job?</b>	
	1 = YES	<input type="checkbox"/> 1
	2 = No	<input type="checkbox"/> 2

### Note to users

The question was asked to find out if persons were satisfied in their job or not.

### Universe

All members of the households in selected dwelling units aged 15 years and older, who were economically active in the seven days prior to the interview, who were employees, employers, self-employed, and persons helping unpaid in a household business.

### Final code list

1 = Yes

2 = No

### Question 4.18

**Hours usually work (Q418HRSWRK)**

(@128 3.)

4.18	How many hours do you <u>usually</u> work each week (Monday to Sunday)?	<input type="text"/>	<input type="text"/>	<input type="text"/>
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### Note to users

This question is intended to find out from persons who had only one job , how many hours they usually worked each week.

### Universe

All members of the households in selected dwelling units 15 years and older, who were economically active in the seven days prior to the interview, who were employees, employers, self-employed, and persons helping unpaid in a household business.

### Final code list

Valid range: 001–112

999 = Unspecified

□□□ = Not applicable

### Question 4.19

4.19	Thinking of each day last week (Monday to Sunday), how many hours did you <u>actually</u> work.....																		
	<table border="1"><thead><tr><th>Day</th><th>Hours</th></tr></thead><tbody><tr><td>On Monday?</td><td><input type="text"/></td></tr><tr><td>On Tuesday?</td><td><input type="text"/></td></tr><tr><td>On Wednesday?</td><td><input type="text"/></td></tr><tr><td>On Thursday?</td><td><input type="text"/></td></tr><tr><td>On Friday?</td><td><input type="text"/></td></tr><tr><td>On Saturday?</td><td><input type="text"/></td></tr><tr><td>On Sunday?</td><td><input type="text"/></td></tr><tr><td>Total hours actually worked</td><td><input type="text"/></td></tr></tbody></table>	Day	Hours	On Monday?	<input type="text"/>	On Tuesday?	<input type="text"/>	On Wednesday?	<input type="text"/>	On Thursday?	<input type="text"/>	On Friday?	<input type="text"/>	On Saturday?	<input type="text"/>	On Sunday?	<input type="text"/>	Total hours actually worked	<input type="text"/>
Day	Hours																		
On Monday?	<input type="text"/>																		
On Tuesday?	<input type="text"/>																		
On Wednesday?	<input type="text"/>																		
On Thursday?	<input type="text"/>																		
On Friday?	<input type="text"/>																		
On Saturday?	<input type="text"/>																		
On Sunday?	<input type="text"/>																		
Total hours actually worked	<input type="text"/>																		
	→ Go to Q 4.22																		

### Note to users

This question was asked to find out from persons who had one job only, how many hours they usually worked on each day of the week, as well as their total hours for the week. Then the enumerator was instructed to go to Question 4.22.

## Universe

All members of the households in selected dwelling units aged 15 years and older, who were economically active in the seven days prior to the interview, who were employees, employers, self-employed, and persons helping unpaid in a household business.

**Hours worked past week – on Monday (Q419MONHRSWRK)** (@131 2.)

### Final code list

Valid range: 00–20

□□ = Not applicable

**Hours worked past week – on Tuesday (Q419TUEHRSWRK)** (@133 2.)

### Final code list

Valid range: 00–18

□□ = Not applicable

**Hours worked past week – on Wednesday (Q419WEDHRSWRK)** (@135 2.)

### Final code list

Valid range: 00–20

□□ = Not applicable

**Hours worked past week – on Thursday (Q419THUHRSWRK)** (@137 2.)

### Final code list

Valid range: 00–20

□□ = Not applicable

**Hours worked past week – on Friday (Q419FRIHRSWRK)** (@139 2.)

### Final code list

Valid range: 00–20

□□ = Not applicable

**Hours worked past week – on Saturday (Q419SATHRSWRK)** (@141 2.)

### Final code list

Valid range: 00–20

□□ = Not applicable

**Hours worked past week – on Sunday (Q419SUNHRSWRK)** (@143 2.)

### Final code list

Valid range: 00–20

□□ = Not applicable

**Hours worked – in total (Q419TOTALHRS)** (@145 3.)

### Final code list

Valid range: 000–119

□□□ = Not applicable

#### Question 4.20

<b>4.20</b>	<b>How many hours do you <u>usually</u> work each week (Monday to Sunday).....</b>
	1. In your first job/business?
	2. In your second job/business?
	3. In all other job/businesses?
	<b>Total hours for all jobs/businesses</b>

#### Note to users

This question was asked to find out from persons with more than one job, how many hours they usually worked each week in their first, second and all other jobs/businesses, as well as the total hours spent working during the whole week.

#### Universe

All members of the households in selected dwelling units aged 15 years and older, who were economically active in the seven days prior to the interview, who were employees, employers, self-employed, and persons helping unpaid in a household business.

**Hours usually worked – In your first job/business (Q420FIRSTHRWRK)** (@148 3.)

#### Final code list

Valid range: 001–084

□□□ = Not applicable

**Hours usually worked – In your second job/business (Q420SECONDHRWRK)** (@151 3.)

#### Final code list

Valid range: 001–045

□□□ = Not applicable

**Hours usually worked – In all other jobs/businesses (Q420OTHERHRWRK)** (@154 3.)

#### Final code list

Valid range: 001–053

□□□ = Not applicable

**Hours worked – In total (Q420TOTALHRWRK)** (@157 3.)

#### Final code list

Valid range: 008–112

□□□ = Not applicable

#### Question 4.21

4.21		Thinking of each day last week (Monday to Sunday), how many hours did you <u>actually</u> work.....											
		Hours in .....											
Day		First job/ business			Second job/ business			All other jobs/ businesses					
On Monday?													
On Tuesday?													
On Wednesday?													
On Thursday?													
On Friday?													
On Saturday?													
On Sunday?													
Total hours													

#### Note to users

This question intended to find out from persons with more than one job, how many hours they usually worked each day of the week in their first, second and all other jobs/businesses, as well as the total hours spent working during the whole week.

#### Universe

All members of the households in selected dwelling units aged 15 years and older, who were economically active in the seven days prior to the interview, who were employees, employers, self-employed, and persons helping unpaid in a household business.

#### Hours worked for the first job/business

**Hours worked on first job – on Monday (Q4211MONHRSWRK)**

(@160 2.)

##### Final code list

Valid range: 00–12

□□ = Not applicable

**Hours worked on first job – on Tuesday (Q4211TUEHRSWRK)**

(@162 2.)

##### Final code list

Valid range: 00–20

□□ = Not applicable

**Hours worked on first job – on Wednesday (Q4211WEDHRSWRK)**

(@164 2.)

##### Final code list

Valid range: 00–12

□□ = Not applicable

**Hours worked on first job – on Thursday (Q4211THUHRSWRK)**

(@166 2.)

**Final code list**

Valid range: 00–12

□□ = Not applicable

**Hours worked on first job – on Friday (Q4211FRIHRSWRK)**

(@168 2.)

**Final code list**

Valid range: 00–20

□□ = Not applicable

**Hours worked on first job – on Saturday (Q4211SATHRSWRK)**

(@170 2.)

**Final code list**

Valid range: 00–14

□□ = Not applicable

**Hours worked on first job – on Sunday (Q4211SUNHRSWRK)**

(@172 2.)

**Final code list**

Valid range: 00–14

□□ = Not applicable

**Hours worked on first job – in total (Q4211TOTALHRS)**

(@174 3.)

**Final code list**

Valid range: 001–084

□□□ = Not applicable

**Hours worked for the second job/business****Hours worked on second job – on Monday (Q4212MONHRSWRK)**

(@177 2.)

**Final code list**

Valid range: 00–09

□□ = Not applicable

**Hours worked on second job – on Tuesday (Q4212TUEHRSWRK)**

(@179 2.)

**Final code list**

Valid range: 00–09

□□ = Not applicable

**Hours worked on second job – on Wednesday (Q4212WEDHRSWRK)**

(@181 2.)

**Final code list**

Valid range: 00–09

□□ = Not applicable

**Hours worked on second job – on Thursday (Q4212THUHRSWRK)**

(@183 2.)

**Final code list**

Valid range: 00–09

□□ = Not applicable

**Hours worked on second job – on Friday (Q4212FRIHRSWRK)**

(@185 2.)

**Final code list**

Valid range: 00–12

□□ = Not applicable

**Hours worked on second job – on Saturday (Q4212SATHRSWRK)**

(@187 2.)



**Final code list**

Valid range: 00–12

□□ = Not applicable

**Hours worked on second job – on Sunday (Q4212SUNHRSWRK)**

(@189 2.)

**Final code list**

Valid range: 00–12

□□ = Not applicable

**Hours worked on second job – in total (Q4212TOTALHRS)**

(@191 3.)

**Final code list**

Valid range: 001–056

□□ = Not applicable

**Hours worked for all other jobs/businesses****Hours worked on all other jobs – on Monday (Q4213MONHRSWRK)**

(@194 2.)

**Final code list**

Valid range: 00–12

□□ = Not applicable

**Hours worked on all other jobs – on Tuesday (Q4213TUEHRSWRK)**

(@196 2.)

**Final code list**

Valid range: 00–10

□□ = Not applicable

**Hours worked on all other jobs – on Wednesday (Q4213WEDHRSWRK)**

(@198 2.)

**Final code list**

Valid range: 00–10

□□ = Not applicable

**Hours worked on all other jobs – on Thursday (Q4213THUHRSWRK)**

(@200 2.)

**Final code list**

Valid range: 00–09

□□ = Not applicable

**Hours worked on all other jobs – on Friday (Q4213FRIHRSWRK)**

(@202 2.)

**Final code list**

Valid range: 00–09

□□ = Not applicable

**Hours worked on all other jobs – on Saturday (Q4213SATHRSWRK)**

(@204 2.)

**Final code list**

Valid range: 00–09

□□ = Not applicable

**Hours worked on all other jobs – on Sunday (Q4213SUNHRSWRK)**

(@206 2.)

**Final code list**

Valid range: 00–05

□□ = Not applicable

**Hours worked on all other jobs – in total (Q4213TOTALHRS)**

(@208 3.)

### Final code list

Valid range: 001–054

□□ = Not applicable

### Question 4.22

**Liked to work more hours (Q422MOREHRS)**

(@211 1.)

4.22	Last week (Monday to Sunday), would you have liked to work more hours than you actually worked, provided the extra hours had been paid?	
	1 = Yes, in the current job	<input type="text"/> 1
	2 = Yes, in taking an additional job	<input type="text"/> 2
	3 = Yes, in another job with more hours	<input type="text"/> 3
	4 = No	<input type="text"/> 4
	5 = DON'T KNOW } → Go to Section 5	<input type="text"/> 5

### Note to users

This question was asked to find out if persons were willing to work more hours than they actually worked in the last week, provided that they were paid for these extra hours. If the answer was a 'No' or 'Don't know', the instruction was to end the interview for this person.

### Universe

All members of the households in selected dwelling units aged 15 years and older, who were economically active in the seven days prior to the interview, who were employees, employers, self-employed, and persons helping unpaid in a household business.

### Final code list

1 = Yes, in the current job

2 = Yes, in taking an additional job

3 = Yes, in another job with more hours

4 = No

5 = Don't know

□□ = Not applicable

### Question 4.23

**Additional hours (Q423ADDHRS)**

(@212 3.)

4.23	How many additional hours could you have worked last week (Monday to Sunday)?	<input type="text"/>	<input type="text"/>
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### Note to users

The question was asked to establish how many additional hours persons could have worked the previous week.

### Universe

All members of the households in selected dwelling units aged 15 years and older, who were economically active in the seven days prior to the interview, who were employees, employers, self-employed, and persons helping unpaid in a household business.

### Final code list

Valid range: 01–70

□□ = Not applicable

**Question 4.24****Willing to work longer hours (Q424WRKXHRS)**

(@215 1.)

4.24	Do you want to work more hours at your current rate of pay?	
	1=Yes	<input type="checkbox"/> 1
	2=No	<input type="checkbox"/> 2
	3=DON'T KNOW	<input type="checkbox"/> 3

**Note to users**

This question was asked to find out if persons were willing to work more hours at their current rate of pay.

**Universe**

All members of the households in selected dwelling units aged 15 years and older, who were economically active in the seven days prior to the interview.

**Final code list**

1 = Yes

2 = No

3 = Don't know

☐ = Not applicable**Question 4.25****Willing to do extra work (Q425STARTXWRK)**

(@216 1.)

4.25	If extra work became available, would you be able to start such work in the next four weeks?	
	1=Yes	<input type="checkbox"/> 1
	2=No	<input type="checkbox"/> 2
	3=DON'T KNOW	<input type="checkbox"/> 3

**Note to users**

This question intended to establish if persons would be able to start extra work in the four weeks after the interview, if such work was available.

**Universe**

All members of the households in selected dwelling units aged 15 years and older, who were economically active in the seven days prior to the interview, who were employees, employers, self-employed, and persons helping unpaid in a household business.

**Final code list**

1 = Yes

2 = No

3 = Don't know

☐ = Not applicable



## SECTION 5

Ask for all persons aged 15 years and older.

### Question 5.9

5.9	In the last week (Monday to Sunday)...	YES	NO
(a1)	Did you do any work on your own or the household's plot, farm, food garden, cattle post or kraal or help in growing farm produce or in looking after animals for the household's own consumption? <i>Examples: ploughing, harvesting, looking after livestock.</i>	<input type="checkbox"/> 1	<input type="checkbox"/> 2
(a2)	If yes, for how many hours?	<input type="checkbox"/>	<input type="checkbox"/>
(b1)	Did you fetch water or collect wood/dung for household use?	<input type="checkbox"/> 1	<input type="checkbox"/> 2
(b2)	If yes, for how many hours?	<input type="checkbox"/>	<input type="checkbox"/>
(c1)	Did you produce any other goods for household use? <i>Examples: Clothing, furniture, clay pots, etc.</i>	<input type="checkbox"/> 1	<input type="checkbox"/> 2
(c2)	If yes, for how many hours?	<input type="checkbox"/>	<input type="checkbox"/>
(d1)	Did you do any construction or major repair work on your own home, plot, cattle post or business or those of the household?	<input type="checkbox"/> 1	<input type="checkbox"/> 2
(d2)	If yes, for how many hours?	<input type="checkbox"/>	<input type="checkbox"/>
(e1)	Did you catch any fish, prawns, shells, wild animals or other food for household consumption?	<input type="checkbox"/> 1	<input type="checkbox"/> 2
(e2)	If yes, for how many hours?	<input type="checkbox"/>	<input type="checkbox"/>

### Note to users

This question was applicable to all household members **aged** 15 years and older, regarding their involvement in economic activities in the last seven days prior to the interview. This is part of the questionnaire where there would be a differentiation between the economically active population and those who are not economically active. The instruction to enumerators was that they should consider those activities that lasted for at least an hour within the seven days. In order to be certain that the categories had been answered, there should be either a 'Yes' or 'No' answer to all of them. If 'Yes' to any of these questions, the number of hours spent on the activity had to be indicated as well.

### Do farm work (Q59AFARMWRK)

(@217 1.)

a1) Did you do any work on your own or the household's plot, farm, food garden, cattle post or kraal, or help in growing farm produce or in looking after animals for the household's own consumption?

### Universe

All members of the households in selected dwelling units aged 15 years and older who in the last week did any work on their own or on the household's plot, farm, food garden, cattle post or kraal, or helped in growing farm produce or in looking after animals for the household's own consumption.

### Final code list

1 = Yes

2 = No

☐ = Not applicable

### Time (Q59ATIME)

(@218 2.)

a2) If yes, for how many hours?

### Final code list

Valid range: 00–61

☐ = Not applicable

**Fetch water (Q59BFETCHWATER)**

(@220 1.)

b1) Did you fetch water or collect wood/dung for household use?

**Universe**

All members of the households in selected dwelling units aged 15 years and older who in the last week fetched water or collected wood/dung for household use.

**Final code list**

1 = Yes

2 = No

☐ = Not applicable**Time (Q59BTIME)**

(@221 2.)

b2) If yes, for how many hours?

**Final code list**

Valid range: 00–26

☐☐ = Not applicable**Produce goods (Q59CPRODHHGOODS)**

(@223 1.)

c1) Did you produce any other goods for household use?

**Universe**

All members of the households in selected dwelling units aged 15 years and older who in the last week produced any other goods for household use.

**Final code list**

1 = Yes

2 = No

☐ = Not applicable**Time (Q59CTIME)**

(@224 2.)

c2) If yes, for how many hours?

**Final code list**

Valid range: 00–23

☐☐ = Not applicable**Do construction (Q59DCONSTRUC)**

(@226 1.)

d1) Did you do any construction or major repair work on your own home, plot, cattle post or business or that of the household?

**Universe**

All members of the households in selected dwelling units aged 15 years and older who in the last week did any construction or major repair work on their own home, plot, cattle post or business or that of the household.

**Final code list**

1 = Yes

2 = No

☐ = Not applicable

**Time (Q59DTIME)**

(@227 2.)

d2) If yes, for how many hours?

**Final code list**

Valid range: 01–30

□□ = Not applicable

**Catch food (Q59ECATCHFOOD)**

(@229 1.)

e1) Did you catch any fish, prawns, shells, wild animals or other food for household consumption?

**Universe**

All members of the households in selected dwelling units aged 15 years and older who in the last week caught any fish, prawns, shells, wild animals or other food for household consumption.

**Final code list**

1 = Yes

2 = No

□ = Not applicable

**Time (Q59ETIME)**

(@230 2.)

e2) If yes, for how many hours?

**Final code list**

Valid range: 01–48

□□ = Not applicable

**Question 1.4****Age (Q14AGE)**

(@232 3.)

1.4	What is.....'s date of birth and age in completed years?	<b>Day of birth:</b> Example of day 0 1	<input type="text"/> <input type="text"/>
		<b>Month of birth:</b> Example of month 0 3	<input type="text"/> <input type="text"/>
		<b>Year of birth:</b> Example of year 1 9 8 3	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
	Age (less than 1 year = 000)		<input type="text"/> <input type="text"/> <input type="text"/>

**Derived variable**

This is a derived variable indicating the age of the household member. The age of the household member was derived from Question 1.4 of the questionnaire.

This question was asked for each member of the household. The instruction was to write the age in completed years to the nearest whole numbers and not in words. Thus, if a person was aged two years and six months, the instruction was to write the two completed years. For children aged less than a year, the instruction was to write 000.

**Universe**

Every person who had stayed in the households in selected dwelling units at least four nights a week in the four weeks prior to the interview.

**Final code list**

Valid range: 00–106

**Derived variables****Stratum (Stratum)**

(@235 6.)

**Note to users**

A five-digit number representing stratum formed during the creation of sampling frame, where the first digit is province, second is metro and non-metro, third is geography type with fourth and fifth digits being sequential numbering of strata using socio-economic variables.

Valid range: 10101–90401

**Metro/non-metro (Metro\_code)**

(@241 2.)

**Derived variable:** Derived from stratum

**Final code list**

- 01 = WC – Non-metro
- 02 = WC – City of Cape Town
- 03 = EC – Non-metro
- 04 = EC – Buffalo City
- 05 = EC – Nelson Mandela Bay
- 06 = NC – Non-metro
- 07 = FS – Non-metro
- 08 = FS – Mangaung
- 09 = KZN – Non-metro
- 10 = KZN – eThekweni
- 11 = NW – Non-metro
- 12 = GP – Non-metro
- 13 = GP – Ekurhuleni
- 14 = GP – City of Johannesburg
- 15 = GP – City of Tshwane
- 16 = MP – Non-metro
- 17 = LP – Non-metro

**Age group (Age\_grp1)**

(@243 2.)

**Derived variable**

Derived from Question 1.4: What is ...'s date of birth and age in completed years?

**Final code list**

- 01 = Age 00–04
- 02 = Age 05–09
- 03 = Age 10–14
- 04 = Age 15–19
- 05 = Age 20–24



06 = Age 25–29  
 07 = Age 30–34  
 08 = Age 35–39  
 09 = Age 40–44  
 10 = Age 45–49  
 11 = Age 50–54  
 12 = Age 55–59  
 13 = Age 60–64  
 14 = Age 65–69  
 15 = Age 70–74  
 16 = Age 75+

***Employment status (Status)***

(@245 1.)

**Derived variable**

Derived from a logical series of questions:

Paid work	(Question 2.4a)
Own business	(Question 2.4b)
Unpaid work	(Question 2.4c)
Paid work	(Question 2.5a)
Own business	(Question 2.5b)
Reason absent	(Question 2.7)

**Final code list**

1 = Employed  
 2 = Unemployed  
 3 = Discouraged job-seeker  
 4 = Other not economically active  
☐ = Not applicable

***Employment Status Expanded (Status\_Exp)***

(@246 1.)

**Derived variable**

Derived from a logical series of questions:

Paid work	(Question 2.4a)
Own business	(Question 2.4b)
Unpaid work	(Question 2.4c)
Paid work	(Question 2.5a)
Own business	(Question 2.5b)
Reason absent	(Question 2.7)

**Final code list**

1 = Employed  
 2 = Unemployed  
 4 = Not economically active  
☐ = Not applicable

***Inactivity reason (InactReason)***

(@247 1.)

**Derived variable**

Derived from a series of questions:

Reason for not working	(Question 3.5)
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Reason why they are not looking for work or starting a business (Question 3.8)  
Reason they are not available for work (Question 3.11)

**Final code list**

- 1 = Scholar/student
- 2 = Home-maker
- 3 = Health reasons
- 4 = Too young/old/retired
- 5 = Discouraged job-seekers
- 6 = Other
- ☐ = Not applicable

**Unemployment status (Unempl\_status)**

(@248 1.)

**Derived variable**

Derived from a logical series of questions:

- Activity prior to job search (Question 3.7)
- Ever worked (Question 3.12)
- Time unemployed (Question 3.13)
- Reason for stopping work (Question 3.14)

**Final code list**

- 1 = Job loser
- 2 = Job leaver
- 3 = New entrant
- 4 = Re-entrant
- 5 = Other – last worked >5 years ago
- ☐ = Not applicable

**Main industry (Indus)**

(@249 2.)

**Derived variable:** Derived from Question 4.2.

**Final code list**

- 01 = Agriculture, hunting, forestry and fishing
- 02 = Mining and quarrying
- 03 = Manufacturing
- 04 = Electricity, gas and water supply
- 05 = Construction
- 06 = Wholesale and retail trade
- 07 = Transport, storage and communication
- 08 = Financial intermediation, insurance, real estate and business services
- 09 = Community, social and personal services
- 10 = Private households
- 11 = Other
- ☐ = Not applicable

**Main occupation (Occup)**

(@251 2.)

**Derived variable:** Derived from Question 4.1.

**Final code list**

- 01 = Legislators, senior officials and managers
- 02 = Professionals
- 03 = Technical and associate professionals
- 04 = Clerks
- 05 = Service workers and shop and market sales workers
- 06 = Skilled agricultural and fishery workers
- 07 = Craft and related trades workers
- 08 = Plant and machine operators and assemblers
- 09 = Elementary occupation
- 10 = Domestic workers
- 11 = Other
- = Not applicable

***Previous industry (PrevIndus)***

(@253 2.)

**Derived variable:** Derived from Question 3.16.**Final code list**

- 01 = Agriculture, hunting and forestry
- 02 = Mining
- 03 = Manufacturing
- 04 = Electricity, gas and water
- 05 = Construction
- 06 = Wholesale and retail trade
- 07 = Transport, storage and communication
- 08 = Finance and business services
- 09 = Community, social and personal services
- 10 = Private households
- = Not applicable

**(See coded list for industry)*****Previous occupation (PrevOccup)***

(@255 2.)

**Derived variable:** Derived from Question 3.15.**Final code list**

- 01 = Legislators, senior officials and managers
- 02 = Professionals
- 03 = Technical and associate professionals
- 04 = Clerks
- 05 = Service workers and shop and market sales workers
- 06 = Skilled agricultural and fishery workers
- 07 = Craft and related trades workers
- 08 = Plant and machine operators and assemblers
- 09 = Elementary occupation
- 10 = Domestic workers
- = Not applicable

**Sector (Sector1)**

(@257 1.)

**Derived variable**

Derived from a logical series of questions:

Work for whom	(Question 4.5)
Income tax deducted	(Question 4.10)
Business registered for VAT	(Question 4.13)
Business registered for income tax	(Question 4.14)
Number of employees	(Question 4.16)

**Agriculture is excluded from the formal and informal sector in this variable.**

**Final code list**

- 1 = Formal sector (non-agricultural)
- 2 = Informal sector (non-agricultural)
- 3 = Agriculture
- 4 = Private households
- ☐ = Not applicable

**Sector (Sector2)**

(@258 1.)

**Derived variable**

Derived from a logical series of questions:

Work for whom	(Question 4.5)
Income tax deducted	(Question 4.10)
Business registered for VAT	(Question 4.13)
Business registered for income tax	(Question 4.14)
Number of employees	(Question 4.16)

**Agriculture is included in the formal and informal sector in this variable.**

**Final code list**

- 1 = Formal sector (including agriculture)
- 2 = Informal sector (including agriculture)
- 4 = Private households
- ☐ = Not applicable

**Informal employment (Infempl)**

(@259 1.)

**Derived variable**

This variable is intended to identify persons who are in precarious employment situations.

Informal employment includes all persons aged 15 years and older who are employed and work in:

- Private households and who are helping unpaid in a household business; or
- Working for someone else for pay and are NOT entitled to basic benefits from their employer such as a pension or medical aid and has no written contract; or
- Working in the informal sector.

Formal employment includes all persons aged 15 years and older who are employed and who do NOT meet the above criteria.

Employers and own-account workers aged 15 years and older are included in the category 'Other'.

Derived from a series of questions:

Status	(Derived variable)
Sector 2	(Derived variable)
Work for whom	(Question 4.5)
Contribution to pension or retirement fund	(Question 4.6)
Medical aid or health insurance contributions	(Question 4.9)
Employment contract	(Question 4.11)

**Final code list**

- 1 = Formal employment
- 2 = Informal employment
- 8 = Other
- ☐ = Not applicable

***Long-term unemployment (long\_term\_unempl)*** (@260 1.)

**Derived variable**

Long-term unemployment: Persons in long-term unemployment are those individuals among the unemployed who are without work and trying to find a job or start a business for one year or more.

**Derived from Question 3.6:** For how long have you been without work and trying to find a job or start a business?

**Final code list**

- 1 = Long-term unemployment (1 year and longer)
- 2 = Short-term unemployment (less than 1 year)
- ☐ = Not applicable

***Involvement in at least one non-market activity (At\_least\_1)*** (@261 1.)

**Derived variable**

Derived from a series of questions:

Do farm work	(Question 5.9a)
Fetch water	(Question 5.9b)
Produce goods	(Question 5.9c)
Do construction	(Question 5.9d)
Catch food	(Question 5.9e)

**Final code list**

- 1 = Involved in at least one activity
- 2 = Not involved in any activity
- ☐ = Not applicable

***Underemployment (underempl)*** (@262 1.)

**Derived variable**

If total hours usually worked is less than 35 and want to work more hours, and is available to start work within the next four weeks.

Derived from a logical series of questions:

Hours usually worked	(Question 4.18)
Total hours usually worked	(Question 4.20)

Like to work more hours (Question 4.22)  
Able to start extra work (Question 4.25)

**Final code list**

1 = Underemployed  
2 = Not underemployed  
☐ = Not applicable

**Hours worked (Hrswrk)** (@263 3.)

**Derived variable**

This variable includes total hours worked by persons aged 15 years and older.

Derived from a logical series of questions:

Hours usually worked in case of a single job (Question 4.18)

Total hours worked in the case of multiple jobs (Question 4.20)

**Valid range**

001–112

☐☐☐ = Not applicable

**Education Status (Education Status)** (@266 1.)

**Derived variable:** Derived from Question 1.7: What is the highest level of education that ..... has successfully completed?

**Final code list**

1 = No schooling  
2 = Less than primary completed  
3 = Primary completed  
4 = Secondary not completed  
5 = Secondary completed  
6 = Tertiary  
7 = Other

**Not in employment, education or training (NEET)** (@267 1.)

This variable is intended to identify persons (especially the youth) who are not in employment, education or training. This includes persons who are regarded as unemployed, not economically active and not attending any educational institutions or training.

**Derived variable:** Derived from a series of questions:

Status (Derived variable)

**Currently attending educational institution (Question 1.9)**

**Final code list**

1 = Yes  
2 = No  
☐ = Not applicable

***Province (Province)***

(@268 1.)

South African provinces as at December 2005 released by the Municipal Demarcation Board in January 2006.

***Final code list***

- 1 = Western Cape
- 2 = Eastern Cape
- 3 = Northern Cape
- 4 = Free State
- 5 = KwaZulu-Natal
- 6 = North West
- 7 = Gauteng
- 8 = Mpumalanga
- 9 = Limpopo

***Geography Type (Geo\_type\_code)***

(@269 1.)

Classification according to the settlement characteristics

***Final code list***

- 1 = Urban
- 2 = Traditional
- 3 = Farms

***Weight (Weight)***

(@270 12.9)

Valid range: 50 – 6117.6046338