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Quarterly Labour Force Survey

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IMPROVING LIVES THROUGH DATA ECOSYSTEMS



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1. Introduction

The Quarterly Labour Force Survey (QLFS) is a household-based sample survey conducted by Statistics South Africa (Stats SA). It collects data on the labour market activities of individuals aged 15 years and older who live in South Africa. However, this report only covers labour market activities of persons aged 15–64 years.

This report presents key findings of the QLFS conducted from January to March 2025 (Q1: 2025).

2. Highlights of the results

Table A: Key labour market indicators

	Jan-Mar 2024	Oct-Dec 2024	Jan-Mar 2025	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand					Per cent	
Population 15–64 years	41 158	41 561	41 691	130	532	0,3	1,3
Labour force	24 971	25 069	25 015	-54	44	-0,2	0,2
Employed	16 745	17 078	16 787	-291	43	-1,7	0,3
Formal sector (non-agricultural)	11 544	11 679	11 434	-245	-110	-2,1	-1,0
Informal sector (non-agricultural)	3 082	3 328	3 345	17	264	0,5	8,6
Agriculture	941	924	930	6	-11	0,7	-1,2
Private households	1 178	1 146	1 078	-68	-100	-6,0	-8,5
Unemployed	8 226	7 991	8 228	237	2	3,0	0,0
Not economically active	16 188	16 492	16 676	184	488	1,1	3,0
Discouraged work-seekers	3 048	3 466	3 473	7	425	0,2	14,0
Other (not economically active)	13 140	13 026	13 203	177	63	1,4	0,5
Rates (%)							
Unemployment rate	32,9	31,9	32,9	1,0	0,0		
Employed/population ratio (absorption)	40,7	41,1	40,3	-0,8	-0,4		
Labour force participation rate	60,7	60,3	60,0	-0,3	-0,7		

Due to rounding, numbers do not necessarily add up to totals

The working-age population increased by 130 000 or 0,3% in the first quarter of 2025 compared with the fourth quarter of 2024. The number of employed persons decreased by 291 000 to 16,8 million in Q1: 2025, while the number of unemployed persons increased by 237 000 to 8,2 million compared with Q4: 2024, resulting in a decrease of 54 000 (down by 0,2%) in the labour force. The number of discouraged work-seekers increased by 7 000 (up by 0,2%), and the number of people who were not economically active for reasons other than discouragement increased by 177 000 (up by 1,4%) between the two quarters, resulting in a net increase of 184 000 in the not economically active population.

A decrease in employment and an increase in unemployment resulted in an increase of 1,0 percentage point in the unemployment rate to 32,9% in the first quarter of 2025. The labour force participation rate decreased by 0,3 of a percentage point to 60,0%, and the absorption rate decreased by 0,8 of a percentage point to 40,3% between Q4: 2024 and Q1: 2025.

Employment losses were observed in the formal sector (down by 245 000) and Private households (down by 68 000), while the informal sector and Agricultural sector employment increased by 17 000 and 6 000 respectively in Q1: 2025.

Compared with Q1: 2024, the working-age population increased by 532 000 or 1,3%. Total employment increased by 43 000 persons (or 0,3%), the number of unemployed persons increased by 2 000 and the number of persons who were not economically active increased by 488 000 (or 3,0%).

3. Employment

Figure 1: Quarter-to-quarter changes in employment, Q1: 2020 to Q1: 2025

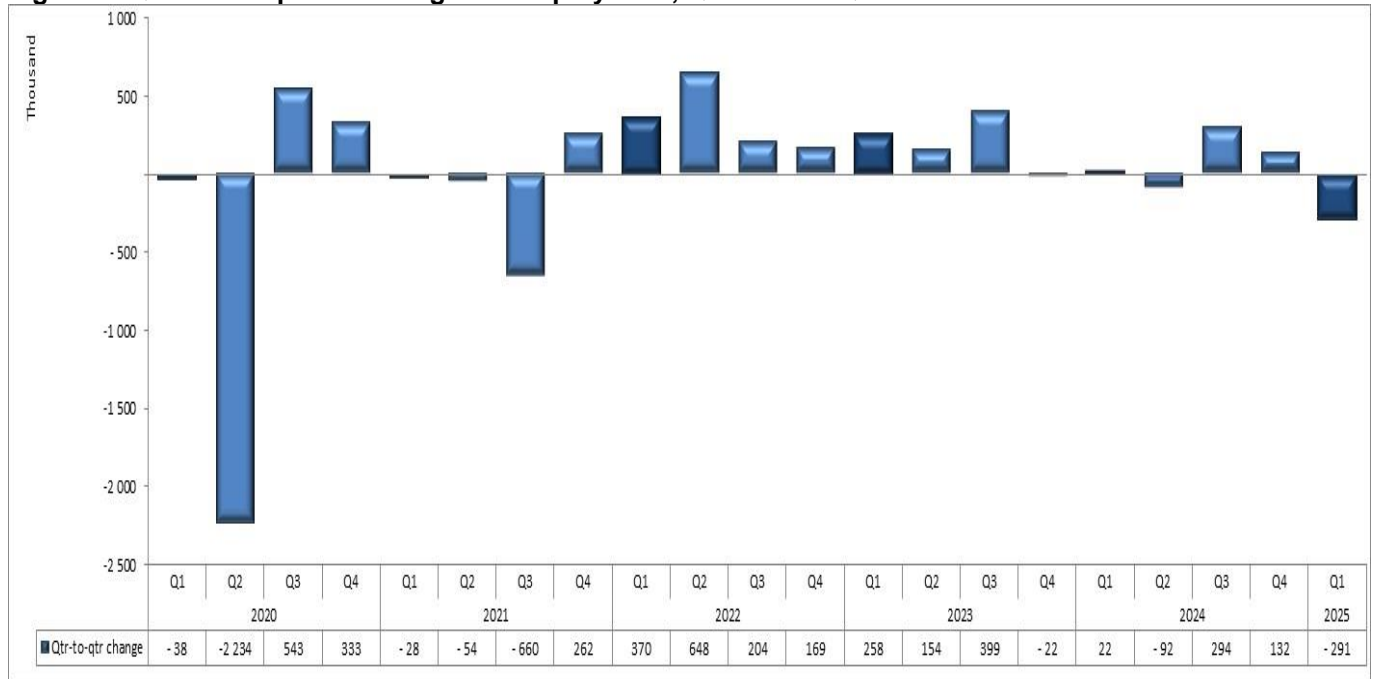


Figure 1 shows that, following an increase of 132 000 in the previous quarter, employment decreased by 291 000 in the first quarter of 2025. As depicted in Figure 1, employment has been increasing in the first quarter of each year since 2022, except for the decrease observed in 2025.

Table B: Employment by industry

	Jan-Mar 2024	Oct-Dec 2024	Jan-Mar 2025	Qtr-to-qtr change	Year-on-year change	Qtr-to-qtr change	Year-on-year change
Industry	Thousand				Per cent		
Total*	16 745	17 078	16 787	-291	43	-1,7	0,3
Agriculture	941	924	930	6	-11	0,7	-1,2
Mining	454	466	431	-35	-24	-7,5	-5,2
Manufacturing	1 606	1 675	1 677	2	71	0,1	4,4
Utilities	105	111	145	35	40	31,6	38,1
Construction	1 215	1 359	1 240	-119	25	-8,8	2,0
Trade	3 471	3 421	3 228	-194	-244	-5,7	-7,0
Transport	1 062	1 064	1 131	67	69	6,3	6,5
Finance	2 914	2 948	3 008	60	94	2,0	3,2
Community and social services	3 791	3 959	3 914	-45	123	-1,1	3,2
Private households	1 178	1 146	1 078	-68	-100	-6,0	-8,5

*Note: Total includes 'Other' industries.

Due to rounding, numbers do not necessarily add up to totals.

Note: Utilities refer to electricity, gas and water supply.

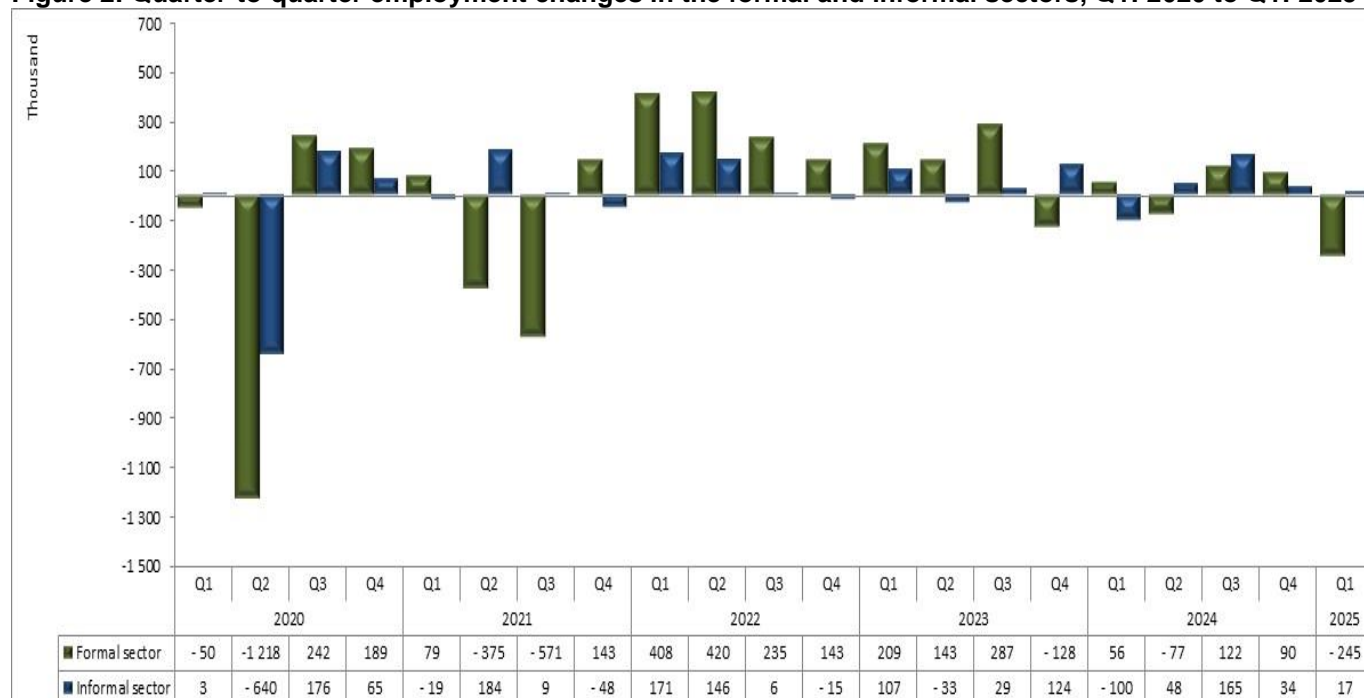
Trade refers to wholesale and retail trade; repair of motor vehicles, motorcycles and personal and household goods; hotels and restaurants.

Finance refers to financial intermediation, insurance, real estate and business services.

Table B shows that between Q4: 2024 and Q1: 2025, the number of employed persons decreased in five of the ten industries. The decreases in employment were recorded in the Trade (194 000), followed by Construction (119 000), Private households (68 000), Community and social services (45 000) and Mining (35 000) industries. The largest increases in employment were recorded in Transport (67 000), followed by Finance (60 000) and Utilities (35 000) industries.

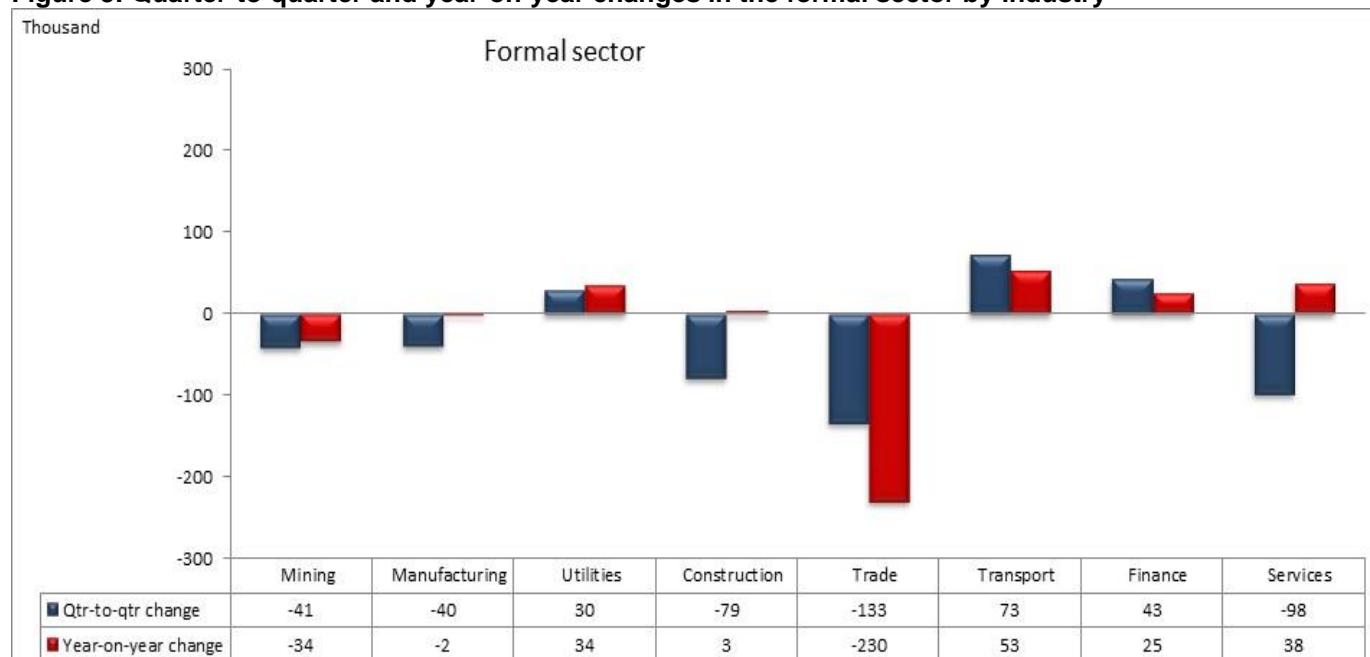
Compared with the same period last year, a net increase of 43 000 in total employment in Q1: 2025 was largely due to increases in the number of people employed in the Community and social services (123 000), Finance (94 000), Manufacturing (71 000) and Transport (69 000) industries. The industries that recorded decreases were Trade (244 000), Private households (100 000), Mining (24 000) and Agriculture (11 000).

Figure 2: Quarter-to-quarter employment changes in the formal and informal sectors, Q1: 2020 to Q1: 2025



Employment in the formal sector decreased by 245 000 in Q1: 2025 compared with Q4: 2024. Following an increase of 34 000 in Q4: 2024, informal sector employment increased by 17 000 in Q1: 2025.

Figure 3: Quarter-to-quarter and year-on-year changes in the formal sector by industry



Note: Utilities refer to electricity, gas and water supply.

Trade refers to wholesale and retail trade; repair of motor vehicles, motorcycles and personal and household goods; hotels and restaurants.

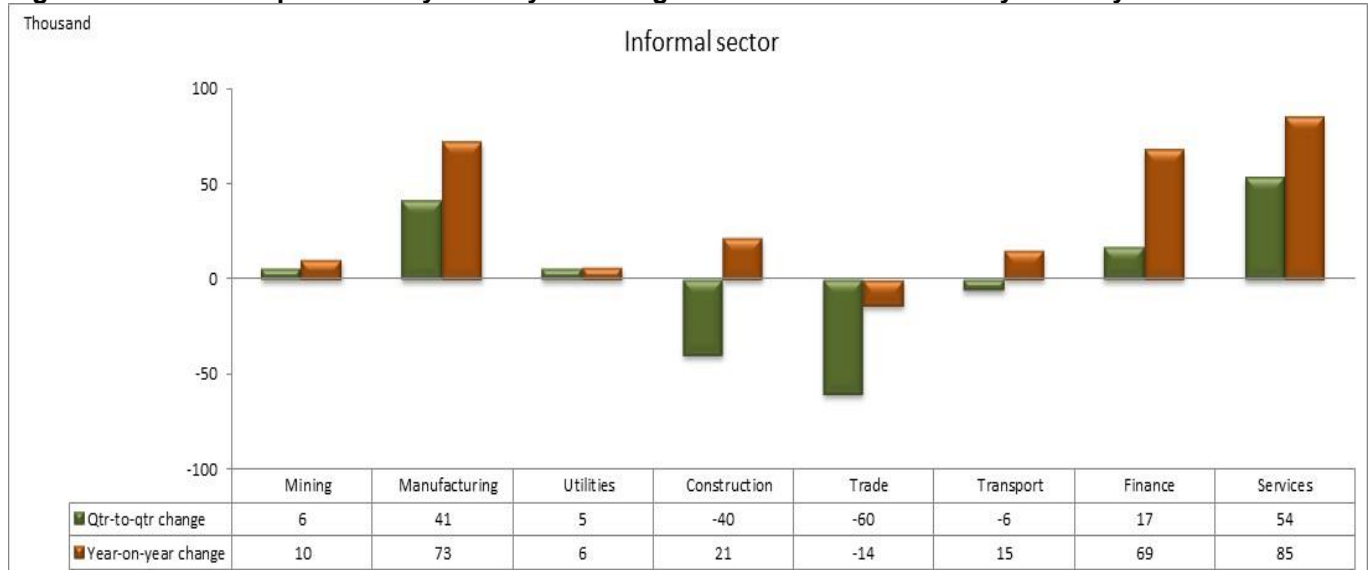
Finance refers to financial intermediation, insurance, real estate and business services.

Services refers to community, personal and social services.

The first quarter of 2025 recorded formal sector employment decreases in the Trade (133 000), Community and social services (98 000), Construction (79 000), Mining (41 000) and Manufacturing (40 000) industries compared with the fourth quarter of 2024. During the same period, increases in the formal sector employment were recorded in Transport (73 000), Finance (43 000) and Utilities (30 000).

Compared with a year ago, a net loss of 110 000 jobs in the formal sector employment was mainly driven by Trade (230 000) and Mining (34 000) industries in Q1: 2025. Employment gains were observed in Transport (53 000), Community and social services (38 000), Utilities (34 000), Finance (25 000) and Construction (3 000) industries during the same period.

Figure 4: Quarter-to-quarter and year-on-year changes in the informal sector by industry



Note: Utilities refer to electricity, gas and water supply.

Trade refers to wholesale and retail trade; repair of motor vehicles, motorcycles and personal and household goods; hotels and restaurants.

Finance refers to financial intermediation, insurance, real estate and business services.

Services refers to community, personal and social services.

In the first quarter of 2025, informal sector employment increased by 17 000 persons compared with the previous quarter. Gains in the informal sector employment were mainly driven by the Community and social services (54 000), Manufacturing (41 000) and Finance (17 000) industries. Compared with Q1: 2024, the employment increase in the informal sector was mainly driven by Community and social services (85 000), Manufacturing (73 000) and Finance (69 000) industries. Employment loss was recorded in the Trade (14 000) industry during the same period.

Table C: Employment by occupation

Occupation	Jan-Mar 2024	Oct-Dec 2024	Jan-Mar 2025	Qtr-to-qtr change	Year-on-year change	Qtr-to-qtr change	Year-on-year change
	Thousand				Per cent		
Total*	16 745	17 078	16 787	-291	43	-1,7	0,3
Manager	1 303	1 496	1 430	-65	127	-4,4	9,7
Professional	1 229	869	980	111	-249	12,8	-20,3
Technician	1 590	1 398	1 503	105	-87	7,5	-5,5
Clerk	1 808	1 897	1 854	-43	46	-2,3	2,5
Sales and services	2 746	2 949	2 929	-20	183	-0,7	6,7
Skilled agriculture	94	71	62	-10	-32	-13,4	-34,2
Craft and related trade	1 693	1 932	1 862	-70	169	-3,6	10,0
Plant and machine operator	1 568	1 389	1 386	-4	-182	-0,3	-11,6
Elementary	3 845	4 215	3 964	-251	119	-5,9	3,1
Domestic worker	869	861	818	-43	-51	-5,0	-5,8

**Note: Total includes 'Other' occupations.*

Due to rounding, numbers do not necessarily add up to totals.

Eight out of the ten occupational categories recorded employment losses in Q1: 2025 compared with Q4: 2024. Large decreases in employment were observed in Elementary occupations (251 000), followed by Craft and related trade (70 000), Managerial (65 000) and Clerical and Domestic worker (43 000 each) occupations. During the same period, employment gains were recorded in Professional occupations (111 000) and Technician (105 000) occupations.

Year-on-year gains in employment were mainly driven by Sales and services occupations (183 000), followed by Craft and related trade occupations (169 000), Managerial (127 000) and Elementary (119 000) occupations. The losses in employment were recorded among Professionals (249 000), Plant and machine operators (182 000), Technician (87 000), Domestic worker (51 000) and Skilled agriculture (32 000) occupations.

Table D: Employment by province

Province	Jan-Mar 2024	Oct-Dec 2024	Jan-Mar 2025	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand					Per cent	
South Africa	16 745	17 078	16 787	-291	43	-1,7	0,3
Western Cape	2 740	2 812	2 861	49	121	1,8	4,4
Eastern Cape	1 344	1 455	1 373	-83	29	-5,7	2,2
Northern Cape	331	355	343	-12	12	-3,4	3,5
Free State	742	750	754	4	12	0,5	1,6
KwaZulu-Natal	2 891	2 892	2 788	-104	-103	-3,6	-3,6
North West	899	935	879	-57	-20	-6,0	-2,2
Gauteng	5 061	5 081	5 091	9	30	0,2	0,6
Mpumalanga	1 242	1 255	1 212	-43	-30	-3,4	-2,5
Limpopo	1 495	1 543	1 488	-55	-7	-3,6	-0,5

Due to rounding, numbers do not necessarily add up to totals.

Table D shows that the number of employed persons decreased in six provinces between Q4: 2024 and Q1: 2025. Employment losses were recorded in KwaZulu-Natal (104 000), Eastern Cape (83 000), North West (57 000), Limpopo (55 000), Mpumalanga (43 000) and Northern Cape (12 000). Employment increases were recorded in Western Cape (49 000), Gauteng (9 000) and Free State (4 000) during the same period.

Compared with Q1: 2024, the largest increases in employment were recorded in Western Cape (121 000), Gauteng (30 000) and Eastern Cape (29 000). Northern Cape and Free State were the provinces that recorded the lowest increase in employment with 12 000 each during the same period. The decreases in employment were recorded in KwaZulu-Natal (103 000), Mpumalanga (30 000), North West (20 000) and Limpopo (7 000).

3.1 Conditions of employment for employees

Figure 5: Quarter-to-quarter changes in nature of employment contract

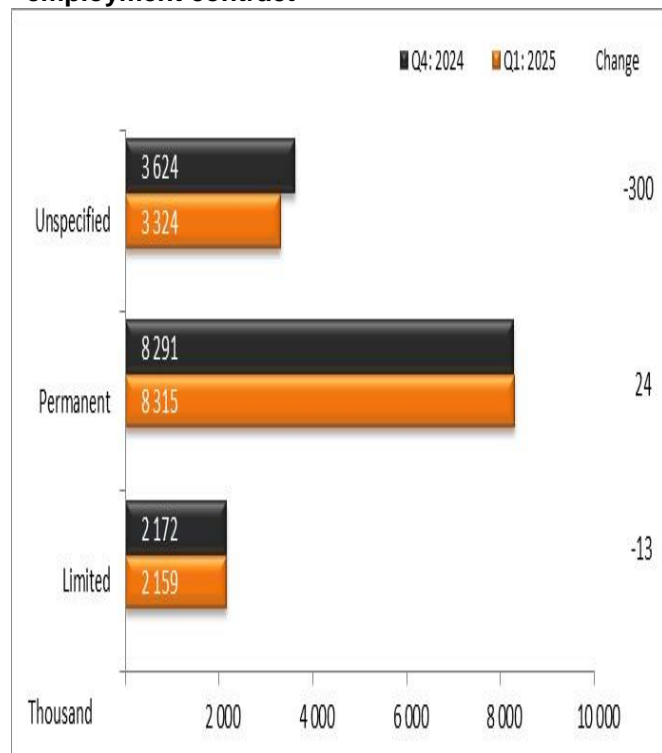
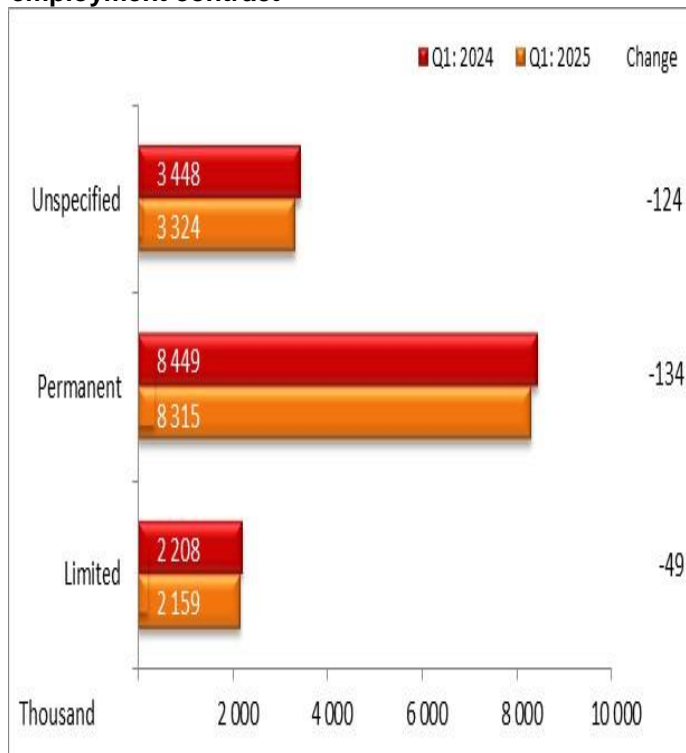


Figure 6: Year-on-year changes in nature of employment contract



Figures 5 and 6 show that the majority of employees had permanent employment contracts. Between the fourth quarter of 2024 and first quarter of 2025, the number of employees with contracts of a permanent nature increased by 24 000, while the number of employees with contracts of unspecified duration and those with contracts of limited duration decreased by 300 000 and 13 000 respectively.

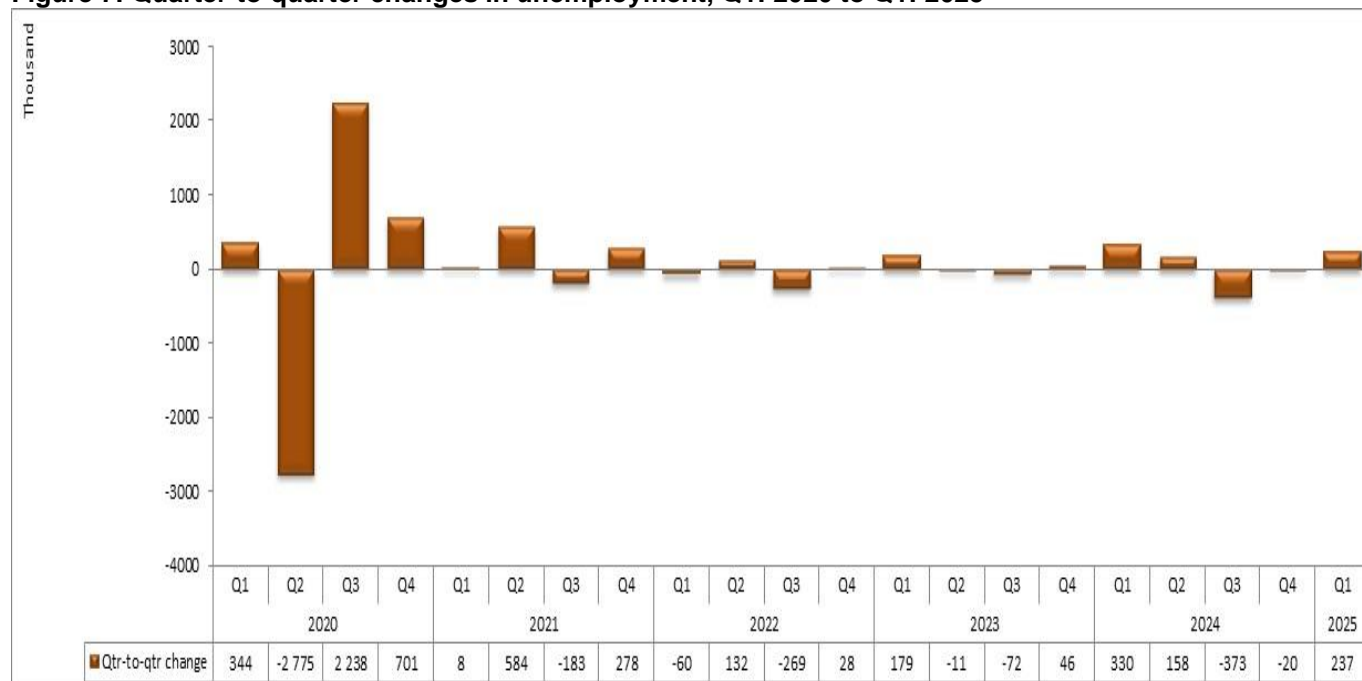
Year-on-year comparisons indicated that the number of employees decreased among all natures of employment contracts. Those with contracts of a permanent nature decreased by 134 000, employees with contracts of an unspecified duration decreased by 124 000 and those with contracts of a limited duration decreased by 49 000.

4. Unemployment and not in employment, education or training (NEET)

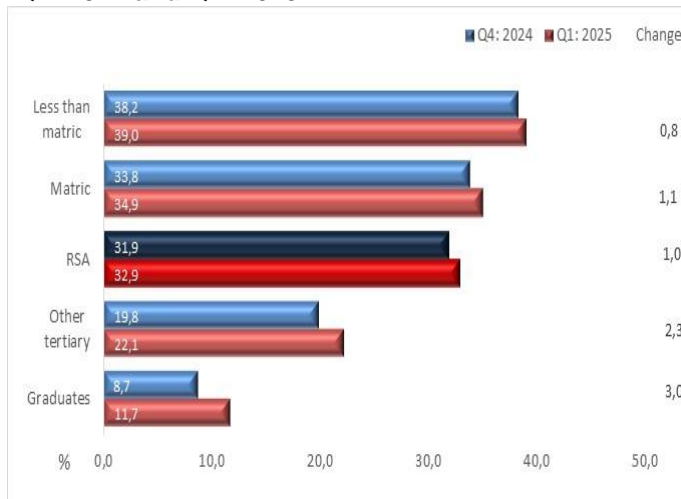
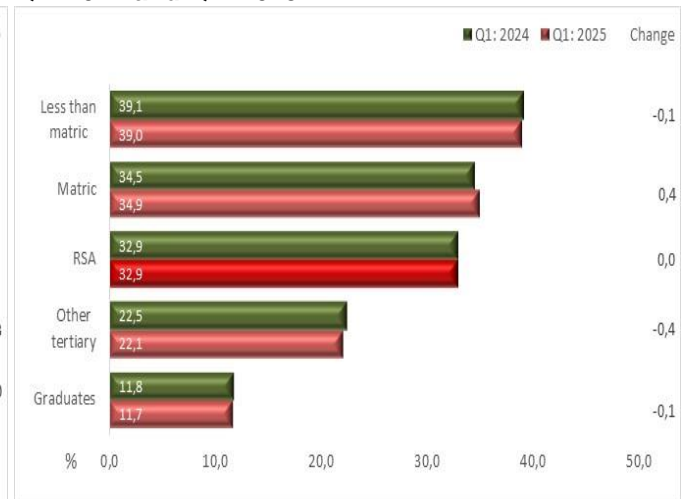
4.1 Unemployment

There are two definitions of unemployment that are used: the official and the expanded definition of unemployment (refer to technical notes).

Figure 7: Quarter-to-quarter changes in unemployment, Q1: 2020 to Q1: 2025



Unemployed persons increased by 237 000 in Q1: 2025 following a decrease of 20 000 in the previous quarter. Notable from Figure 7 is that unemployment has always increased in the first quarter of each year except for a decline observed in 2022.

Figure 8a: Unemployment rate by education level, Q4: 2024 and Q1: 2025**Figure 8b: Unemployment rate by education level, Q1: 2024 and Q1: 2025**

Due to rounding, numbers do not necessarily add up to totals.

Figures 8a and 8b illustrate the significant impact of education on mitigating a nation's unemployment rate. Possessing a tertiary education, especially a degree, enhances one's likelihood of securing employment. In Q1: 2025, individuals without matric recorded an unemployment rate of 39,0% (up by 0,8 of a percentage point), while graduates had a rate of 11,7% (up by 3,0 percentage points) compared with the previous quarter. Unemployment rates for those with matric or lower educational qualifications exceeded the national rate, whereas individuals with other tertiary qualifications and graduates had rates below the national unemployment rate. Year-on-year comparisons indicated that the unemployment rate decreased among all education levels, except for those with matric where it increased by 0,4 of a percentage point.

Table E: Unemployment rate by province

	Official unemployment rate					Expanded unemployment rate				
	Jan-Mar 2024	Oct-Dec 2024	Jan-Mar 2025	Qtr-to-qtr change	Year-on-year change	Jan-Mar 2024	Oct-Dec 2024	Jan-Mar 2025	Qtr-to-qtr change	Year-on-year change
	Per cent			Percentage points		Per cent			Percentage points	
South Africa	32,9	31,9	32,9	1,0	0,0	41,9	41,9	43,1	1,2	1,2
Western Cape	21,4	19,6	19,6	0,0	-1,8	26,1	24,8	24,7	-0,1	-1,4
Eastern Cape	42,4	36,6	39,3	2,7	-3,1	49,1	47,6	49,0	1,4	-0,1
Northern Cape	28,3	27,4	29,5	2,1	1,2	41,7	39,7	43,0	3,3	1,3
Free State	38,0	37,9	37,9	0,0	-0,1	45,1	44,2	44,8	0,6	-0,3
KwaZulu-Natal	29,9	28,6	32,3	3,7	2,4	43,7	44,7	46,9	2,2	3,2
North West	40,5	41,3	40,4	-0,9	-0,1	53,6	52,8	56,0	3,2	2,4
Gauteng	34,2	34,4	34,7	0,3	0,5	38,9	39,9	40,0	0,1	1,1
Mpumalanga	36,2	34,7	35,4	0,7	-0,8	47,0	47,2	49,3	2,1	2,3
Limpopo	32,7	31,9	33,3	1,4	0,6	47,8	46,5	48,6	2,1	0,8

The official unemployment rate increased by 1,0 percentage point to 32,9% in Q1: 2025 compared with Q4: 2024. The official unemployment rate increased in six of the nine provinces. The largest increases were recorded in KwaZulu-Natal (3,7 percentage points), followed by Eastern Cape (2,7 percentage points) and Northern Cape (2,1 percentage points). A decrease in the unemployment rate was recorded only in North West (0,9 of a percentage point), while Western Cape and Free State remained unchanged.

Year-on-year, the official unemployment rate remained unchanged. The official unemployment rate decreased in five provinces. The decreases in the unemployment rate were recorded in Eastern Cape (3,1 percentage points), followed by Western Cape (1,8 percentage points), Mpumalanga (0,8 of a percentage point), Free State and North West (0,1 of a percentage point each). The increases in the unemployment rate were recorded in KwaZulu-Natal (2,4 percentage points), Northern Cape (1,2 percentage points), Limpopo (0,6 of a percentage point) and Gauteng (0,5 of a percentage point).

The expanded unemployment rate increased by 1,2 percentage points in Q1: 2025 compared with Q4: 2024. The expanded unemployment rate increased in all provinces except Western Cape, where it decreased by 0,1 of a percentage point. The largest increases were recorded in Northern Cape (3,3 percentage points), followed by North West (3,2 percentage points), KwaZulu-Natal (2,2 percentage points), Mpumalanga and Limpopo (2,1 percentage points each).

Compared with the same period last year, the expanded unemployment rate increased by 1,2 percentage points in Q1: 2025. Six out of the nine provinces recorded increases in the expanded unemployment rate. The largest increases in the expanded unemployment rate were recorded in KwaZulu-Natal (3,2 percentage points), followed by North West (2,4 percentage points) and Mpumalanga (2,3 percentage points). Decreases in the expanded unemployment rate were recorded in Western Cape (1,4 percentage points), Free State (0,3 of a percentage point) and Eastern Cape (0,1 of a percentage point).

4.2 Not in employment, education or training (NEET)

Some young people have been disengaged from the labour market, and they are also not building on their skills base through education and training – they are not in employment, education or training (NEET). The NEET rate serves as an important additional labour market indicator for young people.

Figure 9a: NEET rate for youth aged 15–24 years by sex

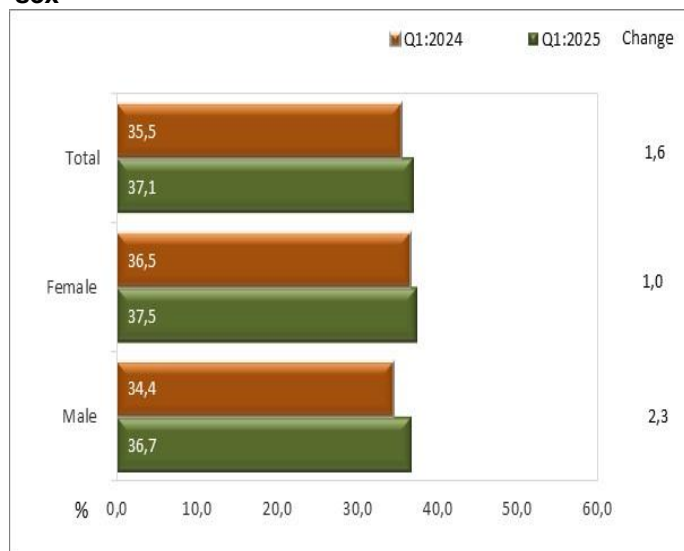
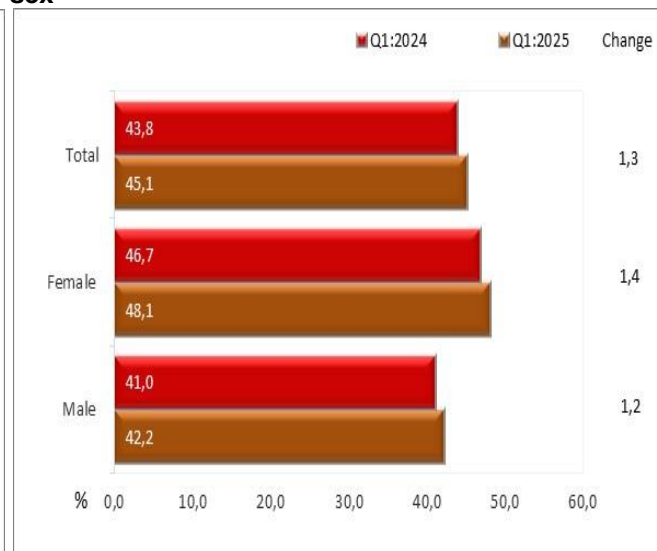


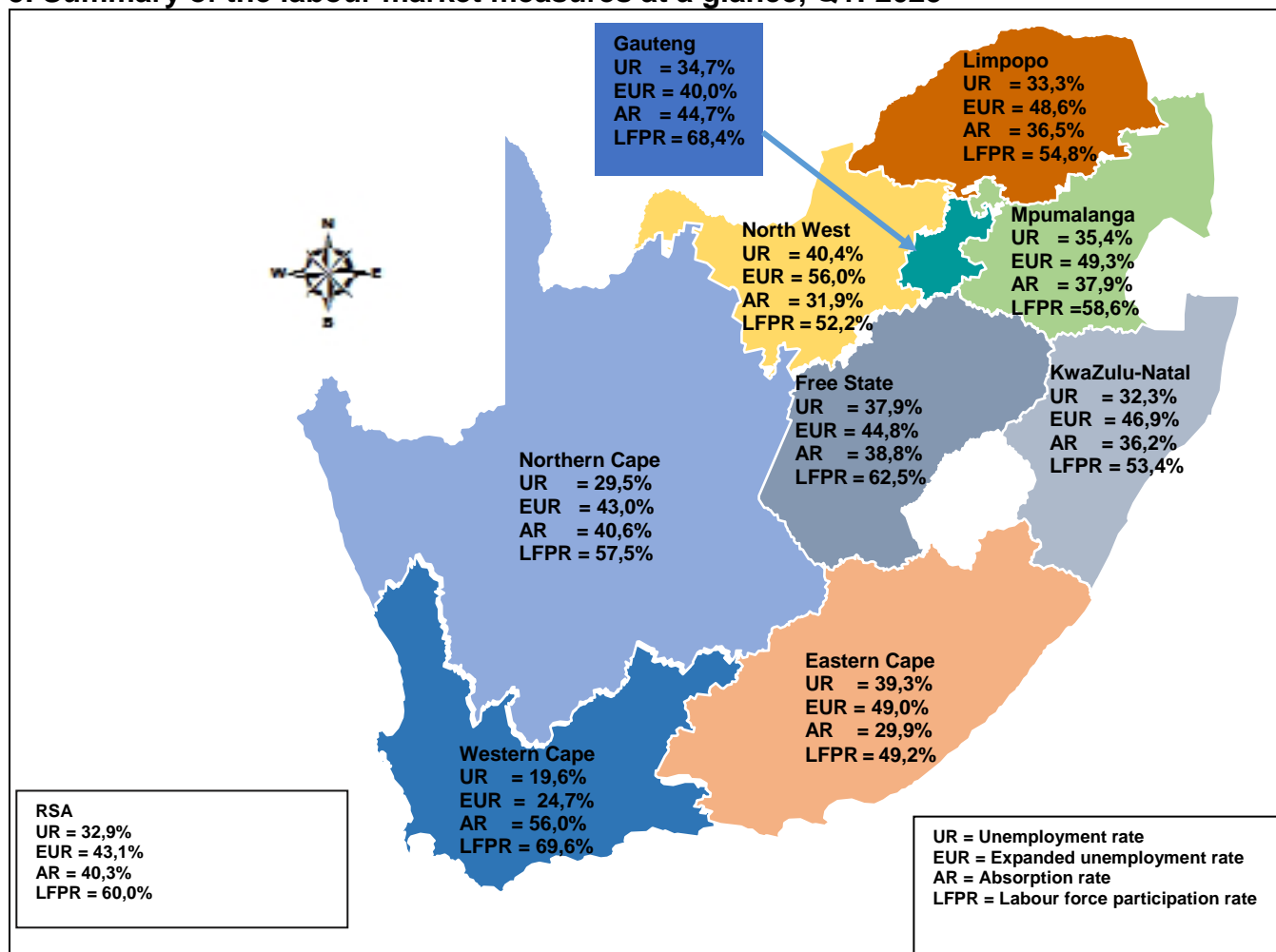
Figure 9b: NEET rate for youth aged 15–34 years by sex



There were about 10,3 million young people aged 15–24 years in Q1: 2025, of which 37,1% were not in employment, education or training. This is 1,6 percentage points higher than the NEET rate in Q1: 2024. In this age group, the NEET rate for females increased by 1,0 percentage point and for males it increased by 2,3 percentage points. The NEET rate for females was higher than that of their male counterparts in both years (Figure 9a).

Compared with Q1: 2024, the percentage of young persons aged 15–34 years who were NEET increased by 1,3 percentage points from 43,8% to 45,1% in Q1: 2025. The NEET rate for males increased by 1,2 percentage points, and for females the rate increased by 1,4 percentage points. In both Q1: 2024 and Q1: 2025, more than four in every ten young people were not in employment, education or training (Figure 9b).

5. Summary of the labour market measures at a glance, Q1: 2025



Risenga Maluleke
 Statistician-General

6. Other labour market trends

6.1 Year-on-year changes

Figure 10: Year-on-year changes in total employment, Q1: 2017 to Q1: 2025

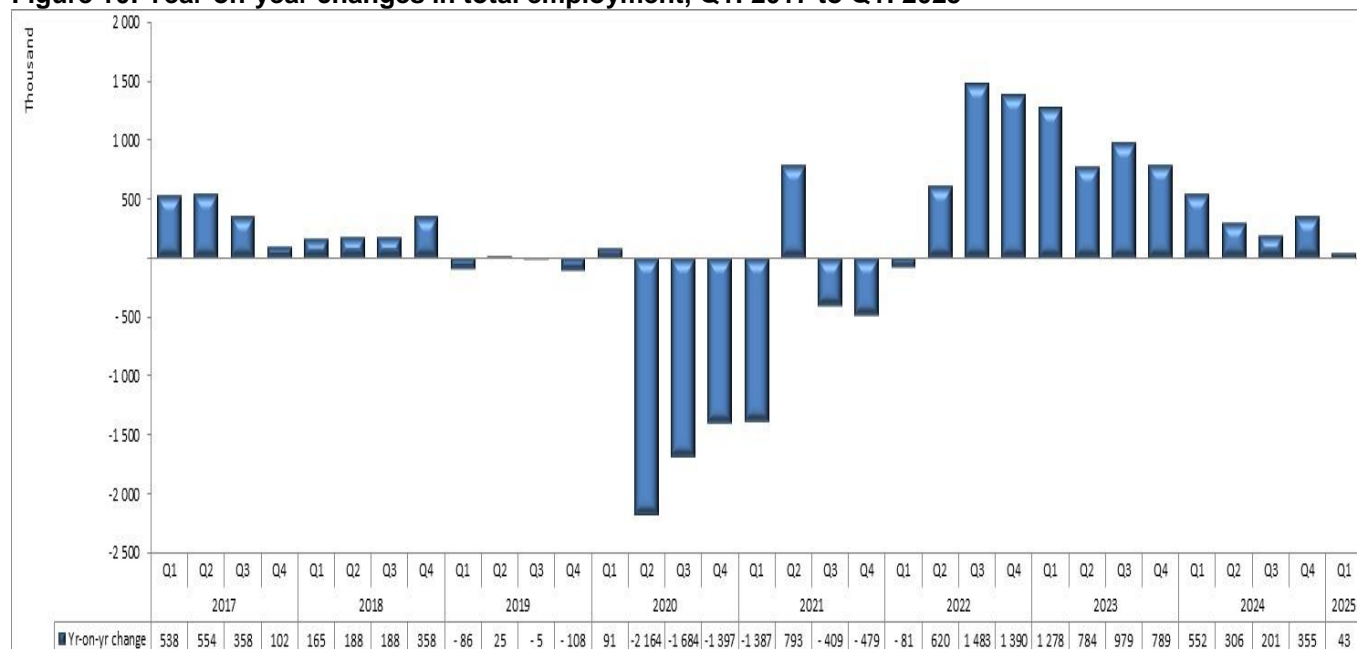


Figure 11: Year-on-year changes in formal sector employment, Q1: 2017 to Q1: 2025

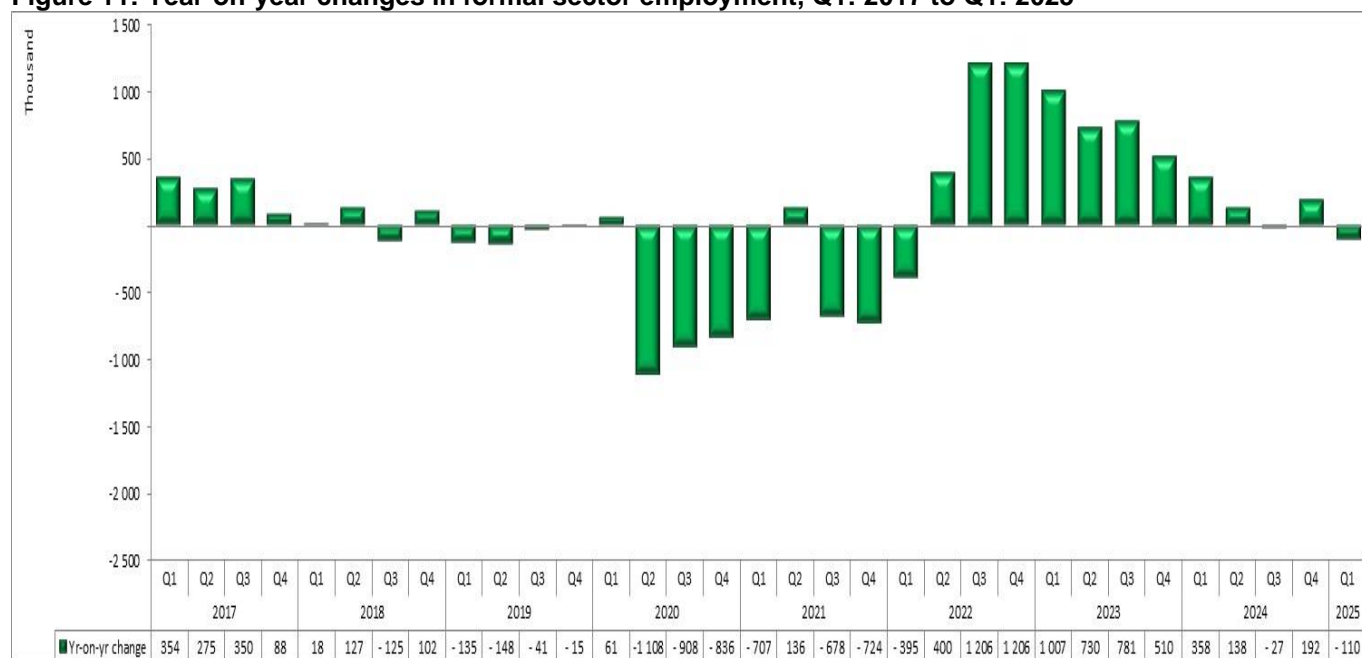


Figure 12: Year-on-year changes in informal sector employment, Q1 2017 to Q1 2025

Quarter	Yr-on-yr change (Thousand)
Q1 2017	116
Q2 2017	254
Q3 2017	48
Q4 2017	113
Q1 2018	220
Q2 2018	68
Q3 2018	327
Q4 2018	193
Q1 2019	32
Q2 2019	219
Q3 2019	-22
Q4 2019	-83
Q1 2020	-13
Q2 2020	-767
Q3 2020	-539
Q4 2020	-397
Q1 2021	-419
Q2 2021	406
Q3 2021	238
Q4 2021	126
Q1 2022	317
Q2 2022	279
Q3 2022	276
Q4 2022	308
Q1 2023	244
Q2 2023	64
Q3 2023	87
Q4 2023	226
Q1 2024	19
Q2 2024	100
Q3 2024	237
Q4 2024	147
Q1 2025	264

Figure 13: Unemployment rate by sex, Q1: 2017 to Q1: 2025

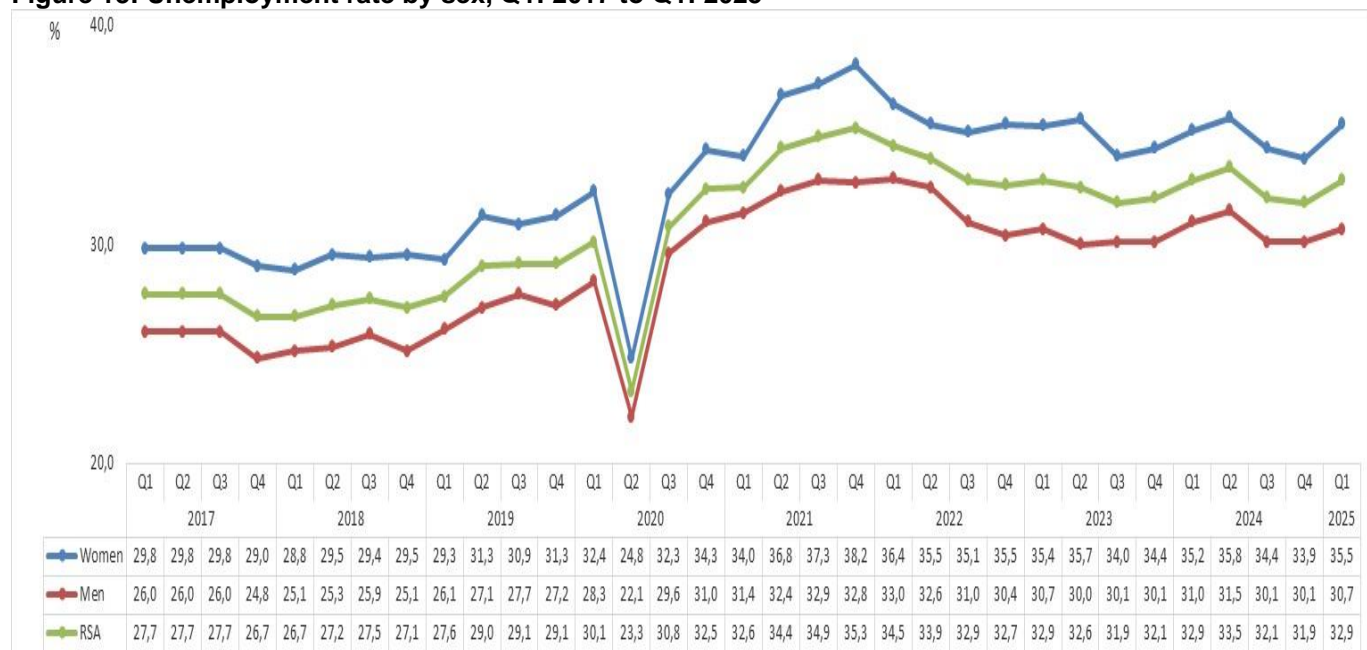
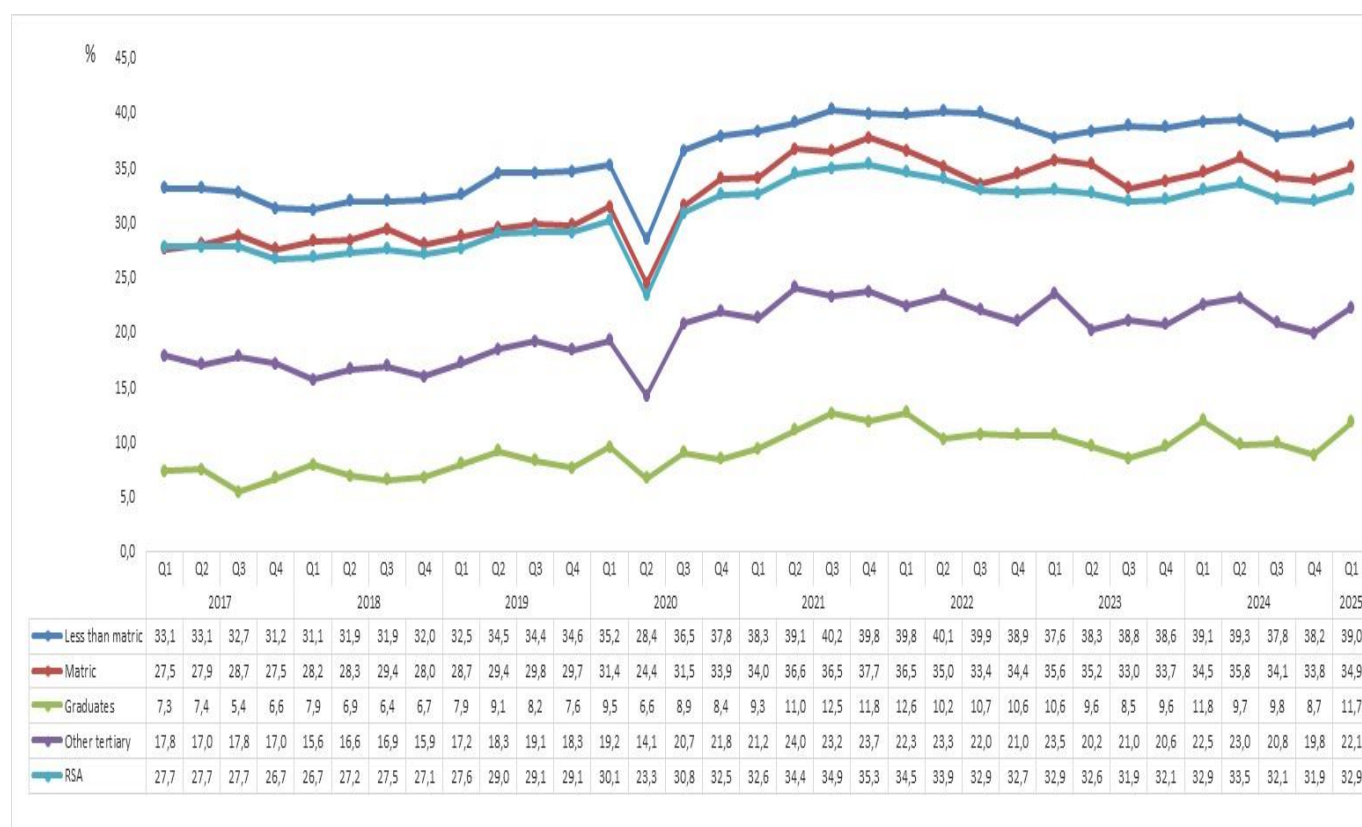


Figure 14: Unemployment rate by education status, Q1: 2017 to Q1: 2025

7. The Quarterly Labour Force Survey (QLFS) and the Quarterly Employment Survey (QES)

Stats SA conducts two official sources of employment statistics surveys: QES (which is establishment-based) and QLFS (which is household-based). Each survey has its strengths and limitations. For example, QES cannot provide information on the following:

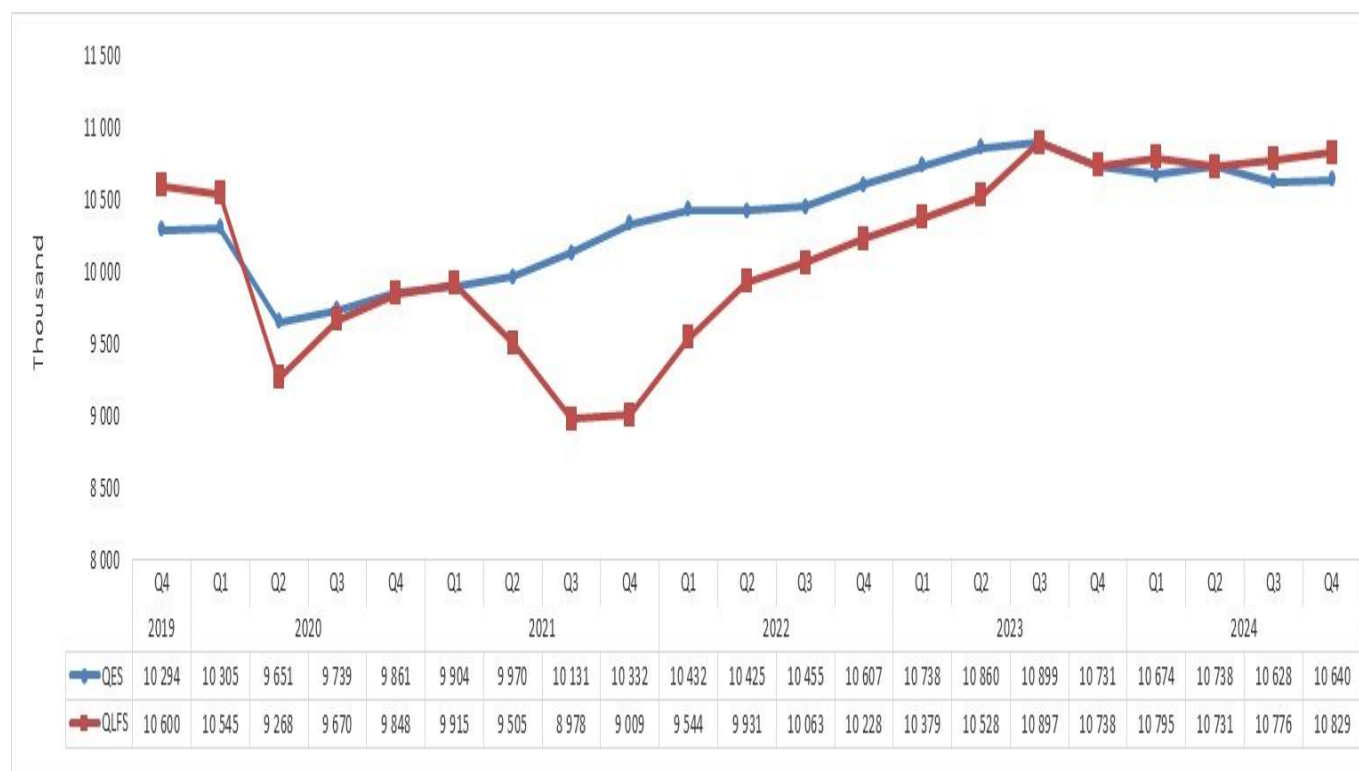
- description of the employed, e.g. their demographic profile, education level, hours of work, etc.; and
- unemployment and descriptors of the unemployed.

QLFS is a survey of households that collects information from approximately 30 000 dwelling units and collects data on the labour market activities of individuals, whereas QES is an enterprise-based survey that collects information from non-agricultural businesses and organisations from approximately 20 000 units. Numerous conceptual and methodological differences between the household- and enterprise-based surveys result in important distinctions in employment estimates derived from surveys. Among these are:

- The household-based survey includes agricultural workers, self-employed workers whose businesses are unincorporated, unpaid family workers, and private household workers among the employed; these groups are excluded from the enterprise-based QES survey.
- The household-based survey is limited to workers 15 years of age and older, whereas the enterprise-based survey is not limited by age.
- The household-based survey has no duplication of individuals because individuals are counted only once, even if they hold more than one job. In the enterprise-based survey, employees working at more than one job and thus appearing on more than one payroll are counted separately for each appearance.
- QLFS includes income tax, VAT and a number of employees in determining the formal sector, while QES surveys enterprises with only VAT with annual turnover greater than R300 000.
- QLFS allows for proxy responses (a household member responding on behalf of the other). This can introduce misclassification of items, e.g. formal/informal classification.

Table F: Key differences between the QLFS and the QES

	QLFS	QES
Coverage	Private households and workers' hostels Non-institutional population (15 years and older) Total employment (including Informal sector, Private households, Agriculture and small businesses)	Payroll of VAT-registered businesses Employees only Formal sector, excluding Agriculture
Sample size	Quarterly sample of approximately 30 000 dwellings in which households reside	Quarterly sample of 20 000 non-agricultural formal-sector businesses
Reference period	One week prior to the interview	Payroll on the last day of the quarter
Standard Industrial Classification (SIC)	All industries	Excluding Agriculture and Private households
Formal sector definition (excluding Agriculture and Private households)	Employers and own-account workers registered for VAT or income tax Employees paying income tax and those not paying tax but working in firms with five or more workers	Employees on a payroll of VAT-registered businesses

Figure 15: Formal sector (non-agricultural) employment trends in QLFS and QES, Q4: 2019 to Q4: 2024 (employees only)

8. Technical notes

8.1 Response details

Table G: Response rates by province and metropolitan area

Province / metropolitan area	Oct-Dec 2024	Jan-Mar 2025
National	88,2	88,3
Western Cape	86,0	85,2
Non-metro	90,6	89,1
City of Cape Town	83,7	83,3
Eastern Cape	96,2	96,4
Non-metro	96,9	97,2
Buffalo City	94,8	95,2
Nelson Mandela Bay	94,7	94,7
Northern Cape	83,5	82,2
Free State	92,9	93,4
Non-metro	94,9	94,7
Mangaung	88,1	90,2
KwaZulu-Natal	91,6	92,1
Non-metro	92,7	93,6
eThekweni	89,9	89,6
North West	92,3	91,8
Gauteng	76,7	77,4
Non-metro	84,9	85,7
Ekurhuleni	77,7	77,8
City of Johannesburg	69,4	71,8
City of Tshwane	83,2	81,6
Mpumalanga	95,3	94,9
Limpopo	97,9	97,9

8.2 Survey requirements and design

QLFS uses the Master Sample frame that has been developed as a general-purpose household survey frame that can be used by all other Stats SA household-based surveys having design requirements that are reasonably compatible with the QLFS. The 2013 Master Sample is based on information collected during the 2011 Census conducted by Stats SA. In preparation for Census 2011, the country was divided into 103 576 enumeration areas (EAs). Census EAs, together with auxiliary information for the EAs, were used as frame units or building blocks for formation of primary sampling units (PSUs) for the Master Sample. They covered the entire country and had other information that is crucial for stratification and creation of PSUs. There are 3 324 primary sampling units (PSUs) in the Master Sample, with an expected sample of approximately 33 000 dwelling units (DUs). The number of PSUs in the current Master Sample (3 324) reflects an 8,0% increase in the size of the Master Sample compared with the previous Master Sample in 2008 (which had 3 080 PSUs). The larger Master Sample of PSUs was selected to improve precision (smaller coefficients of variation, known as CVs) of the QLFS estimates.

The Master Sample is designed to be representative at provincial level and at metro/non-metro levels. Within metros, the sample is further distributed by geographical type. The three geography types used are Urban, Tribal and Farms. This implies, for example, that within a metropolitan area the sample is representative of different geography types that may exist within that metro.

It is divided equally into four subgroups or panels called rotation groups. Rotation groups are designed in such a way that each of these groups has the same distribution pattern as that which is observed in the whole sample. They are numbered from one (1) to four (4), and these numbers also correspond to the quarters of the year in which the sample will be rotated for the particular group.

A sample for the QLFS is based on a stratified two-stage design with probability proportional to size (PPS) sampling of PSUs in the first stage, and sampling of dwelling units (DUs) with systematic sampling in the second stage.

8.3 Sample rotation

For each quarter of the QLFS, a quarter of the sampled dwellings are rotated out of the sample. These dwellings are replaced by new dwellings from the same PSU or the next PSU on the list. Thus, sampled dwellings are expected to remain in the sample for four consecutive quarters. It should be noted that the sampling unit is the dwelling, and the unit of observation is the household. Therefore, if a household moves out of a dwelling after being in the sample for two quarters (for example) and a new household moves in, the new household will be enumerated for the next two quarters. If no household moves into the sampled dwelling, the dwelling will be classified as vacant (or unoccupied).

8.4 Weighting

Sample weights were constructed in order to account for: the original selection probabilities (design weights); adjustments for PSUs that were sub-sampled or segmented; excluded population from the sampling frame (EAs with insufficient DUs); non-response; weight trimming; benchmarking to known population estimates from the Demographic Analysis Chief Directorate within Stats SA.

8.4.1 Non-response adjustment

In general, imputation is used for item non-response (i.e. blanks within the questionnaire) and edit failures (i.e. invalid or inconsistent responses). Eligible households in sampled dwellings can be divided into two response categories: respondents and non-respondents. Weight adjustment is applied to account for the non-respondent households (e.g. refusal, no contact, etc.). Adjustment for total non-response was computed at two levels of non-response: PSU non-response and household non-response.

8.4.2 Calibrated survey weights

Calibrated sample weights are constructed such that all individuals within a household are assigned the same adjusted base weight. Adjusted base weights are calibrated such that the aggregate totals will match with independently derived population estimates (from the Stats SA Demographic Analysis Chief Directorate) for various age, race and gender groups at national level and individual metropolitan and non-metropolitan area levels within provinces. Calibrated weights are constructed using the constraint that each person within the same household, should have the same calibrated weight, with a lower bound on the calibrated weights set at 50.

8.5 Estimation

Final survey weights are used to obtain the estimates for various domains of interest, e.g. number of persons employed in Agriculture in Western Cape, the number of females employed in Manufacturing, etc.

8.6 Reliability of the survey estimates

Since estimates are based on sample data, they differ from figures that would have been obtained from complete enumeration of the population using the same instrument. Results are subject to both sampling and non-sampling errors. Non-sampling errors include biases from inaccurate reporting, processing, and tabulation, etc., as well as errors from non-responses and incomplete reporting. These types of errors cannot be measured readily. However, to some extent, non-sampling errors can be minimised through the procedures used for data collection, editing, quality control, and non-response adjustment. The variances of the survey estimates are used to measure sampling errors.

(i) Variance estimation

Most commonly used methods for estimating variances of survey estimates from complex surveys such as the QLFS are the Taylor-series Linearization, Jack-knife Replication, Balanced Repeated Replication (BRR), and Bootstrap methods (Wolter, 2007).¹ The Fay's BRR method has been used for variance estimation in the QLFS because of its simplicity.

(ii) Coefficient of variation

It is more useful in many situations to assess the size of standard error relative to magnitude of the characteristic being measured (the standard error is defined as the square root of the variance). The **coefficient of variation** (cv) provides such a measure. It is the **ratio of the standard error of the survey estimate to the value of the estimate itself expressed as a percentage**. It is very useful in comparing the precision of several different survey estimates, where their sizes or scales differ from one another.

(iii) P-value of an estimate of change

The p-value corresponding to an estimate of change is the probability of observing a value larger than the particular observed value under the hypothesis that there is no real change. If the p-value $< 0,01$, the difference is highly significant; if p-value is between 0,01 and 0,05, the difference is significant; and if p-value $> 0,05$, the difference is not significant.

9. Definitions

Discouraged work-seeker is a person who was not employed during the reference period, wanted to work, was available to work/start a business but did not take active steps to find work during the last four weeks, provided that the main reason given for not seeking work was any of the following: no jobs available in the area; unable to find work requiring his/her skills; lost hope of finding any kind of work.

Economic activities are those activities that contribute to the production of goods and services in the country. There are two types of economic activities, namely: (1) Market production activities (work done for others and usually associated with pay or profit); and (2) Non-market production activities (work done for the benefit of the household, e.g. subsistence farming).

Employed persons are those aged 15–64 years who, during the reference week, did any work for at least one hour, or had a job or business but were not at work (i.e. were temporarily absent).

Employment-to-population ratio (labour absorption rate) is the proportion of the working-age population that is employed.

¹Wolter, K.M. 2007. *Introduction to Variance Estimation*, 2nd Edition. New York: Springer-Verlag.

Informal employment identifies persons who are in precarious employment situations, irrespective of whether or not the entity for which they work is in the formal or informal sector. Persons in informal employment, therefore, comprise all persons in the informal sector, employees in the formal sector, and persons working in private households who are not entitled to or receive basic benefits such as pension or medical aid contributions from their employer, and who do not have a written contract of employment.

Informal sector: The informal sector has the following two components:

- i) employees working in establishments that employ fewer than five employees, who do not deduct income tax from their salaries/wages; and
- ii) employers, own-account workers and persons helping unpaid in their household business who are not registered for either income tax or value-added tax.

The **labour force** comprises all persons who are employed, plus all persons who are unemployed.

Labour force participation rate is the proportion of the working-age population that is either employed or unemployed.

Long-term unemployment: Persons in long-term unemployment are those individuals among the unemployed who were without work and trying to find a job or start a business for one year or more.

Not economically active: Persons aged 15–64 years who are neither employed nor unemployed in the reference week.

Persons in **underemployment (time-related)** are employed persons who were willing and available to work additional hours, whose total number of hours actually worked during the reference period were below 35 hours per week.

Under-utilised labour comprises three groups that are defined as follows: persons who are underemployed, persons who are unemployed, and persons who are discouraged.

Unemployed persons according to the **Official definition** are those (aged 15–64 years) who:

- a) were not employed in the reference week; **and**
- b) actively looked for work or tried to start a business in the four weeks preceding the survey interview; **and**
- c) were available for work, i.e. would have been able to start work or a business in the reference week; **or**
- d) had not actively looked for work in the past four weeks but had a job or business to start at a definite date in the future and were available.

Unemployed persons according to the **Expanded definition** are those (aged 15–64 years) who:

- a) fall under official unemployment (searched and available); **and**
- b) were available to work but are/or:
 - discouraged work-seekers
 - have other reasons for not searching

Unemployment rate is the proportion of the labour force that is unemployed.

The **working-age population** comprises all persons aged 15–64 years.

Appendix 1

Table 1: Population of working age (15–64 years)									
	Jan-Mar 2024	Apr-Jun 2024	Jul-Sep 2024	Oct-Dec 2024	Jan-Mar 2025	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
Both sexes	41 158	41 296	41 431	41 561	41 691	130	532	0,3	1,3
Women	20 729	20 795	20 859	20 920	20 982	61	252	0,3	1,2
Men	20 429	20 501	20 572	20 640	20 709	69	280	0,3	1,4
Population groups	41 158	41 296	41 431	41 561	41 691	130	532	0,3	1,3
Black African	33 728	33 867	34 004	34 137	34 270	133	542	0,4	1,6
Coloured	3 601	3 606	3 611	3 616	3 620	4	19	0,1	0,5
Indian/Asian	1 051	1 053	1 055	1 058	1 060	2	8	0,2	0,8
White	2 778	2 769	2 760	2 750	2 741	-9	-36	-0,3	-1,3
South Africa	41 158	41 296	41 431	41 561	41 691	130	532	0,3	1,3
Western Cape	5 035	5 054	5 073	5 090	5 108	18	73	0,4	1,5
Eastern Cape	4 539	4 553	4 566	4 579	4 592	13	53	0,3	1,2
Northern Cape	838	840	841	843	844	2	7	0,2	0,8
Free State	1 938	1 939	1 940	1 941	1 942	1	4	0,0	0,2
KwaZulu-Natal	7 607	7 633	7 658	7 683	7 707	25	101	0,3	1,3
North West	2 789	2 799	2 808	2 817	2 826	9	36	0,3	1,3
Gauteng	11 232	11 275	11 317	11 358	11 399	41	166	0,4	1,5
Mpumalanga	3 157	3 168	3 178	3 189	3 199	10	42	0,3	1,3
Limpopo	4 023	4 036	4 049	4 061	4 074	12	50	0,3	1,3

Due to rounding, numbers do not necessarily add up to totals.

Table 2: Labour force characteristics by sex – All population groups									
	Jan-Mar 2024	Apr-Jun 2024	Jul-Sep 2024	Oct-Dec 2024	Jan-Mar 2025	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
Both sexes									
Population 15–64 yrs	41 158	41 296	41 431	41 561	41 691	130	532	0,3	1,3
Labour force	24 971	25 036	24 957	25 069	25 015	-54	44	-0,2	0,2
Employed	16 745	16 652	16 946	17 078	16 787	-291	43	-1,7	0,3
Formal sector (non-agricultural)	11 544	11 467	11 589	11 679	11 434	-245	-110	-2,1	-1,0
Informal sector (non-agricultural)	3 082	3 129	3 295	3 328	3 345	17	264	0,5	8,6
Agriculture	941	896	935	924	930	6	-11	0,7	-1,2
Private households	1 178	1 160	1 128	1 146	1 078	-68	-100	-6,0	-8,5
Unemployed	8 226	8 384	8 011	7 991	8 228	237	2	3,0	0,0
Not economically active	16 188	16 260	16 474	16 492	16 676	184	488	1,1	3,0
Discouraged work-seekers	3 048	3 195	3 355	3 466	3 473	7	425	0,2	14,0
Other (not economically active)	13 140	13 065	13 119	13 026	13 203	177	63	1,4	0,5
Rates (%)									
Unemployment rate	32,9	33,5	32,1	31,9	32,9	1,0	0,0		
Employed/population ratio (absorption)	40,7	40,3	40,9	41,1	40,3	-0,8	-0,4		
Labour force participation rate	60,7	60,6	60,2	60,3	60,0	-0,3	-0,7		
Women									
Population 15–64 yrs	20 729	20 795	20 859	20 920	20 982	61	252	0,3	1,2
Labour force	11 529	11 595	11 505	11 557	11 491	-67	-39	-0,6	-0,3
Employed	7 476	7 448	7 545	7 636	7 412	-223	-63	-2,9	-0,8
Formal sector (non-agricultural)	5 189	5 163	5 216	5 273	5 118	-154	-70	-2,9	-1,4
Informal sector (non-agricultural)	1 119	1 140	1 191	1 211	1 185	-26	66	-2,1	5,9
Agriculture	300	274	284	296	279	-17	-21	-5,7	-7,1
Private households	867	871	854	856	830	-26	-38	-3,0	-4,3
Unemployed	4 054	4 147	3 960	3 922	4 078	157	24	4,0	0,6
Not economically active	9 200	9 200	9 354	9 363	9 491	128	291	1,4	3,2
Discouraged work-seekers	1 668	1 713	1 829	1 869	1 895	26	227	1,4	13,6
Other (not economically active)	7 532	7 487	7 526	7 494	7 596	102	64	1,4	0,9
Rates (%)									
Unemployment rate	35,2	35,8	34,4	33,9	35,5	1,6	0,3		
Employed/population ratio (absorption)	36,1	35,8	36,2	36,5	35,3	-1,2	-0,8		
Labour force participation rate	55,6	55,8	55,2	55,2	54,8	-0,4	-0,8		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

Table 2: Labour force characteristics by sex – All population groups (concluded)									
	Jan-Mar 2024	Apr-Jun 2024	Jul-Sep 2024	Oct-Dec 2024	Jan-Mar 2025	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
Men									
Population 15–64 yrs	20 429	20 501	20 572	20 640	20 709	69	280	0,3	1,4
Labour force	13 441	13 441	13 452	13 512	13 524	13	83	0,1	0,6
Employed	9 269	9 204	9 402	9 442	9 375	-67	106	-0,7	1,1
Formal sector (non-agricultural)	6 355	6 304	6 373	6 406	6 316	-91	-40	-1,4	-0,6
Informal sector (non-agricultural)	1 963	1 989	2 104	2 118	2 160	43	198	2,0	10,1
Agriculture	641	622	651	628	651	23	10	3,7	1,6
Private households	311	289	274	291	248	-42	-63	-14,6	-20,1
Unemployed	4 172	4 237	4 050	4 069	4 150	80	-22	2,0	-0,5
Not economically active	6 988	7 060	7 119	7 129	7 185	56	197	0,8	2,8
Discouraged work-seekers	1 379	1 482	1 526	1 597	1 578	-19	198	-1,2	14,4
Other (not economically active)	5 608	5 578	5 593	5 532	5 607	75	-1	1,4	0,0
Rates (%)									
Unemployment rate	31,0	31,5	30,1	30,1	30,7	0,6	-0,3		
Employed/population ratio (absorption)	45,4	44,9	45,7	45,7	45,3	-0,4	-0,1		
Labour force participation rate	65,8	65,6	65,4	65,5	65,3	-0,2	-0,5		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

Table 2.1: Labour force characteristics by population group									
	Jan-Mar 2024	Apr-Jun 2024	Jul-Sep 2024	Oct-Dec 2024	Jan-Mar 2025	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
South Africa									
Population 15–64 yrs	41 158	41 296	41 431	41 561	41 691	130	532	0,3	1,3
Labour force	24 971	25 036	24 957	25 069	25 015	-54	44	-0,2	0,2
Employed	16 745	16 652	16 946	17 078	16 787	-291	43	-1,7	0,3
Unemployed	8 226	8 384	8 011	7 991	8 228	237	2	3,0	0,0
Not economically active	16 188	16 260	16 474	16 492	16 676	184	488	1,1	3,0
Rates (%)									
Unemployment rate	32,9	33,5	32,1	31,9	32,9	1,0	0,0		
Employed/population ratio (absorption)	40,7	40,3	40,9	41,1	40,3	-0,8	-0,4		
Labour force participation rate	60,7	60,6	60,2	60,3	60,0	-0,3	-0,7		
Black African									
Population 15–64 yrs	33 728	33 867	34 004	34 137	34 270	133	542	0,4	1,6
Labour force	20 204	20 300	20 225	20 323	20 196	-127	-8	-0,6	0,0
Employed	12 744	12 668	12 934	13 048	12 727	-321	-18	-2,5	-0,1
Unemployed	7 460	7 632	7 291	7 275	7 469	195	10	2,7	0,1
Not economically active	13 524	13 567	13 780	13 814	14 074	260	550	1,9	4,1
Rates (%)									
Unemployment rate	36,9	37,6	36,1	35,8	37,0	1,2	0,1		
Employed/population ratio (absorption)	37,8	37,4	38,0	38,2	37,1	-1,1	-0,7		
Labour force participation rate	59,9	59,9	59,5	59,5	58,9	-0,6	-1,0		
Coloured									
Population 15–64 yrs	3 601	3 606	3 611	3 616	3 620	4	19	0,1	0,5
Labour force	2 228	2 197	2 188	2 237	2 263	26	36	1,2	1,6
Employed	1 716	1 685	1 726	1 737	1 730	-7	14	-0,4	0,8
Unemployed	511	513	462	500	533	33	22	6,7	4,3
Not economically active	1 374	1 409	1 423	1 379	1 357	-22	-17	-1,6	-1,2
Rates (%)									
Unemployment rate	23,0	23,3	21,1	22,3	23,6	1,3	0,6		
Employed/population ratio (absorption)	47,7	46,7	47,8	48,0	47,8	-0,2	0,1		
Labour force participation rate	61,9	60,9	60,6	61,9	62,5	0,6	0,6		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

Table 2.1: Labour force characteristics by population group (concluded)									
	Jan-Mar 2024	Apr-Jun 2024	Jul-Sep 2024	Oct-Dec 2024	Jan-Mar 2025	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
Indian/Asian									
Population 15–64 yrs	1 051	1 053	1 055	1 058	1 060	2	8	0,2	0,8
Labour force	620	641	669	661	649	-12	29	-1,9	4,7
Employed	542	552	564	569	562	-6	21	-1,1	3,9
Unemployed	78	89	104	92	86	-6	8	-6,5	10,7
Not economically active	432	413	387	396	411	14	-21	3,6	-4,9
Rates (%)									
Unemployment rate	12,6	13,9	15,6	14,0	13,3	-0,7	0,7		
Employed/population ratio (absorption)	51,5	52,4	53,5	53,8	53,1	-0,7	1,6		
Labour force participation rate	58,9	60,8	63,3	62,5	61,2	-1,3	2,3		
White									
Population 15–64 yrs	2 778	2 769	2 760	2 750	2 741	-9	-36	-0,3	-1,3
Labour force	1 919	1 898	1 875	1 848	1 907	59	-12	3,2	-0,6
Employed	1 743	1 748	1 723	1 724	1 768	44	26	2,6	1,5
Unemployed	177	150	153	124	139	15	-38	11,8	-21,4
Not economically active	859	871	884	902	834	-68	-24	-7,5	-2,8
Rates (%)									
Unemployment rate	9,2	7,9	8,2	6,7	7,3	0,6	-1,9		
Employed/population ratio (absorption)	62,7	63,1	62,4	62,7	64,5	1,8	1,8		
Labour force participation rate	69,1	68,6	68,0	67,2	69,6	2,4	0,5		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

Table 2.2: Labour force characteristics by age group									
	Jan-Mar 2024	Apr-Jun 2024	Jul-Sep 2024	Oct-Dec 2024	Jan-Mar 2025	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
15–64 years									
Population 15–64 yrs	41 158	41 296	41 431	41 561	41 691	130	532	0,3	1,3
Labour force	24 971	25 036	24 957	25 069	25 015	-54	44	-0,2	0,2
Employed	16 745	16 652	16 946	17 078	16 787	-291	43	-1,7	0,3
Unemployed	8 226	8 384	8 011	7 991	8 228	237	2	3,0	0,0
Not economically active	16 188	16 260	16 474	16 492	16 676	184	488	1,1	3,0
Rates (%)									
Unemployment rate	32,9	33,5	32,1	31,9	32,9	1,0	0,0		
Employed/population ratio (absorption)	40,7	40,3	40,9	41,1	40,3	-0,8	-0,4		
Labour force participation rate	60,7	60,6	60,2	60,3	60,0	-0,3	-0,7		
15–24 years									
Population 15–24 yrs	10 255	10 262	10 273	10 286	10 299	13	44	0,1	0,4
Labour force	2 750	2 780	2 729	2 731	2 710	-21	-40	-0,8	-1,4
Employed	1 107	1 089	1 086	1 102	1 018	-85	-90	-7,7	-8,1
Unemployed	1 642	1 691	1 643	1 629	1 692	63	50	3,9	3,0
Not economically active	7 505	7 483	7 544	7 555	7 589	34	84	0,5	1,1
Rates (%)									
Unemployment rate	59,7	60,8	60,2	59,6	62,4	2,8	2,7		
Employed/population ratio (absorption)	10,8	10,6	10,6	10,7	9,9	-0,8	-0,9		
Labour force participation rate	26,8	27,1	26,6	26,6	26,3	-0,3	-0,5		
25–34 years									
Population 25–34 yrs	10 586	10 600	10 609	10 613	10 617	4	31	0,0	0,3
Labour force	8 002	7 935	7 881	7 783	7 802	19	-201	0,2	-2,5
Employed	4 749	4 630	4 699	4 719	4 651	-68	-99	-1,4	-2,1
Unemployed	3 253	3 306	3 182	3 064	3 151	87	-102	2,8	-3,1
Not economically active	2 584	2 665	2 728	2 830	2 815	-15	231	-0,5	9,0
Rates (%)									
Unemployment rate	40,7	41,7	40,4	39,4	40,4	1,0	-0,3		
Employed/population ratio (absorption)	44,9	43,7	44,3	44,5	43,8	-0,7	-1,1		
Labour force participation rate	75,6	74,9	74,3	73,3	73,5	0,2	-2,1		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

Table 2.2: Labour force characteristics by age group (concluded)									
	Jan-Mar 2024	Apr-Jun 2024	Jul-Sep 2024	Oct-Dec 2024	Jan-Mar 2025	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
35–44 years									
Population 35–44 yrs	9 095	9 138	9 180	9 218	9 257	38	162	0,4	1,8
Labour force	7 225	7 251	7 263	7 328	7 269	-59	44	-0,8	0,6
Employed	5 178	5 169	5 303	5 334	5 247	-86	70	-1,6	1,3
Unemployed	2 047	2 082	1 960	1 994	2 022	27	-25	1,4	-1,2
Not economically active	1 870	1 888	1 916	1 890	1 987	97	117	5,1	6,3
Rates (%)									
Unemployment rate	28,3	28,7	27,0	27,2	27,8	0,6	-0,5		
Employed/population ratio (absorption)	56,9	56,6	57,8	57,9	56,7	-1,2	-0,2		
Labour force participation rate	79,4	79,3	79,1	79,5	78,5	-1,0	-0,9		
45–54 years									
Population 45–54 yrs	6 836	6 884	6 931	6 975	7 020	45	184	0,6	2,7
Labour force	5 062	5 127	5 122	5 224	5 217	-7	155	-0,1	3,1
Employed	4 009	4 065	4 105	4 148	4 099	-49	90	-1,2	2,2
Unemployed	1 053	1 063	1 018	1 075	1 118	42	65	3,9	6,2
Not economically active	1 774	1 757	1 808	1 752	1 803	51	29	2,9	1,6
Rates (%)									
Unemployment rate	20,8	20,7	19,9	20,6	21,4	0,8	0,6		
Employed/population ratio (absorption)	58,7	59,0	59,2	59,5	58,4	-1,1	-0,3		
Labour force participation rate	74,0	74,5	73,9	74,9	74,3	-0,6	0,3		
55–64 years									
Population 55–64 yrs	4 387	4 411	4 439	4 468	4 498	30	111	0,7	2,5
Labour force	1 932	1 943	1 961	2 003	2 017	14	85	0,7	4,4
Employed	1 701	1 701	1 754	1 775	1 772	-3	71	-0,1	4,2
Unemployed	230	242	207	228	245	16	15	7,1	6,4
Not economically active	2 455	2 468	2 478	2 465	2 481	16	26	0,7	1,1
Rates (%)									
Unemployment rate	11,9	12,5	10,5	11,4	12,1	0,7	0,2		
Employed/population ratio (absorption)	38,8	38,6	39,5	39,7	39,4	-0,3	0,6		
Labour force participation rate	44,0	44,1	44,2	44,8	44,8	0,0	0,8		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

Table 2.3: Labour force characteristics by province and metro									
	Jan-Mar 2024	Apr-Jun 2024	Jul-Sep 2024	Oct-Dec 2024	Jan-Mar 2025	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
South Africa									
Population 15–64 yrs	41 158	41 296	41 431	41 561	41 691	130	532	0,3	1,3
Labour force	24 971	25 036	24 957	25 069	25 015	-54	44	-0,2	0,2
Employed	16 745	16 652	16 946	17 078	16 787	-291	43	-1,7	0,3
Unemployed	8 226	8 384	8 011	7 991	8 228	237	2	3,0	0,0
Not economically active	16 188	16 260	16 474	16 492	16 676	184	488	1,1	3,0
Discouraged work-seekers	3 048	3 195	3 355	3 466	3 473	7	425	0,2	14,0
Other (not economically active)	13 140	13 065	13 119	13 026	13 203	177	63	1,4	0,5
Rates (%)									
Unemployment rate	32,9	33,5	32,1	31,9	32,9	1,0	0,0		
Employed/population ratio (absorption)	40,7	40,3	40,9	41,1	40,3	-0,8	-0,4		
Labour force participation rate	60,7	60,6	60,2	60,3	60,0	-0,3	-0,7		
Western Cape									
Population 15–64 yrs	5 035	5 054	5 073	5 090	5 108	18	73	0,4	1,5
Labour force	3 486	3 439	3 419	3 498	3 558	60	72	1,7	2,1
Employed	2 740	2 675	2 749	2 812	2 861	49	121	1,8	4,4
Unemployed	745	765	670	686	697	11	-49	1,6	-6,5
Not economically active	1 550	1 615	1 654	1 593	1 550	-42	1	-2,7	0,1
Discouraged work-seekers	125	146	169	111	128	17	3	15,4	2,2
Other (not economically active)	1 425	1 469	1 485	1 482	1 423	-59	-2	-4,0	-0,1
Rates (%)									
Unemployment rate	21,4	22,2	19,6	19,6	19,6	0,0	-1,8		
Employed/population ratio (absorption)	54,4	52,9	54,2	55,2	56,0	0,8	1,6		
Labour force participation rate	69,2	68,1	67,4	68,7	69,6	0,9	0,4		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

Table 2.3: Labour force characteristics by province and metro (continued)									
	Jan-Mar 2024	Apr-Jun 2024	Jul-Sep 2024	Oct-Dec 2024	Jan-Mar 2025	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
Western Cape – Non-metro									
Population 15–64 yrs	1 827	1 834	1 841	1 847	1 854	6	26	0,3	1,4
Labour force	1 197	1 154	1 159	1 202	1 219	18	22	1,5	1,8
Employed	999	925	993	1 030	1 034	4	35	0,4	3,5
Unemployed	199	229	166	172	186	14	-13	7,9	-6,6
Not economically active	630	680	682	646	634	-11	4	-1,8	0,6
Discouraged work-seekers	91	113	121	71	92	21	1	29,8	0,9
Other (not economically active)	539	568	561	575	542	-33	3	-5,7	0,6
Rates (%)									
Unemployment rate	16,6	19,9	14,3	14,3	15,2	0,9	-1,4		
Employed/population ratio (absorption)	54,6	50,4	53,9	55,7	55,8	0,1	1,2		
Labour force participation rate	65,5	62,9	62,9	65,1	65,8	0,7	0,3		
Western Cape – City of Cape Town									
Population 15–64 yrs	3 208	3 220	3 232	3 243	3 255	11	47	0,4	1,5
Labour force	2 288	2 285	2 260	2 296	2 338	42	50	1,8	2,2
Employed	1 741	1 750	1 756	1 782	1 827	45	86	2,5	4,9
Unemployed	547	536	504	514	511	-3	-36	-0,5	-6,5
Not economically active	919	934	972	947	916	-31	-3	-3,3	-0,4
Discouraged work-seekers	34	33	48	40	36	-4	2	-10,2	5,8
Other (not economically active)	886	901	924	907	881	-27	-5	-3,0	-0,6
Rates (%)									
Unemployment rate	23,9	23,4	22,3	22,4	21,9	-0,5	-2,0		
Employed/population ratio (absorption)	54,3	54,3	54,3	54,9	56,1	1,2	1,8		
Labour force participation rate	71,3	71,0	69,9	70,8	71,8	1,0	0,5		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

Table 2.3: Labour force characteristics by province and metro (continued)									
	Jan-Mar 2024	Apr-Jun 2024	Jul-Sep 2024	Oct-Dec 2024	Jan-Mar 2025	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
Eastern Cape									
Population 15–64 yrs	4 539	4 553	4 566	4 579	4 592	13	53	0,3	1,2
Labour force	2 332	2 319	2 312	2 297	2 261	-35	-71	-1,5	-3,0
Employed	1 344	1 369	1 452	1 455	1 373	-83	29	-5,7	2,2
Unemployed	988	951	861	841	889	47	-99	5,6	-10,1
Not economically active	2 207	2 234	2 254	2 283	2 331	48	124	2,1	5,6
Discouraged work-seekers	224	300	334	355	293	-62	69	-17,4	30,8
Other (not economically active)	1 983	1 934	1 920	1 927	2 037	110	55	5,7	2,8
Rates (%)									
Unemployment rate	42,4	41,0	37,2	36,6	39,3	2,7	-3,1		
Employed/population ratio (absorption)	29,6	30,1	31,8	31,8	29,9	-1,9	0,3		
Labour force participation rate	51,4	50,9	50,6	50,2	49,2	-1,0	-2,2		
Eastern Cape – Non-metro									
Population 15–64 yrs	3 095	3 103	3 111	3 119	3 126	8	31	0,2	1,0
Labour force	1 437	1 434	1 412	1 372	1 373	2	-64	0,1	-4,4
Employed	744	768	793	774	743	-31	-1	-4,0	-0,2
Unemployed	693	666	619	598	630	32	-62	5,4	-9,0
Not economically active	1 658	1 669	1 699	1 747	1 753	6	95	0,3	5,7
Discouraged work-seekers	220	286	319	339	275	-64	54	-18,9	24,7
Other (not economically active)	1 438	1 383	1 379	1 408	1 478	70	40	5,0	2,8
Rates (%)									
Unemployment rate	48,2	46,5	43,9	43,6	45,9	2,3	-2,3		
Employed/population ratio (absorption)	24,1	24,8	25,5	24,8	23,8	-1,0	-0,3		
Labour force participation rate	46,4	46,2	45,4	44,0	43,9	-0,1	-2,5		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

Table 2.3: Labour force characteristics by province and metro (continued)									
	Jan-Mar 2024	Apr-Jun 2024	Jul-Sep 2024	Oct-Dec 2024	Jan-Mar 2025	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
Eastern Cape – Buffalo City									
Population 15–64 yrs	557	559	561	563	565	2	8	0,4	1,5
Labour force	383	378	375	412	402	-10	19	-2,5	5,0
Employed	253	250	262	281	252	-29	-1	-10,3	-0,6
Unemployed	129	127	113	132	150	19	21	14,1	15,9
Not economically active	174	182	186	151	163	12	-11	8,2	-6,3
Discouraged work-seekers	3	2	4	5	4	-1	1	-17,8	35,5
Other (not economically active)	171	179	183	146	159	13	-12	9,1	-7,1
Rates (%)									
Unemployment rate	33,8	33,7	30,1	31,9	37,3	5,4	3,5		
Employed/population ratio (absorption)	45,5	44,7	46,7	49,8	44,5	-5,3	-1,0		
Labour force participation rate	68,7	67,5	66,8	73,2	71,1	-2,1	2,4		
Eastern Cape – Nelson Mandela Bay									
Population 15–64 yrs	887	890	894	897	900	3	14	0,4	1,5
Labour force	512	507	525	512	486	-26	-26	-5,2	-5,1
Employed	346	350	396	401	378	-23	32	-5,7	9,1
Unemployed	166	157	129	112	108	-3	-58	-3,1	-34,8
Not economically active	375	383	369	385	414	30	40	7,8	10,6
Discouraged work-seekers	1	11	11	12	15	3	14	26,8	1267,8
Other (not economically active)	374	372	358	373	400	27	26	7,2	7,0
Rates (%)									
Unemployment rate	32,4	30,9	24,5	21,8	22,3	0,5	-10,1		
Employed/population ratio (absorption)	39,0	39,3	44,4	44,7	41,9	-2,8	2,9		
Labour force participation rate	57,7	57,0	58,8	57,1	54,0	-3,1	-3,7		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

Table 2.3: Labour force characteristics by province and metro (continued)									
	Jan-Mar 2024	Apr-Jun 2024	Jul-Sep 2024	Oct-Dec 2024	Jan-Mar 2025	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
Northern Cape									
Population 15–64 yrs	838	840	841	843	844	2	7	0,2	0,8
Labour force	462	461	484	488	486	-3	24	-0,5	5,2
Employed	331	314	337	355	343	-12	12	-3,4	3,5
Unemployed	131	147	147	134	143	10	12	7,2	9,4
Not economically active	376	378	357	354	359	4	-17	1,2	-4,6
Discouraged work-seekers	86	90	82	78	86	8	-1	10,4	-0,7
Other (not economically active)	289	289	275	277	273	-4	-17	-1,4	-5,8
Rates (%)									
Unemployment rate	28,3	32,0	30,4	27,4	29,5	2,1	1,2		
Employed/population ratio (absorption)	39,5	37,4	40,1	42,1	40,6	-1,5	1,1		
Labour force participation rate	55,1	54,9	57,6	57,9	57,5	-0,4	2,4		
Free State									
Population 15–64 yrs	1 938	1 939	1 940	1 941	1 942	1	4	0,0	0,2
Labour force	1 197	1 194	1 212	1 207	1 214	7	17	0,6	1,4
Employed	742	745	775	750	754	4	12	0,5	1,6
Unemployed	455	449	436	457	460	3	5	0,7	1,1
Not economically active	741	745	729	735	729	-6	-13	-0,8	-1,7
Discouraged work-seekers	125	129	118	109	127	18	2	16,4	1,2
Other (not economically active)	616	615	611	626	602	-24	-14	-3,8	-2,3
Rates (%)									
Unemployment rate	38,0	37,6	36,0	37,9	37,9	0,0	-0,1		
Employed/population ratio (absorption)	38,3	38,4	40,0	38,6	38,8	0,2	0,5		
Labour force participation rate	61,8	61,6	62,4	62,2	62,5	0,3	0,7		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

Table 2.3: Labour force characteristics by province and metro (continued)									
	Jan-Mar 2024	Apr-Jun 2024	Jul-Sep 2024	Oct-Dec 2024	Jan-Mar 2025	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
Free State – Non-metro									
Population 15–64 yrs	1 381	1 382	1 383	1 383	1 384	1	3	0,0	0,2
Labour force	869	860	870	865	859	-6	-10	-0,7	-1,2
Employed	513	513	528	505	506	2	-7	0,4	-1,3
Unemployed	356	347	342	361	353	-8	-3	-2,2	-0,9
Not economically active	512	522	513	518	525	7	13	1,3	2,6
Discouraged work-seekers	75	87	82	78	95	16	20	20,7	26,4
Other (not economically active)	437	435	431	440	430	-10	-7	-2,2	-1,5
Rates (%)									
Unemployment rate	41,0	40,4	39,3	41,7	41,0	-0,7	0,0		
Employed/population ratio (absorption)	37,2	37,1	38,2	36,5	36,6	0,1	-0,6		
Labour force participation rate	62,9	62,2	62,9	62,5	62,1	-0,4	-0,8		
Free State – Mangaung									
Population 15–64 yrs	557	557	558	558	558	0	1	0,0	0,2
Labour force	328	335	342	342	355	13	27	3,8	8,2
Employed	229	233	248	245	247	2	18	0,8	8,1
Unemployed	99	102	94	96	107	11	8	11,4	8,6
Not economically active	229	223	216	216	204	-13	-26	-5,9	-11,2
Discouraged work-seekers	50	42	36	30	32	2	-18	5,3	-36,4
Other (not economically active)	179	180	180	186	172	-14	-7	-7,7	-4,2
Rates (%)									
Unemployment rate	30,1	30,5	27,5	28,2	30,2	2,0	0,1		
Employed/population ratio (absorption)	41,1	41,7	44,4	44,0	44,3	0,3	3,2		
Labour force participation rate	58,8	60,1	61,3	61,2	63,5	2,3	4,7		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

Table 2.3: Labour force characteristics by province and metro (continued)									
	Jan-Mar 2024	Apr-Jun 2024	Jul-Sep 2024	Oct-Dec 2024	Jan-Mar 2025	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
KwaZulu-Natal									
Population 15–64 yrs	7 607	7 633	7 658	7 683	7 707	25	101	0,3	1,3
Labour force	4 126	4 124	4 128	4 051	4 116	65	-10	1,6	-0,2
Employed	2 891	2 842	2 840	2 892	2 788	-104	-103	-3,6	-3,6
Unemployed	1 235	1 281	1 287	1 159	1 328	169	93	14,6	7,5
Not economically active	3 480	3 509	3 530	3 632	3 591	-40	111	-1,1	3,2
Discouraged work-seekers	771	825	881	962	911	-51	140	-5,3	18,1
Other (not economically active)	2 709	2 684	2 649	2 669	2 680	10	-29	0,4	-1,1
Rates (%)									
Unemployment rate	29,9	31,1	31,2	28,6	32,3	3,7	2,4		
Employed/population ratio (absorption)	38,0	37,2	37,1	37,6	36,2	-1,4	-1,8		
Labour force participation rate	54,2	54,0	53,9	52,7	53,4	0,7	-0,8		
KwaZulu-Natal – Non-metro									
Population 15–64 yrs	4 943	4 959	4 974	4 989	5 003	15	60	0,3	1,2
Labour force	2 496	2 499	2 465	2 444	2 462	18	-34	0,7	-1,4
Employed	1 618	1 590	1 519	1 559	1 487	-72	-131	-4,6	-8,1
Unemployed	877	908	945	885	975	90	97	10,1	11,1
Not economically active	2 448	2 460	2 509	2 545	2 541	-3	94	-0,1	3,8
Discouraged work-seekers	481	530	561	612	576	-36	95	-5,9	19,8
Other (not economically active)	1 967	1 930	1 949	1 932	1 965	33	-1	1,7	-0,1
Rates (%)									
Unemployment rate	35,1	36,4	38,4	36,2	39,6	3,4	4,5		
Employed/population ratio (absorption)	32,7	32,1	30,5	31,2	29,7	-1,5	-3,0		
Labour force participation rate	50,5	50,4	49,5	49,0	49,2	0,2	-1,3		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

Table 2.3: Labour force characteristics by province and metro (continued)									
	Jan-Mar 2024	Apr-Jun 2024	Jul-Sep 2024	Oct-Dec 2024	Jan-Mar 2025	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
KwaZulu-Natal – eThekweni									
Population 15–64 yrs	2 663	2 674	2 684	2 694	2 704	10	41	0,4	1,5
Labour force	1 631	1 625	1 663	1 607	1 654	47	24	2,9	1,4
Employed	1 273	1 252	1 321	1 333	1 301	-32	28	-2,4	2,2
Unemployed	358	373	342	274	353	79	-5	28,9	-1,3
Not economically active	1 033	1 049	1 021	1 087	1 050	-37	17	-3,4	1,6
Discouraged work-seekers	290	295	320	350	335	-15	45	-4,2	15,4
Other (not economically active)	742	754	700	737	715	-22	-28	-3,0	-3,7
Rates (%)									
Unemployment rate	22,0	23,0	20,6	17,1	21,4	4,3	-0,6		
Employed/population ratio (absorption)	47,8	46,8	49,2	49,5	48,1	-1,4	0,3		
Labour force participation rate	61,2	60,8	62,0	59,7	61,2	1,5	0,0		
North West									
Population 15–64 yrs	2 789	2 799	2 808	2 817	2 826	9	36	0,3	1,3
Labour force	1 511	1 511	1 511	1 593	1 475	-118	-36	-7,4	-2,4
Employed	899	887	956	935	879	-57	-20	-6,0	-2,2
Unemployed	612	624	555	658	596	-61	-16	-9,3	-2,5
Not economically active	1 279	1 288	1 297	1 224	1 351	127	72	10,4	5,6
Discouraged work-seekers	339	328	338	339	371	31	31	9,2	9,2
Other (not economically active)	939	959	958	885	980	96	41	10,8	4,3
Rates (%)									
Unemployment rate	40,5	41,3	36,8	41,3	40,4	-0,9	-0,1		
Employed/population ratio (absorption)	32,2	31,7	34,0	33,2	31,1	-2,1	-1,1		
Labour force participation rate	54,2	54,0	53,8	56,6	52,2	-4,4	-2,0		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

Table 2.3: Labour force characteristics by province and metro (continued)									
	Jan-Mar 2024	Apr-Jun 2024	Jul-Sep 2024	Oct-Dec 2024	Jan-Mar 2025	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
Gauteng									
Population 15–64 yrs	11 232	11 275	11 317	11 358	11 399	41	166	0,4	1,5
Labour force	7 689	7 858	7 630	7 748	7 799	51	110	0,7	1,4
Employed	5 061	5 103	5 037	5 081	5 091	9	30	0,2	0,6
Unemployed	2 628	2 756	2 593	2 667	2 708	42	80	1,6	3,0
Not economically active	3 543	3 417	3 687	3 610	3 600	-10	56	-0,3	1,6
Discouraged work-seekers	534	461	572	602	579	-23	46	-3,8	8,6
Other (not economically active)	3 010	2 956	3 115	3 008	3 020	13	11	0,4	0,4
Rates (%)									
Unemployment rate	34,2	35,1	34,0	34,4	34,7	0,3	0,5		
Employed/population ratio (absorption)	45,1	45,3	44,5	44,7	44,7	0,0	-0,4		
Labour force participation rate	68,5	69,7	67,4	68,2	68,4	0,2	-0,1		
Gauteng – Non-metro									
Population 15–64 yrs	1 486	1 492	1 498	1 504	1 509	6	23	0,4	1,6
Labour force	1 017	1 020	1 016	1 049	1 087	38	70	3,6	6,9
Employed	612	611	626	607	633	26	20	4,3	3,3
Unemployed	405	409	390	443	455	12	50	2,7	12,2
Not economically active	469	472	482	454	422	-32	-46	-7,0	-9,9
Discouraged work-seekers	107	107	121	116	88	-28	-19	-24,5	-17,5
Other (not economically active)	362	365	360	338	334	-3	-28	-1,0	-7,7
Rates (%)									
Unemployment rate	39,8	40,1	38,4	42,2	41,8	-0,4	2,0		
Employed/population ratio (absorption)	41,2	41,0	41,8	40,3	41,9	1,6	0,7		
Labour force participation rate	68,5	68,4	67,8	69,8	72,0	2,2	3,5		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

Table 2.3: Labour force characteristics by province and metro (continued)									
	Jan-Mar 2024	Apr-Jun 2024	Jul-Sep 2024	Oct-Dec 2024	Jan-Mar 2025	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
Gauteng – Ekurhuleni									
Population 15–64 yrs	2 821	2 832	2 843	2 853	2 863	10	42	0,4	1,5
Labour force	1 830	1 875	1 826	1 820	1 779	-41	-51	-2,3	-2,8
Employed	1 231	1 249	1 242	1 255	1 202	-53	-29	-4,2	-2,4
Unemployed	600	626	585	566	578	12	-22	2,1	-3,7
Not economically active	991	957	1 016	1 033	1 084	51	93	5,0	9,4
Discouraged work-seekers	211	166	223	217	222	5	11	2,2	5,2
Other (not economically active)	780	792	793	816	862	47	82	5,7	10,6
Rates (%)									
Unemployment rate	32,8	33,4	32,0	31,1	32,5	1,4	-0,3		
Employed/population ratio (absorption)	43,6	44,1	43,7	44,0	42,0	-2,0	-1,6		
Labour force participation rate	64,9	66,2	64,3	63,8	62,1	-1,7	-2,8		
Gauteng – City of Johannesburg									
Population 15–64 yrs	4 166	4 182	4 197	4 212	4 227	15	60	0,4	1,4
Labour force	2 883	3 009	2 810	2 965	3 010	45	127	1,5	4,4
Employed	1 947	1 978	1 862	1 935	1 977	42	31	2,2	1,6
Unemployed	937	1 031	948	1 030	1 032	3	96	0,3	10,2
Not economically active	1 283	1 173	1 387	1 247	1 217	-30	-66	-2,4	-5,2
Discouraged work-seekers	139	105	133	156	164	8	25	5,2	18,3
Other (not economically active)	1 144	1 067	1 254	1 091	1 053	-38	-92	-3,5	-8,0
Rates (%)									
Unemployment rate	32,5	34,3	33,7	34,7	34,3	-0,4	1,8		
Employed/population ratio (absorption)	46,7	47,3	44,4	45,9	46,8	0,9	0,1		
Labour force participation rate	69,2	72,0	67,0	70,4	71,2	0,8	2,0		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

Table 2.3: Labour force characteristics by province and metro (continued)									
	Jan-Mar 2024	Apr-Jun 2024	Jul-Sep 2024	Oct-Dec 2024	Jan-Mar 2025	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
Gauteng – City of Tshwane									
Population 15–64 yrs	2 759	2 769	2 779	2 789	2 799	10	41	0,4	1,5
Labour force	1 958	1 954	1 977	1 913	1 923	10	-35	0,5	-1,8
Employed	1 271	1 265	1 307	1 285	1 279	-6	8	-0,4	0,7
Unemployed	687	689	671	628	644	15	-43	2,4	-6,3
Not economically active	801	815	802	876	876	0	76	0,0	9,5
Discouraged work-seekers	78	82	94	113	106	-7	28	-6,2	36,1
Other (not economically active)	723	733	708	763	771	7	48	1,0	6,6
Rates (%)									
Unemployment rate	35,1	35,3	33,9	32,8	33,5	0,7	-1,6		
Employed/population ratio (absorption)	46,1	45,7	47,0	46,1	45,7	-0,4	-0,4		
Labour force participation rate	71,0	70,6	71,1	68,6	68,7	0,1	-2,3		
Mpumalanga									
Population 15–64 yrs	3 157	3 168	3 178	3 189	3 199	10	42	0,3	1,3
Labour force	1 945	1 904	1 947	1 920	1 876	-44	-70	-2,3	-3,6
Employed	1 242	1 192	1 241	1 255	1 212	-43	-30	-3,4	-2,5
Unemployed	703	712	706	666	664	-1	-39	-0,2	-5,6
Not economically active	1 212	1 264	1 232	1 268	1 323	55	111	4,3	9,2
Discouraged work-seekers	321	358	347	374	419	45	98	12,1	30,5
Other (not economically active)	890	906	884	894	904	10	14	1,1	1,5
Rates (%)									
Unemployment rate	36,2	37,4	36,2	34,7	35,4	0,7	-0,8		
Employed/population ratio (absorption)	39,3	37,6	39,0	39,3	37,9	-1,4	-1,4		
Labour force participation rate	61,6	60,1	61,3	60,2	58,6	-1,6	-3,0		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

Table 2.3: Labour force characteristics by province and metro (concluded)									
	Jan-Mar 2024	Apr-Jun 2024	Jul-Sep 2024	Oct-Dec 2024	Jan-Mar 2025	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
Limpopo									
Population 15–64 yrs	4 023	4 036	4 049	4 061	4 074	12	50	0,3	1,3
Labour force	2 223	2 225	2 314	2 267	2 231	-37	7	-1,6	0,3
Employed	1 495	1 526	1 559	1 543	1 488	-55	-7	-3,6	-0,5
Unemployed	728	699	755	724	743	18	15	2,5	2,0
Not economically active	1 800	1 811	1 735	1 794	1 843	49	43	2,7	2,4
Discouraged work-seekers	521	559	513	536	559	23	38	4,3	7,3
Other (not economically active)	1 279	1 252	1 222	1 258	1 284	26	5	2,1	0,4
Rates (%)									
Unemployment rate	32,7	31,4	32,6	31,9	33,3	1,4	0,6		
Employed/population ratio (absorption)	37,2	37,8	38,5	38,0	36,5	-1,5	-0,7		
Labour force participation rate	55,3	55,1	57,2	55,8	54,8	-1,0	-0,5		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

Table 2.4: Labour force characteristics by sex – Expanded definition of unemployment									
	Jan-Mar 2024	Apr-Jun 2024	Jul-Sep 2024	Oct-Dec 2024	Jan-Mar 2025	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
Both sexes									
Population 15–64 yrs	41 158	41 296	41 431	41 561	41 691	130	532	0,3	1,3
Labour force	28 829	29 035	29 177	29 369	29 479	110	650	0,4	2,3
Employed	16 745	16 652	16 946	17 078	16 787	-291	43	-1,7	0,3
Formal sector (non-agricultural)	11 544	11 467	11 589	11 679	11 434	-245	-110	-2,1	-1,0
Informal sector (non-agricultural)	3 082	3 129	3 295	3 328	3 345	17	264	0,5	8,6
Agriculture	941	896	935	924	930	6	-11	0,7	-1,2
Private households	1 178	1 160	1 128	1 146	1 078	-68	-100	-6,0	-8,5
Unemployed	12 084	12 383	12 231	12 291	12 692	401	608	3,3	5,0
Not economically active	12 329	12 261	12 254	12 192	12 212	20	-118	0,2	-1,0
Rates (%)									
Unemployment rate	41,9	42,6	41,9	41,9	43,1	1,2	1,2		
Employed/population ratio (absorption)	40,7	40,3	40,9	41,1	40,3	-0,8	-0,4		
Labour force participation rate	70,0	70,3	70,4	70,7	70,7	0,0	0,7		
Women									
Population 15–64 yrs	20 729	20 795	20 859	20 920	20 982	61	252	0,3	1,2
Labour force	13 725	13 815	13 890	13 942	13 999	57	274	0,4	2,0
Employed	7 476	7 448	7 545	7 636	7 412	-223	-63	-2,9	-0,8
Formal sector (non-agricultural)	5 189	5 163	5 216	5 273	5 118	-154	-70	-2,9	-1,4
Informal sector (non-agricultural)	1 119	1 140	1 191	1 211	1 185	-26	66	-2,1	5,9
Agriculture	300	274	284	296	279	-17	-21	-5,7	-7,1
Private households	867	871	854	856	830	-26	-38	-3,0	-4,3
Unemployed	6 249	6 367	6 345	6 306	6 587	280	337	4,4	5,4
Not economically active	7 005	6 980	6 969	6 978	6 983	4	-22	0,1	-0,3
Rates (%)									
Unemployment rate	45,5	46,1	45,7	45,2	47,1	1,9	1,6		
Employed/population ratio (absorption)	36,1	35,8	36,2	36,5	35,3	-1,2	-0,8		
Labour force participation rate	66,2	66,4	66,6	66,6	66,7	0,1	0,5		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

Table 2.4: Labour force characteristics by sex – Expanded definition of unemployment (concluded)									
	Jan-Mar 2024	Apr-Jun 2024	Jul-Sep 2024	Oct-Dec 2024	Jan-Mar 2025	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
Men									
Population 15–64 yrs	20 429	20 501	20 572	20 640	20 709	69	280	0,3	1,4
Labour force	15 104	15 220	15 287	15 427	15 480	53	376	0,3	2,5
Employed	9 269	9 204	9 402	9 442	9 375	-67	106	-0,7	1,1
Formal sector (non-agricultural)	6 355	6 304	6 373	6 406	6 316	-91	-40	-1,4	-0,6
Informal sector (non-agricultural)	1 963	1 989	2 104	2 118	2 160	43	198	2,0	10,1
Agriculture	641	622	651	628	651	23	10	3,7	1,6
Private households	311	289	274	291	248	-42	-63	-14,6	-20,1
Unemployed	5 835	6 016	5 886	5 985	6 105	121	270	2,0	4,6
Not economically active	5 325	5 280	5 284	5 213	5 229	16	-96	0,3	-1,8
Rates (%)									
Unemployment rate	38,6	39,5	38,5	38,8	39,4	0,6	0,8		
Employed/population ratio (absorption)	45,4	44,9	45,7	45,7	45,3	-0,4	-0,1		
Labour force participation rate	73,9	74,2	74,3	74,7	74,8	0,1	0,9		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

Table 2.5: Labour force characteristics by population group – Expanded definition of unemployment									
	Jan-Mar 2024	Apr-Jun 2024	Jul-Sep 2024	Oct-Dec 2024	Jan-Mar 2025	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
South Africa									
Population 15–64 yrs	41 158	41 296	41 431	41 561	41 691	130	532	0,3	1,3
Labour force	28 829	29 035	29 177	29 369	29 479	110	650	0,4	2,3
Employed	16 745	16 652	16 946	17 078	16 787	-291	43	-1,7	0,3
Unemployed	12 084	12 383	12 231	12 291	12 692	401	608	3,3	5,0
Not economically active	12 329	12 261	12 254	12 192	12 212	20	-118	0,2	-1,0
Rates (%)									
Unemployment rate	41,9	42,6	41,9	41,9	43,1	1,2	1,2		
Employed/population ratio (absorption)	40,7	40,3	40,9	41,1	40,3	-0,8	-0,4		
Labour force participation rate	70,0	70,3	70,4	70,7	70,7	0,0	0,7		
Black African									
Population 15–64 yrs	33 728	33 867	34 004	34 137	34 270	133	542	0,4	1,6
Labour force	23 737	23 915	24 007	24 221	24 258	37	521	0,2	2,2
Employed	12 744	12 668	12 934	13 048	12 727	-321	-18	-2,5	-0,1
Unemployed	10 993	11 247	11 073	11 173	11 532	359	539	3,2	4,9
Not economically active	9 991	9 952	9 998	9 916	10 012	96	21	1,0	0,2
Rates (%)									
Unemployment rate	46,3	47,0	46,1	46,1	47,5	1,4	1,2		
Employed/population ratio (absorption)	37,8	37,4	38,0	38,2	37,1	-1,1	-0,7		
Labour force participation rate	70,4	70,6	70,6	71,0	70,8	-0,2	0,4		
Coloured									
Population 15–64 yrs	3 601	3 606	3 611	3 616	3 620	4	19	0,1	0,5
Labour force	2 460	2 477	2 507	2 516	2 569	53	109	2,1	4,4
Employed	1 716	1 685	1 726	1 737	1 730	-7	14	-0,4	0,8
Unemployed	743	793	781	779	839	60	95	7,7	12,8
Not economically active	1 142	1 129	1 104	1 099	1 051	-48	-90	-4,4	-7,9
Rates (%)									
Unemployment rate	30,2	32,0	31,2	31,0	32,7	1,7	2,5		
Employed/population ratio (absorption)	47,7	46,7	47,8	48,0	47,8	-0,2	0,1		
Labour force participation rate	68,3	68,7	69,4	69,6	71,0	1,4	2,7		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

Table 2.5: Labour force characteristics by population group – Expanded definition of unemployment (concluded)									
	Jan-Mar 2024	Apr-Jun 2024	Jul-Sep 2024	Oct-Dec 2024	Jan-Mar 2025	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
Indian/Asian									
Population 15–64 yrs	1 051	1 053	1 055	1 058	1 060	2	8	0,2	0,8
Labour force	683	707	732	734	704	-31	21	-4,2	3,0
Employed	542	552	564	569	562	-6	21	-1,1	3,9
Unemployed	141	155	167	165	141	-24	0	-14,6	-0,1
Not economically active	369	347	324	323	356	33	-13	10,1	-3,4
Rates (%)									
Unemployment rate	20,7	21,9	22,9	22,5	20,1	-2,4	-0,6		
Employed/population ratio (absorption)	51,5	52,4	53,5	53,8	53,1	-0,7	1,6		
Labour force participation rate	64,9	67,1	69,3	69,4	66,4	-3,0	1,5		
White									
Population 15–64 yrs	2 778	2 769	2 760	2 750	2 741	-9	-36	-0,3	-1,3
Labour force	1 949	1 936	1 932	1 898	1 948	51	-1	2,7	0,0
Employed	1 743	1 748	1 723	1 724	1 768	44	26	2,6	1,5
Unemployed	207	188	209	174	180	7	-27	3,8	-12,9
Not economically active	829	833	828	853	793	-60	-36	-7,0	-4,3
Rates (%)									
Unemployment rate	10,6	9,7	10,8	9,2	9,2	0,0	-1,4		
Employed/population ratio (absorption)	62,7	63,1	62,4	62,7	64,5	1,8	1,8		
Labour force participation rate	70,2	69,9	70,0	69,0	71,1	2,1	0,9		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

Table 2.6: Labour force characteristics by age group – Expanded definition of unemployment									
	Jan-Mar 2024	Apr-Jun 2024	Jul-Sep 2024	Oct-Dec 2024	Jan-Mar 2025	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
15–64 years									
Population 15–64 yrs	41 158	41 296	41 431	41 561	41 691	130	532	0,3	1,3
Labour force	28 829	29 035	29 177	29 369	29 479	110	650	0,4	2,3
Employed	16 745	16 652	16 946	17 078	16 787	-291	43	-1,7	0,3
Unemployed	12 084	12 383	12 231	12 291	12 692	401	608	3,3	5,0
Not economically active	12 329	12 261	12 254	12 192	12 212	20	-118	0,2	-1,0
Rates (%)									
Unemployment rate	41,9	42,6	41,9	41,9	43,1	1,2	1,2		
Employed/population ratio (absorption)	40,7	40,3	40,9	41,1	40,3	-0,8	-0,4		
Labour force participation rate	70,0	70,3	70,4	70,7	70,7	0,0	0,7		
15–24 years									
Population 15–24 yrs	10 255	10 262	10 273	10 286	10 299	13	44	0,1	0,4
Labour force	3 646	3 704	3 702	3 708	3 694	-14	47	-0,4	1,3
Employed	1 107	1 089	1 086	1 102	1 018	-85	-90	-7,7	-8,1
Unemployed	2 539	2 615	2 616	2 605	2 676	71	137	2,7	5,4
Not economically active	6 608	6 558	6 571	6 578	6 605	27	-3	0,4	0,0
Rates (%)									
Unemployment rate	69,6	70,6	70,7	70,3	72,4	2,1	2,8		
Employed/population ratio (absorption)	10,8	10,6	10,6	10,7	9,9	-0,8	-0,9		
Labour force participation rate	35,6	36,1	36,0	36,0	35,9	-0,1	0,3		
25–34 years									
Population 25–34 yrs	10 586	10 600	10 609	10 613	10 617	4	31	0,0	0,3
Labour force	9 258	9 283	9 264	9 236	9 320	84	62	0,9	0,7
Employed	4 749	4 630	4 699	4 719	4 651	-68	-99	-1,4	-2,1
Unemployed	4 509	4 654	4 565	4 517	4 669	152	160	3,4	3,6
Not economically active	1 328	1 317	1 345	1 377	1 297	-80	-31	-5,8	-2,3
Rates (%)									
Unemployment rate	48,7	50,1	49,3	48,9	50,1	1,2	1,4		
Employed/population ratio (absorption)	44,9	43,7	44,3	44,5	43,8	-0,7	-1,1		
Labour force participation rate	87,5	87,6	87,3	87,0	87,8	0,8	0,3		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

Table 2.6: Labour force characteristics by age group – Expanded definition of unemployment (concluded)									
	Jan-Mar 2024	Apr-Jun 2024	Jul-Sep 2024	Oct-Dec 2024	Jan-Mar 2025	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
35–44 years									
Population 35–44 yrs	9 095	9 138	9 180	9 218	9 257	38	162	0,4	1,8
Labour force	8 095	8 162	8 258	8 311	8 290	-22	194	-0,3	2,4
Employed	5 178	5 169	5 303	5 334	5 247	-86	70	-1,6	1,3
Unemployed	2 918	2 993	2 955	2 978	3 042	65	124	2,2	4,3
Not economically active	999	977	922	907	967	60	-32	6,6	-3,2
Rates (%)									
Unemployment rate	36,0	36,7	35,8	35,8	36,7	0,9	0,7		
Employed/population ratio (absorption)	56,9	56,6	57,8	57,9	56,7	-1,2	-0,2		
Labour force participation rate	89,0	89,3	90,0	90,2	89,6	-0,6	0,6		
45–54 years									
Population 45–54 yrs	6 836	6 884	6 931	6 975	7 020	45	184	0,6	2,7
Labour force	5 688	5 745	5 771	5 892	5 916	24	228	0,4	4,0
Employed	4 009	4 065	4 105	4 148	4 099	-49	90	-1,2	2,2
Unemployed	1 679	1 681	1 666	1 743	1 816	73	137	4,2	8,2
Not economically active	1 148	1 139	1 160	1 084	1 104	20	-43	1,9	-3,8
Rates (%)									
Unemployment rate	29,5	29,3	28,9	29,6	30,7	1,1	1,2		
Employed/population ratio (absorption)	58,7	59,0	59,2	59,5	58,4	-1,1	-0,3		
Labour force participation rate	83,2	83,5	83,3	84,5	84,3	-0,2	1,1		
55–64 years									
Population 55–64 yrs	4 387	4 411	4 439	4 468	4 498	30	111	0,7	2,5
Labour force	2 141	2 141	2 182	2 223	2 260	38	119	1,7	5,6
Employed	1 701	1 701	1 754	1 775	1 772	-3	71	-0,1	4,2
Unemployed	440	440	428	448	488	40	49	9,0	11,1
Not economically active	2 246	2 270	2 256	2 245	2 238	-8	-8	-0,3	-0,4
Rates (%)									
Unemployment rate	20,5	20,6	19,6	20,2	21,6	1,4	1,1		
Employed/population ratio (absorption)	38,8	38,6	39,5	39,7	39,4	-0,3	0,6		
Labour force participation rate	48,8	48,5	49,2	49,7	50,3	0,6	1,5		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

Table 2.7: Labour force characteristics by province and metro – Expanded definition of unemployment									
	Jan-Mar 2024	Apr-Jun 2024	Jul-Sep 2024	Oct-Dec 2024	Jan-Mar 2025	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
South Africa									
Population 15–64 yrs	41 158	41 296	41 431	41 561	41 691	130	532	0,3	1,3
Labour force	28 829	29 035	29 177	29 369	29 479	110	650	0,4	2,3
Employed	16 745	16 652	16 946	17 078	16 787	-291	43	-1,7	0,3
Unemployed	12 084	12 383	12 231	12 291	12 692	401	608	3,3	5,0
Not economically active	12 329	12 261	12 254	12 192	12 212	20	-118	0,2	-1,0
Rates (%)									
Unemployment rate	41,9	42,6	41,9	41,9	43,1	1,2	1,2		
Employed/population ratio (absorption)	40,7	40,3	40,9	41,1	40,3	-0,8	-0,4		
Labour force participation rate	70,0	70,3	70,4	70,7	70,7	0,0	0,7		
Western Cape									
Population 15–64 yrs	5 035	5 054	5 073	5 090	5 108	18	73	0,4	1,5
Labour force	3 709	3 677	3 696	3 741	3 802	61	93	1,6	2,5
Employed	2 740	2 675	2 749	2 812	2 861	49	121	1,8	4,4
Unemployed	969	1 003	947	929	941	11	-28	1,2	-2,9
Not economically active	1 326	1 376	1 376	1 349	1 306	-43	-20	-3,2	-1,5
Rates (%)									
Unemployment rate	26,1	27,3	25,6	24,8	24,7	-0,1	-1,4		
Employed/population ratio (absorption)	54,4	52,9	54,2	55,2	56,0	0,8	1,6		
Labour force participation rate	73,7	72,8	72,9	73,5	74,4	0,9	0,7		
Western Cape – Non-metro									
Population 15–64 yrs	1 827	1 834	1 841	1 847	1 854	6	26	0,3	1,4
Labour force	1 338	1 328	1 342	1 346	1 375	29	36	2,1	2,7
Employed	999	925	993	1 030	1 034	4	35	0,4	3,5
Unemployed	340	403	349	316	341	24	1	7,7	0,2
Not economically active	489	506	499	501	479	-22	-10	-4,4	-2,0
Rates (%)									
Unemployment rate	25,4	30,4	26,0	23,5	24,8	1,3	-0,6		
Employed/population ratio (absorption)	54,6	50,4	53,9	55,7	55,8	0,1	1,2		
Labour force participation rate	73,2	72,4	72,9	72,9	74,2	1,3	1,0		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

Table 2.7: Labour force characteristics by province and metro – Expanded definition of unemployment (continued)									
	Jan-Mar 2024	Apr-Jun 2024	Jul-Sep 2024	Oct-Dec 2024	Jan-Mar 2025	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
Western Cape – City of Cape Town									
Population 15–64 yrs	3 208	3 220	3 232	3 243	3 255	11	47	0,4	1,5
Labour force	2 370	2 349	2 354	2 395	2 427	32	57	1,3	2,4
Employed	1 741	1 750	1 756	1 782	1 827	45	86	2,5	4,9
Unemployed	629	600	598	613	600	-13	-29	-2,1	-4,6
Not economically active	837	870	878	848	827	-21	-10	-2,4	-1,2
Rates (%)									
Unemployment rate	26,5	25,5	25,4	25,6	24,7	-0,9	-1,8		
Employed/population ratio (absorption)	54,3	54,3	54,3	54,9	56,1	1,2	1,8		
Labour force participation rate	73,9	73,0	72,8	73,9	74,6	0,7	0,7		
Eastern Cape									
Population 15–64 yrs	4 539	4 553	4 566	4 579	4 592	13	53	0,3	1,2
Labour force	2 638	2 723	2 762	2 775	2 693	-82	55	-3,0	2,1
Employed	1 344	1 369	1 452	1 455	1 373	-83	29	-5,7	2,2
Unemployed	1 294	1 354	1 310	1 320	1 320	0	26	0,0	2,0
Not economically active	1 901	1 830	1 804	1 804	1 899	95	-2	5,3	-0,1
Rates (%)									
Unemployment rate	49,1	49,7	47,4	47,6	49,0	1,4	-0,1		
Employed/population ratio (absorption)	29,6	30,1	31,8	31,8	29,9	-1,9	0,3		
Labour force participation rate	58,1	59,8	60,5	60,6	58,6	-2,0	0,5		
Eastern Cape – Non-metro									
Population 15–64 yrs	3 095	3 103	3 111	3 119	3 126	8	31	0,2	1,0
Labour force	1 731	1 814	1 827	1 807	1 767	-40	36	-2,2	2,1
Employed	744	768	793	774	743	-31	-1	-4,0	-0,2
Unemployed	987	1 046	1 034	1 033	1 024	-9	37	-0,9	3,7
Not economically active	1 364	1 289	1 285	1 312	1 359	47	-4	3,6	-0,3
Rates (%)									
Unemployment rate	57,0	57,7	56,6	57,2	57,9	0,7	0,9		
Employed/population ratio (absorption)	24,1	24,8	25,5	24,8	23,8	-1,0	-0,3		
Labour force participation rate	55,9	58,5	58,7	57,9	56,5	-1,4	0,6		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

Table 2.7: Labour force characteristics by province and metro – Expanded definition of unemployment (continued)									
	Jan-Mar 2024	Apr-Jun 2024	Jul-Sep 2024	Oct-Dec 2024	Jan-Mar 2025	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
Eastern Cape – Buffalo City									
Population 15–64 yrs	557	559	561	563	565	2	8	0,4	1,5
Labour force	390	385	384	425	408	-17	18	-4,0	4,7
Employed	253	250	262	281	252	-29	-1	-10,3	-0,6
Unemployed	137	135	122	145	156	12	20	8,2	14,5
Not economically active	167	174	177	138	157	19	-10	13,8	-6,1
Rates (%)									
Unemployment rate	35,0	35,0	31,7	34,0	38,3	4,3	3,3		
Employed/population ratio (absorption)	45,5	44,7	46,7	49,8	44,5	-5,3	-1,0		
Labour force participation rate	70,0	68,8	68,4	75,5	72,2	-3,3	2,2		
Eastern Cape – Nelson Mandela Bay									
Population 15–64 yrs	887	890	894	897	900	3	14	0,4	1,5
Labour force	516	524	551	543	518	-25	1	-4,7	0,3
Employed	346	350	396	401	378	-23	32	-5,7	9,1
Unemployed	170	174	155	142	140	-2	-30	-1,7	-17,8
Not economically active	370	366	343	354	383	29	12	8,1	3,3
Rates (%)									
Unemployment rate	33,0	33,2	28,1	26,2	27,1	0,9	-5,9		
Employed/population ratio (absorption)	39,0	39,3	44,4	44,7	41,9	-2,8	2,9		
Labour force participation rate	58,2	58,9	61,7	60,5	57,5	-3,0	-0,7		
Northern Cape									
Population 15–64 yrs	838	840	841	843	844	2	7	0,2	0,8
Labour force	568	570	592	588	601	12	33	2,0	5,8
Employed	331	314	337	355	343	-12	12	-3,4	3,5
Unemployed	237	256	255	234	258	24	21	10,3	9,0
Not economically active	270	270	249	254	244	-10	-26	-4,1	-9,7
Rates (%)									
Unemployment rate	41,7	44,9	43,1	39,7	43,0	3,3	1,3		
Employed/population ratio (absorption)	39,5	37,4	40,1	42,1	40,6	-1,5	1,1		
Labour force participation rate	67,8	67,9	70,4	69,8	71,1	1,3	3,3		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

Table 2.7: Labour force characteristics by province and metro – Expanded definition of unemployment (continued)									
	Jan-Mar 2024	Apr-Jun 2024	Jul-Sep 2024	Oct-Dec 2024	Jan-Mar 2025	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
Free State									
Population 15–64 yrs	1 938	1 939	1 940	1 941	1 942	1	4	0,0	0,2
Labour force	1 352	1 358	1 367	1 344	1 365	20	13	1,5	1,0
Employed	742	745	775	750	754	4	12	0,5	1,6
Unemployed	609	613	591	595	611	16	1	2,7	0,2
Not economically active	586	581	574	597	578	-19	-9	-3,2	-1,5
Rates (%)									
Unemployment rate	45,1	45,1	43,3	44,2	44,8	0,6	-0,3		
Employed/population ratio (absorption)	38,3	38,4	40,0	38,6	38,8	0,2	0,5		
Labour force participation rate	69,7	70,1	70,4	69,3	70,3	1,0	0,6		
Free State – Non-metro									
Population 15–64 yrs	1 381	1 382	1 383	1 383	1 384	1	3	0,0	0,2
Labour force	965	967	979	968	972	5	8	0,5	0,8
Employed	513	513	528	505	506	2	-7	0,4	-1,3
Unemployed	451	455	451	463	466	3	15	0,6	3,3
Not economically active	416	414	404	416	411	-4	-5	-1,0	-1,2
Rates (%)									
Unemployment rate	46,8	47,0	46,1	47,9	47,9	0,0	1,1		
Employed/population ratio (absorption)	37,2	37,1	38,2	36,5	36,6	0,1	-0,6		
Labour force participation rate	69,8	70,0	70,8	70,0	70,3	0,3	0,5		
Free State – Mangaung									
Population 15–64 yrs	557	557	558	558	558	0	1	0,0	0,2
Labour force	387	391	388	377	392	15	5	4,0	1,3
Employed	229	233	248	245	247	2	18	0,8	8,1
Unemployed	158	158	140	131	145	13	-13	10,1	-8,5
Not economically active	170	166	170	181	166	-15	-4	-8,3	-2,2
Rates (%)									
Unemployment rate	40,9	40,5	36,1	34,9	36,9	2,0	-4,0		
Employed/population ratio (absorption)	41,1	41,7	44,4	44,0	44,3	0,3	3,2		
Labour force participation rate	69,5	70,2	69,5	67,5	70,2	2,7	0,7		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

Table 2.7: Labour force characteristics by province metro – Expanded definition of unemployment (continued)									
	Jan-Mar 2024	Apr-Jun 2024	Jul-Sep 2024	Oct-Dec 2024	Jan-Mar 2025	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
KwaZulu-Natal									
Population 15–64 yrs	7 607	7 633	7 658	7 683	7 707	25	101	0,3	1,3
Labour force	5 134	5 160	5 224	5 231	5 246	15	112	0,3	2,2
Employed	2 891	2 842	2 840	2 892	2 788	-104	-103	-3,6	-3,6
Unemployed	2 243	2 318	2 384	2 340	2 458	118	215	5,1	9,6
Not economically active	2 473	2 472	2 433	2 451	2 461	10	-12	0,4	-0,5
Rates (%)									
Unemployment rate	43,7	44,9	45,6	44,7	46,9	2,2	3,2		
Employed/population ratio (absorption)	38,0	37,2	37,1	37,6	36,2	-1,4	-1,8		
Labour force participation rate	67,5	67,6	68,2	68,1	68,1	0,0	0,6		
KwaZulu-Natal – Non-metro									
Population 15–64 yrs	4 943	4 959	4 974	4 989	5 003	15	60	0,3	1,2
Labour force	3 108	3 156	3 159	3 161	3 148	-13	40	-0,4	1,3
Employed	1 618	1 590	1 519	1 559	1 487	-72	-131	-4,6	-8,1
Unemployed	1 490	1 565	1 640	1 602	1 661	59	171	3,7	11,5
Not economically active	1 835	1 803	1 815	1 827	1 855	28	20	1,5	1,1
Rates (%)									
Unemployment rate	47,9	49,6	51,9	50,7	52,8	2,1	4,9		
Employed/population ratio (absorption)	32,7	32,1	30,5	31,2	29,7	-1,5	-3,0		
Labour force participation rate	62,9	63,6	63,5	63,4	62,9	-0,5	0,0		
KwaZulu-Natal – eThekweni									
Population 15–64 yrs	2 663	2 674	2 684	2 694	2 704	10	41	0,4	1,5
Labour force	2 025	2 005	2 065	2 070	2 098	28	72	1,3	3,6
Employed	1 273	1 252	1 321	1 333	1 301	-32	28	-2,4	2,2
Unemployed	753	753	744	737	797	60	44	8,1	5,8
Not economically active	638	669	619	624	606	-18	-32	-2,8	-5,0
Rates (%)									
Unemployment rate	37,2	37,5	36,0	35,6	38,0	2,4	0,8		
Employed/population ratio (absorption)	47,8	46,8	49,2	49,5	48,1	-1,4	0,3		
Labour force participation rate	76,0	75,0	76,9	76,8	77,6	0,8	1,6		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

Table 2.7: Labour force characteristics by province metro – Expanded definition of unemployment (continued)									
	Jan-Mar 2024	Apr-Jun 2024	Jul-Sep 2024	Oct-Dec 2024	Jan-Mar 2025	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
North West									
Population 15–64 yrs	2 789	2 799	2 808	2 817	2 826	9	36	0,3	1,3
Labour force	1 939	1 938	1 970	1 980	1 998	18	59	0,9	3,1
Employed	899	887	956	935	879	-57	-20	-6,0	-2,2
Unemployed	1 040	1 050	1 014	1 044	1 119	75	79	7,2	7,6
Not economically active	851	861	838	837	828	-9	-23	-1,1	-2,7
Rates (%)									
Unemployment rate	53,6	54,2	51,5	52,8	56,0	3,2	2,4		
Employed/population ratio (absorption)	32,2	31,7	34,0	33,2	31,1	-2,1	-1,1		
Labour force participation rate	69,5	69,2	70,2	70,3	70,7	0,4	1,2		
Gauteng									
Population 15–64 yrs	11 232	11 275	11 317	11 358	11 399	41	166	0,4	1,5
Labour force	8 282	8 399	8 283	8 448	8 489	41	207	0,5	2,5
Employed	5 061	5 103	5 037	5 081	5 091	9	30	0,2	0,6
Unemployed	3 222	3 296	3 246	3 367	3 399	32	177	0,9	5,5
Not economically active	2 950	2 876	3 034	2 910	2 909	0	-41	0,0	-1,4
Rates (%)									
Unemployment rate	38,9	39,2	39,2	39,9	40,0	0,1	1,1		
Employed/population ratio (absorption)	45,1	45,3	44,5	44,7	44,7	0,0	-0,4		
Labour force participation rate	73,7	74,5	73,2	74,4	74,5	0,1	0,8		
Gauteng – Non-metro									
Population 15–64 yrs	1 486	1 492	1 498	1 504	1 509	6	23	0,4	1,6
Labour force	1 131	1 142	1 148	1 180	1 185	6	55	0,5	4,8
Employed	612	611	626	607	633	26	20	4,3	3,3
Unemployed	519	531	522	573	553	-20	34	-3,5	6,6
Not economically active	355	350	350	324	324	0	-31	-0,1	-8,8
Rates (%)									
Unemployment rate	45,9	46,5	45,4	48,6	46,6	-2,0	0,7		
Employed/population ratio (absorption)	41,2	41,0	41,8	40,3	41,9	1,6	0,7		
Labour force participation rate	76,1	76,5	76,6	78,4	78,5	0,1	2,4		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

Table 2.7: Labour force characteristics by province metro – Expanded definition of unemployment (continued)									
	Jan-Mar 2024	Apr-Jun 2024	Jul-Sep 2024	Oct-Dec 2024	Jan-Mar 2025	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
Gauteng – Ekurhuleni									
Population 15–64 yrs	2 821	2 832	2 843	2 853	2 863	10	42	0,4	1,5
Labour force	2 072	2 067	2 075	2 063	2 041	-22	-31	-1,1	-1,5
Employed	1 231	1 249	1 242	1 255	1 202	-53	-29	-4,2	-2,4
Unemployed	841	818	833	808	839	31	-2	3,8	-0,2
Not economically active	749	765	767	790	823	33	73	4,1	9,8
Rates (%)									
Unemployment rate	40,6	39,6	40,2	39,2	41,1	1,9	0,5		
Employed/population ratio (absorption)	43,6	44,1	43,7	44,0	42,0	-2,0	-1,6		
Labour force participation rate	73,4	73,0	73,0	72,3	71,3	-1,0	-2,1		
Gauteng – City of Johannesburg									
Population 15–64 yrs	4 166	4 182	4 197	4 212	4 227	15	60	0,4	1,4
Labour force	3 028	3 120	2 959	3 139	3 188	49	160	1,5	5,3
Employed	1 947	1 978	1 862	1 935	1 977	42	31	2,2	1,6
Unemployed	1 082	1 142	1 097	1 204	1 211	7	129	0,5	11,9
Not economically active	1 138	1 062	1 238	1 072	1 039	-34	-99	-3,2	-8,7
Rates (%)									
Unemployment rate	35,7	36,6	37,1	38,4	38,0	-0,4	2,3		
Employed/population ratio (absorption)	46,7	47,3	44,4	45,9	46,8	0,9	0,1		
Labour force participation rate	72,7	74,6	70,5	74,5	75,4	0,9	2,7		
Gauteng – City of Tshwane									
Population 15–64 yrs	2 759	2 769	2 779	2 789	2 799	10	41	0,4	1,5
Labour force	2 051	2 070	2 101	2 066	2 075	9	24	0,4	1,2
Employed	1 271	1 265	1 307	1 285	1 279	-6	8	-0,4	0,7
Unemployed	780	805	795	781	796	14	16	1,9	2,0
Not economically active	707	699	678	723	724	1	17	0,2	2,4
Rates (%)									
Unemployment rate	38,0	38,9	37,8	37,8	38,4	0,6	0,4		
Employed/population ratio (absorption)	46,1	45,7	47,0	46,1	45,7	-0,4	-0,4		
Labour force participation rate	74,4	74,8	75,6	74,1	74,1	0,0	-0,3		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

Table 2.7: Labour force characteristics by province metro – Expanded definition of unemployment (concluded)									
	Jan-Mar 2024	Apr-Jun 2024	Jul-Sep 2024	Oct-Dec 2024	Jan-Mar 2025	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
Mpumalanga									
Population 15–64 yrs	3 157	3 168	3 178	3 189	3 199	10	42	0,3	1,3
Labour force	2 343	2 325	2 378	2 375	2 391	16	48	0,7	2,1
Employed	1 242	1 192	1 241	1 255	1 212	-43	-30	-3,4	-2,5
Unemployed	1 101	1 133	1 137	1 120	1 180	59	79	5,3	7,1
Not economically active	814	843	800	814	808	-6	-6	-0,8	-0,8
Rates (%)									
Unemployment rate	47,0	48,7	47,8	47,2	49,3	2,1	2,3		
Employed/population ratio (absorption)	39,3	37,6	39,0	39,3	37,9	-1,4	-1,4		
Labour force participation rate	74,2	73,4	74,8	74,5	74,8	0,3	0,6		
Limpopo									
Population 15–64 yrs	4 023	4 036	4 049	4 061	4 074	12	50	0,3	1,3
Labour force	2 865	2 885	2 904	2 885	2 895	9	29	0,3	1,0
Employed	1 495	1 526	1 559	1 543	1 488	-55	-7	-3,6	-0,5
Unemployed	1 370	1 359	1 345	1 342	1 407	64	37	4,8	2,7
Not economically active	1 158	1 152	1 145	1 176	1 179	3	21	0,2	1,8
Rates (%)									
Unemployment rate	47,8	47,1	46,3	46,5	48,6	2,1	0,8		
Employed/population ratio (absorption)	37,2	37,8	38,5	38,0	36,5	-1,5	-0,7		
Labour force participation rate	71,2	71,5	71,7	71,0	71,1	0,1	-0,1		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

Table 3.1: Employed by industry and sex – South Africa									
	Jan-Mar 2024	Apr-Jun 2024	Jul-Sep 2024	Oct-Dec 2024	Jan-Mar 2025	Qtr-to-qtr change	Year-on-year change	Qtr-to-qtr change	Year-on-year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
Both sexes	16 745	16 652	16 946	17 078	16 787	-291	43	-1,7	0,3
Agriculture	941	896	935	924	930	6	-11	0,7	-1,2
Mining	454	457	484	466	431	-35	-24	-7,5	-5,2
Manufacturing	1 606	1 655	1 635	1 675	1 677	2	71	0,1	4,4
Utilities	105	114	127	111	145	35	40	31,6	38,1
Construction	1 215	1 204	1 381	1 359	1 240	-119	25	-8,8	2,0
Trade	3 471	3 360	3 469	3 421	3 228	-194	-244	-5,7	-7,0
Transport	1 062	1 064	1 047	1 064	1 131	67	69	6,3	6,5
Finance	2 914	2 905	2 716	2 948	3 008	60	94	2,0	3,2
Community and social services	3 791	3 827	4 021	3 959	3 914	-45	123	-1,1	3,2
Private households	1 178	1 160	1 128	1 146	1 078	-68	-100	-6,0	-8,5
Other	6	10	4	5	6	1	0	25,0	-0,3
Women	7 476	7 448	7 545	7 636	7 412	-223	-63	-2,9	-0,8
Agriculture	300	274	284	296	279	-17	-21	-5,7	-7,1
Mining	89	90	87	88	86	-2	-3	-2,2	-3,3
Manufacturing	562	605	616	642	589	-53	27	-8,3	4,8
Utilities	30	24	31	33	50	17	20	52,0	67,4
Construction	144	132	138	152	140	-12	-3	-7,6	-2,2
Trade	1 663	1 610	1 634	1 634	1 505	-129	-157	-7,9	-9,5
Transport	192	191	209	200	223	23	30	11,4	15,8
Finance	1 213	1 214	1 127	1 257	1 279	22	66	1,7	5,4
Community and social services	2 414	2 436	2 561	2 478	2 430	-48	15	-1,9	0,6
Private households	867	871	854	856	830	-26	-38	-3,0	-4,3
Other	1	0	1		2		1		45,6
Men	9 269	9 204	9 402	9 442	9 375	-67	106	-0,7	1,1
Agriculture	641	622	651	628	651	23	10	3,7	1,6
Mining	365	367	397	378	345	-33	-21	-8,8	-5,7
Manufacturing	1 044	1 050	1 018	1 033	1 088	55	44	5,3	4,2
Utilities	76	90	96	78	96	18	20	23,0	26,6
Construction	1 072	1 072	1 243	1 207	1 099	-108	28	-8,9	2,6
Trade	1 809	1 750	1 834	1 787	1 722	-65	-86	-3,6	-4,8
Transport	869	874	838	864	908	44	39	5,1	4,4
Finance	1 701	1 690	1 589	1 691	1 729	38	28	2,3	1,6
Community and social services	1 377	1 391	1 460	1 481	1 484	3	108	0,2	7,8
Private households	311	289	274	291	248	-42	-63	-14,6	-20,1
Other	5	9	3	5	5	-1	-1	-10,9	-11,5

For all values of 10 000 or lower, the sample size is too small for reliable estimates.

Table 3.2: Employed by industry and province									
	Jan-Mar 2024	Apr-Jun 2024	Jul-Sep 2024	Oct-Dec 2024	Jan-Mar 2025	Qtr-to-qtr change	Year-on-year change	Qtr-to-qtr change	Year-on-year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
Agriculture	941	896	935	924	930	6	-11	0,7	-1,2
Western Cape	215	162	175	193	244	51	29	26,6	13,5
Eastern Cape	99	113	124	90	78	-12	-21	-13,8	-21,6
Northern Cape	54	33	39	52	62	10	8	19,7	14,9
Free State	79	84	78	66	64	-2	-14	-3,3	-18,4
KwaZulu-Natal	143	151	145	152	132	-21	-11	-13,6	-7,8
North West	77	56	62	63	58	-5	-19	-7,9	-24,6
Gauteng	47	33	47	49	38	-10	-9	-21,3	-18,2
Mpumalanga	105	126	109	131	116	-15	11	-11,6	10,7
Limpopo	123	136	156	128	138	11	15	8,3	12,4
Mining	454	457	484	466	431	-35	-24	-7,5	-5,2
Western Cape	6	10	11	10	6	-4	0	-39,3	-1,6
Eastern Cape	3	2	1	1					
Northern Cape	42	43	39	39	37	-2	-5	-5,1	-11,0
Free State	18	16	21	20	21	0	3	2,3	18,4
KwaZulu-Natal	3	6	4	4	9	4	6	104,7	228,2
North West	112	113	125	107	110	2	-2	2,3	-2,2
Gauteng	66	76	88	88	81	-7	15	-8,3	23,2
Mpumalanga	72	70	70	70	55	-15	-18	-21,8	-24,8
Limpopo	132	121	127	126	112	-13	-20	-10,5	-15,0
Manufacturing	1 606	1 655	1 635	1 675	1 677	2	71	0,1	4,4
Western Cape	310	314	321	307	337	30	27	9,9	8,9
Eastern Cape	92	118	140	139	135	-4	43	-2,8	46,7
Northern Cape	5	9	9	11	11	0	5	-4,1	103,0
Free State	60	61	52	46	62	17	3	36,6	4,4
KwaZulu-Natal	379	382	344	368	331	-36	-47	-9,9	-12,5
North West	44	47	46	45	48	2	3	5,4	7,7
Gauteng	538	557	540	568	548	-20	10	-3,5	1,8
Mpumalanga	102	90	105	106	109	4	7	3,4	7,2
Limpopo	76	77	77	86	96	10	19	11,1	25,5

For all values of 10 000 or lower, the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.

Table 3.2: Employed by industry and province (continued)									
	Jan-Mar 2024	Apr-Jun 2024	Jul-Sep 2024	Oct-Dec 2024	Jan-Mar 2025	Qtr-to-qtr change	Year-on-year change	Qtr-to-qtr change	Year-on-year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
Utilities	105	114	127	111	145	35	40	31,6	38,1
Western Cape	10	10	13	10	11	1	1	7,9	12,0
Eastern Cape	4	6	12	9	13	4	8	48,5	192,8
Northern Cape	1	3	6	5	3	-2	2	-36,3	137,5
Free State	3	6	6	5	4	-1	1	-27,9	24,7
KwaZulu-Natal	11	10	10	5	17	12	6	221,7	55,1
North West	7	5	6	6	1	-5	-6	-83,0	-84,7
Gauteng	24	29	27	29	43	14	19	49,9	77,4
Mpumalanga	29	27	25	26	31	5	2	21,1	7,4
Limpopo	16	18	22	16	22	7	7	44,0	41,5
Construction	1 215	1 204	1 381	1 359	1 240	-119	25	-8,8	2,0
Western Cape	237	210	251	245	245	0	7	-0,2	3,1
Eastern Cape	105	108	127	126	111	-15	6	-12,0	6,0
Northern Cape	21	21	26	19	18	-1	-3	-5,4	-15,1
Free State	35	39	58	54	53	-1	18	-1,9	51,0
KwaZulu-Natal	245	240	249	240	200	-39	-44	-16,4	-18,1
North West	52	56	76	73	65	-9	13	-12,1	24,1
Gauteng	290	302	323	340	334	-6	43	-1,8	14,9
Mpumalanga	107	100	113	97	90	-7	-17	-7,6	-15,6
Limpopo	123	130	159	164	124	-40	1	-24,4	1,0
Trade	3 471	3 360	3 469	3 421	3 228	-194	-244	-5,7	-7,0
Western Cape	521	493	525	509	492	-17	-29	-3,4	-5,6
Eastern Cape	291	256	278	295	232	-63	-59	-21,3	-20,3
Northern Cape	49	47	54	58	55	-3	5	-5,2	11,1
Free State	163	146	151	144	148	5	-15	3,2	-9,2
KwaZulu-Natal	581	572	590	595	579	-16	-2	-2,7	-0,4
North West	193	191	222	203	153	-50	-41	-24,7	-21,0
Gauteng	1 079	1 085	1 080	1 029	1 027	-2	-51	-0,2	-4,8
Mpumalanga	253	237	235	241	226	-15	-27	-6,3	-10,8
Limpopo	340	333	335	347	315	-32	-25	-9,2	-7,2

For all values of 10 000 or lower, the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.

Table 3.2: Employed by industry and province (continued)									
	Jan-Mar 2024	Apr-Jun 2024	Jul-Sep 2024	Oct-Dec 2024	Jan-Mar 2025	Qtr-to-qtr change	Year-on-year change	Qtr-to-qtr change	Year-on-year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
Transport	1 062	1 064	1 047	1 064	1 131	67	69	6,3	6,5
Western Cape	170	158	162	184	195	11	25	5,9	15,0
Eastern Cape	94	97	94	101	117	16	23	16,2	24,7
Northern Cape	10	9	8	12	5	-7	-5	-59,2	-53,4
Free State	35	33	39	38	28	-11	-7	-27,9	-20,5
KwaZulu-Natal	230	192	180	176	176	0	-54	-0,1	-23,4
North West	30	25	40	36	48	12	18	34,1	60,9
Gauteng	382	415	392	377	425	48	43	12,7	11,3
Mpumalanga	47	63	56	67	68	2	21	2,7	45,5
Limpopo	65	73	76	74	69	-5	4	-6,3	6,2
Finance	2 914	2 905	2 716	2 948	3 008	60	94	2,0	3,2
Western Cape	546	574	530	587	595	8	49	1,3	8,9
Eastern Cape	209	190	169	185	193	8	-16	4,4	-7,6
Northern Cape	28	32	37	49	42	-7	14	-13,6	50,6
Free State	76	92	87	94	101	7	25	7,2	33,1
KwaZulu-Natal	418	424	398	424	461	37	42	8,6	10,1
North West	120	127	103	128	122	-6	2	-4,7	1,4
Gauteng	1 179	1 155	1 097	1 182	1 193	12	14	1,0	1,2
Mpumalanga	174	129	140	148	157	9	-18	6,0	-10,2
Limpopo	163	181	155	152	145	-7	-19	-4,8	-11,4
Community and social services	3 791	3 827	4 021	3 959	3 914	-45	123	-1,1	3,2
Western Cape	537	552	573	608	576	-32	39	-5,3	7,3
Eastern Cape	370	384	415	397	408	11	38	2,8	10,3
Northern Cape	96	94	99	90	87	-4	-9	-3,9	-9,8
Free State	201	195	211	216	201	-15	0	-6,8	0,1
KwaZulu-Natal	653	668	722	711	686	-25	33	-3,6	5,1
North West	208	209	233	222	221	-1	12	-0,5	5,9
Gauteng	1 103	1 116	1 115	1 067	1 088	21	-15	2,0	-1,4
Mpumalanga	260	246	292	285	278	-7	18	-2,5	6,7
Limpopo	362	361	360	363	370	7	8	1,9	2,2

For all values of 10 000 or lower, the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.

Table 3.2: Employed by industry and province (concluded)									
	Jan-Mar 2024	Apr-Jun 2024	Jul-Sep 2024	Oct-Dec 2024	Jan-Mar 2025	Qtr-to-qtr change	Year-on-year change	Qtr-to-qtr change	Year-on-year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
Private households	1 178	1 160	1 128	1 146	1 078	-68	-100	-6,0	-8,5
Western Cape	188	190	190	158	158	0	-30	0,1	-15,9
Eastern Cape	76	94	92	113	86	-27	10	-24,2	12,6
Northern Cape	23	22	20	19	22	3	-1	17,3	-3,6
Free State	73	73	72	67	72	5	-1	8,1	-1,9
KwaZulu-Natal	229	198	198	216	197	-18	-31	-8,5	-13,7
North West	55	58	43	52	55	2	0	4,5	-0,5
Gauteng	348	327	324	349	309	-39	-38	-11,3	-11,0
Mpumalanga	93	104	95	85	82	-3	-10	-3,0	-11,0
Limpopo	94	95	93	88	96	8	2	9,1	2,4

For all values of 10 000 or lower, the sample size is too small for reliable estimates.
Due to rounding, numbers do not necessarily add up to totals.

Table 3.3: Employed by sector and industry – South Africa									
	Jan-Mar 2024	Apr-Jun 2024	Jul-Sep 2024	Oct-Dec 2024	Jan-Mar 2025	Qtr-to-qtr change	Year-on-year change	Qtr-to-qtr change	Year-on-year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
Total employed	16 745	16 652	16 946	17 078	16 787	-291	43	-1,7	0,3
Formal and informal sector (non-agricultural)	14 625	14 596	14 883	15 008	14 779	-228	154	-1,5	1,1
Mining	454	457	484	466	431	-35	-24	-7,5	-5,2
Manufacturing	1 606	1 655	1 635	1 675	1 677	2	71	0,1	4,4
Utilities	105	114	127	111	145	35	40	31,6	38,1
Construction	1 215	1 204	1 381	1 359	1 240	-119	25	-8,8	2,0
Trade	3 471	3 360	3 469	3 421	3 228	-194	-244	-5,7	-7,0
Transport	1 062	1 064	1 047	1 064	1 131	67	69	6,3	6,5
Finance	2 914	2 905	2 716	2 948	3 008	60	94	2,0	3,2
Community and social services	3 791	3 827	4 021	3 959	3 914	-45	123	-1,1	3,2
Other	6	10	4	5	6	1	0	25,0	-0,3
Formal sector (non-agricultural)	11 544	11 467	11 589	11 679	11 434	-245	-110	-2,1	-1,0
Mining	448	438	468	455	414	-41	-34	-9,0	-7,5
Manufacturing	1 389	1 430	1 412	1 427	1 387	-40	-2	-2,8	-0,1
Utilities	101	109	109	105	135	30	34	28,1	33,8
Construction	758	744	829	841	762	-79	3	-9,4	0,4
Trade	2 286	2 168	2 231	2 189	2 056	-133	-230	-6,1	-10,1
Transport	682	681	693	663	736	73	53	11,0	7,8
Finance	2 607	2 583	2 410	2 589	2 632	43	25	1,7	1,0
Community and social services	3 269	3 306	3 435	3 405	3 307	-98	38	-2,9	1,2
Other	4	9	4	5	6	1	2	25,0	48,5
Informal sector (non-agricultural)	3 082	3 129	3 295	3 328	3 345	17	264	0,5	8,6
Mining	7	19	16	11	17	6	10	52,5	153,2
Manufacturing	217	225	223	249	290	41	73	16,6	33,4
Utilities	5	5	19	6	11	5	6	97,4	127,8
Construction	457	461	552	518	478	-40	21	-7,7	4,7
Trade	1 186	1 192	1 238	1 232	1 172	-60	-14	-4,9	-1,2
Transport	380	383	354	401	395	-6	15	-1,5	4,0
Finance	307	322	306	359	376	17	69	4,7	22,3
Community and social services	522	521	587	553	607	54	85	9,7	16,4
Other	2	1							
Agriculture	941	896	935	924	930	6	-11	0,7	-1,2
Private households	1 178	1 160	1 128	1 146	1 078	-68	-100	-6,0	-8,5

For all values of 10 000 or lower, the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.

Table 3.4: Employed by province and sector									
	Jan-Mar 2024	Apr-Jun 2024	Jul-Sep 2024	Oct-Dec 2024	Jan-Mar 2025	Qtr-to-qtr change	Year-on-year change	Qtr-to-qtr change	Year-on-year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
South Africa	16 745	16 652	16 946	17 078	16 787	-291	43	-1,7	0,3
Formal sector (non-agricultural)	11 544	11 467	11 589	11 679	11 434	-245	-110	-2,1	-1,0
Informal sector (non-agricultural)	3 082	3 129	3 295	3 328	3 345	17	264	0,5	8,6
Agriculture	941	896	935	924	930	6	-11	0,7	-1,2
Private households	1 178	1 160	1 128	1 146	1 078	-68	-100	-6,0	-8,5
Western Cape	2 740	2 675	2 749	2 812	2 861	49	121	1,8	4,4
Formal sector (non-agricultural)	1 976	1 994	2 039	2 111	2 084	-27	108	-1,3	5,5
Informal sector (non-agricultural)	360	329	346	350	375	25	14	7,1	3,9
Agriculture	215	162	175	193	244	51	29	26,6	13,5
Private households	188	190	190	158	158	0	-30	0,1	-15,9
Western Cape – Non-metro	999	925	993	1 030	1 034	4	35	0,4	3,5
Formal sector (non-agricultural)	596	579	620	656	609	-47	12	-7,2	2,1
Informal sector (non-agricultural)	120	107	130	132	135	2	14	1,9	11,9
Agriculture	203	150	168	177	232	55	30	31,2	14,8
Private households	79	88	75	64	58	-7	-21	-10,2	-27,0
Western Cape – City of Cape Town	1 741	1 750	1 756	1 782	1 827	45	86	2,5	4,9
Formal sector (non-agricultural)	1 380	1 415	1 419	1 455	1 475	20	95	1,4	6,9
Informal sector (non-agricultural)	240	222	216	217	240	22	0	10,3	-0,1
Agriculture	13	12	7	16	12	-4	-1	-25,3	-7,2
Private households	109	102	114	94	101	7	-8	7,2	-7,8
Eastern Cape	1 344	1 369	1 452	1 455	1 373	-83	29	-5,7	2,2
Formal sector (non-agricultural)	885	874	968	955	938	-18	53	-1,8	6,0
Informal sector (non-agricultural)	284	287	267	297	271	-25	-12	-8,6	-4,4
Agriculture	99	113	124	90	78	-12	-21	-13,8	-21,6
Private households	76	94	92	113	86	-27	10	-24,2	12,6

For all values of 10 000 or lower, the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.

Table 3.4: Employed by province and sector (continued)									
	Jan-Mar 2024	Apr-Jun 2024	Jul-Sep 2024	Oct-Dec 2024	Jan-Mar 2025	Qtr-to-qtr change	Year-on-year change	Qtr-to-qtr change	Year-on-year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
Eastern Cape – Non-metro	744	768	793	774	743	-31	-1	-4,0	-0,2
Formal sector (non-agricultural)	425	399	455	449	442	-8	17	-1,7	4,0
Informal sector (non-agricultural)	190	204	173	183	181	-2	-8	-0,9	-4,4
Agriculture	86	108	108	75	63	-12	-23	-15,8	-26,8
Private households	44	57	57	67	57	-10	13	-14,6	30,6
Eastern Cape – Buffalo City	253	250	262	281	252	-29	-1	-10,3	-0,6
Formal sector (non-agricultural)	182	181	177	170	186	16	3	9,2	1,9
Informal sector (non-agricultural)	45	41	51	72	49	-23	4	-32,0	8,2
Agriculture	10	5	13	12	8	-4	-2	-32,3	-19,8
Private households	16	24	21	27	9	-18	-7	-66,3	-42,1
Eastern Cape – Nelson Mandela Bay	346	350	396	401	378	-23	32	-5,7	9,1
Formal sector (non-agricultural)	278	294	336	336	310	-26	33	-7,6	11,8
Informal sector (non-agricultural)	49	42	42	42	41	-1	-8	-2,1	-15,9
Agriculture	3	1	3	3	6	3	4	101,2	142,1
Private households	17	13	15	19	20	0	3	1,3	16,8
Northern Cape	331	314	337	355	343	-12	12	-3,4	3,5
Formal sector (non-agricultural)	216	220	234	246	220	-25	4	-10,3	1,8
Informal sector (non-agricultural)	37	38	44	38	38	0	1	-0,8	1,3
Agriculture	54	33	39	52	62	10	8	19,7	14,9
Private households	23	22	20	19	22	3	-1	17,3	-3,6
Free State	742	745	775	750	754	4	12	0,5	1,6
Formal sector (non-agricultural)	440	435	437	451	464	14	24	3,1	5,5
Informal sector (non-agricultural)	150	153	189	166	153	-13	3	-7,9	2,2
Agriculture	79	84	78	66	64	-2	-14	-3,3	-18,4
Private households	73	73	72	67	72	5	-1	8,1	-1,9

For all values of 10 000 or lower, the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.

Table 3.4: Employed by province and sector (continued)									
	Jan-Mar 2024	Apr-Jun 2024	Jul-Sep 2024	Oct-Dec 2024	Jan-Mar 2025	Qtr-to-qtr change	Year-on-year change	Qtr-to-qtr change	Year-on-year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
Free State – Non-metro	513	513	528	505	506	2	-7	0,4	-1,3
Formal sector (non-agricultural)	286	278	264	281	287	6	1	2,2	0,3
Informal sector (non-agricultural)	103	106	137	117	110	-7	7	-6,2	6,8
Agriculture	75	80	74	61	58	-3	-16	-4,7	-21,6
Private households	50	49	53	45	51	6	1	13,2	2,9
Free State – Mangaung	229	233	248	245	247	2	18	0,8	8,1
Formal sector (non-agricultural)	154	157	173	170	178	8	23	4,5	15,2
Informal sector (non-agricultural)	47	48	52	49	43	-6	-4	-11,8	-7,8
Agriculture	4	4	4	5	6	1	2	13,8	39,1
Private households	24	24	20	21	21	-1	-3	-2,6	-12,0
KwaZulu-Natal	2 891	2 842	2 840	2 892	2 788	-104	-103	-3,6	-3,6
Formal sector (non-agricultural)	1 907	1 860	1 880	1 902	1 879	-23	-28	-1,2	-1,5
Informal sector (non-agricultural)	613	633	617	622	580	-42	-32	-6,7	-5,2
Agriculture	143	151	145	152	132	-21	-11	-13,6	-7,8
Private households	229	198	198	216	197	-18	-31	-8,5	-13,7
KwaZulu-Natal – Non-metro	1 618	1 590	1 519	1 559	1 487	-72	-131	-4,6	-8,1
Formal sector (non-agricultural)	974	965	909	958	962	4	-12	0,4	-1,2
Informal sector (non-agricultural)	376	385	366	337	299	-38	-76	-11,2	-20,3
Agriculture	139	141	134	145	121	-23	-17	-16,1	-12,5
Private households	131	99	111	119	105	-15	-26	-12,3	-19,9
KwaZulu-Natal – eThekweni	1 273	1 252	1 321	1 333	1 301	-32	28	-2,4	2,2
Formal sector (non-agricultural)	934	895	971	943	917	-27	-17	-2,8	-1,8
Informal sector (non-agricultural)	237	248	251	285	281	-4	44	-1,5	18,6
Agriculture	4	10	11	8	10	2	6	32,3	157,3
Private households	98	99	87	97	93	-4	-5	-3,9	-5,4

For all values of 10 000 or lower, the sample size is too small for reliable estimates.
Due to rounding, numbers do not necessarily add up to totals.

Table 3.4: Employed by province and sector (continued)									
	Jan-Mar 2024	Apr-Jun 2024	Jul-Sep 2024	Oct-Dec 2024	Jan-Mar 2025	Qtr-to-qtr change	Year-on-year change	Qtr-to-qtr change	Year-on-year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
North West	899	887	956	935	879	-57	-20	-6,0	-2,2
Formal sector (non-agricultural)	622	614	661	649	590	-60	-33	-9,2	-5,2
Informal sector (non-agricultural)	144	159	189	170	176	6	32	3,4	22,0
Agriculture	77	56	62	63	58	-5	-19	-7,9	-24,6
Private households	55	58	43	52	55	2	0	4,5	-0,5
Gauteng	5 061	5 103	5 037	5 081	5 091	9	30	0,2	0,6
Formal sector (non-agricultural)	3 903	3 923	3 810	3 827	3 774	-54	-129	-1,4	-3,3
Informal sector (non-agricultural)	763	819	856	857	969	113	206	13,1	27,0
Agriculture	47	33	47	49	38	-10	-9	-21,3	-18,2
Private households	348	327	324	349	309	-39	-38	-11,3	-11,0
Gauteng – Non-metro	612	611	626	607	633	26	20	4,3	3,3
Formal sector (non-agricultural)	447	459	474	445	464	19	17	4,3	3,8
Informal sector (non-agricultural)	109	95	93	104	111	7	1	6,7	1,3
Agriculture	20	20	23	15	20	4	0	26,7	-0,3
Private households	36	37	36	42	38	-5	2	-10,8	4,6
Gauteng – Ekurhuleni	1 231	1 249	1 242	1 255	1 202	-53	-29	-4,2	-2,4
Formal sector (non-agricultural)	972	993	955	960	894	-66	-78	-6,9	-8,1
Informal sector (non-agricultural)	193	196	205	216	239	23	46	10,4	23,9
Agriculture	4	3	7	10	8	-2	3	-21,4	82,5
Private households	62	58	75	69	62	-7	0	-10,2	-0,3
Gauteng – City of Johannesburg	1 947	1 978	1 862	1 935	1 977	42	31	2,2	1,6
Formal sector (non-agricultural)	1 451	1 449	1 338	1 395	1 389	-6	-62	-0,4	-4,3
Informal sector (non-agricultural)	329	383	384	377	454	77	125	20,5	38,1
Agriculture	8	2	5	15	6	-10	-3	-63,9	-34,7
Private households	158	143	135	148	128	-20	-30	-13,3	-18,7

For all values of 10 000 or lower, the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.

Table 3.4: Employed by province and sector (concluded)									
	Jan-Mar 2024	Apr-Jun 2024	Jul-Sep 2024	Oct-Dec 2024	Jan-Mar 2025	Qtr-to-qtr change	Year-on-year change	Qtr-to-qtr change	Year-on-year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
Gauteng – City of Tshwane	1 271	1 265	1 307	1 285	1 279	-6	8	-0,4	0,7
Formal sector (non-agricultural)	1 033	1 023	1 043	1 028	1 027	-1	-6	-0,1	-0,6
Informal sector (non-agricultural)	132	145	174	160	165	6	34	3,6	25,5
Agriculture	15	9	12	8	5	-3	-9	-32,4	-62,2
Private households	92	88	78	90	82	-8	-10	-8,9	-11,1
Mpumalanga	1 242	1 192	1 241	1 255	1 212	-43	-30	-3,4	-2,5
Formal sector (non-agricultural)	723	660	685	669	679	10	-44	1,5	-6,1
Informal sector (non-agricultural)	322	302	352	369	334	-35	13	-9,5	3,9
Agriculture	105	126	109	131	116	-15	11	-11,6	10,7
Private households	93	104	95	85	82	-3	-10	-3,0	-11,0
Limpopo	1 495	1 526	1 559	1 543	1 488	-55	-7	-3,6	-0,5
Formal sector (non-agricultural)	870	886	875	869	806	-63	-64	-7,2	-7,4
Informal sector (non-agricultural)	408	408	435	458	448	-11	39	-2,3	9,7
Agriculture	123	136	156	128	138	11	15	8,3	12,4
Private households	94	95	93	88	96	8	2	9,1	2,4

For all values of 10 000 or lower, the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.

Table 3.5: Employed by sex and occupation – South Africa									
	Jan-Mar 2024	Apr-Jun 2024	Jul-Sep 2024	Oct-Dec 2024	Jan-Mar 2025	Qtr-to-qtr change	Year-on-year change	Qtr-to-qtr change	Year-on-year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
Both sexes	16 745	16 652	16 946	17 078	16 787	-291	43	-1,7	0,3
Manager	1 303	1 451	1 457	1 496	1 430	-65	127	-4,4	9,7
Professional	1 229	1 102	826	869	980	111	-249	12,8	-20,3
Technician	1 590	1 780	1 504	1 398	1 503	105	-87	7,5	-5,5
Clerk	1 808	1 705	1 841	1 897	1 854	-43	46	-2,3	2,5
Sales and services	2 746	2 584	2 992	2 949	2 929	-20	183	-0,7	6,7
Skilled agriculture	94	105	68	71	62	-10	-32	-13,4	-34,2
Craft and related trade	1 693	1 672	1 876	1 932	1 862	-70	169	-3,6	10,0
Plant and machine operator	1 568	1 308	1 401	1 389	1 386	-4	-182	-0,3	-11,6
Elementary	3 845	4 094	4 128	4 215	3 964	-251	119	-5,9	3,1
Domestic worker	869	843	854	861	818	-43	-51	-5,0	-5,8
Women	7 476	7 448	7 545	7 636	7 412	-223	-63	-2,9	-0,8
Manager	477	532	485	532	480	-52	2	-9,8	0,5
Professional	640	555	461	479	517	38	-123	7,9	-19,2
Technician	871	1 008	803	724	758	35	-113	4,8	-13,0
Clerk	1 253	1 219	1 321	1 380	1 321	-59	69	-4,3	5,5
Sales and services	1 307	1 208	1 511	1 457	1 466	9	159	0,6	12,1
Skilled agriculture	19	26	23	24	14	-10	-5	-43,5	-27,0
Craft and related trade	226	231	211	275	243	-32	17	-11,6	7,7
Plant and machine operator	193	156	181	192	196	3	3	1,8	1,6
Elementary	1 664	1 706	1 744	1 759	1 637	-122	-27	-6,9	-1,6
Domestic worker	826	807	805	813	780	-33	-46	-4,1	-5,6
Men	9 269	9 204	9 402	9 442	9 375	-67	106	-0,7	1,1
Manager	826	919	973	963	950	-13	125	-1,4	15,1
Professional	589	547	365	389	463	74	-126	18,9	-21,4
Technician	719	772	701	674	744	70	26	10,4	3,6
Clerk	555	486	520	517	533	16	-22	3,1	-4,0
Sales and services	1 438	1 377	1 481	1 492	1 462	-30	24	-2,0	1,7
Skilled agriculture	75	79	45	47	48	1	-27	1,8	-35,9
Craft and related trade	1 467	1 441	1 664	1 656	1 618	-38	151	-2,3	10,3
Plant and machine operator	1 375	1 152	1 220	1 197	1 190	-7	-185	-0,6	-13,5
Elementary	2 181	2 388	2 384	2 456	2 327	-129	146	-5,2	6,7
Domestic worker	43	36	49	48	38	-10	-5	-21,1	-11,4

For all values of 10 000 or lower, the sample size is too small for reliable estimates.
Due to rounding, numbers do not necessarily add up to totals.

Table 3.6: Employed by sex and status in employment – South Africa									
	Jan-Mar 2024	Apr-Jun 2024	Jul-Sep 2024	Oct-Dec 2024	Jan-Mar 2025	Qtr-to-qtr change	Year-on-year change	Qtr-to-qtr change	Year-on-year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
Both sexes	16 745	16 652	16 946	17 078	16 787	-291	43	-1,7	0,3
Employee	14 106	13 919	14 013	14 087	13 797	-290	-308	-2,1	-2,2
Employer	829	859	918	966	953	-13	124	-1,3	15,0
Own-account worker	1 712	1 777	1 907	1 932	1 926	-6	214	-0,3	12,5
Unpaid household member	98	97	108	92	111	18	13	20,0	13,1
Women	7 476	7 448	7 545	7 636	7 412	-223	-63	-2,9	-0,8
Employee	6 472	6 410	6 424	6 516	6 372	-144	-100	-2,2	-1,5
Employer	222	222	218	245	224	-21	2	-8,5	1,0
Own-account worker	734	764	841	824	755	-69	21	-8,4	2,9
Unpaid household member	47	52	62	50	61	11	14	22,6	29,4
Men	9 269	9 204	9 402	9 442	9 375	-67	106	-0,7	1,1
Employee	7 634	7 509	7 589	7 571	7 425	-146	-208	-1,9	-2,7
Employer	607	637	700	721	729	8	122	1,1	20,1
Own-account worker	978	1 013	1 067	1 108	1 171	63	193	5,7	19,7
Unpaid household member	51	45	46	43	50	7	-1	17,1	-1,9

For all values of 10 000 or lower, the sample size is too small for reliable estimates.
Due to rounding, numbers do not necessarily add up to totals.

Table 3.7: Employed by sex and usual hours of work – South Africa									
	Jan-Mar 2024	Apr-Jun 2024	Jul-Sep 2024	Oct-Dec 2024	Jan-Mar 2025	Qtr-to-qtr change	Year-on-year change	Qtr-to-qtr change	Year-on-year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
Both sexes	16 745	16 652	16 946	17 078	16 787	-291	43	-1,7	0,3
Working less than 15 hours per week	495	496	562	509	518	9	23	1,9	4,6
Working 15–29 hours per week	1 139	1 151	1 196	1 256	1 230	-26	91	-2,1	8,0
Working 30–39 hours per week	1 166	1 235	1 242	1 230	1 195	-35	29	-2,8	2,4
Working 40–45 hours per week	9 271	9 348	9 451	9 554	9 375	-180	104	-1,9	1,1
Working more than 45 hours per week	4 673	4 422	4 495	4 529	4 470	-60	-204	-1,3	-4,4
Women	7 476	7 448	7 545	7 636	7 412	-223	-63	-2,9	-0,8
Working less than 15 hours per week	256	252	292	260	277	17	21	6,4	8,1
Working 15–29 hours per week	699	710	726	782	751	-31	52	-3,9	7,5
Working 30–39 hours per week	657	702	725	684	677	-8	19	-1,1	2,9
Working 40–45 hours per week	4 276	4 253	4 270	4 386	4 240	-146	-35	-3,3	-0,8
Working more than 45 hours per week	1 588	1 532	1 532	1 523	1 468	-55	-120	-3,6	-7,5
Men	9 269	9 204	9 402	9 442	9 375	-67	106	-0,7	1,1
Working less than 15 hours per week	240	244	270	249	242	-7	2	-2,9	0,9
Working 15–29 hours per week	440	442	470	474	479	5	39	1,1	8,9
Working 30–39 hours per week	509	533	517	546	518	-27	9	-5,0	1,9
Working 40–45 hours per week	4 995	5 095	5 182	5 168	5 134	-34	139	-0,7	2,8
Working more than 45 hours per week	3 086	2 890	2 963	3 006	3 002	-4	-84	-0,1	-2,7

For all values of 10 000 or lower, the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.

Table 3.8: Conditions of employment – South Africa									
	Jan-Mar 2024	Apr-Jun 2024	Jul-Sep 2024	Oct-Dec 2024	Jan-Mar 2025	Qtr-to-qtr change	Year-on-year change	Qtr-to-qtr change	Year-on-year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
Pension/retirement fund contribution									
Both sexes	14 106	13 919	14 013	14 087	13 797	-290	-308	-2,1	-2,2
Yes	6 285	6 277	6 274	6 305	6 290	-15	5	-0,2	0,1
No	7 410	7 285	7 425	7 398	7 107	-291	-303	-3,9	-4,1
Don't know	410	356	314	384	400	16	-11	4,0	-2,6
Women	6 472	6 410	6 424	6 516	6 372	-144	-100	-2,2	-1,5
Yes	2 812	2 806	2 797	2 856	2 846	-10	34	-0,4	1,2
No	3 471	3 446	3 479	3 510	3 340	-169	-131	-4,8	-3,8
Don't know	189	158	148	150	186	35	-3	23,6	-1,6
Men	7 634	7 509	7 589	7 571	7 425	-146	-208	-1,9	-2,7
Yes	3 474	3 472	3 477	3 449	3 445	-5	-29	-0,1	-0,8
No	3 939	3 839	3 946	3 888	3 767	-121	-171	-3,1	-4,3
Don't know	221	198	167	234	214	-20	-8	-8,5	-3,5
Entitled to any paid leave									
Both sexes	14 106	13 919	14 013	14 087	13 797	-290	-308	-2,1	-2,2
Yes	9 280	9 358	9 270	9 303	9 352	50	73	0,5	0,8
No	4 657	4 414	4 593	4 594	4 278	-317	-379	-6,9	-8,1
Don't know	169	147	151	191	167	-23	-2	-12,2	-1,3
Women	6 472	6 410	6 424	6 516	6 372	-144	-100	-2,2	-1,5
Yes	4 314	4 361	4 319	4 350	4 350	0	36	0,0	0,8
No	2 088	1 998	2 045	2 093	1 964	-130	-124	-6,2	-5,9
Don't know	71	51	60	73	59	-14	-12	-19,5	-17,3
Men	7 634	7 509	7 589	7 571	7 425	-146	-208	-1,9	-2,7
Yes	4 966	4 997	4 951	4 952	5 002	50	37	1,0	0,7
No	2 569	2 416	2 547	2 501	2 314	-187	-255	-7,5	-9,9
Don't know	99	96	91	118	109	-9	10	-7,7	10,3

For all values of 10 000 or lower, the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.

Table 3.8: Conditions of employment – South Africa (continued)									
	Jan-Mar 2024	Apr-Jun 2024	Jul-Sep 2024	Oct-Dec 2024	Jan-Mar 2025	Qtr-to-qtr change	Year-on-year change	Qtr-to-qtr change	Year-on-year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
Entitled to paid sick leave									
Both sexes	14 106	13 919	14 013	14 087	13 797	-290	-308	-2,1	-2,2
Yes	10 074	10 075	10 091	10 027	10 052	24	-23	0,2	-0,2
No	3 883	3 692	3 785	3 868	3 578	-290	-305	-7,5	-7,8
Don't know	148	151	137	192	168	-24	19	-12,7	12,9
Women	6 472	6 410	6 424	6 516	6 372	-144	-100	-2,2	-1,5
Yes	4 705	4 691	4 673	4 684	4 678	-6	-27	-0,1	-0,6
No	1 705	1 661	1 695	1 756	1 636	-120	-69	-6,8	-4,0
Don't know	62	58	56	77	58	-19	-5	-25,1	-7,6
Men	7 634	7 509	7 589	7 571	7 425	-146	-208	-1,9	-2,7
Yes	5 369	5 384	5 418	5 343	5 373	30	4	0,6	0,1
No	2 178	2 031	2 090	2 113	1 942	-171	-236	-8,1	-10,8
Don't know	86	93	81	115	110	-5	24	-4,4	27,7
Entitled to maternity/paternity leave									
Both sexes	14 106	13 919	14 013	14 087	13 797	-290	-308	-2,1	-2,2
Yes	7 702	7 718	7 809	7 810	7 805	-5	103	-0,1	1,3
No	6 050	5 851	5 916	5 912	5 635	-276	-415	-4,7	-6,9
Don't know	354	349	288	366	357	-9	3	-2,5	0,8
Women	6 472	6 410	6 424	6 516	6 372	-144	-100	-2,2	-1,5
Yes	3 760	3 753	3 794	3 785	3 817	32	57	0,8	1,5
No	2 572	2 535	2 516	2 593	2 425	-168	-147	-6,5	-5,7
Don't know	140	122	114	139	131	-9	-10	-6,1	-7,0
Men	7 634	7 509	7 589	7 571	7 425	-146	-208	-1,9	-2,7
Yes	3 942	3 965	4 015	4 025	3 988	-37	46	-0,9	1,2
No	3 478	3 316	3 399	3 319	3 211	-109	-267	-3,3	-7,7
Don't know	214	228	174	227	226	-1	13	-0,3	6,0

For all values of 10 000 or lower, the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.

Table 3.8: Conditions of employment – South Africa (continued)									
	Jan-Mar 2024	Apr-Jun 2024	Jul-Sep 2024	Oct-Dec 2024	Jan-Mar 2025	Qtr-to-qtr change	Year-on-year change	Qtr-to-qtr change	Year-on-year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
UIF contribution									
Both sexes	14 106	13 919	14 013	14 087	13 797	-290	-308	-2,1	-2,2
Yes	8 681	8 549	8 601	8 571	8 446	-125	-235	-1,5	-2,7
No	5 109	5 069	5 124	5 184	5 042	-142	-67	-2,7	-1,3
Don't know	316	301	289	332	309	-23	-7	-6,8	-2,1
Women	6 472	6 410	6 424	6 516	6 372	-144	-100	-2,2	-1,5
Yes	3 822	3 746	3 764	3 790	3 735	-55	-87	-1,4	-2,3
No	2 490	2 536	2 527	2 589	2 494	-95	4	-3,7	0,2
Don't know	160	128	132	137	143	5	-17	4,0	-10,4
Men	7 634	7 509	7 589	7 571	7 425	-146	-208	-1,9	-2,7
Yes	4 859	4 802	4 836	4 782	4 711	-71	-147	-1,5	-3,0
No	2 618	2 533	2 596	2 595	2 548	-47	-71	-1,8	-2,7
Don't know	157	173	156	194	166	-28	10	-14,4	6,3
Medical aid benefits									
Both sexes	14 106	13 919	14 013	14 087	13 797	-290	-308	-2,1	-2,2
Yes	4 213	4 268	4 304	4 228	4 220	-7	8	-0,2	0,2
No	9 682	9 460	9 531	9 649	9 378	-271	-304	-2,8	-3,1
Don't know	211	191	178	211	199	-12	-12	-5,7	-5,5
Women	6 472	6 410	6 424	6 516	6 372	-144	-100	-2,20	-1,50
Yes	1 969	2 016	1 967	1 955	1 987	33	19	1,7	1,0
No	4 415	4 319	4 377	4 465	4 290	-175	-126	-3,9	-2,9
Don't know	88	75	80	97	95	-2	7	-1,6	7,9
Men	7 634	7 509	7 589	7 571	7 425	-146	-208	-1,9	-2,7
Yes	2 244	2 251	2 337	2 273	2 233	-40	-11	-1,8	-0,5
No	5 267	5 141	5 154	5 184	5 088	-95	-178	-1,8	-3,4
Don't know	122	116	98	114	104	-10	-19	-9,10	-15,20

For all values of 10 000 or lower, the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.

Table 3.8: Conditions of employment – South Africa (continued)									
	Jan-Mar 2024	Apr-Jun 2024	Jul-Sep 2024	Oct-Dec 2024	Jan-Mar 2025	Qtr-to-qtr change	Year-on-year change	Qtr-to-qtr change	Year-on-year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
Income tax (PAYE/SITE) deduction									
Both sexes	14 106	13 919	14 013	14 087	13 797	-290	-308	-2,1	-2,2
Yes	7 901	7 865	7 894	7 777	7 679	-98	-221	-1,3	-2,8
No	5 849	5 680	5 785	5 866	5 705	-161	-145	-2,8	-2,5
Don't know	356	374	335	445	414	-31	58	-7,0	16,2
Women	6 472	6 410	6 424	6 516	6 372	-144	-100	-2,2	-1,5
Yes	3 568	3 560	3 590	3 554	3 465	-88	-103	-2,5	-2,9
No	2 742	2 694	2 700	2 798	2 745	-53	3	-1,9	0,1
Don't know	162	156	135	164	161	-3	-1	-1,9	-0,4
Men	7 634	7 509	7 589	7 571	7 425	-146	-208	-1,90	-2,70
Yes	4 332	4 305	4 304	4 223	4 214	-9	-119	-0,2	-2,7
No	3 107	2 986	3 085	3 068	2 959	-108	-148	-3,5	-4,8
Don't know	194	218	200	280	252	-28	58	-10,0	30,1
Condition of employment									
Both sexes	14 106	13 919	14 013	14 087	13 797	-290	-308	-2,1	-2,2
Written contract	11 510	11 453	11 459	11 462	11 329	-133	-180	-1,2	-1,6
Verbal agreement	2 596	2 465	2 555	2 625	2 468	-157	-128	-6,00	-4,90
Women	6 472	6 410	6 424	6 516	6 372	-144	-100	-2,20	-1,50
Written contract	5 403	5 359	5 357	5 418	5 360	-58	-43	-1,1	-0,8
Verbal agreement	1 069	1 051	1 067	1 098	1 012	-86	-57	-7,8	-5,3
Men	7 634	7 509	7 589	7 571	7 425	-146	-208	-1,9	-2,7
Written contract	6 107	6 094	6 101	6 044	5 970	-75	-137	-1,2	-2,2
Verbal agreement	1 527	1 414	1 488	1 527	1 456	-71	-71	-4,6	-4,7

For all values of 10 000 or lower, the sample size is too small for reliable estimates.
Due to rounding, numbers do not necessarily add up to totals.

Table 3.8: Conditions of employment – South Africa (continued)									
	Jan-Mar 2024	Apr-Jun 2024	Jul-Sep 2024	Oct-Dec 2024	Jan-Mar 2025	Qtr-to-qtr change	Year-on-year change	Qtr-to-qtr change	Year-on-year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
Nature of contract/agreement (both sexes)									
Both sexes	14 106	13 919	14 013	14 087	13 797	-290	-309	-2,1	-2,2
Limited duration	2 208	2 048	2 142	2 172	2 159	-13	-49	-0,6	-2,2
Permanent nature	8 449	8 358	8 304	8 291	8 315	24	-134	0,3	-1,6
Unspecified duration	3 448	3 513	3 568	3 624	3 324	-300	-124	-8,3	-3,6
Women	6 472	6 410	6 424	6 516	6 372	-144	-100	-2,2	-1,5
Limited duration	1 113	1 043	1 115	1 121	1 110	-11	-3	-1,0	-0,3
Permanent nature	3 845	3 832	3 769	3 804	3 816	12	-29	0,3	-0,8
Unspecified duration	1 514	1 534	1 539	1 591	1 446	-145	-68	-9,1	-4,5
Men	7 634	7 509	7 589	7 571	7 425	-146	-209	-1,9	-2,7
Limited duration	1 095	1 005	1 026	1 051	1 049	-2	-46	-0,2	-4,2
Permanent nature	4 604	4 526	4 534	4 488	4 499	11	-105	0,2	-2,3
Unspecified duration	1 934	1 979	2 029	2 033	1 877	-156	-57	-7,7	-2,9
Trade union membership (both sexes)									
Both sexes	14 106	13 919	14 013	14 087	13 797	-290	-309	-2,1	-2,2
Yes	3 879	3 913	3 908	3 863	3 871	8	-8	0,2	-0,2
No	9 683	9 538	9 598	9 697	9 405	-292	-278	-3,0	-2,9
Don't know	544	467	507	528	522	-6	-22	-1,1	-4,0
Women	6 472	6 410	6 424	6 516	6 372	-144	-100	-2,20	-1,50
Yes	1 740	1 801	1 784	1 771	1 744	-27	4	-1,5	0,2
No	4 503	4 408	4 424	4 529	4 409	-120	-94	-2,6	-2,1
Don't know	230	200	216	216	219	3	-11	1,4	-4,8
Men	7 634	7 509	7 589	7 571	7 425	-146	-209	-1,9	-2,7
Yes	2 139	2 112	2 124	2 092	2 127	35	-12	1,7	-0,6
No	5 180	5 129	5 174	5 168	4 996	-172	-184	-3,3	-3,6
Don't know	314	267	291	311	303	-8	-11	-2,60	-3,50

For all values of 10 000 or lower, the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.

Table 3.8: Conditions of employment – South Africa (concluded)									
	Jan-Mar 2024	Apr-Jun 2024	Jul-Sep 2024	Oct-Dec 2024	Jan-Mar 2025	Qtr-to-qtr change	Year-on-year change	Qtr-to-qtr change	Year-on-year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
How annual salary increment is negotiated									
Both sexes	14 106	13 919	14 013	14 087	13 797	-290	-309	-2,1	-2,2
Individual and employer	1 139	1 075	1 052	1 088	1 090	2	-49	0,2	-4,3
Union and employer	2 871	2 752	2 876	2 911	2 764	-147	-107	-5,0	-3,7
Bargaining council	1 352	1 393	1 421	1 432	1 437	5	85	0,3	6,3
Employer only	7 850	7 832	7 805	7 832	7 693	-139	-157	-1,8	-2,0
No regular increment	835	805	816	797	780	-17	-55	-2,1	-6,6
Other	59	62	43	28	33	5	-26	17,9	-44,1
Women	6 472	6 410	6 424	6 516	6 372	-144	-100	-2,2	-1,5
Individual and employer	511	499	449	473	464	-9	-47	-1,90	-9,20
Union and employer	1 256	1 194	1 257	1 292	1 186	-106	-70	-8,2	-5,6
Bargaining council	693	730	722	726	757	31	64	4,3	9,2
Employer only	3 593	3 600	3 609	3 628	3 578	-50	-15	-1,4	-0,4
No regular increment	394	364	372	389	370	-19	-24	-4,9	-6,1
Other	26	21	15	8	17	9	-9	112,5	-34,6
Men	7 634	7 509	7 589	7 571	7 425	-146	-209	-1,9	-2,7
Individual and employer	628	575	603	615	626	11	-2	1,80	-0,30
Union and employer	1 616	1 557	1 619	1 619	1 578	-41	-38	-2,5	-2,4
Bargaining council	658	663	699	706	680	-26	22	-3,7	3,3
Employer only	4 257	4 232	4 196	4 204	4 115	-89	-142	-2,1	-3,3
No regular increment	441	441	444	408	410	2	-31	0,5	-7,0
Other	32	40	28	19	17	-2	-15	-10,5	-46,9

For all values of 10 000 or lower, the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.

Table 3.9: Time-related underemployment – South Africa									
	Jan-Mar 2024	Apr-Jun 2024	Jul-Sep 2024	Oct-Dec 2024	Jan-Mar 2025	Qtr-to-qtr change	Year-on-year change	Qtr-to-qtr change	Year-on-year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
Both sexes	722	677	783	788	781	-7	60	-0,9	8,3
Women	387	378	434	409	410	0	23	0,1	5,8
Men	334	299	349	379	372	-7	37	-1,9	11,1
As percentage of the labour force (both sexes)	2,9	2,7	3,1	3,1	3,1	0,0	0,2		
Women	3,4	3,3	3,8	3,5	3,6	0,1	0,2		
Men	2,5	2,2	2,6	2,8	2,7	-0,1	0,2		
As percentage of total employment (both sexes)	4,3	4,1	4,6	4,6	4,7	0,1	0,4		
Women	5,2	5,1	5,8	5,4	5,5	0,1	0,3		
Men	3,6	3,3	3,7	4,0	4,0	0,0	0,4		
Industry	722	677	783	788	781	-7	60	-0,9	8,3
Agriculture	24	17	20	27	28	2	5	6,6	19,4
Mining			1		1				
Manufacturing	38	27	41	43	37	-6	-1	-13,6	-3,6
Utilities		1	3		2				
Construction	73	59	83	91	95	4	22	4,2	29,9
Trade	128	119	136	104	115	12	-13	11,3	-10,2
Transport	23	21	27	25	27	1	3	4,2	14,3
Finance	60	61	72	89	83	-5	23	-6,2	39,3
Community and social services	187	179	199	210	203	-7	16	-3,3	8,7
Private households	187	194	201	200	191	-9	4	-4,5	2,1
Occupation	722	677	783	788	781	-7	60	-0,9	8,3
Manager	15	13	22	25	26	1	12	5,6	79,2
Professional	15	7	9	9	23	14	8	158,6	52,9
Technician	26	26	30	39	38	0	12	-0,4	45,2
Clerk	19	17	27	22	31	8	11	36,2	57,8
Sales and services	98	73	103	87	89	2	-9	1,8	-9,0
Skilled agriculture	3	7	5	7	6	-1	3	-20,3	123,5
Craft and related trade	81	80	89	115	100	-14	19	-12,6	23,8
Plant and machine operator	26	26	23	21	18	-3	-7	-12,3	-29,2
Elementary	313	287	329	324	318	-6	5	-1,8	1,7
Domestic worker	126	140	145	139	132	-7	5	-5,3	4,3

For all values of 10 000 or lower, the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.

Table 4: Characteristics of the unemployed – South Africa									
	Jan-Mar 2024	Apr-Jun 2024	Jul-Sep 2024	Oct-Dec 2024	Jan-Mar 2025	Qrt-to-qrt change	Year-on- year change	Qrt-to-qrt change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
Unemployed	8 226	8 384	8 011	7 991	8 228	237	2	3,0	0,0
Job losers	2 322	2 402	2 151	2 060	2 165	105	-157	5,1	-6,8
Job leavers	240	237	202	220	214	-6	-25	-2,6	-10,6
New entrants	3 526	3 523	3 479	3 421	3 547	126	20	3,7	0,6
Re-entrants	346	315	379	401	325	-77	-22	-19,1	-6,2
Other	1 792	1 907	1 799	1 889	1 977	88	185	4,7	10,3
Unemployed	8 226	8 384	8 011	7 991	8 228	237	2	3,0	0,0
Long-term unemployment (1 year and more)	6 189	6 385	6 144	6 213	6 295	82	106	1,3	1,7
Short-term unemployment (less than 1 year)	2 037	1 999	1 867	1 778	1 933	155	-104	8,7	-5,1
Long-term unemployment (%)									
Proportion of the labour force	24,8	25,5	24,6	24,8	25,2	0,4	0,4		
Proportion of the unemployed	75,2	76,2	76,7	77,7	76,5	-1,2	1,3		
Those who have worked in the past 5 years									
Previous occupation	2 908	2 954	2 732	2 681	2 704	23	-204	0,8	-7,0
Manager	66	58	49	51	55	4	-11	8,3	-16,0
Professional	61	73	48	54	57	3	-4	6,1	-5,9
Technician	263	316	155	129	134	6	-128	4,5	-48,8
Clerk	289	314	285	268	327	59	37	22,0	12,9
Sales and services	497	403	556	552	515	-37	17	-6,7	3,5
Skilled agriculture	8	12	7	11	8	-3	0	-28,3	3,2
Craft and related trade	419	464	378	411	406	-5	-14	-1,3	-3,2
Plant and machine operator	189	221	194	187	172	-15	-17	-8,0	-9,0
Elementary	938	893	892	850	856	6	-82	0,7	-8,8
Domestic worker	177	199	167	169	174	5	-3	2,8	-1,9
Other									

For all values of 10 000 or lower, the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.

Table 4: Characteristics of the unemployed – South Africa (concluded)

	Jan-Mar 2024	Apr-Jun 2024	Jul-Sep 2024	Oct-Dec 2024	Jan-Mar 2025	Qrt-to-qrt change	Year-on- year change	Qrt-to-qrt change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
Previous industry	2 908	2 954	2 732	2 681	2 704	23	-204	0,8	-7,0
Agriculture	168	189	177	168	167	-1	-1	-0,6	-0,8
Mining	82	65	67	48	63	15	-18	31,1	-22,6
Manufacturing	271	255	252	239	222	-17	-49	-7,2	-18,1
Utilities	13	23	20	19	16	-3	3	-15,6	22,9
Construction	477	467	391	392	388	-4	-89	-0,9	-18,7
Trade	562	549	537	556	562	6	0	1,1	0,0
Transport	141	152	117	137	150	13	9	9,6	6,5
Finance	339	371	338	362	376	15	37	4,1	10,9
Community and social services	617	613	590	529	525	-5	-93	-0,9	-15,0
Private households	236	271	242	232	235	3	-1	1,4	-0,6
Other	1								

For all values of 10 000 or lower, the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.

Table 5: Characteristics of the not economically active – South Africa									
	Jan-Mar 2024	Apr-Jun 2024	Jul-Sep 2024	Oct-Dec 2024	Jan-Mar 2025	Qrt-to-qrt change	Year-on- year change	Qrt-to-qrt change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
Not economically active	16 188	16 260	16 474	16 492	16 676	184	488	1,1	3,0
Student	5 975	6 029	6 100	6 144	5 939	-206	-37	-3,3	-0,6
Homemaker	2 321	2 263	2 248	2 243	2 245	2	-76	0,1	-3,3
Illness/disability	1 643	1 658	1 619	1 533	1 587	55	-56	3,6	-3,4
Too old/young to work	1 749	1 757	1 800	1 792	1 796	4	47	0,2	2,7
Discouraged work-seekers	3 048	3 195	3 355	3 466	3 473	7	425	0,2	14,0
Other	1 451	1 358	1 352	1 315	1 636	322	185	24,5	12,7
Inactivity rate by age (both sexes)	39,3	39,4	39,8	39,7	40,0	0,3	0,7		
15-24 yrs	73,2	72,9	73,4	73,4	73,7	0,3	0,5		
25-54 yrs	23,5	23,7	24,1	24,1	24,6	0,5	1,1		
55-64 yrs	56,0	55,9	55,8	55,2	55,2	0,0	-0,8		
Inactivity rate by age (women)	44,4	44,2	44,8	44,8	45,2	0,4	0,8		
15-24 yrs	75,1	75,2	75,3	75,7	76,1	0,4	1,0		
25-54 yrs	29,2	29,0	29,9	29,8	30,4	0,6	1,2		
55-64 yrs	62,0	62,3	62,3	61,3	61,4	0,1	-0,6		
Inactivity rate by age (men)	34,2	34,4	34,6	34,5	34,7	0,2	0,5		
15-24 yrs	71,3	70,7	71,5	71,2	71,3	0,1	0,0		
25-54 yrs	17,8	18,5	18,5	18,6	18,8	0,2	1,0		
55-64 yrs	48,5	48,1	47,8	47,7	47,5	-0,2	-1,0		

For all values of 10 000 or lower, the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.

Table 6: Sociodemographic characteristics – South Africa									
	Jan-Mar 2024	Apr-Jun 2024	Jul-Sep 2024	Oct-Dec 2024	Jan-Mar 2025	Qrt-to-qrt change	Year-on- year change	Qrt-to-qrt change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
Age group of the employed	16 745	16 652	16 946	17 078	16 787	-291	43	-1,7	0,3
15-24 yrs	1 107	1 089	1 086	1 102	1 018	-85	-90	-7,7	-8,1
25-34 yrs	4 749	4 630	4 699	4 719	4 651	-68	-99	-1,4	-2,1
35-44 yrs	5 178	5 169	5 303	5 334	5 247	-86	70	-1,6	1,3
45-54 yrs	4 009	4 065	4 105	4 148	4 099	-49	90	-1,2	2,2
55-64 yrs	1 701	1 701	1 754	1 775	1 772	-3	71	-0,1	4,2
Age group of the unemployed	8 226	8 384	8 011	7 991	8 228	237	2	3,0	0,0
15-24 yrs	1 642	1 691	1 643	1 629	1 692	63	50	3,9	3,0
25-34 yrs	3 253	3 306	3 182	3 064	3 151	87	-102	2,8	-3,1
35-44 yrs	2 047	2 082	1 960	1 994	2 022	27	-25	1,4	-1,2
45-54 yrs	1 053	1 063	1 018	1 075	1 118	42	65	3,9	6,2
55-64 yrs	230	242	207	228	245	16	15	7,1	6,4
Age group of the not economically active	16 188	16 260	16 474	16 492	16 676	184	488	1,1	3,0
15-24 yrs	7 505	7 483	7 544	7 555	7 589	34	84	0,5	1,1
25-34 yrs	2 584	2 665	2 728	2 830	2 815	-15	231	-0,5	9,0
35-44 yrs	1 870	1 888	1 916	1 890	1 987	97	117	5,1	6,3
45-54 yrs	1 774	1 757	1 808	1 752	1 803	51	29	2,9	1,6
55-64 yrs	2 455	2 468	2 478	2 465	2 481	16	26	0,7	1,1
Highest level of education of the employed	16 745	16 652	16 946	17 078	16 787	-291	43	-1,7	0,3
No schooling	184	180	179	190	169	-21	-15	-11,3	-8,2
Less than primary completed	666	643	647	662	651	-11	-15	-1,6	-2,3
Primary completed	470	470	522	491	466	-26	-4	-5,2	-0,9
Secondary not completed	5 071	5 100	5 251	5 188	4 979	-209	-92	-4,0	-1,8
Secondary completed	6 105	6 066	6 163	6 280	6 167	-113	62	-1,8	1,0
Tertiary	3 980	3 954	3 936	3 996	4 046	50	65	1,3	1,6
Other	268	239	248	271	310	39	41	14,4	15,4

Due to rounding, numbers do not necessarily add up to totals.

Table 6: Sociodemographic characteristics – South Africa (continued)									
	Jan-Mar 2024	Apr-Jun 2024	Jul-Sep 2024	Oct-Dec 2024	Jan-Mar 2025	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
Highest level of education of the unemployed	8 226	8 384	8 011	7 991	8 228	237	2	3,0	0,0
No schooling	54	56	57	65	56	-9	2	-13,9	3,7
Less than primary completed	339	382	321	306	321	15	-19	4,9	-5,5
Primary completed	240	253	258	242	234	-8	-6	-3,1	-2,3
Secondary not completed	3 463	3 441	3 375	3 413	3 381	-32	-82	-0,9	-2,4
Secondary completed	3 220	3 387	3 192	3 203	3 313	110	93	3,4	2,9
Tertiary	858	817	748	697	856	159	-2	22,8	-0,3
Other	52	49	58	67	68	1	16	1,7	30,5
Highest level of education of the not economically active	16 188	16 260	16 474	16 492	16 676	184	488	1,1	3,0
No schooling	466	485	473	454	478	24	12	5,2	2,6
Less than primary completed	1 189	1 182	1 187	1 165	1 074	-91	-115	-7,8	-9,7
Primary completed	745	804	812	904	791	-114	46	-12,6	6,1
Secondary not completed	8 272	8 408	8 678	8 689	8 579	-110	307	-1,3	3,7
Secondary completed	4 517	4 381	4 290	4 244	4 705	461	188	10,9	4,2
Tertiary	780	762	781	803	810	8	30	1,0	3,9
Other	218	237	253	232	239	6	21	2,8	9,6
Employed	16 745	16 652	16 946	17 078	16 787	-291	43	-1,7	0,3
Attending educational institution	322	273	309	301	332	31	10	10,2	3,1
Not attending educational institution	16 423	16 379	16 637	16 777	16 456	-321	33	-1,9	0,2
Unemployed	8 226	8 384	8 011	7 991	8 228	237	2	3,0	0,0
Attending educational institution	133	119	144	147	139	-8	6	-5,2	4,8
Not attending educational institution	8 093	8 265	7 867	7 844	8 089	244	-5	3,1	-0,1
Not economically active	16 188	16 260	16 474	16 492	16 676	184	488	1,1	3,0
Attending educational institution	5 765	5 858	5 975	6 023	5 734	-289	-31	-4,8	-0,5
Not attending educational institution	10 423	10 401	10 498	10 469	10 942	473	520	4,5	5,0

Due to rounding, numbers do not necessarily add up to totals.

Table 6: Sociodemographic characteristics – South Africa (concluded)									
	Jan-Mar 2024	Apr-Jun 2024	Jul-Sep 2024	Oct-Dec 2024	Jan-Mar 2025	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
Current marital status of the employed	16 745	16 652	16 946	17 078	16 787	-291	43	-1,7	0,3
Married	5 910	5 883	6 046	6 031	5 896	-136	-15	-2,2	-0,3
Living together like husband and wife	2 180	2 130	2 113	2 091	2 169	78	-12	3,7	-0,5
Widow/widower	399	399	406	390	364	-26	-35	-6,6	-8,7
Divorced or separated	514	500	516	486	472	-14	-42	-2,9	-8,1
Never married	7 741	7 741	7 866	8 079	7 887	-193	145	-2,4	1,9
Current marital status of the unemployed	8 226	8 384	8 011	7 991	8 228	237	2	3,0	0,0
Married	1 041	1 058	955	956	974	18	-67	1,9	-6,5
Living together like husband and wife	884	866	795	809	851	41	-33	5,1	-3,8
Widow/widower	60	72	70	71	83	12	23	17,5	37,4
Divorced or separated	124	124	103	114	152	37	27	32,3	22,0
Never married	6 116	6 264	6 086	6 041	6 169	128	52	2,1	0,9
Current marital status of the not economically active	16 188	16 260	16 474	16 492	16 676	184	488	1,1	3,0
Married	2 606	2 526	2 549	2 566	2 498	-68	-108	-2,7	-4,2
Living together like husband and wife	874	956	960	967	1 016	49	142	5,0	16,2
Widow/widower	585	566	574	605	567	-37	-18	-6,1	-3,0
Divorced or separated	274	284	279	286	264	-22	-10	-7,7	-3,6
Never married	11 848	11 928	12 112	12 068	12 331	263	483	2,2	4,1

Due to rounding, numbers do not necessarily add up to totals.

Table 7: Profile of those not in employment education or training – South Africa									
	Jan-Mar 2024	Apr-Jun 2024	Jul-Sep 2024	Oct-Dec 2024	Jan-Mar 2025	Qrt-to-qrt change	Year-on- year change	Qrt-to-qrt change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
Both sexes	18 516	18 666	18 365	18 313	19 031	718	515	3,9	2,8
Women	10 220	10 264	10 147	10 120	10 567	447	347	4,4	3,4
Men	8 296	8 402	8 218	8 193	8 464	270	168	3,3	2,0
Age group	18 516	18 666	18 365	18 313	19 031	718	515	3,9	2,8
15-24 yrs	3 638	3 613	3 515	3 450	3 825	375	186	10,9	5,1
25-34 yrs	5 497	5 606	5 516	5 505	5 616	111	119	2,0	2,2
35-44 yrs	3 877	3 926	3 837	3 851	3 956	106	79	2,7	2,0
45-54 yrs	2 819	2 812	2 818	2 815	2 910	95	91	3,4	3,2
55-64 yrs	2 685	2 709	2 680	2 692	2 724	32	39	1,2	1,5
Population groups	18 516	18 666	18 365	18 313	19 031	718	515	3,9	2,8
Black/African	15 957	16 082	15 786	15 778	16 515	737	559	4,7	3,5
Coloured	1 501	1 545	1 509	1 493	1 515	22	14	1,5	0,9
Indian/Asian	377	365	371	351	360	10	-16	2,7	-4,4
White	681	675	700	691	640	-51	-41	-7,4	-6,1
South Africa	18 516	18 666	18 365	18 313	19 031	718	515	3,9	2,8
Western Cape	1 732	1 787	1 748	1 706	1 699	-7	-32	-0,4	-1,9
Eastern Cape	2 494	2 454	2 337	2 304	2 407	103	-88	4,5	-3,5
Northern Cape	402	425	406	386	412	26	10	6,7	2,4
Free State	908	895	865	882	880	-3	-29	-0,3	-3,2
KwaZulu-Natal	3 507	3 547	3 549	3 549	3 761	212	254	6,0	7,2
North West	1 508	1 529	1 447	1 462	1 566	104	59	7,1	3,9
Gauteng	4 663	4 681	4 725	4 748	4 838	90	175	1,9	3,8
Mpumalanga	1 436	1 489	1 456	1 445	1 532	87	97	6,0	6,7
Limpopo	1 866	1 860	1 833	1 831	1 936	105	70	5,7	3,7

Due to rounding, numbers do not necessarily add up to totals.

Table 8: Involvement in non-market activities and labour market status by province

	Jan-Mar 2024	Apr-Jun 2024	Jul-Sep 2024	Oct-Dec 2024	Jan-Mar 2025	Qrt-to-qrt change	Year-on- year change	Qrt-to-qrt change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
South Africa									
Subsistence farming	2 473	2 244	1 883	2 269	2 456	187	-17	8,2	-0,7
Fetching water or collecting wood/dung	4 288	4 446	4 277	3 878	3 652	-226	-636	-5,8	-14,8
Produce other goods for household use	266	235	187	280	284	5	19	1,7	7,1
Construction or major repairs to own or household'	315	269	310	292	364	72	49	24,5	15,4
Hunting or fishing for household use	47	27	40	25	41	17	-6	68,2	-12,2
Involvement in at least one activity	6 076	5 884	5 606	5 623	5 507	-115	-569	-2,1	-9,4
Employed	1 752	1 658	1 561	1 619	1 467	-152	-285	-9,4	-16,3
Unemployed	1 499	1 515	1 410	1 351	1 357	6	-142	0,5	-9,5
Not economically active	2 825	2 711	2 635	2 652	2 683	31	-142	1,2	-5,0
Western Cape									
Subsistence farming	60	64	74	96	78	-18	17	-19,0	28,4
Fetching water or collecting wood/dung	154	144	142	140	150	10	-5	7,0	-3,0
Produce other goods for household use	1		1	1					
Construction or major repairs to own or household'	3			3	3	-1	0	-20,6	-12,8
Hunting or fishing for household use	2								
Involvement in at least one activity	218	207	214	237	224	-13	6	-5,3	2,9
Employed	107	107	119	136	117	-19	10	-14,0	9,5
Unemployed	64	51	43	54	45	-9	-19	-16,3	-29,3
Not economically active	47	50	52	47	62	15	15	32,7	31,7
Eastern Cape									
Subsistence farming	691	622	412	620	681	61	-10	9,8	-1,4
Fetching water or collecting wood/dung	877	987	1 005	869	700	-169	-176	-19,4	-20,1
Produce other goods for household use	84	61	18	107	105	-2	21	-1,4	25,6
Construction or major repairs to own or household'	135	107	93	109	132	23	-3	20,9	-2,4
Hunting or fishing for household use	8	4	3	3	7	4	-1	141,6	-13,6
Involvement in at least one activity	1 399	1 384	1 296	1 409	1 280	-129	-118	-9,1	-8,5
Employed	311	295	269	298	230	-68	-81	-22,8	-26,0
Unemployed	419	386	366	366	359	-7	-60	-1,9	-14,2
Not economically active	670	703	661	745	691	-54	22	-7,2	3,3

For all values of 10 000 or lower, the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.

Quarterly Labour Force Survey, Quarter 1: 2025

Table 8: Involvement in non-market activities and labour market status by province (continued)

	Jan-Mar 2024	Apr-Jun 2024	Jul-Sep 2024	Oct-Dec 2024	Jan-Mar 2025	Qrt-to-qrt change	Year-on- year change	Qrt-to-qrt change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
Northern Cape									
Subsistence farming	30	28	27	32	41	9	12	29,0	39,7
Fetching water or collecting wood/dung	96	102	130	138	125	-13	29	-9,2	30,7
Produce other goods for household use	3	2	2	2	3	1	1	60,2	18,8
Construction or major repairs to own or household'	6	1	5	2	2	0	-4	7,4	-65,5
Hunting or fishing for household use	2	0	1	1	1	1	0	111,1	-15,7
Involvement in at least one activity	122	124	150	163	154	-9	32	-5,6	26,1
Employed	31	32	39	52	49	-3	18	-6,2	58,1
Unemployed	25	39	45	34	33	0	9	-0,8	35,1
Not economically active	67	54	66	77	72	-6	5	-7,2	7,9
Free State									
Subsistence farming	91	82	90	142	118	-24	26	-16,8	29,0
Fetching water or collecting wood/dung	62	75	86	60	61	0	-1	0,8	-1,2
Produce other goods for household use	3	7	4	8	8	1	5	6,7	146,1
Construction or major repairs to own or household'	24	22	48	30	28	-2	4	-7,8	16,0
Hunting or fishing for household use	14	5	10	6	7	2	-7	30,0	-47,7
Involvement in at least one activity	169	156	190	204	180	-24	11	-11,8	6,4
Employed	72	63	76	78	81	3	8	3,5	11,6
Unemployed	50	48	52	61	47	-14	-2	-22,7	-4,5
Not economically active	47	45	62	65	52	-13	5	-19,9	10,1
KwaZulu-Natal									
Subsistence farming	989	898	818	937	999	62	11	6,6	1,1
Fetching water or collecting wood/dung	1 634	1 744	1 610	1 425	1 410	-15	-224	-1,0	-13,7
Produce other goods for household use	136	143	134	139	157	19	22	13,6	16,2
Construction or major repairs to own or household'	93	98	118	111	133	22	40	19,9	42,9
Hunting or fishing for household use	6	11	19	9	13	4	7	45,3	105,7
Involvement in at least one activity	2 253	2 237	2 106	2 047	2 074	27	-179	1,3	-7,9
Employed	649	612	563	586	544	-42	-105	-7,2	-16,2
Unemployed	466	527	480	460	510	51	44	11,1	9,5
Not economically active	1 138	1 098	1 064	1 002	1 020	18	-118	1,8	-10,4

For all values of 10 000 or lower, the sample size is too small for reliable estimates. Due to rounding, numbers do not necessarily add up to totals.

Table 8: Involvement in non-market activities and labour market status by province (continued)									
	Jan-Mar 2024	Apr-Jun 2024	Jul-Sep 2024	Oct-Dec 2024	Jan-Mar 2025	Qrt-to-qrt change	Year-on- year change	Qrt-to-qrt change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
North West									
Subsistence farming	49	86	60	47	35	-12	-14	-25,3	-28,6
Fetching water or collecting wood/dung	525	405	389	363	394	32	-131	8,7	-24,9
Produce other goods for household use	7	2	5	1	3	2	-4	260,4	-59,9
Construction or major repairs to own or household'	6	8	1	1	3	2	-2	325,1	-44,1
Hunting or fishing for household use	1	2							
Involvement in at least one activity	560	475	437	402	422	19	-138	4,8	-24,7
Employed	131	98	99	97	77	-19	-54	-20,2	-41,1
Unemployed	127	132	82	74	46	-28	-81	-37,3	-63,5
Not economically active	302	245	256	232	298	66	-3	28,7	-1,1
Gauteng									
Subsistence farming	33	38	53	38	34	-4	1	-10,2	2,6
Fetching water or collecting wood/dung	109	79	100	92	86	-6	-23	-6,2	-20,8
Produce other goods for household use	1		1	5					
Construction or major repairs to own or household'	7	6	8	10	16	6	9	64,7	125,8
Hunting or fishing for household use	8	2	1	2	1	-1	-7	-46,4	-87,0
Involvement in at least one activity	150	118	156	135	126	-10	-24	-7,2	-16,2
Employed	71	60	53	53	65	11	-7	21,4	-9,3
Unemployed	42	32	57	44	45	1	3	3,3	6,5
Not economically active	36	26	45	38	16	-23	-20	-58,9	-56,5
Mpumalanga									
Subsistence farming	175	121	106	115	122	7	-53	5,8	-30,5
Fetching water or collecting wood/dung	439	463	342	355	396	41	-43	11,6	-9,9
Produce other goods for household use	22	17	21	15	4	-11	-17	-70,5	-79,3
Construction or major repairs to own or household'	7	5	8	11	4	-6	-3	-59,9	-37,3
Hunting or fishing for household use	5	3	6	2	8	6	4	307,9	86,3
Involvement in at least one activity	565	560	439	457	481	24	-84	5,3	-14,9
Employed	164	175	140	130	123	-7	-41	-5,5	-25,2
Unemployed	174	154	127	125	140	15	-34	11,8	-19,7
Not economically active	227	231	172	202	218	16	-8	8,1	-3,7

For all values of 10 000 or lower, the sample size is too small for reliable estimates. Due to rounding, numbers do not necessarily add up to totals.

Quarterly Labour Force Survey, Quarter 1: 2025

Table 8: Involvement in non-market activities and labour market status by province (concluded)									
	Jan-Mar 2024	Apr-Jun 2024	Jul-Sep 2024	Oct-Dec 2024	Jan-Mar 2025	Qrt-to-qrt change	Year-on- year change	Qrt-to-qrt change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
Limpopo									
Subsistence farming	354	307	243	242	347	105	-6	43,5	-1,8
Fetching water or collecting wood/dung	393	446	472	436	329	-107	-63	-24,5	-16,1
Produce other goods for household use	10	4	1	3	3	1	-7	21,0	-67,2
Construction or major repairs to own or household'	34	22	30	15	42	27	8	183,5	24,4
Hunting or fishing for household use	2		1	2	3	1	2	32,6	111,4
Involvement in at least one activity	640	624	617	568	567	-1	-74	-0,2	-11,5
Employed	216	216	205	190	182	-8	-34	-4,1	-15,6
Unemployed	132	147	156	133	130	-3	-2	-2,3	-1,4
Not economically active	292	261	256	244	254	10	-38	4,0	-13,1

For all values of 10 000 or lower, the sample size is too small for reliable estimates.
 Due to rounding, numbers do not necessarily add up to totals.

Appendix 2

Table 2A: Sampling variability for labour force characteristics by sex						
	Coefficient of variation		Qtr-to-qtr change	Lower 95%	Upper 95%	P-value
	Oct-Dec 2024	Jan-Mar 2025				
Both sexes						
Population 15–64 yrs						
Labour force	0,6	0,6	-54	-310	202	0,68
Employed	0,8	0,8	-291	-508	-73	0,01
Formal sector (non-agriculture)	1,1	1,1	-245	-442	-49	0,02
Informal sector (non-agriculture)	2,2	2,3	17	-104	138	0,79
Agriculture	5,1	5,6	6	-124	136	0,93
Private households	3,7	3,4	-68	-140	3	0,06
Unemployed	1,9	1,9	237	-25	498	0,08
Not economically active	0,9	0,9	184	-72	440	0,16
Discouraged work-seekers	3,8	3,6	7	-167	181	0,94
Other (not economically active)	0,9	0,9	177	-44	398	0,12
Rates (%)						
Unemployment rate	1,6	1,6	1,0	0,2	1,9	0,02
Employed/population ratio (absorption)	0,8	0,8	-0,8	-1,4	-0,3	0,00
Labour force participation rate	0,6	0,6	-0,3	-0,9	0,3	0,31
Women						
Population 15–64 yrs						
Labour force	0,8	0,9	-67	-246	112	0,46
Employed	1,0	1,1	-223	-361	-85	0,00
Formal sector (non-agriculture)	1,4	1,6	-154	-273	-36	0,01
Informal sector (non-agriculture)	3,3	3,4	-26	-97	45	0,47
Agriculture	7,9	9,9	-17	-82	48	0,61
Private households	4,0	3,8	-26	-82	30	0,37
Unemployed	2,1	2,3	157	-6	319	0,06
Not economically active	1,0	1,1	128	-51	307	0,16
Discouraged work-seekers	4,3	4,2	26	-83	135	0,64
Other (not economically active)	1,0	1,1	102	-54	257	0,20
Rates (%)						
Unemployment rate	1,7	1,8	1,6	0,4	2,7	0,01
Employed/population ratio (absorption)	1,0	1,1	-1,2	-1,8	-0,5	0,00
Labour force participation rate	0,8	0,9	-0,5	-1,3	0,4	0,27

Table 2A: Sampling variability for labour force characteristics by sex (concluded)						
	Coefficient of variation		Qtr-to-qtr change	Lower 95%	Upper 95%	P-value
	Oct-Dec 2024	Jan-Mar 2025				
Men						
Population 15–64 yrs						
Labour force	0,6	0,6	13	-136	161	0,87
Employed	1,0	0,9	-67	-216	81	0,37
Formal sector (non-agriculture)	1,4	1,3	-91	-224	42	0,18
Informal sector (non-agriculture)	2,6	2,5	43	-53	138	0,38
Agriculture	6,0	4,9	23	-61	108	0,59
Private households	7,1	6,6	-42	-83	-2	0,04
Unemployed	2,2	2,2	80	-84	244	0,34
Not economically active	1,2	1,1	56	-93	205	0,46
Discouraged work-seekers	4,1	4,0	-19	-124	86	0,72
Other (not economically active)	1,2	1,2	75	-53	203	0,25
Rates (%)						
Unemployment rate	2,0	2,0	0,6	-0,5	1,6	0,30
Employed/population ratio (absorption)	1,0	0,9	-0,5	-1,2	0,2	0,19
Labour force participation rate	0,6	0,6	-0,2	-0,9	0,6	0,67

Table 2.1A: Sampling variability for labour force characteristics by population group						
	Coefficient of variation		Qtr-to-qtr change	Lower 95%	Upper 95%	P-value
	Oct-Dec 2024	Jan-Mar 2025				
South Africa						
Population 15–64 yrs						
Labour force	0,6	0,6	-54	-310	202	0,68
Employed	0,8	0,8	-291	-508	-73	0,01
Unemployed	1,9	1,9	237	-25	498	0,08
Not economically active	0,9	0,9	184	-72	440	0,16
Rates (%)						
Unemployment rate	1,6	1,6	1,0	0,2	1,9	0,02
Employed/population ratio (absorption)	0,8	0,8	-0,8	-1,4	-0,3	0,00
Labour force participation rate	0,6	0,6	-0,3	-0,9	0,3	0,31
Black/African						
Population 15–64 yrs						
Labour force	0,7	0,7	-127	-364	110	0,29
Employed	0,9	0,9	-321	-513	-130	0,00
Unemployed	2,0	2,0	195	-57	446	0,13
Not economically active	1,1	1,0	260	23	497	0,03
Rates (%)						
Unemployment rate	1,6	1,6	1,2	0,2	2,2	0,02
Employed/population ratio (absorption)	0,9	0,9	-1,1	-1,7	-0,5	0,00
Labour force participation rate	0,7	0,7	-0,6	-1,3	0,1	0,09
Coloured						
Population 15–64 yrs						
Labour force	1,4	1,2	26	-52	104	0,51
Employed	1,8	2,1	-7	-74	60	0,84
Unemployed	7,1	5,7	33	-24	91	0,26
Not economically active	2,2	2,1	-22	-100	56	0,58
Rates (%)						
Unemployment rate	6,4	5,6	1,2	-1,0	3,5	0,29
Employed/population ratio (absorption)	1,8	2,1	-0,3	-2,1	1,6	0,79
Labour force participation rate	1,4	1,2	0,7	-1,5	2,8	0,55

Table 2.1A: Sampling variability for labour force characteristics by population group (concluded)						
	Coefficient of variation		Qtr-to-qtr change	Lower 95%	Upper 95%	P-value
	Oct-Dec 2024	Jan-Mar 2025				
Indian/Asian						
Population 15–64 yrs						
Labour force	1,8	2,2	-12	-40	15	0,37
Employed	3,3	3,3	-6	-33	21	0,64
Unemployed	18,4	14,8	-6	-30	19	0,63
Not economically active	3,0	3,5	14	-13	42	0,30
Rates (%)						
Unemployment rate	18,1	14,8	-0,7	-4,1	2,8	0,71
Employed/population ratio (absorption)	3,3	3,3	-0,7	-3,3	1,8	0,58
Labour force participation rate	1,8	2,2	-1,3	-3,9	1,3	0,33
White						
Population 15–64 yrs						
Labour force	1,2	1,5	59	4	114	0,04
Employed	1,4	1,7	44	-10	98	0,11
Unemployed	11,9	15,3	15	-24	54	0,46
Not economically active	2,5	3,5	-68	-123	-13	0,02
Rates (%)						
Unemployment rate	11,7	14,9	0,6	-1,4	2,6	0,58
Employed/population ratio (absorption)	1,4	1,7	1,8	-0,1	3,8	0,07
Labour force participation rate	1,2	1,5	2,4	0,4	4,4	0,02

Table 2.3A: Sampling variability for labour force characteristics by province						
	Coefficient of variation		Qtr-to-qtr change	Lower 95%	Upper 95%	P-value
	Oct-Dec 2024	Jan-Mar 2025				
South Africa						
Population 15–64 yrs						
Labour force	0,6	0,6	-54	-310	202	0,68
Employed	0,8	0,8	-291	-508	-73	0,01
Unemployed	1,9	1,9	237	-25	498	0,08
Not economically active	0,9	0,9	184	-72	440	0,16
Discouraged work-seekers	3,8	3,6	7	-167	181	0,94
Other (not economically active)	0,9	0,9	177	-44	398	0,12
Rates (%)						
Unemployment rate	1,6	1,6	1,0	0,2	1,9	0,02
Employed/population ratio (absorption)	0,8	0,8	-0,8	-1,4	-0,3	0,00
Labour force participation rate	0,6	0,6	-0,3	-0,9	0,3	0,31
Western Cape						
Population 15–64 yrs						
Labour force	1,4	1,0	60	-43	164	0,25
Employed	1,6	1,5	49	-39	137	0,27
Unemployed	6,9	5,1	11	-65	86	0,78
Not economically active	3,0	2,4	-42	-146	61	0,42
Discouraged work-seekers	16,6	15,3	17	-28	62	0,45
Other (not economically active)	2,9	2,3	-59	-147	29	0,19
Rates (%)						
Unemployment rate	6,2	4,9	0,0	-1,9	1,9	0,98
Employed/population ratio (absorption)	1,6	1,5	0,8	-1,0	2,5	0,38
Labour force participation rate	1,4	1,0	0,9	-1,1	3,0	0,36

Table 2.3A: Sampling variability for labour force characteristics by province (continued)						
	Coefficient of variation		Qtr-to-qtr change	Lower 95%	Upper 95%	P-value
	Oct-Dec 2024	Jan-Mar 2025				
Western Cape – Non-metro						
Population 15–64 yrs						
Labour force	2,7	2,4	18	-71	107	0,69
Employed	2,4	3,0	4	-71	79	0,91
Unemployed	15,0	12,7	14	-33	60	0,57
Not economically active	5,1	4,6	-11	-101	78	0,80
Discouraged work-seekers	17,6	17,3	21	-21	63	0,33
Other (not economically active)	6,1	5,1	-33	-105	40	0,38
Rates (%)						
Unemployment rate	13,3	12,2	0,9	-2,5	4,3	0,60
Employed/population ratio (absorption)	2,4	3,0	0,0	-4,0	4,1	0,99
Labour force participation rate	2,7	2,4	0,7	-4,1	5,6	0,76
Western Cape – City of Cape Town						
Population 15–64 yrs						
Labour force	1,6	1,0	42	-14	99	0,14
Employed	2,0	1,4	45	-2	92	0,06
Unemployed	7,6	5,0	-3	-62	57	0,93
Not economically active	3,8	2,5	-31	-87	26	0,28
Discouraged work-seekers	32,9	30,3	-4	-18	10	0,58
Other (not economically active)	3,1	2,2	-27	-78	24	0,30
Rates (%)						
Unemployment rate	6,9	4,7	-0,5	-2,8	1,7	0,65
Employed/population ratio (absorption)	2,0	1,4	1,2	-0,3	2,7	0,11
Labour force participation rate	1,6	1,0	1,1	-0,7	2,8	0,24

Table 2.3A: Sampling variability for labour force characteristics by province (continued)						
	Coefficient of variation		Qtr-to-qtr change	Lower 95%	Upper 95%	P-value
	Oct-Dec 2024	Jan-Mar 2025				
Eastern Cape						
Population 15–64 yrs						
Labour force	2,0	1,9	-35	-122	52	0,43
Employed	2,9	2,8	-83	-165	0	0,05
Unemployed	4,7	4,4	47	-21	116	0,17
Not economically active	2,1	1,9	48	-39	135	0,28
Discouraged work-seekers	9,9	10,0	-62	-128	4	0,07
Other (not economically active)	1,9	2,0	110	32	189	0,01
Rates (%)						
Unemployment rate	4,0	3,6	2,7	0,0	5,4	0,05
Employed/population ratio (absorption)	2,9	2,8	-1,9	-3,7	-0,1	0,04
Labour force participation rate	2,0	1,9	-0,9	-2,8	1,0	0,35
Eastern Cape – Non-metro						
Population 15–64 yrs						
Labour force	3,1	2,7	2	-70	73	0,96
Employed	4,7	4,0	-31	-96	34	0,35
Unemployed	6,3	5,6	32	-26	91	0,28
Not economically active	2,5	2,2	6	-66	78	0,87
Discouraged work-seekers	10,3	10,4	-64	-127	-1	0,05
Other (not economically active)	2,3	2,2	70	4	136	0,04
Rates (%)						
Unemployment rate	5,1	4,3	2,3	-1,3	6,0	0,21
Employed/population ratio (absorption)	4,7	4,0	-1,1	-3,1	1,0	0,32
Labour force participation rate	3,1	2,7	-0,1	-2,4	2,3	0,96

Table 2.3A: Sampling variability for labour force characteristics by province (continued)						
	Coefficient of variation		Qtr-to-qtr change	Lower 95%	Upper 95%	P-value
	Oct-Dec 2024	Jan-Mar 2025				
Eastern Cape – Buffalo City						
Population 15–64 yrs						
Labour force	1,4	3,0	-10	-35	14	0,41
Employed	3,6	5,8	-29	-66	8	0,12
Unemployed	5,6	3,8	19	4	33	0,01
Not economically active	3,7	7,3	12	-12	37	0,33
Discouraged work-seekers	38,3	80,3	-1	-6	4	0,70
Other (not economically active)	3,6	8,5	13	-15	42	0,36
Rates (%)						
Unemployment rate	6,0	5,5	5,4	0,0	10,8	0,05
Employed/population ratio (absorption)	3,6	5,8	-5,3	-11,8	1,2	0,11
Labour force participation rate	1,4	3,0	-2,1	-6,5	2,3	0,35
Eastern Cape – Nelson Mandela Bay						
Population 15–64 yrs						
Labour force	3,6	4,2	-26	-70	17	0,23
Employed	4,9	4,9	-23	-60	14	0,22
Unemployed	8,2	14,2	-3	-34	27	0,82
Not economically active	4,8	4,9	30	-14	73	0,18
Discouraged work-seekers	41,7	39,7	3	-17	23	0,76
Other (not economically active)	4,8	4,9	27	-8	62	0,13
Rates (%)						
Unemployment rate	8,4	12,8	0,5	-5,0	5,9	0,86
Employed/population ratio (absorption)	4,9	4,9	-2,7	-6,9	1,4	0,20
Labour force participation rate	3,6	4,2	-3,2	-8,0	1,7	0,20

Table 2.3A: Sampling variability for labour force characteristics by province (continued)						
	Coefficient of variation		Qtr-to-qtr change	Lower 95%	Upper 95%	P-value
	Oct-Dec 2024	Jan-Mar 2025				
Northern Cape						
Population 15–64 yrs						
Labour force	3,1	3,6	-3	-42	37	0,90
Employed	5,0	5,2	-12	-62	38	0,64
Unemployed	7,3	7,8	10	-9	28	0,30
Not economically active	4,3	4,8	4	-36	44	0,84
Discouraged work-seekers	19,4	8,0	8	-17	33	0,53
Other (not economically active)	5,4	4,5	-4	-37	29	0,82
Rates (%)						
Unemployment rate	7,9	7,6	2,1	-3,1	7,3	0,42
Employed/population ratio (absorption)	5,0	5,2	-1,5	-7,5	4,5	0,62
Labour force participation rate	3,1	3,6	-0,4	-5,1	4,3	0,87
Free State						
Population 15–64 yrs						
Labour force	1,3	1,9	7	-29	43	0,71
Employed	2,2	2,9	4	-25	33	0,79
Unemployed	4,8	4,3	3	-30	36	0,85
Not economically active	2,2	3,1	-6	-43	30	0,74
Discouraged work-seekers	16,2	13,7	18	-8	43	0,17
Other (not economically active)	2,4	2,4	-24	-59	12	0,19
Rates (%)						
Unemployment rate	4,1	3,8	0,0	-2,1	2,2	0,97
Employed/population ratio (absorption)	2,2	2,9	0,2	-1,3	1,7	0,81
Labour force participation rate	1,3	1,9	0,3	-1,5	2,2	0,73

Table 2.3A: Sampling variability for labour force characteristics by province (continued)						
	Coefficient of variation		Qtr-to-qtr change	Lower 95%	Upper 95%	P-value
	Oct-Dec 2024	Jan-Mar 2025				
Free State – Non-metro						
Population 15–64 yrs						
Labour force	1,5	2,3	-6	-41	29	0,74
Employed	3,0	4,2	2	-23	27	0,88
Unemployed	5,4	4,2	-8	-35	19	0,57
Not economically active	2,5	3,7	7	-28	41	0,71
Discouraged work-seekers	18,4	17,3	16	-7	39	0,17
Other (not economically active)	2,9	2,9	-10	-41	22	0,55
Rates (%)						
Unemployment rate	4,6	4,2	-0,6	-2,9	1,7	0,59
Employed/population ratio (absorption)	3,0	4,2	0,1	-1,7	1,9	0,89
Labour force participation rate	1,5	2,3	-0,5	-3,0	2,1	0,72
Free State – Mangaung						
Population 15–64 yrs						
Labour force	2,6	3,3	13	2	24	0,03
Employed	2,6	1,4	2	-13	17	0,80
Unemployed	10,7	12,3	11	-8	30	0,25
Not economically active	4,1	5,7	-13	-24	-1	0,03
Discouraged work-seekers	33,4	17,7	2	-10	13	0,78
Other (not economically active)	4,1	4,0	-14	-31	3	0,10
Rates (%)						
Unemployment rate	8,8	9,2	2,1	-2,8	6,9	0,40
Employed/population ratio (absorption)	2,6	1,4	0,3	-2,4	3,0	0,81
Labour force participation rate	2,6	3,3	2,3	0,3	4,3	0,03

Table 2.3A: Sampling variability for labour force characteristics by province (continued)						
	Coefficient of variation		Qtr-to-qtr change	Lower 95%	Upper 95%	P-value
	Oct-Dec 2024	Jan-Mar 2025				
KwaZulu-Natal						
Population 15–64 yrs						
Labour force	2,1	2,4	65	-75	205	0,36
Employed	1,9	2,2	-104	-179	-29	0,01
Unemployed	5,7	6,4	169	36	301	0,01
Not economically active	2,4	2,7	-40	-180	100	0,57
Discouraged work-seekers	9,3	9,9	-51	-148	46	0,30
Other (not economically active)	3,1	3,1	10	-113	134	0,87
Rates (%)						
Unemployment rate	4,2	4,8	3,7	1,3	6,0	0,00
Employed/population ratio (absorption)	1,9	2,2	-1,5	-2,4	-0,5	0,00
Labour force participation rate	2,1	2,4	0,7	-1,1	2,5	0,47
KwaZulu-Natal – Non-metro						
Population 15–64 yrs						
Labour force	3,2	3,6	18	-101	137	0,77
Employed	2,9	3,3	-72	-136	-7	0,03
Unemployed	7,1	8,0	90	-22	202	0,12
Not economically active	3,1	3,5	-3	-122	116	0,96
Discouraged work-seekers	13,5	14,9	-36	-119	47	0,39
Other (not economically active)	4,0	3,9	33	-76	142	0,55
Rates (%)						
Unemployment rate	4,9	5,3	3,4	0,3	6,5	0,03
Employed/population ratio (absorption)	2,9	3,3	-1,5	-2,8	-0,2	0,02
Labour force participation rate	3,2	3,6	0,2	-2,2	2,6	0,86

Table 2.3A: Sampling variability for labour force characteristics by province (continued)						
	Coefficient of variation		Qtr-to-qtr change	Lower 95%	Upper 95%	P-value
	Oct-Dec 2024	Jan-Mar 2025				
KwaZulu-Natal – eThekweni						
Population 15–64 yrs						
Labour force	2,3	2,4	47	-26	120	0,21
Employed	2,3	2,8	-32	-71	7	0,11
Unemployed	6,9	9,4	79	8	150	0,03
Not economically active	3,4	3,8	-37	-110	36	0,32
Discouraged work-seekers	10,0	7,6	-15	-66	36	0,57
Other (not economically active)	4,2	4,5	-22	-81	36	0,45
Rates (%)						
Unemployment rate	5,8	8,5	4,3	0,7	7,9	0,02
Employed/population ratio (absorption)	2,3	2,8	-1,4	-2,8	0,1	0,06
Labour force participation rate	2,3	2,4	1,5	-1,2	4,2	0,27
North West						
Population 15–64 yrs						
Labour force	3,5	3,2	-118	-214	-22	0,02
Employed	4,5	4,5	-57	-115	2	0,06
Unemployed	8,9	10,7	-61	-167	44	0,25
Not economically active	4,5	3,5	127	31	223	0,01
Discouraged work-seekers	10,8	9,8	31	-12	74	0,15
Other (not economically active)	3,8	3,5	96	18	173	0,02
Rates (%)						
Unemployment rate	6,8	8,4	-0,9	-5,9	4,2	0,74
Employed/population ratio (absorption)	4,5	4,5	-2,1	-4,2	0,0	0,05
Labour force participation rate	3,5	3,2	-4,4	-7,8	-0,9	0,01

Table 2.3A: Sampling variability for labour force characteristics by province (continued)						
	Coefficient of variation		Qtr-to-qtr change	Lower 95%	Upper 95%	P-value
	Oct-Dec 2024	Jan-Mar 2025				
Gauteng						
Population 15–64 yrs						
Labour force	1,1	1,0	51	-82	183	0,45
Employed	1,6	1,5	9	-108	126	0,88
Unemployed	3,5	3,2	42	-103	186	0,57
Not economically active	2,4	2,2	-10	-143	122	0,88
Discouraged work-seekers	9,0	8,4	-23	-109	64	0,61
Other (not economically active)	2,0	2,0	13	-106	131	0,84
Rates (%)						
Unemployment rate	2,9	2,8	0,3	-1,2	1,9	0,69
Employed/population ratio (absorption)	1,6	1,5	-0,1	-1,1	1,0	0,88
Labour force participation rate	1,1	1,0	0,2	-1,0	1,4	0,73
Gauteng – Non-metro						
Population 15–64 yrs						
Labour force	5,2	3,3	38	-15	91	0,16
Employed	4,1	5,1	26	-31	82	0,37
Unemployed	11,7	7,7	12	-54	77	0,72
Not economically active	12,0	8,6	-32	-85	21	0,24
Discouraged work-seekers	31,8	24,4	-28	-64	7	0,11
Other (not economically active)	6,6	5,5	-3	-32	25	0,82
Rates (%)						
Unemployment rate	7,5	6,3	-0,4	-5,7	4,9	0,89
Employed/population ratio (absorption)	4,1	5,1	1,6	-2,2	5,3	0,41
Labour force participation rate	5,2	3,3	2,2	-1,3	5,8	0,22

Table 2.3A: Sampling variability for labour force characteristics by province (continued)						
	Coefficient of variation		Qtr-to-qtr change	Lower 95%	Upper 95%	P-value
	Oct-Dec 2024	Jan-Mar 2025				
Gauteng – Ekurhuleni						
Population 15–64 yrs						
Labour force	2,2	2,2	-41	-131	49	0,37
Employed	2,6	2,2	-53	-111	5	0,08
Unemployed	8,5	9,6	12	-81	105	0,80
Not economically active	3,9	3,6	51	-39	142	0,26
Discouraged work-seekers	8,8	10,5	5	-34	44	0,81
Other (not economically active)	4,6	3,8	47	-33	126	0,25
Rates (%)						
Unemployment rate	7,0	7,7	1,4	-2,6	5,4	0,50
Employed/population ratio (absorption)	2,6	2,2	-2,0	-4,1	0,0	0,05
Labour force participation rate	2,2	2,2	-1,7	-4,8	1,5	0,30
Gauteng – City of Johannesburg						
Population 15–64 yrs						
Labour force	1,2	1,3	45	-22	112	0,19
Employed	2,3	2,4	42	-21	105	0,19
Unemployed	3,8	4,4	3	-68	73	0,94
Not economically active	2,9	3,3	-30	-97	37	0,38
Discouraged work-seekers	13,0	19,5	8	-48	64	0,78
Other (not economically active)	3,2	3,3	-38	-113	37	0,32
Rates (%)						
Unemployment rate	3,6	4,0	-0,4	-2,4	1,6	0,67
Employed/population ratio (absorption)	2,3	2,4	0,8	-0,7	2,3	0,27
Labour force participation rate	1,2	1,3	0,8	-0,8	2,4	0,32

Table 2.3A: Sampling variability for labour force characteristics by province (continued)						
	Coefficient of variation		Qtr-to-qtr change	Lower 95%	Upper 95%	P-value
	Oct-Dec 2024	Jan-Mar 2025				
Gauteng – City of Tshwane						
Population 15–64 yrs						
Labour force	2,4	2,5	10	-42	62	0,72
Employed	4,2	3,6	-6	-66	55	0,85
Unemployed	7,3	6,2	15	-37	68	0,56
Not economically active	5,3	5,5	0	-52	52	0,99
Discouraged work-seekers	25,0	18,0	-7	-46	32	0,73
Other (not economically active)	3,7	5,1	7	-35	49	0,73
Rates (%)						
Unemployment rate	6,9	5,6	0,6	-1,9	3,2	0,63
Employed/population ratio (absorption)	4,2	3,6	-0,4	-2,5	1,8	0,74
Labour force participation rate	2,4	2,5	0,1	-1,8	2,0	0,92
Mpumalanga						
Population 15–64 yrs						
Labour force	2,5	2,5	-44	-100	11	0,12
Employed	3,7	3,4	-43	-127	41	0,31
Unemployed	6,0	6,3	-1	-83	80	0,97
Not economically active	3,8	3,5	55	-1	110	0,06
Discouraged work-seekers	9,1	7,0	45	-1	91	0,05
Other (not economically active)	3,5	3,5	10	-52	71	0,76
Rates (%)						
Unemployment rate	5,3	5,3	0,7	-3,3	4,8	0,72
Employed/population ratio (absorption)	3,7	3,4	-1,5	-4,1	1,2	0,27
Labour force participation rate	2,5	2,5	-1,6	-3,3	0,2	0,08

Table 2.3A: Sampling variability for labour force characteristics by province (concluded)						
	Coefficient of variation		Qtr-to-qtr change	Lower 95%	Upper 95%	P-value
	Oct-Dec 2024	Jan-Mar 2025				
Limpopo						
Population 15–64 yrs						
Labour force	2,1	2,2	-37	-114	40	0,35
Employed	2,7	3,0	-55	-131	21	0,15
Unemployed	4,5	5,1	18	-33	69	0,48
Not economically active	2,7	2,7	49	-28	126	0,21
Discouraged work-seekers	7,3	6,9	23	-15	62	0,24
Other (not economically active)	2,9	2,9	26	-44	96	0,46
Rates (%)						
Unemployment rate	3,8	4,4	1,3	-0,8	3,5	0,22
Employed/population ratio (absorption)	2,7	3,0	-1,5	-3,3	0,4	0,12
Labour force participation rate	2,1	2,2	-1,1	-3,0	0,8	0,27

Table 3.1A: Sampling variability for the employed by industry and sex						
	Coefficient of variation		Qtr-to-qtr change	Lower 95%	Upper 95%	P-value
	Oct-Dec 2024	Jan-Mar 2025				
Both sexes	0,8	0,8	-291	-508	-73	0,01
Agriculture	5,1	5,6	6	-124	136	0,93
Mining	8,1	9,3	-35	-77	7	0,10
Manufacturing	3,1	2,7	2	-92	95	0,97
Utilities	12,1	10,9	35	4	66	0,03
Construction	3,6	3,9	-119	-202	-37	0,01
Trade	2,2	2,2	-194	-327	-60	0,01
Transport	4,0	3,8	67	-11	144	0,09
Finance	2,6	2,7	60	-68	187	0,36
Community and social services	2,0	2,0	-45	-167	77	0,47
Private households	3,7	3,4	-68	-140	3	0,06
Women	1,0	1,1	-223	-361	-85	0,00
Agriculture	7,9	9,9	-17	-82	48	0,61
Mining	14,7	13,5	-2	-27	23	0,88
Manufacturing	4,2	4,5	-53	-112	5	0,07
Utilities	19,9	15,4	17	0	34	0,05
Construction	9,4	9,5	-12	-41	18	0,44
Trade	3,0	2,9	-129	-209	-48	0,00
Transport	8,6	8,2	23	-14	60	0,22
Finance	3,2	3,4	22	-52	95	0,56
Community and social services	2,3	2,3	-48	-140	44	0,31
Private households	4,0	3,8	-26	-82	30	0,37
Men	1,0	0,9	-67	-216	81	0,37
Agriculture	6,0	4,9	23	-61	108	0,59
Mining	8,7	10,3	-33	-67	0	0,05
Manufacturing	4,0	3,7	55	-16	127	0,13
Utilities	14,8	12,7	18	-5	41	0,12
Construction	3,8	3,9	-108	-185	-30	0,01
Trade	2,8	2,9	-65	-165	36	0,20
Transport	4,1	3,9	44	-22	109	0,19
Finance	3,3	3,2	38	-47	123	0,38
Community and social services	3,0	3,0	3	-76	82	0,94
Private households	7,1	6,6	-42	-83	-2	0,04

Table 3.4 A: Sampling variability for the employed by province and sector						
	Coefficient of variation		Qtr-to-qtr change	Lower 95%	Upper 95%	P-value
	Oct-Dec 2024	Jan-Mar 2025				
South Africa	0,8	0,8	-291	-508	-73	0,01
Formal sector (non-agricultural)	1,1	1,1	-245	-442	-49	0,02
Informal sector (non-agricultural)	2,2	2,3	17	-104	138	0,79
Agriculture	5,1	5,6	6	-124	136	0,93
Private households	3,7	3,4	-68	-140	3	0,06
Western Cape	1,6	1,5	49	-39	137	0,27
Formal sector (non-agricultural)	1,9	1,9	-27	-111	57	0,53
Informal sector (non-agricultural)	7,1	7,1	25	-15	65	0,22
Agriculture	10,0	15,0	51	-37	140	0,26
Private households	9,5	9,9	0	-24	25	0,99
Western Cape – Non-metro	2,4	3,0	4	-71	79	0,91
Formal sector (non-agricultural)	4,2	4,4	-47	-112	18	0,16
Informal sector (non-agricultural)	8,5	11,0	2	-22	27	0,84
Agriculture	10,4	15,7	55	-33	143	0,22
Private households	13,1	17,8	-7	-21	8	0,38
Western Cape – City of Cape Town	2,0	1,4	45	-2	92	0,06
Formal sector (non-agricultural)	2,0	2,1	20	-37	78	0,49
Informal sector (non-agricultural)	10,0	9,2	22	-10	54	0,17
Agriculture	36,2	37,0	-4	-14	6	0,44
Private households	13,3	11,8	7	-13	26	0,49
Eastern Cape	2,9	2,8	-83	-165	0	0,05
Formal sector (non-agricultural)	3,6	3,8	-18	-86	50	0,61
Informal sector (non-agricultural)	6,5	5,7	-25	-65	14	0,21
Agriculture	12,8	11,7	-12	-35	10	0,27
Private households	16,6	12,6	-27	-56	2	0,06
Eastern Cape – Non-metro	4,7	4,0	-31	-96	34	0,35
Formal sector (non-agricultural)	6,4	5,8	-8	-56	40	0,76
Informal sector (non-agricultural)	8,5	7,4	-2	-38	34	0,93
Agriculture	12,2	12,0	-12	-32	8	0,25
Private households	19,2	16,2	-10	-23	3	0,14

Table 3.4A: Sampling variability for the employed by province and sector (continued)						
	Coefficient of variation		Qtr-to-qtr change	Lower 95%	Upper 95%	P-value
	Oct-Dec 2024	Jan-Mar 2025				
Eastern Cape – Buffalo City	3,6	5,8	-29	-66	8	0,12
Formal sector (non-agricultural)	5,7	9,1	16	-8	40	0,20
Informal sector (non-agricultural)	10,6	9,9	-23	-35	-11	0,00
Agriculture	57,5	54,2	-4	-12	5	0,37
Private households	49,7	36,4	-18	-43	8	0,17
Eastern Cape – Nelson Mandela Bay	4,9	4,9	-23	-60	14	0,22
Formal sector (non-agricultural)	4,8	5,8	-26	-68	17	0,24
Informal sector (non-agricultural)	21,3	15,7	-1	-13	11	0,89
Agriculture	50,3	36,5	3	-1	8	0,15
Private households	17,1	22,7	0	-5	5	0,93
Northern Cape	5,0	5,2	-12	-62	38	0,64
Formal sector (non-agricultural)	8,6	5,5	-25	-47	-3	0,02
Informal sector (non-agricultural)	14,5	17,1	0	-18	18	0,97
Agriculture	16,5	26,1	10	-32	53	0,64
Private households	15,2	20,5	3	-4	10	0,34
Free State	2,2	2,9	4	-25	33	0,79
Formal sector (non-agricultural)	2,7	4,3	14	-19	47	0,41
Informal sector (non-agricultural)	7,8	9,0	-13	-47	21	0,45
Agriculture	8,1	10,3	-2	-17	12	0,77
Private households	13,7	11,8	5	-6	17	0,35
Free State – Non-metro	3,0	4,2	2	-23	27	0,88
Formal sector (non-agricultural)	4,0	6,3	6	-20	33	0,65
Informal sector (non-agricultural)	10,0	9,4	-7	-28	14	0,50
Agriculture	6,7	9,6	-3	-15	9	0,64
Private households	15,4	14,8	6	-4	16	0,24
Free State – Mangaung	2,6	1,4	2	-13	17	0,80
Formal sector (non-agricultural)	2,2	4,6	8	-12	27	0,44
Informal sector (non-agricultural)	11,2	20,8	-6	-33	21	0,67
Agriculture	71,5	60,8	1	-7	9	0,87
Private households	28,0	18,4	-1	-6	5	0,84

Table 3.4A: Sampling variability for the employed by province and sector (continued)						
	Coefficient of variation		Qtr-to-qtr change	Lower 95%	Upper 95%	P-value
	Oct-Dec 2024	Jan-Mar 2025				
KwaZulu-Natal	1,9	2,2	-104	-179	-29	0,01
Formal sector (non-agricultural)	2,7	3,6	-23	-102	57	0,58
Informal sector (non-agricultural)	4,7	4,8	-42	-94	10	0,11
Agriculture	13,4	14,4	-21	-52	10	0,19
Private households	8,1	8,2	-18	-46	9	0,18
KwaZulu-Natal – Non-metro	2,9	3,3	-72	-136	-7	0,03
Formal sector (non-agricultural)	4,0	4,8	4	-53	61	0,89
Informal sector (non-agricultural)	6,4	7,2	-38	-74	-1	0,04
Agriculture	13,9	15,3	-23	-54	8	0,14
Private households	9,2	8,0	-15	-37	8	0,20
KwaZulu-Natal – eThekweni	2,3	2,8	-32	-71	7	0,11
Formal sector (non-agricultural)	3,6	5,2	-27	-84	30	0,36
Informal sector (non-agricultural)	7,1	6,5	-4	-41	33	0,82
Agriculture	48,5	38,2	2	-2	7	0,30
Private households	14,1	15,0	-4	-20	12	0,64
North West	4,5	4,5	-57	-115	2	0,06
Formal sector (non-agricultural)	4,6	4,5	-60	-110	-9	0,02
Informal sector (non-agricultural)	9,1	11,6	6	-24	35	0,70
Agriculture	15,3	9,8	-5	-23	13	0,59
Private households	16,1	14,5	2	-11	15	0,73
Gauteng	1,6	1,5	9	-108	126	0,88
Formal sector (non-agricultural)	2,4	2,3	-54	-174	67	0,38
Informal sector (non-agricultural)	4,6	4,4	113	46	179	0,00
Agriculture	23,1	14,8	-10	-32	11	0,35
Private households	6,8	6,2	-39	-82	4	0,07
Gauteng – Non-metro	4,1	5,1	26	-31	82	0,37
Formal sector (non-agricultural)	7,7	7,2	19	-30	69	0,44
Informal sector (non-agricultural)	13,6	17,2	7	-21	35	0,63
Agriculture	18,2	18,2	4	-3	11	0,26
Private households	14,0	19,9	-5	-18	9	0,51

Table 3.4A: Sampling variability for the employed by province and sector (concluded)						
	Coefficient of variation		Qtr-to-qtr change	Lower 95%	Upper 95%	P-value
	Oct-Dec 2024	Jan-Mar 2025				
Gauteng – Ekurhuleni	2,6	2,2	-53	-111	5	0,08
Formal sector (non-agricultural)	3,5	3,1	-66	-122	-11	0,02
Informal sector (non-agricultural)	8,9	11,2	23	-11	56	0,19
Agriculture	40,9	26,2	-2	-9	5	0,55
Private households	14,6	14,0	-7	-23	9	0,39
Gauteng – City of Johannesburg	2,3	2,4	42	-21	105	0,19
Formal sector (non-agricultural)	3,6	3,6	-6	-76	64	0,87
Informal sector (non-agricultural)	6,9	4,7	77	32	122	0,00
Agriculture	60,7	49,2	-10	-26	7	0,24
Private households	9,8	9,5	-20	-51	11	0,21
Gauteng – City of Tshwane	4,2	3,6	-6	-66	55	0,85
Formal sector (non-agricultural)	6,0	5,3	-1	-64	63	0,98
Informal sector (non-agricultural)	10,0	10,5	6	-17	28	0,62
Agriculture	49,2	54,5	-3	-12	7	0,59
Private households	16,6	11,8	-8	-30	14	0,48
Mpumalanga	3,7	3,4	-43	-127	41	0,31
Formal sector (non-agricultural)	3,9	3,5	10	-35	55	0,67
Informal sector (non-agricultural)	5,8	8,9	-35	-73	2	0,07
Agriculture	22,1	13,3	-15	-64	34	0,54
Private households	8,6	10,3	-3	-19	14	0,75
Limpopo	2,7	3,0	-55	-131	21	0,15
Formal sector (non-agricultural)	3,4	3,2	-63	-111	-15	0,01
Informal sector (non-agricultural)	6,5	6,6	-11	-45	24	0,55
Agriculture	12,7	12,3	11	-39	60	0,68
Private households	7,2	9,7	8	-11	27	0,40

Table 3.5A: Sampling variability for the employed by sex and occupation						
	Coefficient of variation		Qtr-to-qtr change	Lower 95%	Upper 95%	P-value
	Oct-Dec 2024	Jan-Mar 2025				
Both sexes	0,8	0,8	-291	-508	-73	0,01
Manager	3,4	3,8	-65	-155	25	0,15
Professional	4,5	4,5	111	36	187	0,00
Technician	3,4	3,1	105	14	195	0,02
Clerk	2,8	3,1	-43	-147	62	0,42
Sales and services	2,1	2,1	-20	-133	92	0,72
Skilled agriculture	12,4	14,0	-10	-30	11	0,35
Craft and related trade	2,8	2,7	-70	-174	34	0,19
Plant and machine operator	3,3	3,4	-4	-85	78	0,93
Elementary	2,0	2,1	-251	-418	-83	0,00
Domestic worker	4,3	3,7	-43	-105	18	0,17
Women	1,0	1,1	-223	-361	-85	0,00
Manager	5,0	5,5	-52	-101	-4	0,03
Professional	5,7	5,2	38	-26	101	0,24
Technician	4,0	3,9	35	-27	96	0,27
Clerk	3,0	3,3	-59	-139	22	0,15
Sales and services	2,9	3,0	9	-70	89	0,82
Skilled agriculture	20,2	30,9	-10	-21	0	0,05
Craft and related trade	6,2	6,6	-32	-67	3	0,08
Plant and machine operator	7,9	7,2	3	-24	31	0,81
Elementary	2,7	2,9	-122	-210	-34	0,01
Domestic worker	4,2	3,9	-33	-91	25	0,26
Men	1,0	0,9	-67	-216	81	0,37
Manager	3,8	3,9	-13	-80	54	0,70
Professional	6,7	6,4	74	24	123	0,00
Technician	4,4	4,0	70	7	133	0,03
Clerk	5,2	5,4	16	-46	78	0,61
Sales and services	2,9	2,9	-30	-113	54	0,49
Skilled agriculture	14,9	14,9	1	-15	17	0,92
Craft and related trade	3,1	2,9	-38	-138	62	0,46
Plant and machine operator	3,6	3,7	-7	-82	68	0,86
Elementary	2,6	2,4	-129	-260	3	0,06
Domestic worker	18,3	17,5	-10	-29	9	0,29

Table 2B: Sampling variability for labour force characteristics by sex						
	Coefficient of variation		Year-on-year change	Lower 95%	Upper 95%	P-value
	Jan-Mar 2024	Jan-Mar 2025				
Both sexes						
Population 15–64 yrs						
Labour force	0,6	0,6	44	-330	419	0,82
Employed	0,7	0,8	43	-280	365	0,80
Formal sector (non-agriculture)	1,0	1,1	-110	-419	199	0,49
Informal sector (non-agriculture)	2,1	2,3	264	68	459	0,01
Agriculture	5,3	5,6	-11	-155	132	0,88
Private households	3,6	3,4	-100	-200	0	0,05
Unemployed	1,9	1,9	2	-375	379	0,99
Not economically active	0,9	0,9	488	114	862	0,01
Discouraged work-seekers	4,0	3,6	425	152	699	0,00
Other (not economically active)	0,9	0,9	63	-222	347	0,66
Rates (%)						
Unemployment rate	1,6	1,6	-0,1	-1,3	1,2	0,94
Employed/population ratio (absorption)	0,7	0,8	-0,4	-1,2	0,4	0,29
Labour force participation rate	0,6	0,6	-0,7	-1,6	0,2	0,15
Women						
Population 15–64 yrs						
Labour force	0,7	0,9	-39	-274	197	0,75
Employed	1,0	1,1	-63	-271	145	0,55
Formal sector (non-agriculture)	1,4	1,6	-70	-275	135	0,50
Informal sector (non-agriculture)	3,5	3,4	66	-44	176	0,24
Agriculture	7,2	9,9	-21	-84	41	0,50
Private households	3,8	3,8	-38	-122	47	0,38
Unemployed	2,2	2,3	24	-206	254	0,84
Not economically active	0,9	1,1	291	56	527	0,02
Discouraged work-seekers	4,2	4,2	227	72	381	0,00
Other (not economically active)	1,0	1,1	64	-129	258	0,51
Rates (%)						
Unemployment rate	1,9	1,8	0,3	-1,3	2,0	0,70
Employed/population ratio (absorption)	1,0	1,1	-0,7	-1,7	0,3	0,15
Labour force participation rate	0,7	0,9	-0,9	-2,0	0,3	0,14

Table 2B: Sampling variability for labour force characteristics by sex (concluded)						
	Coefficient of variation		Year-on-year change	Lower 95%	Upper 95%	P-value
	Jan-Mar 2024	Jan-Mar 2025				
Men						
Population 15–64 yrs						
Labour force	0,6	0,6	83	-131	297	0,45
Employed	0,9	0,9	106	-100	311	0,31
Formal sector (non-agriculture)	1,2	1,3	-40	-236	157	0,69
Informal sector (non-agriculture)	2,7	2,5	198	58	337	0,01
Agriculture	6,2	4,9	10	-93	113	0,85
Private households	7,2	6,6	-63	-116	-9	0,02
Unemployed	2,1	2,2	-22	-248	203	0,85
Not economically active	1,2	1,1	197	-17	411	0,07
Discouraged work-seekers	4,6	4,0	198	36	361	0,02
Other (not economically active)	1,2	1,2	-1	-172	169	0,99
Rates (%)						
Unemployment rate	1,9	2,0	-0,4	-1,8	1,1	0,63
Employed/population ratio (absorption)	0,9	0,9	-0,1	-1,1	0,9	0,84
Labour force participation rate	0,6	0,6	-0,5	-1,5	0,6	0,36

Table 2.1B: Sampling variability for labour force characteristics by population group						
	Coefficient of variation		Year-on-year change	Lower 95%	Upper 95%	P-value
	Jan-Mar 2024	Jan-Mar 2025				
South Africa						
Population 15–64 yrs						
Labour force	0,6	0,6	44	-330	419	0,82
Employed	0,7	0,8	43	-280	365	0,80
Unemployed	1,9	1,9	2	-375	379	0,99
Not economically active	0,9	0,9	488	114	862	0,01
Rates (%)						
Unemployment rate	1,6	1,6	-0,1	-1,3	1,2	0,94
Employed/population ratio (absorption)	0,7	0,8	-0,4	-1,2	0,4	0,29
Labour force participation rate	0,6	0,6	-0,7	-1,6	0,2	0,15
Black/African						
Population 15–64 yrs						
Labour force	0,7	0,7	-8	-360	344	0,96
Employed	0,9	0,9	-18	-307	271	0,90
Unemployed	2,0	2,0	10	-346	365	0,96
Not economically active	1,0	1,0	550	198	902	0,00
Rates (%)						
Unemployment rate	1,6	1,6	0,1	-1,4	1,5	0,93
Employed/population ratio (absorption)	0,9	0,9	-0,7	-1,5	0,2	0,13
Labour force participation rate	0,7	0,7	-1,0	-2,0	0,1	0,07
Coloured						
Population 15–64 yrs						
Labour force	1,3	1,2	36	-42	113	0,37
Employed	1,8	2,1	14	-83	111	0,78
Unemployed	5,5	5,7	22	-50	94	0,55
Not economically active	2,1	2,1	-17	-94	60	0,67
Rates (%)						
Unemployment rate	5,1	5,6	0,6	-2,6	3,8	0,71
Employed/population ratio (absorption)	1,8	2,1	0,1	-2,6	2,8	0,92
Labour force participation rate	1,3	1,2	0,7	-1,5	2,8	0,54

Table 2.1B: Sampling variability for labour force characteristics by population group (concluded)						
	Coefficient of variation		Year-on-year change	Lower 95%	Upper 95%	P-value
	Jan-Mar 2024	Jan-Mar 2025				
Indian/Asian						
Population 15–64 yrs						
Labour force	3,3	2,2	29	-16	74	0,20
Employed	3,8	3,3	21	-28	70	0,41
Unemployed	14,1	14,8	8	-22	39	0,59
Not economically active	4,7	3,5	-21	-66	24	0,36
Rates (%)						
Unemployment rate	13,6	14,8	0,7	-4,0	5,5	0,76
Employed/population ratio (absorption)	3,8	3,3	1,6	-3,1	6,3	0,51
Labour force participation rate	3,3	2,2	2,3	-2,0	6,6	0,29
White						
Population 15–64 yrs						
Labour force	1,5	1,5	-12	-94	70	0,77
Employed	2,0	1,7	26	-66	117	0,58
Unemployed	16,3	15,3	-38	-111	35	0,31
Not economically active	3,3	3,5	-24	-106	58	0,56
Rates (%)						
Unemployment rate	16,0	14,9	-1,9	-5,7	1,8	0,31
Employed/population ratio (absorption)	2,0	1,7	1,8	-1,5	5,1	0,29
Labour force participation rate	1,5	1,5	0,5	-2,5	3,5	0,75

Table 2.3B: Sampling variability for labour force characteristics by province						
	Coefficient of variation		Year-on-year change	Lower 95%	Upper 95%	P-value
	Jan-Mar 2024	Jan-Mar 2025				
South Africa						
Population 15–64 yrs						
Labour force	0,6	0,6	44	-330	419	0,82
Employed	0,7	0,8	43	-280	365	0,80
Unemployed	1,9	1,9	2	-375	379	0,99
Not economically active	0,9	0,9	488	114	862	0,01
Discouraged work-seekers	4,0	3,6	425	152	699	0,00
Other (not economically active)	0,9	0,9	63	-222	347	0,66
Rates (%)						
Unemployment rate	1,6	1,6	-0,1	-1,3	1,2	0,94
Employed/population ratio (absorption)	0,7	0,8	-0,4	-1,2	0,4	0,29
Labour force participation rate	0,6	0,6	-0,7	-1,6	0,2	0,15
Western Cape						
Population 15–64 yrs						
Labour force	1,0	1,0	72	-10	154	0,08
Employed	1,5	1,5	121	12	230	0,03
Unemployed	7,1	5,1	-49	-150	52	0,34
Not economically active	2,2	2,4	1	-81	83	0,98
Discouraged work-seekers	12,4	15,3	3	-38	44	0,90
Other (not economically active)	2,4	2,3	-2	-92	88	0,97
Rates (%)						
Unemployment rate	6,5	4,9	-1,8	-4,6	1,0	0,20
Employed/population ratio (absorption)	1,5	1,5	1,6	-0,6	3,7	0,15
Labour force participation rate	1,0	1,0	0,4	-1,2	2,0	0,60

Table 2.3B: Sampling variability for labour force characteristics by province (continued)						
	Coefficient of variation		Year-on-year change	Lower 95%	Upper 95%	P-value
	Jan-Mar 2024	Jan-Mar 2025				
Western Cape – Non-metro						
Population 15–64 yrs						
Labour Force	1,4	2,4	22	-37	81	0,46
Employed	2,2	3,0	35	-43	114	0,38
Unemployed	10,5	12,7	-13	-73	46	0,66
Not economically active	2,6	4,6	4	-55	63	0,89
Discouraged work-seekers	14,5	17,3	1	-35	37	0,96
Other (not economically active)	3,8	5,1	3	-59	65	0,92
Rates (%)						
Unemployment rate	10,2	12,2	-1,4	-6,3	3,5	0,58
Employed/population ratio (absorption)	2,2	3,0	1,1	-3,1	5,4	0,60
Labour force participation rate	1,4	2,4	0,3	-2,9	3,5	0,87
Western Cape – City of Cape Town						
Population 15–64 yrs						
Labour Force	1,4	1,0	50	-10	111	0,10
Employed	2,1	1,4	86	8	164	0,03
Unemployed	8,9	5,0	-36	-115	44	0,38
Not economically active	3,4	2,5	-3	-64	57	0,92
Discouraged work-seekers	25,5	30,3	2	-16	20	0,83
Other (not economically active)	3,4	2,2	-5	-75	65	0,88
Rates (%)						
Unemployment rate	8,1	4,7	-2,0	-5,3	1,2	0,22
Employed/population ratio (absorption)	2,1	1,4	1,9	-0,6	4,3	0,13
Labour force participation rate	1,4	1,0	0,5	-1,4	2,4	0,59

Table 2.3B: Sampling variability for labour force characteristics by province (continued)						
	Coefficient of variation		Year-on-year change	Lower 95%	Upper 95%	P-value
	Jan-Mar 2024	Jan-Mar 2025				
Eastern Cape						
Population 15–64 yrs						
Labour Force	2,0	1,9	-71	-185	44	0,23
Employed	3,6	2,8	29	-82	139	0,61
Unemployed	4,3	4,4	-99	-197	-2	0,05
Not economically active	2,2	1,9	124	9	238	0,03
Discouraged work-seekers	12,3	10,0	69	-12	150	0,10
Other (not economically active)	2,5	2,0	55	-62	171	0,36
Rates (%)						
Unemployment rate	3,8	3,6	-3,1	-6,8	0,7	0,11
Employed/population ratio (absorption)	3,6	2,8	0,3	-2,1	2,7	0,82
Labour force participation rate	2,0	1,9	-2,1	-4,6	0,4	0,10
Eastern Cape – Non-metro						
Population 15–64 yrs						
Labour Force	2,9	2,7	-64	-162	35	0,21
Employed	6,0	4,0	-1	-91	89	0,98
Unemployed	5,1	5,6	-62	-139	14	0,11
Not economically active	2,5	2,2	95	-4	194	0,06
Discouraged work-seekers	12,5	10,4	54	-25	134	0,18
Other (not economically active)	3,1	2,2	40	-62	143	0,44
Rates (%)						
Unemployment rate	4,9	4,3	-2,3	-7,0	2,4	0,34
Employed/population ratio (absorption)	6,0	4,0	-0,3	-3,2	2,6	0,85
Labour force participation rate	2,9	2,7	-2,5	-5,7	0,7	0,12

Table 2.3B: Sampling variability for labour force characteristics by province (continued)						
	Coefficient of variation		Year-on-year change	Lower 95%	Upper 95%	P-value
	Jan-Mar 2024	Jan-Mar 2025				
Eastern Cape – Buffalo City						
Population 15–64 yrs						
Labour Force	3,8	3,0	19	-15	54	0,28
Employed	4,3	5,8	-1	-33	30	0,93
Unemployed	10,2	3,8	21	-4	45	0,10
Not economically active	8,4	7,3	-11	-45	23	0,53
Discouraged work-seekers	85,9	80,3	1	-7	9	0,80
Other (not economically active)	7,4	8,5	-12	-48	24	0,51
Rates (%)						
Unemployment rate	8,0	5,5	3,5	-2,3	9,3	0,24
Employed/population ratio (absorption)	4,3	5,8	-0,9	-6,6	4,7	0,75
Labour force participation rate	3,8	3,0	2,4	-3,8	8,6	0,44
Eastern Cape – Nelson Mandela Bay						
Population 15–64 yrs						
Labour Force	3,7	4,2	-26	-75	23	0,30
Employed	4,4	4,9	32	-25	88	0,27
Unemployed	11,5	14,2	-58	-111	-4	0,04
Not economically active	5,0	4,9	40	-10	89	0,11
Discouraged work-seekers	101,4	39,7	14	0	27	0,05
Other (not economically active)	4,9	4,9	26	-17	70	0,24
Rates (%)						
Unemployment rate	9,4	12,8	-10,1	-20,0	-0,3	0,04
Employed/population ratio (absorption)	4,4	4,9	2,9	-3,4	9,3	0,37
Labour force participation rate	3,7	4,2	-3,8	-9,3	1,7	0,18

Table 2.3B: Sampling variability for labour force characteristics by province (continued)						
	Coefficient of variation		Year-on-year change	Lower 95%	Upper 95%	P-value
	Jan-Mar 2024	Jan-Mar 2025				
Northern Cape						
Population 15–64 yrs						
Labour Force	4,3	3,6	24	-18	66	0,26
Employed	5,4	5,2	12	-30	53	0,58
Unemployed	7,1	7,8	12	-7	31	0,20
Not economically active	5,3	4,8	-17	-59	25	0,42
Discouraged work-seekers	10,4	8,0	-1	-22	21	0,96
Other (not economically active)	4,4	4,5	-17	-44	10	0,22
Rates (%)						
Unemployment rate	6,6	7,6	1,2	-3,0	5,3	0,59
Employed/population ratio (absorption)	5,4	5,2	1,1	-3,9	6,0	0,67
Labour force participation rate	4,3	3,6	2,4	-2,6	7,4	0,34
Free State						
Population 15–64 yrs						
Labour Force	1,8	1,9	17	-36	69	0,53
Employed	2,2	2,9	12	-38	61	0,64
Unemployed	4,0	4,3	5	-44	54	0,84
Not economically active	2,9	3,1	-13	-65	40	0,64
Discouraged work-seekers	17,4	13,7	2	-33	36	0,93
Other (not economically active)	3,6	2,4	-14	-72	44	0,63
Rates (%)						
Unemployment rate	3,1	3,8	-0,1	-3,6	3,4	0,95
Employed/population ratio (absorption)	2,2	2,9	0,5	-2,0	3,1	0,69
Labour force participation rate	1,8	1,9	0,7	-2,0	3,4	0,60

Table 2.3B: Sampling variability for labour force characteristics by province (continued)

	Coefficient of variation		Year-on-year change	Lower 95%	Upper 95%	P-value
	Jan-Mar 2024	Jan-Mar 2025				
Free State – Non-metro						
Population 15–64 yrs						
Labour Force	2,4	2,3	-10	-52	32	0,64
Employed	2,9	4,2	-7	-55	42	0,78
Unemployed	5,0	4,2	-3	-47	40	0,88
Not economically active	4,0	3,7	13	-29	55	0,54
Discouraged work-seekers	20,0	17,3	20	-7	46	0,14
Other (not economically active)	3,1	2,9	-7	-42	29	0,71
Rates (%)						
Unemployment rate	3,7	4,2	0,1	-4,6	4,8	0,97
Employed/population ratio (absorption)	2,9	4,2	-0,6	-4,1	2,9	0,75
Labour force participation rate	2,4	2,3	-0,9	-3,9	2,2	0,58
Free State – Mangaung						
Population 15–64 yrs						
Labour Force	2,0	3,3	27	-4	58	0,09
Employed	2,5	1,4	18	8	29	0,00
Unemployed	5,0	12,3	8	-14	31	0,46
Not economically active	2,8	5,7	-26	-57	5	0,10
Discouraged work-seekers	31,7	17,7	-18	-40	4	0,11
Other (not economically active)	9,9	4,0	-7	-54	39	0,75
Rates (%)						
Unemployment rate	4,3	9,2	0,1	-3,7	3,9	0,96
Employed/population ratio (absorption)	2,5	1,4	3,2	1,4	5,1	0,00
Labour force participation rate	2,0	3,3	4,7	-0,9	10,2	0,10

Table 2.3B: Sampling variability for labour force characteristics by province (continued)						
	Coefficient of variation		Year-on-year change	Lower 95%	Upper 95%	P-value
	Jan-Mar 2024	Jan-Mar 2025				
KwaZulu-Natal						
Population 15–64 yrs						
Labour Force	2,1	2,4	-10	-195	175	0,91
Employed	2,1	2,2	-103	-241	35	0,14
Unemployed	6,7	6,4	93	-58	243	0,23
Not economically active	2,5	2,7	111	-74	296	0,24
Discouraged work-seekers	11,1	9,9	140	2	278	0,05
Other (not economically active)	2,6	3,1	-29	-184	125	0,71
Rates (%)						
Unemployment rate	5,2	4,8	2,3	-0,6	5,2	0,11
Employed/population ratio (absorption)	2,1	2,2	-1,8	-3,6	0,0	0,05
Labour force participation rate	2,1	2,4	-0,8	-3,3	1,6	0,49
KwaZulu-Natal – Non-metro						
Population 15–64 yrs						
Labour Force	2,9	3,6	-34	-166	99	0,62
Employed	3,1	3,3	-131	-235	-27	0,01
Unemployed	8,2	8,0	97	-14	209	0,09
Not economically active	3,0	3,5	94	-39	226	0,16
Discouraged work-seekers	16,3	14,9	95	-7	198	0,07
Other (not economically active)	3,3	3,9	-1	-129	126	0,98
Rates (%)						
Unemployment rate	6,2	5,3	4,4	0,9	8,0	0,01
Employed/population ratio (absorption)	3,1	3,3	-3,0	-5,1	-0,9	0,01
Labour force participation rate	2,9	3,6	-1,3	-3,9	1,4	0,34

Table 2.3B: Sampling variability for labour force characteristics by province (continued)						
	Coefficient of variation		Year-on-year change	Lower 95%	Upper 95%	P-value
	Jan-Mar 2024	Jan-Mar 2025				
KwaZulu-Natal – eThekweni						
Population 15–64 yrs						
Labour Force	3,2	2,4	24	-106	153	0,72
Employed	2,6	2,8	28	-63	120	0,54
Unemployed	11,5	9,4	-5	-107	97	0,93
Not economically active	5,1	3,8	17	-113	147	0,80
Discouraged work-seekers	12,0	7,6	45	-47	136	0,34
Other (not economically active)	4,5	4,5	-28	-119	64	0,55
Rates (%)						
Unemployment rate	9,3	8,5	-0,6	-5,7	4,5	0,82
Employed/population ratio (absorption)	2,6	2,8	0,3	-3,1	3,7	0,85
Labour force participation rate	3,2	2,4	-0,1	-4,9	4,8	0,99
North West						
Population 15–64 yrs						
Labour Force	3,7	3,2	-36	-191	120	0,65
Employed	3,7	4,5	-20	-126	86	0,71
Unemployed	7,1	10,7	-16	-156	125	0,83
Not economically active	4,3	3,5	72	-84	228	0,36
Discouraged work-seekers	12,9	9,8	31	-88	150	0,61
Other (not economically active)	3,2	3,5	41	-46	128	0,36
Rates (%)						
Unemployment rate	4,8	8,4	-0,1	-7,0	6,8	0,98
Employed/population ratio (absorption)	3,7	4,5	-1,1	-4,9	2,6	0,56
Labour force participation rate	3,7	3,2	-2,0	-7,5	3,6	0,49

Table 2.3B: Sampling variability for labour force characteristics by province (continued)						
	Coefficient of variation		Year-on-year change	Lower 95%	Upper 95%	P-value
	Jan-Mar 2024	Jan-Mar 2025				
Gauteng						
Population 15–64 yrs						
Labour Force	1,0	1,0	110	-111	331	0,33
Employed	1,6	1,5	30	-165	225	0,76
Unemployed	3,3	3,2	80	-155	315	0,50
Not economically active	2,3	2,2	56	-165	278	0,62
Discouraged work-seekers	9,4	8,4	46	-89	181	0,51
Other (not economically active)	2,1	2,0	11	-169	190	0,91
Rates (%)						
Unemployment rate	2,9	2,8	0,5	-2,0	3,1	0,67
Employed/population ratio (absorption)	1,6	1,5	-0,4	-2,1	1,3	0,65
Labour force participation rate	1,0	1,0	0,0	-2,0	1,9	0,97
Gauteng – Non-metro						
Population 15–64 yrs						
Labour Force	5,1	3,3	70	-44	183	0,23
Employed	4,7	5,1	20	-54	94	0,59
Unemployed	10,7	7,7	50	-41	140	0,28
Not economically active	11,1	8,6	-46	-160	67	0,42
Discouraged work-seekers	33,0	24,4	-19	-91	54	0,61
Other (not economically active)	7,6	5,5	-28	-89	33	0,37
Rates (%)						
Unemployment rate	7,1	6,3	2,0	-4,0	8,0	0,51
Employed/population ratio (absorption)	4,7	5,1	0,7	-4,3	5,7	0,78
Labour force participation rate	5,1	3,3	3,6	-4,1	11,2	0,36

Table 2.3B: Sampling variability for labour force characteristics by province (continued)						
	Coefficient of variation		Year-on-year change	Lower 95%	Upper 95%	P-value
	Jan-Mar 2024	Jan-Mar 2025				
Gauteng – Ekurhuleni						
Population 15–64 yrs						
Labour Force	2,5	2,2	-51	-198	96	0,49
Employed	2,7	2,2	-29	-110	52	0,48
Unemployed	5,6	9,6	-22	-167	123	0,77
Not economically active	4,6	3,6	93	-53	240	0,21
Discouraged work-seekers	11,3	10,5	11	-63	85	0,77
Other (not economically active)	4,9	3,8	82	-47	212	0,21
Rates (%)						
Unemployment rate	4,3	7,7	-0,3	-6,3	5,7	0,92
Employed/population ratio (absorption)	2,7	2,2	-1,7	-4,5	1,2	0,25
Labour force participation rate	2,5	2,2	-2,8	-7,9	2,4	0,30
Gauteng – City of Johannesburg						
Population 15–64 yrs						
Labour Force	1,3	1,3	127	60	193	0,00
Employed	3,0	2,4	31	-92	153	0,62
Unemployed	5,2	4,4	96	-13	204	0,08
Not economically active	2,8	3,3	-66	-132	0	0,05
Discouraged work-seekers	16,4	19,5	25	-51	102	0,51
Other (not economically active)	3,2	3,3	-92	-165	-19	0,01
Rates (%)						
Unemployment rate	5,3	4,0	1,8	-1,9	5,5	0,34
Employed/population ratio (absorption)	3,0	2,4	0,1	-2,9	3,0	0,97
Labour force participation rate	1,3	1,3	2,0	0,4	3,6	0,01

Table 2.3B: Sampling variability for labour force characteristics by province (continued)						
	Coefficient of variation		Year-on-year change	Lower 95%	Upper 95%	P-value
	Jan-Mar 2024	Jan-Mar 2025				
Gauteng – City of Tshwane						
Population 15–64 yrs						
Labour Force	1,4	2,5	-35	-156	86	0,57
Employed	3,2	3,6	8	-107	123	0,89
Unemployed	6,5	6,2	-43	-163	76	0,47
Not economically active	3,5	5,5	76	-45	197	0,22
Discouraged work-seekers	20,7	18,0	28	-18	74	0,23
Other (not economically active)	4,0	5,1	48	-48	144	0,33
Rates (%)						
Unemployment rate	6,0	5,6	-1,6	-6,9	3,7	0,55
Employed/population ratio (absorption)	3,2	3,6	-0,4	-4,5	3,8	0,86
Labour force participation rate	1,4	2,5	-2,3	-6,6	2,1	0,30
Mpumalanga						
Population 15–64 yrs						
Labour Force	1,7	2,5	-70	-177	37	0,20
Employed	3,2	3,4	-30	-139	79	0,58
Unemployed	5,2	6,3	-39	-163	85	0,54
Not economically active	2,8	3,5	111	4	218	0,04
Discouraged work-seekers	7,3	7,0	98	20	176	0,01
Other (not economically active)	3,2	3,5	14	-62	89	0,73
Rates (%)						
Unemployment rate	4,9	5,3	-0,8	-6,4	4,9	0,79
Employed/population ratio (absorption)	3,2	3,4	-1,5	-4,9	2,0	0,40
Labour force participation rate	1,7	2,5	-3,0	-6,3	0,4	0,08

Table 2.3B: Sampling variability for labour force characteristics by province (concluded)						
	Coefficient of variation		Year-on-year change	Lower 95%	Upper 95%	P-value
	Jan-Mar 2024	Jan-Mar 2025				
Limpopo						
Population 15–64 yrs						
Labour Force	2,1	2,2	7	-140	154	0,92
Employed	2,1	3,0	-7	-116	102	0,90
Unemployed	6,0	5,1	15	-104	133	0,81
Not economically active	2,6	2,7	43	-104	190	0,56
Discouraged work-seekers	7,2	6,9	38	-54	129	0,42
Other (not economically active)	3,1	2,9	5	-121	132	0,93
Rates (%)						
Unemployment rate	4,6	4,4	0,5	-3,6	4,7	0,80
Employed/population ratio (absorption)	2,1	3,0	-0,6	-3,3	2,0	0,64
Labour force participation rate	2,1	2,2	-0,5	-4,1	3,1	0,78

Table 3.1B: Sampling variability for the employed by industry and sex						
	Coefficient of variation		Year-on-year change	Lower 95%	Upper 95%	P-value
	Jan-Mar 2024	Jan-Mar 2025				
Both sexes	0,7	0,8	43	-280	365	0,80
Agriculture	5,3	5,6	-11	-155	132	0,88
Mining	6,2	9,3	-24	-107	59	0,58
Manufacturing	3,3	2,7	71	-62	204	0,30
Utilities	11,2	10,9	40	1	80	0,05
Construction	3,5	3,9	25	-99	149	0,70
Trade	2,0	2,2	-244	-431	-56	0,01
Transport	3,7	3,8	69	-43	180	0,23
Finance	2,3	2,7	94	-109	296	0,36
Community and social services	1,8	2,0	123	-74	320	0,22
Private households	3,6	3,4	-100	-200	0	0,05
Women	1,0	1,1	-63	-271	145	0,55
Agriculture	7,2	9,9	-21	-84	41	0,50
Mining	12,6	13,5	-3	-34	28	0,85
Manufacturing	5,3	4,5	27	-54	108	0,51
Utilities	23,2	15,4	20	0	40	0,05
Construction	10,2	9,5	-3	-41	34	0,87
Trade	2,8	2,9	-157	-274	-40	0,01
Transport	7,4	8,2	30	-12	72	0,16
Finance	3,2	3,4	66	-44	176	0,24
Community and social services	1,9	2,3	15	-131	162	0,84
Private households	3,8	3,8	-38	-122	47	0,38
Men	0,9	0,9	106	-100	311	0,31
Agriculture	6,2	4,9	10	-93	113	0,85
Mining	6,4	10,3	-21	-94	52	0,58
Manufacturing	3,5	3,7	44	-63	151	0,42
Utilities	13,9	12,7	20	-12	52	0,22
Construction	3,6	3,9	28	-82	138	0,62
Trade	2,4	2,9	-86	-219	46	0,20
Transport	4,4	3,9	39	-58	135	0,43
Finance	2,9	3,2	28	-115	171	0,70
Community and social services	3,0	3,0	108	-9	224	0,07
Private households	7,2	6,6	-63	-116	-9	0,02

Table 3.4B: Sampling variability for the employed by province and sector						
	Coefficient of variation		Year-on-year change	Lower 95%	Upper 95%	P-value
	Jan-Mar 2024	Jan-Mar 2025				
South Africa	0,7	0,8	43	-280	365	0,80
Formal sector (Non-agricultural)	1,0	1,1	-110	-419	199	0,49
Informal sector (Non-agricultural)	2,1	2,3	264	68	459	0,01
Agriculture	5,3	5,6	-11	-155	132	0,88
Private households	3,6	3,4	-100	-200	0	0,05
Western Cape	1,5	1,5	121	12	230	0,03
Formal sector (Non-agricultural)	2,4	1,9	108	-4	219	0,06
Informal sector (Non-agricultural)	7,9	7,1	14	-48	76	0,66
Agriculture	9,9	15,0	29	-76	134	0,59
Private households	10,6	9,9	-30	-75	15	0,19
Western Cape – Non-metro	2,2	3,0	35	-43	114	0,38
Formal sector (Non-agricultural)	4,6	4,4	12	-72	96	0,77
Informal sector (Non-agricultural)	14,5	11,0	14	-40	69	0,61
Agriculture	10,1	15,7	30	-74	134	0,57
Private households	12,6	17,8	-21	-46	3	0,09
Western Cape – City of Cape Town	2,1	1,4	86	8	164	0,03
Formal sector (Non-agricultural)	2,8	2,1	95	14	176	0,02
Informal sector (Non-agricultural)	9,5	9,2	0	-31	31	0,99
Agriculture	44,5	37,0	-1	-12	10	0,87
Private households	16,0	11,8	-8	-46	29	0,66
Eastern Cape	3,6	2,8	29	-82	139	0,61
Formal sector (Non-agricultural)	4,3	3,8	53	-39	145	0,26
Informal sector (Non-agricultural)	8,0	5,7	-12	-57	33	0,59
Agriculture	15,7	11,7	-21	-42	0	0,05
Private households	13,9	12,6	10	-11	30	0,35
Eastern Cape – Non-metro	6,0	4,0	-1	-91	89	0,98
Formal sector (Non-agricultural)	7,9	5,8	17	-57	91	0,65
Informal sector (Non-agricultural)	8,9	7,4	-8	-45	29	0,66
Agriculture	14,6	12,0	-23	-40	-7	0,01
Private households	15,7	16,2	13	-4	30	0,12

Table 3.4B: Sampling variability for the employed by province and sector (continued)						
	Coefficient of variation		Year-on-year change	Lower 95%	Upper 95%	P-value
	Jan-Mar 2024	Jan-Mar 2025				
Eastern Cape – Buffalo City	4,3	5,8	-1	-33	30	0,93
Formal sector (Non-agricultural)	6,5	9,1	3	-16	23	0,72
Informal sector (Non-agricultural)	18,7	9,9	4	-9	16	0,56
Agriculture	87,4	54,2	-2	-12	8	0,71
Private households	37,3	36,4	-7	-17	4	0,21
Eastern Cape – Nelson Mandela Bay	4,4	4,9	32	-25	88	0,27
Formal sector (Non-agricultural)	4,7	5,8	33	-19	85	0,21
Informal sector (Non-agricultural)	25,4	15,7	-8	-29	14	0,48
Agriculture	103,3	36,5	4	-4	12	0,36
Private households	33,1	22,7	3	-2	7	0,22
Northern Cape	5,4	5,2	12	-30	53	0,58
Formal sector (Non-agricultural)	8,2	5,5	4	-17	24	0,71
Informal sector (Non-agricultural)	9,3	17,1	1	-12	13	0,94
Agriculture	18,9	26,1	8	-15	31	0,50
Private households	19,4	20,5	-1	-12	11	0,89
Free State	2,2	2,9	12	-38	61	0,64
Formal sector (Non-agricultural)	4,6	4,3	24	-37	86	0,44
Informal sector (Non-agricultural)	7,9	9,0	3	-26	33	0,82
Agriculture	14,5	10,3	-14	-42	13	0,30
Private households	10,4	11,8	-1	-19	17	0,88
Free State – Non-metro	2,9	4,2	-7	-55	42	0,78
Formal sector (Non-agricultural)	6,3	6,3	1	-59	61	0,98
Informal sector (Non-agricultural)	10,4	9,4	7	-17	31	0,57
Agriculture	15,2	9,6	-16	-43	11	0,24
Private households	10,4	14,8	1	-16	19	0,87
Free State – Mangaung	2,5	1,4	18	8	29	0,00
Formal sector (Non-agricultural)	6,2	4,6	23	9	38	0,00
Informal sector (Non-agricultural)	10,8	20,8	-4	-20	13	0,66
Agriculture	24,7	60,8	2	-4	7	0,58
Private households	23,7	18,4	-3	-7	1	0,19

Table 3.4B: Sampling variability for the employed by province and sector (continued)						
	Coefficient of variation		Year-on-year change	Lower 95%	Upper 95%	P-value
	Jan-Mar 2024	Jan-Mar 2025				
KwaZulu-Natal	2,1	2,2	-103	-241	35	0,14
Formal sector (Non-agricultural)	2,9	3,6	-28	-174	117	0,70
Informal sector (Non-agricultural)	5,1	4,8	-32	-102	38	0,37
Agriculture	15,3	14,4	-11	-57	35	0,63
Private households	7,4	8,2	-31	-75	13	0,16
KwaZulu-Natal – Non-metro	3,1	3,3	-131	-235	-27	0,01
Formal sector (Non-agricultural)	3,9	4,8	-12	-98	74	0,79
Informal sector (Non-agricultural)	6,8	7,2	-76	-126	-27	0,00
Agriculture	15,7	15,3	-17	-63	28	0,45
Private households	10,2	8,0	-26	-52	0	0,05
KwaZulu-Natal – eThekweni	2,6	2,8	28	-63	120	0,54
Formal sector (Non-agricultural)	4,2	5,2	-17	-134	100	0,78
Informal sector (Non-agricultural)	7,6	6,5	44	-6	94	0,08
Agriculture	41,1	38,2	6	-2	15	0,14
Private households	10,8	15,0	-5	-41	31	0,77
North West	3,7	4,5	-20	-126	86	0,71
Formal sector (Non-agricultural)	4,1	4,5	-33	-116	51	0,44
Informal sector (Non-agricultural)	10,4	11,6	32	-10	73	0,13
Agriculture	13,6	9,8	-19	-43	5	0,12
Private households	20,0	14,5	0	-25	24	0,98
Gauteng	1,6	1,5	30	-165	225	0,76
Formal sector (Non-agricultural)	1,8	2,3	-129	-328	70	0,20
Informal sector (Non-agricultural)	4,2	4,4	206	92	320	0,00
Agriculture	16,5	14,8	-9	-27	10	0,36
Private households	7,5	6,2	-38	-95	19	0,19
Gauteng – Non-metro	4,7	5,1	20	-54	94	0,59
Formal sector (Non-agricultural)	6,3	7,2	17	-56	90	0,64
Informal sector (Non-agricultural)	13,0	17,2	1	-50	53	0,96
Agriculture	17,9	18,2	0	-9	9	0,99
Private households	30,5	19,9	2	-22	26	0,89

Table 3.4B: Sampling variability for the employed by province and sector (concluded)						
	Coefficient of variation		Year-on-year change	Lower 95%	Upper 95%	P-value
	Jan-Mar 2024	Jan-Mar 2025				
Gauteng – Ekurhuleni	2,7	2,2	-29	-110	52	0,48
Formal sector (Non-agricultural)	2,8	3,1	-78	-151	-6	0,04
Informal sector (Non-agricultural)	9,3	11,2	46	-27	119	0,21
Agriculture	63,5	26,2	3	-3	10	0,26
Private households	17,6	14,0	0	-24	24	0,99
Gauteng – City of Johannesburg	3,0	2,4	31	-92	153	0,62
Formal sector (Non-agricultural)	3,6	3,6	-62	-183	59	0,31
Informal sector (Non-agricultural)	6,6	4,7	125	65	186	0,00
Agriculture	29,7	49,2	-3	-10	4	0,43
Private households	9,0	9,5	-30	-61	2	0,06
Gauteng – City of Tshwane	3,2	3,6	8	-107	123	0,89
Formal sector (Non-agricultural)	3,5	5,3	-6	-135	123	0,93
Informal sector (Non-agricultural)	6,0	10,5	34	-4	71	0,08
Agriculture	39,8	54,5	-9	-21	3	0,15
Private households	17,3	11,8	-10	-44	24	0,55
Mpumalanga	3,2	3,4	-30	-139	79	0,58
Formal sector (Non-agricultural)	4,5	3,5	-44	-118	30	0,24
Informal sector (Non-agricultural)	6,6	8,9	13	-70	95	0,76
Agriculture	10,6	13,3	11	-21	44	0,50
Private households	9,9	10,3	-10	-34	13	0,39
Limpopo	2,1	3,0	-7	-116	102	0,90
Formal sector (Non-agricultural)	3,1	3,2	-64	-141	13	0,10
Informal sector (Non-agricultural)	3,7	6,6	39	-34	113	0,29
Agriculture	23,3	12,3	15	-46	77	0,63
Private households	8,2	9,7	2	-20	25	0,84

Table 3.5B: Sampling variability for the employed by sex and occupation						
	Coefficient of variation		Year-on-year change	Lower 95%	Upper 95%	P-value
	Jan-Mar 2024	Jan-Mar 2025				
Both sexes	0,7	0,8	43	-280	365	0,80
Manager	3,0	3,8	127	5	249	0,04
Professional	3,5	4,5	-249	-374	-124	0,00
Technician	2,8	3,1	-87	-202	28	0,14
Clerk	2,9	3,1	46	-105	197	0,55
Sales and services	2,2	2,1	183	25	341	0,02
Skilled agriculture	13,4	14,0	-32	-61	-3	0,03
Craft and related trade	2,6	2,7	169	36	301	0,01
Plant and machine operator	3,4	3,4	-182	-307	-57	0,00
Elementary	1,9	2,1	119	-96	334	0,28
Domestic worker	3,8	3,7	-51	-128	26	0,20
Women	1,0	1,1	-63	-271	145	0,55
Manager	4,2	5,5	2	-60	64	0,94
Professional	4,7	5,2	-123	-203	-42	0,00
Technician	3,9	3,9	-113	-196	-30	0,01
Clerk	3,2	3,3	69	-49	186	0,25
Sales and services	3,0	3,0	159	46	271	0,01
Skilled agriculture	28,6	30,9	-5	-19	8	0,47
Craft and related trade	7,0	6,6	17	-28	62	0,45
Plant and machine operator	7,8	7,2	3	-40	46	0,89
Elementary	2,7	2,9	-27	-151	98	0,67
Domestic worker	4,0	3,9	-46	-125	33	0,26
Men	0,9	0,9	106	-100	311	0,31
Manager	3,5	3,9	125	38	211	0,01
Professional	4,6	6,4	-126	-208	-45	0,00
Technician	3,9	4,0	26	-53	105	0,52
Clerk	4,9	5,4	-22	-99	54	0,57
Sales and services	2,9	2,9	24	-77	126	0,64
Skilled agriculture	14,7	14,9	-27	-53	-1	0,04
Craft and related trade	2,9	2,9	151	24	279	0,02
Plant and machine operator	3,4	3,7	-185	-297	-73	0,00
Elementary	2,5	2,4	146	-3	294	0,05
Domestic worker	16,5	17,5	-5	-25	15	0,63