stats sa
Department:
Statistics South Africa
REPUBLIC OF SOUTH AFRICA

Private Bag X44, Pretoria, 0001, South Africa, ISIbalo House, Koch Street, Salvokop, Pretoria, 0002
www.statssa.gov.za, info@statssa.gov.za, Tel +27 12 310 8911

Quarterly labour force survey

Quarter 3, 2026

Metadata

Published by Statistics South Africa, Private Bag X44, Pretoria 0001
© Statistics South Africa, 2026

Users may apply or process this data, provided Statistics South Africa (Stats SA) is acknowledged as the original source of the data; that it is specified that the application and/or analysis is the result of the user's independent processing of the data; and that neither the basic data nor any reprocessed version or application thereof may be sold or offered for sale in any form whatsoever without prior permission from Stats SA.

Stats SA Library Cataloguing-in-Publication (CIP) Data
Quarterly Labour Force Survey Quarter 3, 2026: Metadata/Statistics South Africa. Pretoria: Statistics South Africa, 2026
141pp. [Statistical Release: P0211 (2026)]
ISBN: 978-0-621-52494-9

Quarterly

1. Labour supply – Statistics
2. Labour supply (South Africa)
3. Unemployment (South Africa)
4. Informal sector (Economics) – South Africa
5. Formal sector (Economics) – South Africa

I. Statistics South Africa
II. Series (QLFS Q3, 2026)

A complete set of Stats SA publications is available at Stats SA Library and the following libraries:

National Library of South Africa, Pretoria Division
National Library of South Africa, Cape Town Division
Library of Parliament, Cape Town
Bloemfontein Public Library
Natal Society Library, Pietermaritzburg
Johannesburg Public Library
Eastern Cape Library Services, King William's Town
Central Regional Library, Polokwane
Central Reference Library, Mbombela
Central Reference Collection, Kimberley
Central Reference Library, Mmabatho

This publication is available both in hard copy and on the Stats SA website: www.statssa.gov.za.The Quarterly Labour Force Survey data and metadata are available as follows:

1. In a portable file format.
2. SuperWEB2: http://superweb.statssa.gov.za/webapi
3. ISIbalo data portal: https://isibaloweb.statssa.gov.za

Stats SA also provides a subscription service for publications.

Enquiries:
User information services
012 310 8600
info@statssa.gov.za

Methodology

Introduction

The Quarterly Labour Force Survey (QLFS) sample covers the non-institutional population, except for workers' hostels. However, persons living in private dwelling units within institutions are also enumerated. For example, within a school compound, one would enumerate the schoolmaster's house and teachers' accommodation because these are private dwellings. Students living in a dormitory on the school compound would, however, be excluded.

Survey requirements and design

The Quarterly Labour Force Survey (QLFS) uses the Master Sample frame that has been developed as a general-purpose household survey frame that can be used by all other Stats SA household-based surveys having design requirements that are reasonably compatible with the QLFS. The 2013 Master Sample is based on information collected during the Census 2011 conducted by Statistics South Africa (Stats SA). In preparation for Census 2011, the country was divided into 103 576 enumeration areas (EAs). These census EAs, together with the auxiliary information for the EAs, were used as the frame units or building blocks for the formation of primary sampling units (PSUs) for the Master Sample, since they covered the entire country and had other information that is crucial for stratification and creation of PSUs. There are 3 324 primary sampling units (PSUs) in the Master Sample, with an expected sample of approximately 33 000 dwelling units (DUs). The number of PSUs in the current Master Sample (3 324) reflects an 8,0% increase in the size of the Master Sample compared to the previous 2008 Master Sample (which had 3 080 PSUs). The larger Master Sample of PSUs was selected to improve the precision (smaller coefficients of variation, known as CVs) of the QLFS estimates.

The Master Sample is designed to be representative at provincial level and within provinces at metro/non-metro levels. Within the metros, the sample is further distributed by geographical type. The three geography types used are Urban, Tribal and Farms. This implies, for example, that within a metropolitan area the sample is representative of the different geography types that may exist within that metro.

It is divided equally into four subgroups or panels called rotation groups. The rotation groups are designed in such a way that each of these groups have the same distribution pattern as those which are observed in the whole sample. They are numbered from one (1) to four (4), and these numbers also correspond to the quarters of the year in which the sample will be rotated for the particular group.

The sample for the QLFS is based on a stratified two-stage design with probability proportional to size (PPS) sampling of PSUs in the first stage, and sampling of dwelling units (DUs) with systematic sampling in the second stage.

Sample rotation

For each quarter of the QLFS, a quarter of the sampled dwellings are rotated out of the sample. These dwellings are replaced by new dwellings from the same PSU or the next PSU on the list. Thus, sampled dwellings are expected to remain in the sample for four consecutive quarters. It should be noted that the sampling unit is the dwelling, and the unit of observation is the household. Therefore, if a household moves out of a dwelling after being in the sample for two quarters (for example) and a new household moves in, the new household will be enumerated for the next two quarters. If no household moves into the sampled dwelling, the dwelling will be classified as vacant (or unoccupied).

Weighting

The sample weights were constructed in order to account for the following: the original selection probabilities (design weights); adjustments for PSUs that were sub-sampled or segmented; excluded population from the sampling frame (EAs with insufficient DUs); non-response; weight trimming; benchmarking to known population estimates from the Demographic Analysis Chief Directorate within Stats SA; and raking to bias adjusted control estimates from a Bias Adjustment procedure to compensate for the non-coverage bias in the sample due to only observing those households that can be contacted by telephone.

Non-response adjustment

In general, imputation is used for item non-response (i.e. blanks within the questionnaire) and edit failures (i.e. invalid or inconsistent responses). The eligible households in the sampled dwellings can be divided into two response categories: respondents and non-respondents. Weight adjustment is applied to account for the non-respondent households (e.g. refusal, no contact, etc.). The adjustment for total non-response was computed at two levels of non-response: PSU non-response and household non-response.

Calibrated survey weights

The calibrated sample weights are constructed such that all individuals within a household are assigned the same adjusted base weight. The adjusted base weights are calibrated such that the aggregate totals will match with independently derived population estimates (from the Stats SA Demographic Analysis Chief Directorate) for various age, race and gender groups at national level and individual metropolitan and non-metropolitan area levels within the provinces. Calibrated weights are constructed using the constraint that each person within the same household should have the same calibrated weight, with a lower bound on the calibrated weights set at 50.

Bias Adjustment Procedure

The non-telephone households were not enumerated during the QLFS Q2: 2020 data collection because of COVID-19. Thus, the sample consisting of telephone only households was a biased sample of the entire SA population due to differences in the characteristics of the telephone and non-telephone households, e.g. significantly higher unemployment rate for the non-telephone households as compared to the telephone households. The “Calibrated survey weights” defined in 8.4.2 would have been the final survey weights if both the telephone and non-telephone households sampled for Q2: 2020 were enumerated. Since only the telephone households were enumerated, we applied bias adjustment to the Q2: 2020 calibrated weights using the Q1: 2020 QLFS data. We computed the bias adjustment factors for various labour market dimensions (i.e. status, sector, industry and occupation) and demographic (i.e. age, race and gender groups) characteristics at national level and individual metropolitan and non-metropolitan area levels within provinces. The bias adjustment factors were computed as the ratio between the estimates for each cell of the selected variables (or cross-classification of the selected variables) for the combined (telephone and non-telephone) households and telephone only households. The bias adjustment factors based on the Q1: 2020 data were then used to compute the combined telephone and non-telephone estimates from the Q2: 2020 estimates that were based on the telephone sample only. These Q2: 2020 estimates will not be consistent with the demographic population estimates because the bias adjustment factors are nonlinear statistics. Therefore, the Q2: 2020 estimates that were adjusted for the non-telephone non-coverage bias were further adjusted to achieve consistency simultaneously with the known total population 15 years and over, and the internal consistency across all variables (or cross-classification of variables). These adjusted estimates were then used as control totals to compute the final survey weights as described in the next sub-section.

Final survey weights

In the final step of constructing the sample weights, the calibrated sample weights were raked by applying the raking procedure twice with different sets of control totals at each stage of raking.
In the first application of the raking procedure, the following four control totals were used to compute the intermediate raked weights:

- Employment by Industry (13 cells)
- Employment by Occupation (13 cells)
- Sector (7 cells)
- Employment Status by Population Group (12 cells)

The intermediate raked weights computed above were further raked with the following three control totals to compute the final survey weights.

- Age by Gender (26 cells)
- Age by Population Group (52 cells)
- Age by Metro/Non-metro (51 cells)

The first application of the raking procedure uses employment status as control totals in various combinations with other variables. The second application of the raking procedure involves various combinations of population categories by age with gender, population group and metro/non-metro breakdown within the provinces. The advantage of applying the raking procedure twice would be that the population 15 years and over would be consistent with the known population totals from Demographic Analysis. Moreover, the second application of raking would introduce variability in the estimates of employment/unemployment while correcting for the bias due to non-coverage of the non-telephone households.

Estimation

The final survey weights are used to obtain the estimates for various domains of interest, e.g. number of persons employed in Agriculture in Western Cape, the number of females employed in Manufacturing, etc.

Reliability of the survey estimates

Since estimates are based on sample data, they differ from figures that would have been obtained from complete enumeration of the population using the same instrument. Results are subject to both sampling and non-sampling errors. Non-sampling errors include biases from inaccurate reporting, processing and tabulation, etc., as well as errors from non-responses and incomplete reporting. These types of errors cannot be measured readily. However, to some extent, non-sampling errors can be minimised through the procedures used for data collection, editing, quality control, and non-response adjustment. The variances of the survey estimates are used to measure sampling errors.

(i) Variance estimation

The most commonly used methods for estimating variances of survey estimates from complex surveys such as the QLFS are the Taylor-series Linearization, Jack-knife Replication, Balanced Repeated Replication (BRR), and Bootstrap methods (Wolter, 2007).[1] The Fay's BRR method has been used for variance estimation in the QLFS because of its simplicity.

(ii) Coefficient of variation

It is more useful in many situations to assess the size of the standard error relative to the magnitude of the characteristic being measured (the standard error is defined as the square root of the variance).

[1]Wolter, K.M. 2007. *Introduction to Variance Estimation, 2nd Edition.* New York: Springer-Verlag.

The ***coefficient of variation*** (cv) provides such a measure. It is the ***ratio of the standard error of the survey estimate to the value of the estimate itself expressed as a percentage.***
It is very useful in comparing the precision of several different survey estimates, where their sizes or scales differ from one another.

(iii) P-value of an estimate of change
The p-value corresponding to an estimate of change is the probability of observing a value larger than the particular observed value under the hypothesis that there is no real change. If the p-value <0,01, the difference is highly significant; if p-value is between 0,01 and 0,05, the difference is significant; and if p-value >0,05, the difference is not significant.

Table 6: Response Rates at National, Provincial and Metropolitan Area Levels

Province / Metropolitan Area	Response Rates
National	**87.06**
Western Cape	**82.61**
Non-Metro	88.43
City of Cape Town	79.96
Eastern Cape	**95.06**
Non-Metro	95.41
Buffalo City	97.05
Nelson Mandela Bay	92.37
Northern Cape	**85.79**
Free State	**91.52**
Non-Metro	93.02
Mangaung	87.78
KwaZulu-Natal	**91.67**
Non-Metro	93.41
eThekwini	88.89
Northwest	**87.85**
Gauteng	**76.19**
Non-Metro	85.78
Ekurhuleni	78.02
City of Johannesburg	68.58
City of Tshwane	81.73
Mpumalanga	**94.04**
Limpopo	**97.36**

DATA FILE

The data file contains information on sections 1, 2, 3, 4 and 5. Each section contains the following information for each variable:

Description of variables

Descriptive name: This is a short description of the variable with the variable name in brackets.

Position of the variable: The position of a variable within a record is recorded in the format (@xxx y). '@xxx' indicates that the variable starts at position (i.e. column) xxx, and 'y' indicates the length of the field.

Final code list: The range of valid values for variables. For continuous variables it only reflects the upper and lower limits.

Not applicable: The code for 'missing' values is given for each variable (□ = Not applicable).

Note to users: Additional information for further clarity on questions.

Unique number (UQNO) *(@1 18.)*

Unique household identifier allocated to each household.

Valid range: 160100880000001801 – 987105900000013201

Survey Date (SURVEYDATE) (*@19 7.)*

The survey date field records the quarter, month and year which the interview was conducted.

Valid range: 3072026 - 3092026

Person number (PERSONNO) *(@26 2.)*

Person (respondent) number

Valid range: 01–26

SECTION 1

This section covers particulars of each person in the household.
Question 1.2

Stayed at least four nights (Q12NIGHTS) *(@28 1.)*

1.2	Has.....stayed in this household for at least four nights on average per week during the last four weeks?	
	1=Yes	1
	2=No → *End of question for this person*	2

Note to users
This question was asked for each person found in the selected dwelling. Those who were not household members (those who had not spent at least four nights per week during the last four weeks) were excluded from the data.

(2 = No). The instruction in this question was to end the interview for those who had answered 'No' to this question. It is by means of this question that household members are identified within the selected dwelling.

Universe
Every person who had stayed in the households in selected dwelling units at least four nights a week in the four weeks prior to the interview.

Final code list
1 = Yes

Question 1.3

Gender (Q13GENDER) *(@29 1.)*

1.3	Is.....a male or a female?	
	1=Male	1
	2=Female	2

Note to users
This question was asked for all household members to determine their gender. Enumerators were instructed not to assume the gender of household members by just looking at persons names or physical appearances. In this instance, they had to ask the respondent the gender of each member of the household without any assumptions.

Universe
Every person who had stayed in the households in selected dwelling units at least four nights a week in the four weeks prior to the interview.

Final code list
1 = Male
2 = Female

Question 1.4

1.4	**What is …….'s date of birth and age in completed years?** Day of birth Months of birth Year of birth Age	

Day of birth(Q14DAY) *(@30 2.)*

Note to users
This question collects the day on which the household member was born.

Universe
Every person who has stayed in the household in the selected dwelling unit at least four nights on average per week in the four weeks prior to the interview.

Final code list
Valid range: 1–31

Month of birth(Q14MONTH) *(@32 2.)*

Note to users
This question collects the month in which the household member was born, recorded in numeric format.

Universe:
Every person who has stayed in the household in the selected dwelling unit at least four nights on average per week in the four weeks prior to the interview.

Final code list

1 = January
2 = February
3 = March
4 = April
5 = May
6 = June
7 = July
8 = August
9 = September
10 = October
11= November
12= December

Year of birth(Q14YEAR) *(@34 4.)*

Note to users
This question collects the year in which the household member was born.

Universe:
Every person who has stayed in the household in the selected dwelling unit at least four nights on average per week in the four weeks prior to the interview.

Final code list
Valid range: 1915 – 2026

Age (Q14AGE) *(@38 3.)*

Derived variable
This is a derived variable indicating the age of the household member. The age of the household member was derived from Question 1.4 of the questionnaire.
This question was asked for each member of the household. The instruction was to write the age in completed years to the nearest whole numbers and not in words. Thus, if a person was aged two years and six months, the instruction was to write the two completed years. For children aged less than a year, the instruction was to write 000.

Universe

Every person who had stayed in the households in selected dwelling units at least four nights a week in the four weeks prior to the interview.

Final code list

Valid range: 00–110

Question 1.5
Population group (Q15POPULATION)

(@41 1.)

1.5	What population group does..... belong to?	
	1 = AFRICAN/BLACK	1
	2 = COLOURED	2
	3 = INDIAN/ASIAN	3
	4 = WHITE	4
	5 = OTHER, *specify in the box at the bottom*	5

Note to users
This question was asked to determine the population group of persons from the selected dwelling units. The respondent had to answer for each member and the enumerator was not to make any assumptions. The enumerator was also instructed not to come to any conclusions, which may be influenced by his/her observation or using persons names during the interview. This question may seem very sensitive to some respondents, especially in this post-apartheid era, but it is important to find out the composition of the South African population.

Universe
Every person who had stayed in the households in selected dwelling units at least four nights a week in the four weeks prior to the interview.

Final code list
1 = African/Black
2 = Coloured
3 = Indian/Asian
4 = White

Question 1.6
Marital status (Q16MARITALSTATUS) *(@42 1.)*

1.6	What is ..... 's present marital status?	
	1=Married	1
	2=Living together like husband and wife	2
	3= Widow/Widower	3
	4= Divorced or Separated	4
	5= Never Married	5

Note to users
This question is about the marital status of the members of the household. Both modern and traditional marriages are considered in this question.

Universe
Every person who had stayed in the households in selected dwelling units at least four nights a week in the four weeks prior to the interview.

Final code list
1 = Married
2 = Living together like husband and wife
3 = Widow/widower
4 = Divorced or separated
5 = Never married

Question 1.7

Highest education level (Q17EDUCATION) *(@43 2.)*

1.7	**What is the highest level of education that... has successfully completed?** 98 = NO SCHOOLING 00 = GRADE R/0 01 = GRADE 1/SUB A/CLASS 1 02 = GRADE 2/SUB B/CLASS 2 03 = GRADE 3/STANDARD 1/AET 1 (KHARI RI GUDE, SANLI) 04 = GRADE 4/STANDARD 2 05 = GRADE 5/STANDARD 3/AET 2 06 = GRADE 6/STANDARD 4 07 = GRADE 7/STANDARD 5/AET 3 08 = GRADE 8/STANDARD 6/FORM 1 09 = GRADE 9/STANDARD 7/FORM 2/AET 4 10 = GRADE 10/STANDARD 8/FORM 3 11 = GRADE 11/STANDARD 9/FORM 4 12 = GRADE 12/STANDARD 10/FORM 5/MATRIC (NO EXEMPTION) 13 = GRADE 12/STANDARD 10/FORM 5/MATRIC (EXEMPTION/ BACHELOR'S PASS) ***If code 98 or 00-13, Go to Q1.9*** 14 = NTC 1/N1/NC (v) LEVE L2 15 = NTC 2/N2/NC (v) LEVEL 3 16 = NTC 3/N3/NC (v) LEVEL 4 17 = N4/NTC 4 18 = N5/NTC 5 19 = N6/NTC 6 20 = CERTIFICATE WITH LESS THAN GRADE 12/STD 10 21 = DIPLOMA WITH LESS THAN GRADE 12/STD 10 22 = CERTIFICATE WITH GRADE 12/STD 10 23 = DIPLOMA WITH GRADE 12/STD 10 24 = HIGHER DIPLOMA 25 = POST HIGHER DIPLOMA (MASTERS, DOCTORAL DIPLOMA) 26 = BACHELORS DEGREE 27 = BACHELORS DEGREE AND POST GRADUATE DIPLOMA 28 = HONOURS DEGREE 29 = HIGHER DEGREE (MASTERS/PHD) 30 = OTHER, *specify in the box at the bottom* 31 = DON T KNOW ***If code 14-29, Go to Q1.8*** ***If code 30-31, Go to Q1.9*** ***Diploma or certificate should have been at least six months study duration full time (or equivalent)*** ***Write the appropriate code in the boxes***	

Note to users

Enumerators were instructed that it was only those qualifications already obtained that had to be entered. That means the current level of study with which a person was still busy with was not applicable. It was very important to complete each record even if the person had not attended school. Enumerators were instructed to record diplomas and certificates that were of at least six months' duration. If the answer to Question 1.7 is code 98 or 00–12 or 29–30, the instruction is to go to Question 1.9. If code 13–28 is selected, the instruction is to go to Question 1.8.

Universe

Every person who had stayed in the households in selected dwelling units at least four nights a week in the four weeks prior to the interview.

Final code list

98 = No schooling
00 = Grade R/0
01 = Grade 1/Sub A
02 = Grade 2/Sub B
03 = Grade 3/Standard 1/ABET 1 (KHA RI GUDE, SANLI)
04 = Grade 4/Standard 2
05 = Grade 5/Standard 3/ABET 2
06 = Grade 6/Standard 4
07 = Grade 7/Standard 5/ABET 3
08 = Grade 8/Standard 6/Form 1
09 = Grade 9/Standard 7/Form 2/ABET 4
10 = Grade 10/Standard 8/Form 3
11 = Grade 11/Standard 9/Form 4
12 = Grade 12/Standard 10/Form 5/Matric (No exemption)
13 = Grade 12/Standard 10/Form 5/Matric (Exemption/Bachelor’s pass)
14 = NTC l/N1/NIC/(v) Level 2
15 = NTC II/N2/NIC/(v) Level 3
16 = NTC III/N3/NIC/(v) Level 4
17 = N4/NTC 4
18 = N5/NTC 5
19 = N6/NTC 6
20 = Certificate with less than Grade 12/Std 10
21 = Diploma with less than Grade 12/Std 10
22 = Certificate with Grade 12/Std 10
23 = Diploma with Grade 12/Std 10
24 = Higher diploma
25 = Post higher diploma (master's, doctoral diploma)
26 = Bachelor's degree
27 = Bachelor's degree and postgraduate diploma
28 = Honours degree
29 = Higher degree (master's/PhD)
30 = Other
31 = Don't know

Question 1.8

Study field (Q18FIELD) *(@45 2.)*

1.8	***If Diploma, Certificate or Degree (Code 13-28 in Q1.7):*** **In which field is .....'s highest post-school qualification?** **UNIVERSITY/TECHNIKON/COLLEGE** 01 = AGRICULTURE OR RENEWABLE NATURAL RESOURCES 02 = ARCHITECTURE OR ENVIRONMENTAL DESIGN 03 = ARTS, VISUAL OR PERFORMING 04 = BUSINESS, COMMERCE OR MANAGEMENT SCIENCES 05 = COMMUNICATION 06 = COMPUTER SCIENCES 07 = EDUCATION, TRAINING OR DEVELOPMENT 08 = ENGINEERING OR ENGINEERING TECHNOLOGY 09 = HEALTH CARE OR HEALTH SCIENCES 10 = HOME ECONOMICS 11 = INDUSTRIAL ARTS, TRADERS OR TECHNOLOGY 12 = LANGUAGES, LINGUISTICS OR LITERATURE 13 = LAW 14 = LIBRARIES OR MUSEUMS 15 = LIFE SCIENCES OR PHYSICAL SCIENCES 16 = MATHEMATICAL SCIENCES 17 = MILITARY SCIENCES 18 = PHILOSOPHY, RELIGION OR THEOLOGY 19 = PHYSICAL EDUCATION OR LEISURE 20 = PSYCHOLOGY 21 = PUBLIC ADMINISTRATION OR SOCIAL SERVICES 22 = SOCIAL SCIENCES OR SOCIAL STUDIES 23 = OTHER **FURTHER EDUCATION AND TRAINING (FET)** 24 = MANAGEMENT 25 = MARKETING 26 = INFORMATION TECHNOLOGY AND COMPUTER SCIENCE 27 = FINANCE, ECONOMICS AND ACCOUNTING 28 = OFFICE ADMINISTRATION 29 = ELECTRICAL INFRASTRUCTURE CONSTRUCTION 30 = CIVIL ENGINEERING AND BUILDING CONSTRUCTION 31 = ENGINEERING 32 = PRIMARY AGRICULTURE 33 = HOSPITALITY 34 = TOURISM 35 = SAFETY IN SOCIETY 36 = MECHATRONICS 37 = EDUCATION AND DEVELOPMENT 38 = OTHER	

Note to users

This question should only be asked to persons who have obtained a post-school qualification (diploma, certificate or degree), code 13–28 in Question 1.7. The interest in this question is in establishing the field of study in which the qualifications have been obtained.

Universe

Every person who has stayed in the households in selected dwelling units at least four nights a week in the four weeks prior to the interview.

Final code list

01 = Agriculture or renewable natural resources
02 = Architecture or environmental design
03 = Arts, visual or performing
04 = Business, commerce and management studies
05 = Communication
06 = Computer science
07 = Education, training or development
08 = Engineering or engineering technology
09 = Health care or health sciences
10 = Home economics
11 = Industrial arts, traders or technology
12 = Languages, linguistics or literature
13 = Law
14 = Libraries or museums
15 = Life sciences or physical sciences
16 = Mathematical sciences
17 = Military sciences
18 = Philosophy, religion or theology
19 = Physical education or leisure
20 = Psychology
21 = Public administration or social services
22 = Social sciences or social studies
23 = Other
24 = Management
25 = Marketing
26 = Information technology and computer science
27 = Finance, economics and accounting
28 = Office administration
29 = Electrical infrastructure construction
30 = Civil engineering and building construction
31 = Engineering
32 = Primary agriculture
33 = Hospitality
34 = Tourism
35 = Safety in society
36 = Mechatronics
37 = Education and development
38 = Other
□□ = Not applicable

Question 1.9

Currently attending educational institution (Q19ATTE) *(@47 1.)*

1.9	**Does ... currently attend any educational institution?** 1 = YES 2 = NO ⟶ ***Go to Section 2***	☐ 1 ☐ 2

Note to users

The question focuses on attendance of educational institutions. 'Educational institution' can include school, university of technology, university, home school, pre-school, crèche, day care, distance/ correspondence education, etc. If the respondent is attending an educational institution, the survey officer has to proceed to Question 1.10. If the individual is not attending an educational institution, the enumerator should skip to Section 2.

Universe

Every person who has stayed in the households in selected dwelling units at least four nights per week in the four weeks prior to the interview.

Final code list

1 = Yes
2 = No

Question 1.10

Education institution (Q110EDUI) *(@48 2.)*

1.10	**Which educational institution does ... currently attend?**	
	1 = PRE-SCHOOL (INCLUDING DAY CARE, CRŁCHE, GRADE R AND PRE-GRADE R IN AN ECD CENTRE)	☐ 1
	2 = ORDINARY SCHOOL (INCLUDING GRADE R LEARNERS WHO ATTEND A FORMAL SCHOOL, GRADE 1-12 LEARNERS AND LEARNERS IN SPECIAL CLASS)	☐ 2
	3 = SPECIAL SCHOOL	☐ 3
	4 = FURTHER EDUCATION AND TRAINING COLLEGE (FET)	☐ 4
	5 = OTHER COLLEGE	☐ 5
	6 = HIGHER EDUCATION INSTITUTION (UNIVERSITY OR UNIVERSITY OF TECHNOLOGY)	☐ 6
	7 = ADULT BASIC EDUCATION AND TRAINING CENTRE (ABET CENTRE)	☐ 7
	8 = LITERACY CLASSES (E.G. KHAI RI GUDE, SANLI)	☐ 8
	9 = HOME-BASED EDUCATION OR HOME SCHOOLING	☐ 9

Note to users

Distance, correspondence and home schooling are included in this question. Survey officers are instructed not to make assumptions by associating ages with the level of education but rather consider what the respondent gives.

Universe

Every person who has stayed in the households in selected dwelling units at least four nights per week in the four weeks prior to the interview who are currently attending an educational institution.

Final code list
01 = Pre-school (including day care, crèche, Grade R and Pre-Grade R in an ECD Centre)
02 = Ordinary school (including Grade R learners who attend a formal school, Grade 1–12 learners and learners in special class)
03 = Special school
04 = Further Education and Training College (FET)
05 = Other college
06 = Higher education institution (university/university of technology)
07 = Adult Basic Education and Training Centre (ABET CENTRE)
08 = Literacy classes (e.g KHAI RI GUDE, SANLI)
09 = Home-based education/home schooling
□□ = Not applicable

Question 1.11

Participation in unpaid apprenticeships (Q111APPRENTICE) *(@50 1.)*

1.11	**In the last 4 weeks, did you participate in any unpaid apprenticeship or similar training in a work place?** 1 = YES 2 = NO	

Note to users
This question aims to determine whether the respondent is currently engaged in any unpaid work-based learning activities, such as apprenticeships, internships, or similar workplace training programs.

Universe
Asked only of persons 15 years and older.

Final code list
1 = Yes
2 = No
□ = Not applicable

Question 1.12

Participation in non-formal education (Q112TRAIN) *(@51 1.)*

1.12	**In the last 4 weeks, did you attend any courses, seminars, or other training to develop specific skills, such as languages or computer skills, excluding any training done as part of school (if attending school)?** 1 = YES 2 = NO 3 = DON'T KNOW	

Note to users
This question aims to identify whether the respondent is currently engaged in any non-formal education activities. Non-formal education refers to organized learning opportunities outside the formal school or university system, such as short courses, workshops, seminars, or community-based training programs. These activities are typically structured but do not lead to formal qualifications.

Universe
Asked only of persons 15 years and older.

Final code list
1 = Yes
2 = No
3 = Do not know
□ = Not applicable

SECTION 2

This section covers economic activities in the last week for persons 15 years and older.

Question 2.0

Person himself/herself responding (Q20SELFRESPOND) *(@52 1.)*

2.0	***Interviewer to answer*** ***Is the person him/herself responding to questions?*** 1=Yes → ***Go to Q 2.2*** 2=No	1 2

Note to users
This question was answered by the enumerator. It was recommended that if all the members of the household who qualified for this section were present, they should answer for themselves. It is by means of this question that the accuracy of the information received can be qualified, as it would reflect whether persons answered for themselves or a proxy responded on their behalf.

Universe
All members of the households in selected dwelling units 15 years and older.

Final code list
1 = Yes
2 = No
□ = Not applicable

Note: Questions 2.1–2.3 are not included in the data, as these questions were asked for administrative purposes and as such do not have any impact on the analysis of the data.

Question 2.4

2.4a	**In the last week (Monday to Sunday), did you work for someone else for pay, for one or more hours?** 1 = YES → *go to Q4.1* 2 = NO **READ ONLY IF NEEDED:** For example: a regular job, contract, casual or piece work for pay, work in exchange for food or housing, paid domestic work.	
2.4b	**In the last week (Monday to Sunday), did you run or do any kind of business, farming or other activity to generate any income, even if it was for only one hour?** 1 = YES → *go to Q2.9* 2 = NO **READ ONLY IF NEEDED:** For example: making things for sale, growing produce for sale, raising animals or catching fish for sale, guarding cars, collecting wood or water for sale, hairdressing etc.	
2.4c	**In the last week (Monday to Sunday), did you help in a household business or farm, or help with a paid job of a family member, even if it was for only one hour?** 1 = YES → *go to Q2.9* 2 = NO **READ ONLY IF NEEDED:** For example: a regular job, contract, casual or piece work for pay, work in exchange for food or housing, paid domestic work.	

Note to users

This question is applicable to all household members 15 years and older, regarding their involvement in economic activities in the seven days prior to the interview. This is part of the questionnaire where there would be a differentiation between the economically active population and those who are not economically active. The instruction to enumerators was that they should consider those activities that lasted for at least an hour within the last seven days. In order to be certain that the categories had been answered, there should be either a 'Yes' or 'No' answer to all of them. Most importantly, if there was a 'Yes' to any part of this question, there should be a skip to Section 4. If all the categories were 'No', there should be a continuation to the next question.

Paid work (Q24APDWRK) *(@53 1.)*

a. Do any work for a wage, salary, commission or any payment in kind (excluding domestic work)?

Universe

All members of the households in selected dwelling units 15 years and older who in the last week did any work for a wage, salary, commission or any payment in kind.

Final code list

1 = Yes
2 = No
□ = Not applicable

Own business (Q24BOWNBUSNS) *(@54 1.)*

b. Run or do any kind of business, big or small, for himself/herself or with one or more partners?

Universe

All members of the households in selected dwelling units 15 years and older who in the last week ran or did any kind of business, big or small, for himself/herself or with one or more partners.

Final code list

1 = Yes
2 = No
□ = Not applicable

Unpaid work (Q24CUNPDWRK) *(@55 1.)*

c. Help unpaid in a household business of any kind?

Universe

All members of the households in selected dwelling units 15 years and older who in the last week helped unpaid in a household business of any kind.

Final code list

1 = Yes
2 = No
□ = Not applicable

Question 2.5
Did you have a paid job or business that you would return to? *(Q25APDWRK)* *(@56 1.)*

2.5a	**Even though you did not do any work last week, did you have a job, business, farm or other income generating activity that you would definitely return to?** 1 = YES 2 = NO → ***go to Q2.8***	

Note to users
This was applicable only to household members who had answered 'No' to all the categories in Question 2.4. The main intention of this question was to find the reason why persons did not work in the last week prior to the interview. If 'Yes', the enumerator should proceed to Question 2.7. if the answer is 'No' the enumerator should skip to Q2.8

Universe
All members of the households in selected dwelling units 15 years and older who were not involved in economic activities in the last seven days prior to the interview and who had a paid job that they would definitely return to.

Final code list
1 = Yes
2 = No
□ = Not applicable

Question 2.7

Main reason absent from work (Q27RSNABSENT) *(@57 2.)*

2.7	**What was the main reason you were absent from your job/business in the last week (Monday to Sunday)?**	
	01 = HEALTH REASONS (SICKNESS, ILLNESS, ACCIDENT)	
	02 = VACATION LEAVE, HOLIDAYS	
	03 = CARING FOR FAMILY OR OTHERS (EXCEPT MATERNITY/ PARTENITY LEAVE)	
	04 = MATERNITY OR PARTENITY LEAVE	
	05 = OTHER FAMILY/COMMUNITY OBLIGATION (FUNERALS, MEETINGS)	
	06 = STRIKE/STAY-AWAY/LOCKOUT	
	07 = PROBLEMS WITH TRANSPORT	
	01 = BAD WEATHER, NATURAL DISASTER	
	09 = STUDY OR TRAINING LEAVE	
	10 = UNREST (VIOLENCE)	
	11 = TEMPORARILY LAID OFF/REDUCTION IN ECONOMIC ACTIVITY	
	12 = SEASONAL WORK (LOW OR OFF-SEASON)	
	13 = WAITING TO START A NEW JOB/ OR BUSINESS AT A DEFINITE DATE IN THE FUTURE	
	14 = LONG TERM DISABILITY	
	15 = OTHER REASON, SPECIFY	

Note to users

This question was aimed at establishing the reasons why persons were absent from their normal activities in the seven days prior to the interview. If more than one reason was given, only the main one was recorded. A provision was made to specify the reasons that were not on the pre-coded list. If options 01, 02 or 04 were selected, the enumerator should go to Q2.9. If option 13 was selected, the enumerator should go to Question 2.8; for all other reasons the enumerator should skip to Question 2.7aii.

Universe

Members of the household 15 years and older who were not involved in economic activities in the seven days prior to the interview, but who had a job/business to return to.

Final code list

01 = Health reasons (sickness, accident)
02 = Vacation leave, holidays
03 = Caring for family or others (except maternity/ paternity leave)
04 = Maternity or paternity leave
05 = Other family/community obligations (funerals, meeting)
06 = Strike/Stay-Away/Lockout
07 = Problems with transport
08 = Bad weather, Natural disaster
09 = Study or training leave
10 = Unrest (violence)
11 = Temporarily laid off/reduction in economic activity
12 = Seasonal work (Low or off-seasons)
13 = Waiting to start a new job/business at a definite date in the future
14 = Long term disability
15 = Other reason
□□ = Not applicable

Question 2.7

Continued work during off-season (Q27OFFSEASON) *(@59 1.)*

2.7ai	**During the low or off-season, do you continue to do some work for that job or business?** 1 = YES → *Go to Q2.9* 2 = NO	

Note to users

This question aims to establish if during the period considered as low or off-season, the person continues to perform some of the tasks or duties of their job. For example, clearing a field, applying fertilizer, checking orchards for overall tree health, etc. in preparation for the active season.

Universe

All household members aged 15 years and older in the selected dwelling units who were economically active during the reference period and reported being absent from work due to seasonal or off-season factors.

Final code list

1 = Yes
2 = No
□ = Not applicable

Time absent from work (Q27ATime) *(@60 1.)*

2.7aii	**Including the time that you have been absent, will you return to that same job/business…** 1 = Within 3 months? → *Go to Q2.9* 2 = After 3 months? 3 = Not sure to return	

Note to users

This question was aimed at establishing the duration of absence from the main job/business. If option 1 was selected, the enumerator should go to Question 2.9.

Universe

Members of the household 15 years and older who were not involved in economic activities in the seven days prior to the interview, but who had a job/business to return to.

Final code list

1 = Within 3 months?
2 = After 3 months?
3 = Not sure to return
□□ = Not applicable

Receive pay (Q27BRECPAY) *(@61 1.)*

2.7b	**Do you continue to receive pay from your job/business during your absence from work?** 1 = YES → *Go to Q2.9* 2 = NO	

Note to users

The purpose of this question was to establish whether those who indicated will return to the same job after three months (or those who were not sure/did not know) were getting paid during their absenteeism from work. This is mainly to determine whether they have some job attachment in the form of pay. If option 1 was selected, the enumerator should go to Question 2.9. If option 2 was selected, the enumerator should proceed to Question 2.8.

Universe
Members of the household 15 years and older who were not involved in economic activities in the seven days prior to the interview, but who had a job/business to return to.

Final code list
1 = Yes
2 = No
□□ = Not applicable

Question 2.8

Note to users
Recovery question to identify persons who potentially market-oriented work in agriculture did but did not self-identify as employed in the previous questions.

Universe
The question is asked only to respondents who did not self-identify as employed in the previous questions.

Crop production (Q2801CROPS) *(@62 1.)*
Last week did you do any work in farming of crops?

Universe
All household members 15 years and older in the selected dwelling units who during the reference period did not self-identify as employed in the previous questions.

Final code list
1 = Yes
2 = No
□ = Not applicable

Animal production (Q2802ANIMALS) *(@63 1.)*
Last week did you do any work in rearing or tending of animals?

Universe
All household members 15 years and older in the selected dwelling units who during the reference period did not self-identify as employed in the previous questions.

Final code list
1 = Yes
2 = No
□ = Not applicable

Fishery and aquaculture activities (Q2803FISHING) *(@64 1.)*
Last week did you do any work in fishing or fish farming?

Universe
All household members 15 years and older in the selected dwelling units who during the reference period did not self-identify as employed in the previous questions.

Final code list
2 = No
□ = Not applicable

None of the above (Q2804NONE) *(@65 1.)*

Universe
All household members 15 years and older in the selected dwelling units who during the reference period did not self-identify as employed in the previous questions.

Final code list
1 = Yes
2 = No
□ = Not applicable

Broad industry of the work performed

Crop production (Q2901CROPS) *(@66 1.)*
Was this work you mentioned in?

Universe
All household members 15 years and older in the selected dwelling units who, during the reference period, reported doing some work for pay, profit, or family gain.

Final code list
1 = Yes
2 = No
□ = Not applicable

Animal production (Q2902ANIMALS) *(@67 1.)*
Last week did you do any work in rearing or tending of animals?

Universe
All household members 15 years and older in the selected dwelling units who, during the reference period, reported doing some work for pay, profit, or family gain.

Final code list
1 = Yes
2 = No
□ = Not applicable

Fishery and aquaculture activities (Q2903FISHING) *(@68 1.)*

Last week did you do any work in fishing or fish farming?

Universe
All household members aged 15 years and older in the selected dwelling units who, during the reference period, reported doing some work for pay, profit, or family gain.

Final code list
1 = Yes
2 = No
□ = Not applicable

Another type of job or business (Q2904JOB) *(@69 1.)*

Universe
All household members 15 years and older in the selected dwelling units who, during the reference period, reported doing some work for pay, profit, or family gain.

Final code list
1 = Yes
2 = No
□ = Not applicable

Question 2.10
Main intended destination of production (Q210MARKET) *(@70 1.)*

Note to users
To identify whether work done in farming or rearing animals, fishing, or other type of activity should be identified as employment or own use production work. This is based on whether the main intended use of the products from the work is for sale (employment) or own/family use (own use production work).

Universe
All household members 15 years and older in the selected dwelling units who, during the reference period, reported doing some work in farming of crops, rearing or tending animals or fishing and fish farming.

Final code list
1 = Only for sale
2 = Mainly for sale
3 = Mainly for family use/ consumption
4 = Only for family use/ consumption
□ = Not applicable

Question 2.11
Hired by someone else (Q211HIRE) *(@71 1.)*

Note to users
To identify people who may have reported that the goods were mainly intended for own final use but may actually be paid to do the work (e.g. paid in kind with part of the production).

Universe
All household members 15 years and older in the selected dwelling units who, during the reference period, reported doing some work in farming of crops, rearing or tending animals or fishing and fish farming.

Final code list
1 = Yes
2 = No
□ = Not applicable

Question 2.12
Main products produced through farming/fishing (Q212SUBINDUSTRY) *(@72 3.)*

Note to users
This question applies only to household members who engaged in subsistence farming in the seven days prior to the interview. The main products should be recorded in English as the industry codes are in this language only

Questions 2.12 is an open ended (write-in) question. The response is used to determine the type of agricultural sub industry. Industry coding is done to three digits based on the Industrial Classification of all Economic Activities (SIC). Refer to the industry code list for guidance.

Universe
All household members aged 15 years and older in the selected dwelling units who, during the reference period, reported doing some work in farming of crops, rearing or tending animals or fishing and fish farming.

Final code list
Valid range: 111–132
999 = Unspecified
□□□ = Not applicable

SECTION 3

This section covers unemployment and economic inactivity for persons 15 years and older.

Question 3.1

3.1	**In the last four weeks,....**	
	(a) Were you looking for any kind of work?	
	1=Yes	1
	2=No	2
	(b) Were you trying to start any kind of business?	
	1=Yes	1
	2=No	2
	If No in both Q3.1a and Q3.1b→ Go to Q 3.3 otherwise continue	

Note to users
The purpose of this question was to establish whether a person had taken any action to look for a job or start any kind of business in the last four weeks prior to the interview. The instruction to the enumerator was to complete both given categories with either a 'Yes' or a 'No' answer. If 'No' to both part a) and b), then the enumerator should skip to Question 3.3; if any 'Yes' to part a) and b), the enumerator should continue to Question 3.2.

Look for work (Q31ALOOKWRK) *(@75 1.)*
a) To look for any kind of work

Universe
All household members 15 years and older who were unemployed or inactive in the last four weeks and who were looking for any kind of job.

Final code list
1 = Yes
2 = No
□□ = Not applicable

Start business (Q31BSTARTBUSNS) *(@76 1.)*
b) To start any kind of business

Universe
All household members 15 years and older who were unemployed or economically inactive in the last four weeks and who were trying to start any kind of business.

Final code list
1 = Yes
2 = No
□ = Not applicable

Question 3.2

Steps taken to look for work or start a business

3.2	**In the last four weeks what have you done to search for work or to start a business?**	
	Mark all applicable options	
	01 = Waited/Registered At Employment Agency/Trade Union	01
	02 = Enquired At Workplaces, Farms, Factories Or Called On Other Possible Employers	02
	03 = Placed/Answered Advertisment(s)	03
	04 = Searched Through Job Advertisment(s) / Searched The Internet	04
	05 = Sought Assistance From Relatives Or Friends	05
	06 = Looked For Land, Building, Equipment Or Applied For Permit To Start Own Business Or Farming	06
	07 = Waited At The Street Side Where Casual Workers Are Found	07
	08 = Sought Financial Assistance To Look For Work Or Start A Business	08
	09 = Other, *specify*	09
	10 = Nothing → ***Go back to Q 3.1***	10
	→ ***Go to Q 3.6***	

Note to users

The question is intended to establish what persons did to look for work or start their own business. If a person had tried several ways of finding work, all applicable options were recorded. If the answer was 'Nothing', go back to Question 3.1; otherwise, go to Question 3.6.

Universe

All household members 15 years and older who were willing to accept jobs if offered and had tried to look for work in the four weeks prior to the interview.

Final code list

Registered (Q3201REGISTER) *(@77 1.)*

1 = Yes
2 = No
□ = Not applicable

Enquired (Q3202ENQUIRE) *(@78 1.)*

1 = Yes
2 = No
□ = Not applicable

Placed adverts (Q3203JOBADS) *(@79 1.)*

1 = Yes
2 = No
□ = Not applicable

Search job (Q3204JOBSEARCH) *(@80 1.)*

1 = Yes
2 = No
□ = Not applicable

Sought assistance (Q3205ASSISTANCE) *(@81 1.)*

1 = Yes

2 = No
□ = Not applicable

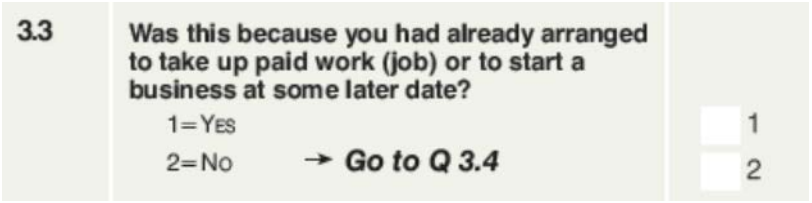
Start own business (Q3206STARTBUSNS) *(@82 1.)*
1 = Yes
2 = No
□ = Not applicable

Casual work (Q3207CASUAL) *(@83 1.)*
1 = Yes
2 = No
□ = Not applicable

Financial assistance (Q3208FINASSIST) *(@84 1.)*
1 = Yes
2 = No
□ = Not applicable

Question 3.3

Have a job or start a business (Q33HAVEJOB) *(@85 1.)*



Note to users

This question seeks to ascertain whether a person had not taken any action to start a business in the last four weeks prior to the interview because the person had already arranged to take up a job at some later date. The instruction to the enumerator was to complete both given categories with either a 'Yes' or a 'No' answer. If 'No', the enumerator should skip to Question 3.4.

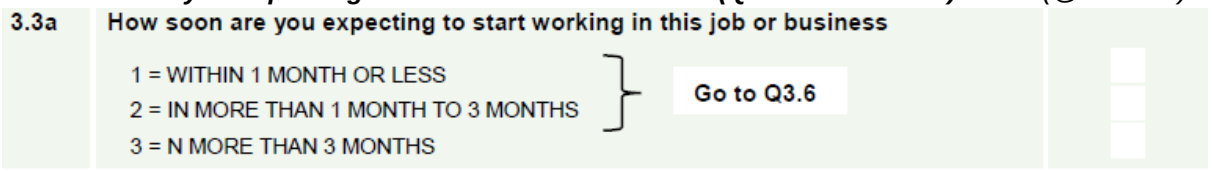
Universe

All household members 15 years and older, who did not try to start any kind of business.

Final code list

1 = Yes
2 = No
□ = Not applicable

How soon are you expecting to start work or a business (Q33AWHNSTART) *(@86 1.)*



Note to users

This question is aimed at establishing how soon the respondent is expected to start working or operating a business. Note the skip instruction. If options 1 or 2 is selected, the enumerator should skip to Question 3.6.

Universe

All household members 15 years and older, who did not try to start any kind of business.

Final code list
1 = Within 1 month or less
2 = In more than 1 month to 3 months
3 = In more than 3 months
□ = Not applicable

Question 3.4
Liked to work (Q34WANTTOWRK) *(@87 1.)*

3.4	**At present do you want to work?** 1 = YES → *Go to Q3.8* 2 = NO	

Note to users
This question was asked to establish whether a person would have liked to work for pay, profit or to have helped without pay in a household business. The instruction to the enumerator was to complete both given categories with either a 'Yes' or a 'No' answer. If 'Yes', the enumerator should skip to Question 3.8.

Universe
All household members in the selected dwelling 15 years and older.

Final code list
1 = Yes
2 = No
□ = Not applicable

Question 3.5
Reason for not working (Q35YNOTWRK) *(@88 1.)*

3.5	**What was the main reason you did not want to work last week (Monday to Sunday)?** 1 = SCHOLAR OR STUDENT 2 = HOUSEWIFE/HOMEMAKER (FAMILY CONSIDERATIONS/CHILD CARE) 3 = HEALTH REASONS 4 = RETIRED OR TOO OLD FOR WORK 5 = NO DESIRE TO WORK 6 = TOO YOUNG TO WORK 7 = PREGNANCY 8 = DISABLED OR UNABLE TO WORK 9 = OTHER, specify → *Go to Q 3.12*	1 2 3 4 5 6 7 8 9

Note to users
This was applicable to all household members 15 years and older who did not work and did not have a job to return to in the last seven days prior to the interview. The intention of this question was to find out the reasons persons were not working in the last seven days prior to the interview. For any other reason that was not specified in the given categories, there was provision to specify. After this question, the instruction was to go to Question 3.12.

Universe
All household members 15 years and older, who did not work and did not have a job to return to in the

last seven days prior to the interview.

Final code list
1 = Scholar or student
2 = Housewife/homemaker (family considerations/child care)
3 = Health reasons
4 = Retired or too old for work
5 = No desire to work
6 = Too young to work
7 = Pregnancy
8 = Disabled or unable to work
9 = Other
□ = Not applicable

Question 3.6
How long been trying to find work (Q36TIMESEEK) *(@89 2.)*

3.6	For how long have you been without work and trying to find a job or start a business?	
	01 = Less Than 3 Months	01
	02 = 3 Months - Less Than 6 Months	02
	03 = 6 Months - Less Than 9 Months	03
	04 = 9 Months - Less Than 1 Year	04
	05 = 1 Year - Less Than 3 Years	05
	06 = 3 Years - 5 Years	06
	07 = More Than 5 Years	07
	08 = Don t Know	08

Note to users
The question deals with the amount of time a person spent trying to look for a job.

Universe
All household members 15 years and older, who also tried to look for work in the last four weeks prior to the interview.

Final code list
01 = Less than 3 months
02 = 3 months – less than 6 months
03 = 6 months – less than 9 months
04 = 9 months – less than 1 year
05 = 1 year – less than 3 years
06 = 3 years – 5 years
07 = More than 5 years
08 = Don't know
□□ = Not applicable

Question 3.7

Activity before looking for work (Q37ACTPRIORJOBSEEK) *(@91 1.)*

3.7	**What was your main activity before you started looking for work?** 1 = WORKING 2 = MANAGING A HOME 3 = GOING TO SCHOOL 4 = OTHER, *specify* → ***Go to Q 3.9***	1 2 3 4

Note to users

The purpose of this question is to find out the main activity a person was engaged in before starting to look for work.

Universe

All household members 15 years and older, who had tried to look for work in the last four weeks prior to the interview.

Final code list

1 = Working
2 = Managing a home
3 = Going to school
4 = Other
□ = Not applicable

Question 3.8

Reason why not look for work or start business (Q38RSNNOTSEEK) *(@92 2.)*

3.8	**What was the main reason why you did not try to find work or start a business in the last four weeks?**	
	01 = Awaiting The Season For Work	01
	02 = Waiting To Be Recalled To Former Job	02
	03 = Health Reasons	03
	04 = Pregnancy	04
	05 = Disabled Or Unable To Work (Handicapped)	05
	06 = Housewife/Homemaker (Family Considerations/Child Care)	06
	07 = Undergoing Training To Help Find Work	07
	08 = No Jobs Available In The Area	08
	09 = Lack Of Money To Pay For Transport To Look For Work	09
	10 = Unable To Find Work Requiring His/Her Skills	10
	11 = Lost Hope Of Finding Any Kind Of Work	11
	12 = No Transport Available	12
	13 = Scholar Or Student	13
	14 = Retired/Too Old to Work	14
	15 = Too Young To Work	15
	16 = Other Reason, Specify	16

Note to users

This question seeks reasons as to why unemployed persons did not try to look for work or start their own business.

Universe

All household members 15 years and older, who did not have jobs to return to in the last four weeks prior to the interview but who did not look for work either.

Final code list

01 = Awaiting the season for work
02 = Waiting to be recalled to former job
03 = Health reasons
04 = Pregnancy
05 = Disabled or unable to work (handicapped)
06 = Housewife/homemaker (family considerations/child care)
07 = Undergoing training to help find work
08 = No jobs available in the area
09 = Lack of money to pay for transport to look for work
10 = Unable to find work requiring his/her skills
11 = Lost hope of finding any kind of work
12 = No transport available
13 = Scholar or student
14 = Retired/too old to work
15 = Too young to work
16 = Other reason
□□ = Not applicable

Question 3.9

Accept job if offered (Q39JOBOFFER) *(@94 1.)*

3.9	**If a suitable paid job had been offered or circumstances had allowed, would you have been able to start work or a business in the last week (Monday to Sunday)?** 1 = YES → *Go to Q3.12* 2 = NO 3 = DON'T KNOW	

Note to users

This question is applicable to persons not working, who knew of available jobs for which they qualified but were not willing to do these jobs. What needs to be ascertained by this question is, if suitable jobs were offered, would persons be willing to accept them. If the response to this question was a 'Yes', then skip to Question 3.12.

Universe

All household members 15 years and older, who did not work and did not have jobs to return to in the last seven days prior to the interview.

Final code list

1 = Yes
2 = No
3 = Don't know
□ = Not applicable

Question 3.11

Reason not available for work (Q311RSNNOTAVAILABLE) *(@95 1.)*

3.11	**What was the main reason why you were not available for work last week (Monday to Sunday)?** 1 = SCHOLAR OR STUDENT 2 = HOUSEWIFE/HOMEMAKER (FAMILY CONSIDERATIONS/CHILD CARE) 3 = HEALTH REASONS 4 = RETIRED/TOO OLD TO WORK 5 = NO DESIRE TO WORK 6 = TOO YOUNG TO WORK 7 = PREGNANCY 8 = DISABLED OR UNABLE TO WORK 9 = OTHER, *specify*	1 2 3 4 5 6 7 8 9

Note to users

This was applicable to all household members 15 years and older, who did not work and did not have a job to return to in the last seven days prior to the interview. The intention of this question was to find out the reasons persons were not working in the seven days prior to the interview. For any other reason that was not specified in the given categories, there was provision to specify.

Universe

All household members 15 years and older, who did not work and did not have a job to return to and were not available for work in the seven days prior to the interview.

Final code list
1 = Scholar or student
2 = Housewife/homemaker (family considerations/childcare)
3 = Health reasons
4 = Retied /too old to work
5 = No desire to work
6 = Too young to work
7 = Pregnancy
8 = Disabled or unable to work
9 = Other
□ = Not applicable

How soon can you start work or a business (Q311bWHNSTART) *(@96 1.)*

3.11b	**If a paid job or business opportunity became available, could you start working within the next two weeks?** 1 = YES 2 = NO 3 = DON'T KNOW	

Note to users
This question is asked of respondents who were not available to work or start a business during the last week. It seeks to find out how soon persons are willing to start work or a business.

Universe
All household members 15 years and older, who did not have jobs to return to in the last four weeks prior to the interview and who were not looking for work.

Final code list
1= Within a week
2 = Within two weeks
3 = Do not know
□ = Not applicable

Question 3.12
Ever worked (Q312EVERWRK) *(@97 1.)*

3.12	**Have you ever worked for pay or profit or helped unpaid in a household business?** *Work could be:* *Formal work for salary, wage, profit or unpaid work in household business;* *informal work such as making things for sale, selling things or providing a service for payment; work on a farm or land for a wage or as part of the household's farming business* 1=YES 2=NO → ***Go to Q 3.19***	1 2

Note to users
The aim of this question was to find out if the person had ever worked for pay, profit or family gain. This includes those who worked for some form of payment or worked unpaid for a family business, or as part

of farming activities. The instruction for the interviewer was to go to Question 3.19 if the answer to this question was 'No'.

Universe
All household members 15 years and older, who did not have jobs to return to in the last four weeks prior to the interview and who were not looking for work.

Final code list
1 = Yes
2 = No
□ = Not applicable

Question 3.13
Time since last worked (Q313TIMEUNEMPLOY) *(@98 2.)*

3.13	How long ago was it since you last worked?	
	01 = Less Than 3 Months	01
	02 = 3 Months - Less Than 6 Months	02
	03 = 6 Months - Less Than 9 Months	03
	04 = 9 Months - Less Than 1 Year	04
	05 = 1 Year - Less Than 3 Years	05
	06 = 3 Years - 5 Years	06
	07 = More Than 5 Years → ***Go to Q 3.19***	07
	08 = Don t Know	08

Note to users
The aim of this question was to find out when last a person had worked. The enumerator was asked to probe for more information since some persons are usually uncertain of the required information.

Universe
All household members 15 years and older, who did not have jobs to return to and had not worked for pay, profit or family gain in the last four weeks prior to the interview and who were not looking for work.

Final code list
01 = Less than 3 months
02 = 3 months – less than 6 months
03 = 6 months – less than 9 months
04 = 9 months – less than 1 year
05 = 1 year – less than 3 years
06 = 3 years – 5 years
07 = More than 5 years
08 = Don't know
□□ = Not applicable

Question 3.14

Main reason you stopped working (Q314RSNSTOPWRK) *(@100 2.)*

3.14	What was the main reason you stopped working in your last job/business?	
	01 = Health Reasons	01
	02 = Caring For Own Children/Relatives	02
	03 = Pregnancy	03
	04 = Other Family/Community Responsibilities	04
	05 = Going To School	05
	06 = Lost Job/Job Ended/Laid Off/ Business Sold/Closed Down	06
	07 = Changed Residence	07
	08 = Dissatisfied With Job	08
	09 = Retired/Too Old to Work	09
	10 = Other, *specify*	10

Note to users

The purpose of this question was to establish the reasons persons stopped working in their last jobs. For any other reason that was not specified in the given categories, there was provision to specify.

Universe

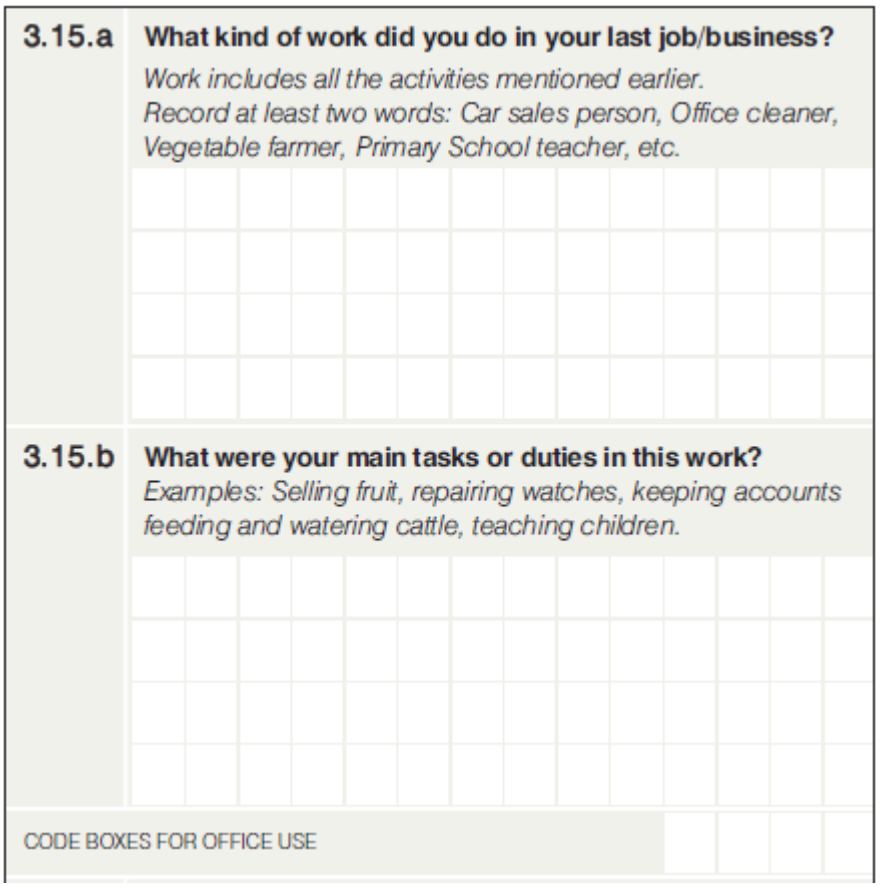
All household members 15 years and older, who had not been working.

Final code list

01 = Health reasons
02 = Caring for own children/relatives
03 = Pregnancy
04 = Other family/community responsibilities
05 = Going to school
06 = Lost job/job ended/laid off/business sold/closed down
07 = Changed residence
08 = Dissatisfied with the job
09 = Retired/too old to work
10 = Other
□□ = Not applicable

Question 3.15

Previous occupation (Q315PREVOCCUPATION) *(@102 4.)*



Note to users

This question was applicable to household members who had worked before but were currently unemployed. It is important that the main tasks should be in English as the occupational codes are only in English. The instruction to the enumerator was to ask the respondent the main tasks or duties done in his/her last job given in Question 3.15.a. Questions 3.15.a and 3.15.b were write-in questions. The responses were used to determine the person's last occupation. The occupation was coded to four digits on the basis of the South African Standard Classification of Occupations (SASCO) (see occupation code list).

Universe

All household members 15 years and older, who had worked before and were currently unemployed or not economically active.

Final code list

Valid range: 1110–9333
9999 = Unspecified
□□□□ = Not applicable

Question 3.16

Previous industry (Q316PREVINDUSTRY) *(@106 3.)*

3.16.a	**What was the name of the establishment / institution / business / organisation that you worked for (the one that paid your salary?** *For government or large organisations, give the name of the establishment and branch or division:* *e.g. Education Dept - Rapele Primary School; Harmony Gold Mining - Maintenance Div.* *For individuals who worked from home and their businesses don't have names write "Own house"* *For individuals who worked in private household write "Private household"* *For individuals who worked for businesses without names write "No Name"*
3.16.b	**What were the main goods or services produced at your place of work or its main functions?** *Examples: Repairing cars, Selling commercial real estate, Sell food wholesale to restaurants, Retail clothing shop, Manufacture electrical appliances, Bar/restaurant, Primary Education, Delivering newspapers to homes. For domestic workers write "private household".*
CODE BOXES FOR OFFICE USE	

Note to users

This question was applicable to household members who had been employed previously but were currently unemployed or economically inactive. It is important that the service or main goods produced at the respondent's previous work are in English as the industry codes are only in English. Although a person may have had certain roles and responsibilities within the company she/he was working for, the enumerator was instructed to record the main goods or services produced by the company. Questions 3.16.a and 3.16.b were write-in questions. The responses were used to determine the type of industry. The industry was coded to three digits on the basis of the Standard Industrial Classification of all Economic Activities (SIC) (see industry code list).

Universe

All household members 15 years and older, who had been employed previously, but were currently unemployed or economically inactive.

Final code list

Valid range: 010–990
999 = Unspecified
□□□ = Not applicable

Question 3.17

Whom did you work for (Q317WRK4WHOM) *(@109 1.)*

3.17	**In your last job/business, were you …?** 1 = As an employee 2 = In your own business 3 = Helping in a family or household business 4 = Working as a paid apprentice, intern 5 = Helping a family member who works for someone	

Note to users

This question establishes whether persons were employers, wage earners, self-employed, etc. in the main economic activities they were involved in.

Universe

All members of the households in selected dwelling units 15 years and older who were unemployed or not economically active.

Final code list

1 = Working for someone else for pay
2 = Self employed
3 = Own-account worker (not employing any employees)
4 = Helping without pay in a household business
5 = Helping a family member who works for someone
□ = Not applicable

Question 3.19

3.19	**How do you support yourself?** *Mark all applicable options*	YES	NO
	a = Did you do odd jobs during the last week (Monday to Sunday)? → ***If yes, go back to Q 2.4, otherwise continue***	1	2
	b = Are you supported by persons in the household?	1	2
	c = Are you supported by persons not in the household?	1	2
	d = Are you supported by charity, church, welfare, etc.?	1	2
	e = Do you receive Unemployment Insurance Fund (UIF)?	1	2
	f = From savings or money previously earned?	1	2
	g = Do you receive old age or disability pension?	1	2
	h = Do you receive child support/foster care grants?	1	2
	i = Do you receive any other welfare grants?	1	2
	j = Do you have any other sources of support, e.g. bursary, study loan?	1	2
	→ ***Go to Q 5.9***		

Note to users

This question establishes how persons supported themselves. If 'Yes' in option a) was selected, the enumerator was asked to go back to Question 2.4, otherwise to continue. At the end of this question, the enumerator should go to Question 5.9.

Universe

All members of the households in selected dwelling units 15 years and older, who were unemployed or not economically active in the seven days prior to the interview.

Odd jobs (Q319aODDJOBS) *(@110 1.)*

Did you do odd jobs during the last week?

Universe

All members of the households in selected dwelling units 15 years and older, who were unemployed or not economically active in the seven days prior to the interview.

Final code list

2 = No

□ = Not applicable

Persons in the household (Q319bINHHPERS) *(@111 1.)*
Supported by persons in the household?

Universe
All members of the households in selected dwelling units 15 years and older, who were unemployed or not economically active in the seven days prior to the interview.

Final code list
1 = Yes
2 = No
□ = Not applicable

Persons not in the household (Q319cNOTHHPERS) *(@112 1.)*
Supported by persons not in the household?

Universe
All members of the households in selected dwelling units 15 years and older, who were unemployed or not economically active in the seven days prior to the interview.

Final code list
1 = Yes
2 = No
□ = Not applicable

Charity (Q319dCHARITY) *(@113 1.)*
Supported by charity, church, welfare, etc.?

Universe
All members of the households in selected dwelling units aged 15 years and older, who were unemployed or not economically active in the seven days prior to the interview.

Final code list
1 = Yes
2 = No
□ = Not applicable

UIF (Q319eUIF) *(@114 1.)*
Do you receive any money from the Unemployment Insurance Fund (UIF)?

Universe
All members of the households in selected dwelling units 15 years and older, who were unemployed or not economically active in the seven days prior to the interview.

Final code list
1 = Yes
2 = No
□ = Not applicable

Savings (Q319fSAVINGS) *(@115 1.)*
From savings or money previously earned?

Universe
All members of the households in selected dwelling units 15 years and older, who were unemployed or not economically active in the seven days prior to the interview.

Final code list
1 = Yes
2 = No
□ = Not applicable

Pension (Q319gPENSION) *(@116 1.)*
Do you receive old-age or disability pension?

Universe
All members of the households in selected dwelling units 15 years and older, who were unemployed or not economically active in the seven days prior to the interview.

Final code list
1 = Yes
2 = No
□ = Not applicable

Child support grant (Q319hGRANTS) *(@117 1.)*
Do you receive child support/foster care grants?

Universe
All members of the households in selected dwelling units 15 years and older, who were unemployed or not economically active in the seven days prior to the interview.

Final code list
1 = Yes
2 = No
□ = Not applicable

Welfare grants (Q319iWELFARE) *(@118 1.)*
Do you receive any other welfare grants?

Universe
All members of the households in selected dwelling units 15 years and older, who were unemployed or not economically active in the seven days prior to the interview.

Final code list
1 = Yes
2 = No
□ = Not applicable

Other source of support (Q319jOTHR) *(@119 1.)*

Do you have other sources of support, e.g. bursary, study loan?

Universe

All members of the households in selected dwelling units 15 years and older, who were unemployed or not economically active in the seven days prior to the interview.

Final code list

1 = Yes
2 = No
□ = Not applicable

SECTION 4

This section covers main work activity in the last week for persons 15 years and older.

Question 4.1

More than one job (Q41MULTIPLEJOBS) *(@120 1.)*

4.1	**In the last week (Monday to Sunday) did you have more than one job or business?** 1 = YES, MORE THAN ONE JOB/BUSINESS 2 = NO, ONLY ONE JOB/BUSINESS 3 = DON'T KNOW	

Note to users

The question seeks to find out if persons had taken any initiative to look for or prepare for any extra work. If 'Yes', the enumerator had to read this out: *The questions that follow refer to your main job/business. That is the one where you usually work the most hours per week, even if you were absent from it in the last week.*

Universe

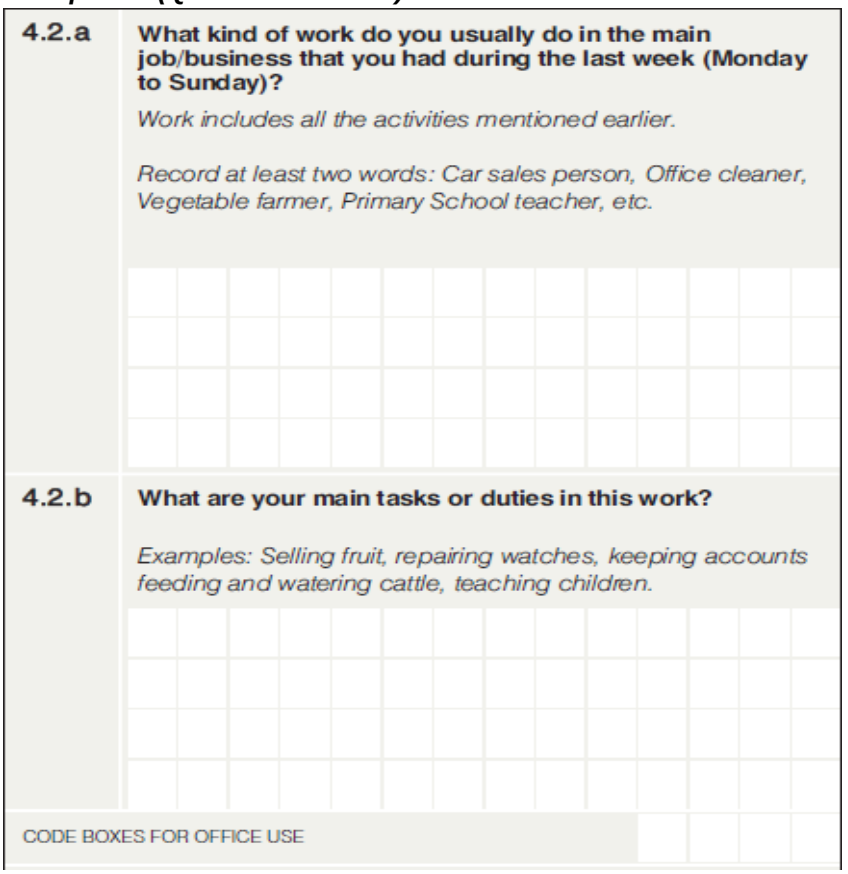
All members of the households in selected dwelling units 15 years and older, who were economically active in the last seven days prior to the interview.

Final code list

1 = Yes, more than one job/business
2 = No, only one job/business
3 = Don't know
□ = Not applicable

Question 4.2

Occupation (Q42OCCUPATION) *(@121 4.)*



Note to users

This question is applicable to household members who had been performing certain economic activities in the seven days prior to the interview. It is important that the main tasks are in English as the occupational codes are only in English. The instruction to the enumerator was to ask the respondent the main tasks or duties done or usually done in his/her job given in Question 4.2.a.

Questions 4.2.a and 4.2.b were write-in questions. The responses from both questions were used to determine the occupation code. The occupation was coded to four digits on the basis of the South African Standard Classification of Occupations (SASCO) (see occupational code list).

Final code list

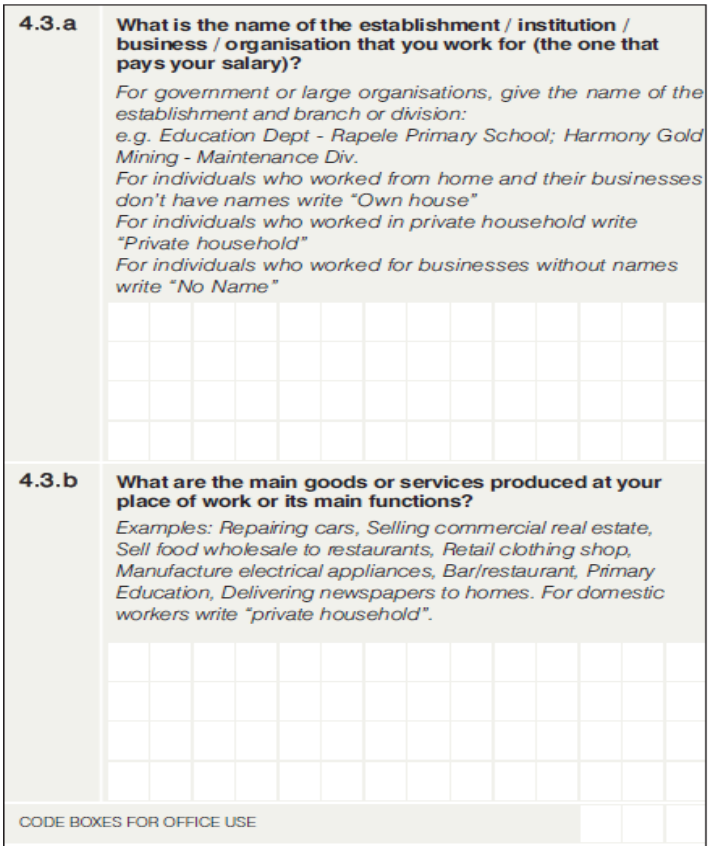
Valid range: 1110–9333
9999 = Unspecified
□□□□ = Not applicable

Universe

All members of the households in selected dwelling units 15 years and older, who were economically active and were working for someone for pay in the seven days prior to the interview.

Question 4.3

Industry (Q43INDUSTRY) *(@125 3.)*



4.3.a	**What is the name of the establishment / institution / business / organisation that you work for (the one that pays your salary)?** *For government or large organisations, give the name of the establishment and branch or division:* *e.g. Education Dept - Rapele Primary School; Harmony Gold Mining - Maintenance Div.* *For individuals who worked from home and their businesses don't have names write "Own house"* *For individuals who worked in private household write "Private household"* *For individuals who worked for businesses without names write "No Name"*
4.3.b	**What are the main goods or services produced at your place of work or its main functions?** *Examples: Repairing cars, Selling commercial real estate, Sell food wholesale to restaurants, Retail clothing shop, Manufacture electrical appliances, Bar/restaurant, Primary Education, Delivering newspapers to homes. For domestic workers write "private household".*
CODE BOXES FOR OFFICE USE	

Note to users

This question is applicable to household members who had been performing certain economic activities in the seven days prior to the interview. It is important that the service or main goods are in English as the industry codes are in this language only. Although a person may have had certain roles and responsibilities within the company she/he was working for, the enumerator was instructed to record the main goods or services produced by the company.

Questions 4.3.a and 4.3.b were write-in questions. The responses to these two questions were used to determine the type of industry. The industry was coded to three digits on the basis of the Industrial Classification of all Economic Activities (SIC) (see industry code list).

Universe

All members of the households in selected dwelling units 15 years and older, who were economically active in the seven days prior to the interview.

Final code list

Valid range: 010–990
999 = Unspecified
□□□ = Not applicable

Question 4.4

4.4a	**Which year did you start working for this employer or started running this business?** State year in four figures, e.g. 2025	
4.4b	**And which month?** State month in two figures, e.g. 06 for June	

Note to users

This question was asked to establish when persons started working for the main employer for whom they were working, with the aim of checking whether persons were staying in one job for a long time or changing jobs often (job stability).

Universe

All members of the households in selected dwelling units 15 years and older, who were economically active and were working for someone for pay in the seven days prior to the interview.

Year commenced work (Q44YEARSTART) *(@128 4.)*

Final code list

Valid range: 1972–2026
□□□□ = Not applicable

Month commenced work (Q44MONTHSTART) *(@132 2.)*

Final code list

1 = January
2 = February
3 = March
4 = April
5 = May
6 = June
7 = July
8 = August
9 = September
10 = October
11= November
12= December
□□ = Not applicable

Question 4.5

Main work (Q45WRK4WHOM) *(@134 1.)*

4.5	**In the job/business that you had during last week (Monday to Sunday), were you working...?** 1 = As an employee → ***Go to Q4.5b*** 2 = In your own business → ***Go to Q4.12d*** 3 = Helping in a family or household business 4 = As a paid apprentice, intern 5 = Helping a family member who works for someone else } ***Go to Q4.5b***	

Note to users

This question establishes whether persons were employers, wage earners, self-employed, etc. in the main economic activities they were involved in. Only one category had to be chosen. If option '1' was chosen, the instruction was to go to Question 4.6; otherwise skip to Question 4.13.

Universe

All members of the households in selected dwelling units 15 years and older, who were economically active in the seven days prior to the interview and who worked for someone else for pay or employed one or more employees, or did not employ any employees, or helped without pay in a household business.

Final code list

1 = As an employee
2 = In your own business
3 = Helping in a family or household business
4 = As a paid apprentice, intern
5 = Helping a family member who works for someone else
□ = Not applicable

Note: Questions 4.6–4.12 were asked only to those persons who worked for someone else for pay or who worked for one or more private households as a domestic employee, gardener or security guard.

Question 4.5a

Decision making in running family business (Q45aDECISON) *(@135 1.)*

4.5a	**Who usually makes the decisions about the running of the family/household business...?** 1 = Yourself 2 = Yourself together with others } ***Go to Q4.12d*** 3 = Other family/household member(s) only 4 = Other (non-related) person(s) only	

Note to users

This question aims to assess participation in decision-making within the family business.

Universe

All members of the households in selected dwelling units 15 years and older, who were economically active in the last seven days prior to the interview.

Final code list

1 = Yourself
2 = Yourself together with others

3= Other family/household member(s) only
□ = Not applicable

Question 4.5b

4.5b	**Which of the following types of pay do you receive for this work?** ***READ AND MARK ALL THAT APPLY*** 1 = A wage or salary 2 = A Payment by piece of work completed 3 = A Commissions 4 = A Tips 5 = A Fees for services provided 6 = A Payment with meals or accommodation 7 = A Payment in products 8 = A OTHER CASH PAYMENT (SPECIFY) 9 = A NOT PAID	

Note to users
This question is only asked of people who said their status in employment was an employee, apprentice/intern, helping in a family business or helping a family member who works for someone else.

Universe
All members of the households in selected dwelling units 15 years and older, who were economically active in the last seven days prior to the interview.

Wage or salary (Q45b01WAGE) *(@136 1.)*

Universe
All members of the households in selected dwelling units 15 years and older, who were economically active in the last seven days prior to the interview.

Final code list
1 = Yes
2 = No
□ = Not applicable

Payment by piece of work completed (Q45b02PIECEWRK) *(@137 1.)*

Universe
All members of the households in selected dwelling units 15 years and older, who were economically active in the last seven days prior to the interview.

Final code list
1 = Yes
2 = No
□ = Not applicable

Commission (Q45b03COMM) *(@138 1.)*

Universe
All members of the households in selected dwelling units 15 years and older, who were economically active in the last seven days prior to the interview.

Final code list
1 = Yes
2 = No
□ = Not applicable

Tips (Q45b04TIPS) *(@139 1.)*

Universe
All members of the households in selected dwelling units 15 years and older, who were economically active in the last seven days prior to the interview.

Final code list
1 = Yes
2 = No
□ = Not applicable

Fees for service provided (Q45b05FEESERV) *(@140 1.)*

Universe
All members of the households in selected dwelling units 15 years and older, who were economically active in the last seven days prior to the interview.

Final code list
1 = Yes
2 = No
□ = Not applicable

Payment with meals (Q45b06MEALS) *(@141 1.)*

Universe
All members of the households in selected dwelling units 15 years and older, who were economically active in the last seven days prior to the interview.

Final code list
1 = Yes
2 = No
□ = Not applicable

Payment in products (Q45b07PAYPROD) *(@142 1.)*

Universe
All members of the households in selected dwelling units 15 years and older, who were economically active in the last seven days prior to the interview.

Final code list
1 = Yes

2 = No
□ = Not applicable

Other cash payment (Q45b08CASH) *(@143 1.)*

Universe
All members of the households in selected dwelling units 15 years and older, who were economically active in the last seven days prior to the interview.

Final code list
1 = Yes
2 = No
□ = Not applicable

Not paid (Q45b09NOTPAID) *(@144 1.)*

Universe
All members of the households in selected dwelling units 15 years and older, who were economically active in the last seven days prior to the interview.

Final code list
1 = Yes
2 = No
□ = Not applicable

The following are for employees only (option 1 in Question 4.5).

Question 4.6

Contribution to pension or retirement fund (Q46PENSION) *(@145 1.)*

4.6	**Does your employer contribute to any pension/retirement fund for you?** 1=YES 2=NO 3=DON T KNOW	1 2 3

Note to users

This question intends to find out if employers contributed to a pension fund for their employees, because this is one of the important benefits that some employed workers receive. The information gathered through this question will help the government in its plans for state pensions and other social security schemes.

Universe

All members of the households in selected dwelling units 15 years and older, who were economically active and were working for someone for pay in the seven days prior to the interview and who were employees.

Final code list

1 = Yes
2 = No
3 = Don't know
□ = Not applicable

Question 4.6a

Personal contribution to pension or retirement fund (Q46APENSIONSELF) *(@146 1.)*

4.6a	**In relation to this job do you contribute to any pension/retirement fund for yourself?** 1 = YES 2 = NO 3 = DON'T KNOW	

Note to users

Asked to all self-declared employees, where the employer does not contribute to social insurance on behalf of the employees and those who do not receive a wage or salary as payment for their work.

Universe

All members of the households in selected dwelling units 15 years and older, who were economically active in the last seven days prior to the interview.

Final code list

1 = Yes
2 = No
□ = Not applicable

Question 4.7

Paid leave (Q47PDLEAVE) *(@147 1.)*

4.7	**Are you entitled to any paid vacation leave?** 1=YES 2=NO 3=DON T KNOW	1 2 3

Note to users

This question aims at finding out if employers gave their employees paid leave, as this is a legal requirement. The law states that employees are entitled to three weeks' paid leave per year.

Universe

All members of the households in selected dwelling units 15 years and older, who were economically active and were working for someone for pay in the seven days prior to the interview and who were employees.

Final code list

1 = Yes
2 = No
3 = Don't know
□ = Not applicable

Paid leave sick leave (Q47B1PDSICK) *(@148 1.)*

4.7b(i)	**Are you entitled to any paid sick leave?** 1 = YES 2 = NO	

Note to users

This question aims at finding out if employers gave their employees paid sick leave, as this is a legal requirement.

Universe

All members of the households in selected dwelling units 15 years and older, who were economically active and were working for someone for pay in the calendar week prior to the interview.

Final code list

1 = Yes
2 = No
3 = Don't know
□ = Not applicable

Maternity/paternity leave (Q47B2Maternity) *(@149 1.)*

4.7b(ii)	**Are you entitled to any paid maternity/ paternity leave?** 1 = YES 2 = NO	

Note to users

The question aims to establish if employees are entitled to maternity or paternity leave from their employers.

Universe

All members of the households in selected dwelling units 15 years and older, who were economically active and were working for someone for pay in the calendar week prior to the interview.

Final code list
1 = Yes
2 = No
3 = Don’t know
□ = Not applicable

Question 4.8
UIF Deductions (Q48UIF) *(@150 1.)*

4.8	Does your employer pay UIF contributions for you?	
	1=Yes	1
	2=No	2
	3=Don t Know	3

Note to users
The aim of this question is to establish if the organisations that persons worked for were formal or informal. This would be based on whether these businesses/organisations were registered and provided their employees with basic benefits.

Universe
All members of the households in selected dwelling units 15 years and older, who were economically active and were working for someone for pay in the seven days prior to the interview and who were employees.

Final code list
1 = Yes
2 = No
3 = Don't know
□ = Not applicable

Question 4.9

Medical aid or health insurance contribution (Q49MEDICAL) *(@151 1.)*

4.9	**Are you entitled to medical aid benefits from your employer?** 1=YES 2=NO 3=DON T KNOW	 1 2 3

Note to users

The aim of this question is to establish if the organisations that persons worked for were formal or informal. This would be based on whether these businesses/organisations were registered and provided their employees with basic benefits.

Universe

All members of the households in selected dwelling units 15 years and older, who were economically active and were working for someone for pay in the seven days prior to the interview and who were employees.

Final code list

1 = Yes
2 = No
3 = Don't know
□ = Not applicable

Question 4.10

Registered for income tax (Q410INCOMETAX) *(@152 1.)*

4.10	**Does your employer deduct income tax (PAYE / SITE) from your salary/wage?** 1=YES 2=NO 3=DON T KNOW	 1 2 3

Note to users

The aim of this question is to establish if the organisations/businesses that persons worked for were registered for income tax.

Universe

All members of the households in selected dwelling units 15 years and older, who were economically active and were working for someone for pay in the seven days prior to the interview and who were employees.

Final code list

1 = Yes
2 = No
3 = Don't know
□ = Not applicable

Question 4.11

Employment contract (Q411CONTRACTTYPE) *(@153 1.)*

4.11	**Are you employed on the basis of.....**	
	1= A written contract?	1
	2= A verbal agreement?	2

Note to users

The question is intended to find out if persons involved in economic activities had written contracts with their employers. Most domestic workers have written contracts, but they may not know it. The interviewers were instructed to probe and make the respondents understand that even a one-page written agreement regarding their work between themselves and the employers qualified.

Universe

All members of the households in selected dwelling units 15 years and older, who were economically active and were working for someone for pay in the seven days prior to the interview and who were employees.

Final code list

1 = A written contract
2 = A verbal agreement
□ = Not applicable

Question 4.12

Work status (Q412CONTRDURATION) *(@154 1.)*

4.12	**Is your contract or agreement ….?**		
	1 = For a specified period of time		
	2 = Until the date a task is completed		
	3 = Permanent or until retirement	***Go to Q4.12b***	
	4 = Ongoing with no specified end date		
	5 = DON'T KNOW		

Note to users

This question was asked to establish the degree of job security, i.e. the duration of the contract/agreement.

Universe

All members of the households in selected dwelling units 15 years and older, who were economically active and were working for someone for pay in the calendar week prior to the interview and who were employees (option 1 in Question 4.5).

Final code list

1 = For a specified period of time
2 = Until the date a task is completed
3 = Permanent or until retirement
4 = Ongoing with no specified end date
5 = Don't Know
□ = Not applicable

Contract period (Q412ACONTRPERIOD) *(@155 1.)*

4.12a	**What is the duration of your contract or agreement?** 1 = DAILY CONTRACT/ AGREEMENT 2 = LESS THAN ONE MONTH 3 = 1 TO LESS THAN 3 MONTHS 4 = 3 TO LESS THAN 6 MONTHS 5 = 6 MONTHS TO LESS THAN 12 MONTHS 6 = 12 MONTHS TO LESS THAN 24 MONTHS 7 = TWO YEARS OR MORE 8 = NO SPECIFIED DURATION	

Note to users

The question intended to establish the period of the contract for employees who are employed on a contract of limited duration.

Universe

All members of the households in selected dwelling units 15 years and older, who were economically active and were working for someone for pay in the calendar week prior to the interview.

Final code list

1 = Daily contract/ agreement
2 = Less than one month
3 = 1 to less than 3 months
4 = 3 to less than 6 months
5 = 6 months to less than 12 months
6 = 12 months to less than 24 months
7 = Two years or more
8 = No specified duration
9 = Unspecified
□ = Not applicable

Question 4.12aii

Minimum amount of hours (Q412AiiCONMINIMUM) *(@156 1.)*

4.12aii	**Do you have a minimum amount of hours or work agreed with your employer?** 1 = YES, MINIMUM HOURS TO BE WORKED 2 = YES, TASKS OR WORK TO DO 3 = NO, 0-HOUR CONTRACT, CONTACTED WHEN NEEDED	

Note to users

The question is only asked of respondents in a paid dependent employment relationship (employee, apprentice/intern or helping a family member who works for someone else) who indicate having a written or oral agreement with their employer.

Universe

All members of the households in selected dwelling units 15 years and older, who were economically active in the last seven days prior to the interview.

Final code list

1 = Yes, minimum hours or work guaranteed
2 = Yes, tasks or work to do

3 = No, 0-hour contract, contacted when needed
□ = Not applicable

Trade union membership (Q412BMEMUNION) *(@157 1.)*

4.12. b	**Are you a member of a trade union or other workers' organisations?** 1=YES 2=NO 3=DON T KNOW	1 2 3

Note to users
The question is intended to establish if persons are registered members of trade unions.

Universe
All members of the households in selected dwelling units 15 years and older, who were economically active and were working for someone for pay in the calendar week prior to the interview.

Final code list
1 = Yes
2 = No
3 = Don't know
□ = Not applicable

Salary increment (Q412CSALINCREMENT) *(@158 1.)*

4.12c	**Who determines your annual salary increase?** 1 = NEGOTIATION BETWEEN MYSELF AND EMPLOYER AT COMPANY 2 = NEGOTIATION BETWEEN UNION AND EMPLOYETR 3 = BARGAINING COUNCIL OR OTHER SECTOR BARGAINING ARRANGEMENT 4 = EMPLOYER ONLY 5 = NO REGULAR ANNUAL SALARY 6 = OTHER, specify	

Note to users
This question is aimed at finding out if employees have a say or are consulted in the determination of their annual salary increase or not.

Universe
All members of the households in selected dwelling units 15 years and older, who were economically active and were working for someone for pay in the calendar week prior to the interview.

Final code list
1 = Negotiation between myself and employer at company
2 = Negotiation between union and employer
3 = Bargaining council or other sector bargaining arrangement
4 = Employer only
5 = No regular annual salary increases
6 = Other, specify
□ = Not applicable
For employers, own-account workers and persons helping unpaid in household businesses (options 2, 3 and 4 in Question 4.5).

Type of business or enterprise (Q412dTYPEBUSNS) *(@159 1.)*

4.12d	**In this job are you working in …?**
	1 = National/Provincial/Local government
	2 = Government controlled business (e.g. Eskom/Telkom)
	3 = A private business or institution (non-farm)
	4 = A Non-profit organisation (NGO/CBO), church
	5 = A private household(s) as a domestic worker
	6 = A farm
	7 = An international organization or a foreign embassy
	8 = DON'T KNOW
	If code 1,2,4,5,78 got Q4.15, otherwise continue

Note to users
This question seeks to ascertain how many persons were working for the government and NGOs, as well as the numbers working for private companies, and those who were self-employed.

Universe
All members of the households in selected dwelling units 15 years and older, who were economically active in the seven days prior to the interview, who were employees, employers, self-employed, and persons helping unpaid in a household business.

Final code list
1 = National/provincial/local government
2 = Government-controlled business (e.g. Eskom, Telkom)
3 = A private business or institution(non-farm)
4 = A Non-profit organisation (NGO/CBO), church
5 = A private household(s) as a domestic worker
6 = A farm
7 = An international organization or a foreign embassy
8 = Do not know
□ = Not applicable

Hiring of employees (Q413aHIRE) *(@160 1.)*

Note to users
The question was only asked to respondents who were identified as operating their own business.

Universe
All members of the households in selected dwelling units 15 years and older, who were economically active in the last seven days prior to the interview.

Final code list
1 = Yes
2 = No
□ = Not applicable

Registration of the business (Q413bREGISTER) *(@161 1.)*

Note to users
The question is asked to all independent workers, contributing family workers and employees working for a private enterprise or farm.

Universe
All members of the households in selected dwelling units 15 years and older, who were economically active in the last seven days prior to the interview.

Final code list
1 = Yes
2 = No
3 = Do not know
□ = Not applicable

Incorporation of the business (Q413cCORPORATION) *(@162 1.)*

Note to users
The question is asked to all those who have stated that the enterprise is registered.

Universe
All members of the households in selected dwelling units 15 years and older, who were economically active in the last seven days prior to the interview.

Final code list
1 = Sole Proprietor (i.e. not an incorporated enterprise)
2 = A Partnership (i.e. not an incorporated enterprise)
3 = A Private Company (Pty) Ltd. (incorporated enterprise)
4 = A Public Company (Ltd)(incorporated enterprise)
5 = Other incorporated enterprises
6 = Don't know
□ = Not applicable

Main client (Q413C1SINGLECLIENT) *(@163 1.)*

Note to users
The question aims to establish if the respondent is dependent on a main client for a large part of the income generated by the enterprise.

Universe
All members of the households in selected dwelling units 15 years and older, who were economically active in the last seven days prior to the interview.

Final code list
1 = One single client/customer
2 = Multiple clients/customers
3 = Have not had any clients yet
□ = Not applicable

Source of clients (Q413C2SOURCECLIENT) *(@164 1.)*

Note to users
This question aims to establish if the respondent is dependent on another company for intermediating customers/clients.

Universe

All members of the households in selected dwelling units 15 years and older, who were economically active in the last seven days prior to the interview.

Final code list
1 = Yes, all of them
2 = Yes, most of them
3 = Yes, but only some of them
4 = No
□ = Not applicable

Single company service provision (Q413C3MAKEPROD) *(@165 1.)*

Universe
All members of the households in selected dwelling units 15 years and older, who were economically active in the last seven days prior to the interview.

Final code list
1 = Yes
2 = No
□ = Not applicable

Single company sales (Q413C3SELLPROD) *(@166 1.)*

Universe
All members of the households in selected dwelling units 15 years and older, who were economically active in the last seven days prior to the interview.

Final code list
1 = Yes
2 = No
□ = Not applicable

Single company materials/equipment (Q413C3MATERIALS) *(@167 1.)*

Universe
All members of the households in selected dwelling units 15 years and older, who were economically active in the last seven days prior to the interview.

Final code list
1 = Yes
2 = No
□ = Not applicable

None of the above (Q413C3NONE) *(@168 1.)*

Universe
All members of the households in selected dwelling units 15 years and older, who were economically active in the last seven days prior to the interview.

Final code list
1 = Yes
2 = No
□ = Not applicable

Note to users

This question aims to establish the level of control over the organisation and value of the work in case there is a dependent relationship.

Universe
All members of the households in selected dwelling units 15 years and older, who were economically active in the last seven days prior to the interview.

Set product/service price (Q413C4SETPRICE) *(@169 1.)*

Universe
All members of the households in selected dwelling units 15 years and older, who were economically active in the last seven days prior to the interview.

Final code list
1 = Yes
2 = No
□ = Not applicable

Decision on where, when, or how to work (Q413C4DECIDEHOW) *(@170 1.)*

Universe
All members of the households in selected dwelling units 15 years and older, who were economically active in the last seven days prior to the interview.

Final code list
1 = Yes
2 = No
□ = Not applicable

None (Q413C4NONE) *(@171 1.)*

Universe
All members of the households in selected dwelling units 15 years and older, who were economically active in the last seven days prior to the interview.

Final code list
1 = Yes
2 = No
□ = Not applicable

Question 4.13d
Registered for VAT (Q413VAT) *(@172 1.)*

4.13	Is your business (or household business where you work) registered for VAT?	
	1=Yes	1
	2=No	2
	3=Don t Know	3

Note to users
The aim of this question is to establish if the organisations/businesses that persons worked for were registered for Value-Added Tax (VAT).

Universe
All members of the households in selected dwelling units 15 years and older, who were economically active in the seven days prior to the interview and who were employers, self-employed, and persons

helping unpaid in a household business (options 2, 3 or 4 in Question 4.5).

Final code list
1 = Yes
2 = No
3 = Don't know
□ = Not applicable

Question 4.14
Registered for business income tax (Q414TAX) *(@173 1.)*

4.14	Is the business (or household business where you work) registered for income tax?	
	1=Yes	1
	2=No	2
	3=Don t Know	3

Note to users
The aim of this question is to establish if the organisations/businesses that persons worked for were registered for income tax.

Universe
All members of the households in selected dwelling units 15 years and older, who were economically active in the seven days prior to the interview and who were employers, self-employed, and persons helping unpaid in a household business (options 2, 3 or 4 in Question 4.5).

Final code list
1 = Yes
2 = No
3 = Don't know
□ = Not applicable

Type of business account kept (Q414bBOOKTYPE) *(@174 1.)*

Note to users
This question aims to identify the type of bookkeeping accounts maintained by the business or farm.

Universe
All members of the households in selected dwelling units 15 years and older, who were economically active in the last seven days prior to the interview.

Final code list
1 = A complete set of written accounts for tax purposes
2 = Simplified written accounts to be submitted for tax purposes
3 = Simplified written accounts not for tax purposes
4 = Informal records of orders, sales, purchases
5 = No records are kept
6 = Don't know
□ = Not applicable

Payment of pension/retirement fund for oneself (Q414cPENSION_DC) *(@175 1.)*

Note to users
This question aims to establish whether voluntarily contributions to social insurance are made by dependent contractors.

Universe
All members of the households in selected dwelling units 15 years and older, who were economically active in the last seven days prior to the interview.

Final code list
1 = Yes
2 = No
3 = Don't know
□ = Not applicable

For all employed persons (employees, employers, own-account workers and persons helping unpaid in household businesses).

Question 4.15

Type of place of work (Q415PLACE) *(@176 1.)*

Note to users
This question aims to capture the type of location where the person typically carries out the work.

Universe
All members of the households in selected dwelling units 15 years and older, who were economically active in the last seven days prior to the interview.

Final code list

1 = At (your/name's) own home
2 = At the client's or employer's home
3 = At a farm, agricultural land or fishing site
4 = At a business, office, factory, fixed premise or site
5 = On the street or another public space without a fixed structure
6 = In/on a vehicle (without daily work base)
7 = Door-to-door
8 = Other
9 = Don't know
□ = Not applicable

Question 4.16

Number of employees (Q416NRWORKERS) *(@177 2.)*

4.16	How many employees are there at your place of work?	
	01 = 0	01
	02 = 1	02
	03 = 2 - 4	03
	04 = 5 - 9	04
	05 = 10 - 19	05
	06 = 20 - 49	06
	07 = 50 Or More	07
	08 = Don t Know	08

Note to users

This question deals with the size of the organisation/business in terms of it being formal or informal. The question seeks to determine how many persons were usually employed per type of organisation/business.

Universe

All members of the households in selected dwelling units 15 years and older, who were economically active in the seven days prior to the interview, who were employees, employers, self-employed, and persons helping unpaid in a household business.

Final code list

01 = 0 employee
02 = 1 employee
03 = between 2 and 4 employees
04 = between 5 and 9 employees
05 = between 10 and 19 employees
06 = between 20 and 49 employees
07 = 50 or more employees
□□ = Not applicable

Question 4.18

Hours usually work (Q418HRSWRK) *(@179 3.)*

4.18	How many hours do you usually work each week (Monday to Sunday)?			

Note to users

This question is intended to find out from persons who had one job only, how many hours they usually worked each week.

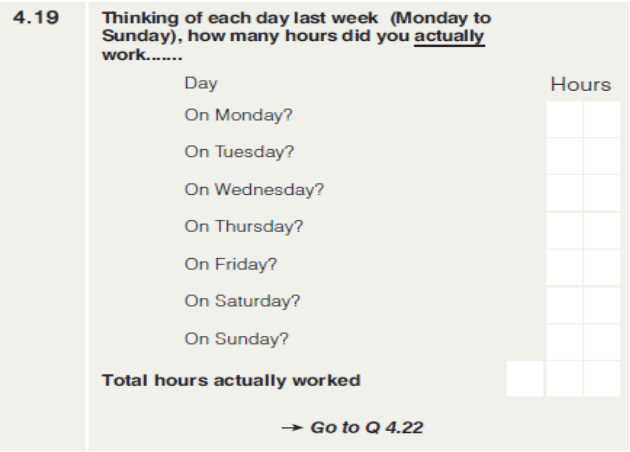
Universe

All members of the households in selected dwelling units 15 years and older, who were economically active in the seven days prior to the interview, who were employees, employers, self-employed, and persons helping unpaid in a household business.

Final code list

Valid range: 001–112
999 = Unspecified
□□□ = Not applicable

Question 4.19



4.19	Thinking of each day last week (Monday to Sunday), how many hours did you actually work.....	
	Day	Hours
	On Monday?	
	On Tuesday?	
	On Wednesday?	
	On Thursday?	
	On Friday?	
	On Saturday?	
	On Sunday?	
	Total hours actually worked	
	→ *Go to Q 4.22*	

Note to users

This question was asked to find out from persons who had one job only, how many hours they usually worked on each day of the week, as well as their total hours for the week. Then the enumerator was instructed to go to Question 4.22.

Universe

All members of the households in selected dwelling units 15 years and older, who were economically active in the seven days prior to the interview, who were employees, employers, self-employed, and persons helping unpaid in a household business.

Hours worked past week – on Monday (Q419MONHRSWRK) *(@182 2.)*
Final code list
Valid range: 00–20
□□ = *Not applicable*

Hours worked past week – on Tuesday (Q419TUEHRSWRK) *(@184 2.)*
Final code list
Valid range: 00–18
□□ = Not applicable

Hours worked past week – on Wednesday (Q419WEDHRSWRK) *(@186 2.)*
Final code list
Valid range: 00–20
□□ = Not applicable

Hours worked past week – on Thursday (Q419THUHRSWRK) *(@188 2.)*
Final code list
Valid range: 00–20
□□ = Not applicable

Hours worked past week – on Friday (Q419FRIHRSWRK) *(@190 2.)*
Final code list
Valid range: 00–20
□□ = Not applicable

Hours worked past week – on Saturday (Q419SATHRSWRK) *(@192 2.)*
Final code list

Valid range: 00–20
□□ = Not applicable

Hours worked past week – on Sunday (Q419SUNHRSWRK) *(@194 2.)*
Final code list
Valid range: 00–20
□□ = Not applicable

Hours worked – in total (Q419TOTALHRS) *(@196 3.)*
Final code list
Valid range: 000–126
□□□ = Not applicable

Question 4.20

4.20	How many hours do you usually work each week (Monday to Sunday).....			
	1. In your first job/business?			
	2. In your second job/business?			
	3. In all other job/businesses?			
	Total hours for all jobs/businesses			

Note to users
This question was asked to find out from persons with more than one job, how many hours they usually worked each week in their first, second and all other jobs/businesses, as well as the total hours spent working during the whole week.

Universe
All members of the households in selected dwelling units 15 years and older, who were economically active in the seven days prior to the interview, who were employees, employers, self-employed, and persons helping unpaid in a household business.

Hours usually worked – In your first job/business (Q420FIRSTHRSWRK) *(@199 3.)*
Final code list
Valid range: 002–084
□□□ = Not applicable

Hours usually worked – In your second job/business (Q420SECONDHRSWRK) *(@202 3.)*
Final code list
Valid range: 001–060
□□□ = Not applicable

Hours usually worked – In all other jobs/businesses (Q420OTHERHRSWRK) *(@205 3.)*
Final code list
Valid range: 001–052
□□□ = Not applicable

Hours worked – In total (Q420TOTALHRSWRK) *(@208 3.)*
Final code list
Valid range: 004–112
□□□ = Not applicable

Question 4.21

4.21	Thinking of each day last week (Monday to Sunday), how many hours did you actually work……..			
	Day	Hours in ……. First job/ business	Second job/ business	All other jobs/ businesses
	On Monday?			
	On Tuesday?			
	On Wednesday?			
	On Thursday?			
	On Friday?			
	On Saturday?			
	On Sunday?			
	Total hours			

Note to users

This question intended to find out from persons with more than one job, how many hours they usually worked each day of the week in their first, second and all other jobs/businesses, as well as the total hours spent working during the whole week.

Universe

All members of the households in selected dwelling units 15 years and older, who were economically active in the seven days prior to the interview, who were employees, employers, self-employed, and persons helping unpaid in a household business.

Hours worked for the first job/business

Hours worked on first job – on Monday (Q4211MONHRSWRK) *(@211 2.)*

Final code list

Valid range: 00–20

□□ = Not applicable

Hours worked on first job – on Tuesday (Q4211TUEHRSWRK) *(@213 2.)*

Final code list

Valid range: 00–12

□□ = Not applicable

Hours worked on first job – on Wednesday (Q4211WEDHRSWRK) *(@215 2.)*

Final code list

Valid range: 00–12

□□ = Not applicable

Hours worked on first job – on Thursday (Q4211THUHRSWRK) *(@217 2.)*

Final code list

Valid range: 00–12

□□ = Not applicable

Hours worked on first job – on Friday (Q4211FRIHRSWRK) *(@219 2.)*
Final code list
Valid range: 00–12
□□ = Not applicable

Hours worked on first job – on Saturday (Q4211SATHRSWRK) *(@221 2.)*
Final code list
Valid range: 00–12
□□ = Not applicable

Hours worked on first job – on Sunday (Q4211SUNHRSWRK) *(@223 2.)*
Final code list
Valid range: 00–12
□□ = Not applicable

Hours worked on first job – in total (Q4211TOTALHRS) *(@225 3.)*
Final code list
Valid range: 001–084
□□□ = Not applicable

Hours worked for the second job/business

Hours worked on second job – on Monday (Q4212MONHRSWRK) *(@228 2.)*
Final code list
Valid range: 00–12
□□ = Not applicable

Hours worked on second job – on Tuesday (Q4212TUEHRSWRK) *(@230 2.)*
Final code list
Valid range: 00–12
□□ = Not applicable

Hours worked on second job – on Wednesday (Q4212WEDHRSWRK) *(@232 2.)*
Final code list
Valid range: 00–12
□□ = Not applicable

Hours worked on second job – on Thursday (Q4212THUHRSWRK) *(@234 2.)*
Final code list
Valid range: 00–12
□□ = Not applicable

Hours worked on second job – on Friday (Q4212FRIHRSWRK) *(@236 2.)*
Final code list
Valid range: 00–12
□□ = Not applicable

Hours worked on second job – on Saturday (Q4212SATHRSWRK) *(@238 2.)*
Final code list
Valid range: 00–12
□□ = Not applicable

Hours worked on second job – on Sunday (Q4212SUNHRSWRK) *(@240 2.)*
Final code list
Valid range: 00–12
□□ = Not applicable

Hours worked on second job – in total (Q4212TOTALHRS) *(@242 3.)*
Final code list
Valid range: 00–084
□□ = Not applicable

Hours worked for all other jobs/businesses

Hours worked on all other jobs – on Monday (Q4213MONHRSWRK) *(@245 2.)*
Final code list
Valid range: 00–08
□□ = Not applicable

Hours worked on all other jobs – on Tuesday (Q4213TUEHRSWRK) *(@247 2.)*
Final code list
Valid range: 00–08
□□ = Not applicable

Hours worked on all other jobs – on Wednesday (Q4213WEDHRSWRK) *(@249 2.)*
Final code list
Valid range: 00–08
□□ = Not applicable

Hours worked on all other jobs – on Thursday (Q4213THUHRSWRK) *(@251 2.)*
Final code list
Valid range: 00–10
□□ = Not applicable

Hours worked on all other jobs – on Friday (Q4213FRIHRSWRK) *(@253 2.)*
Final code list
Valid range: 00–08
□□ = Not applicable

Hours worked on all other jobs – on Saturday (Q4213SATHRSWRK) *(@255 2.)*
Final code list
Valid range: 00–08
□□ = Not applicable

Hours worked on all other jobs – on Sunday (Q4213SUNHRSWRK) *(@257 2.)*
Final code list
Valid range: 00–06
□□ = Not applicable

Hours worked on all other jobs – in total (Q4213TOTALHRS) *(@259 3.)*
Final code list
Valid range: 00–041
□□ = Not applicable

Question 4.22

Liked to work more hours (Q422MOREHRS) *(@262 1.)*

4.22	**Last week (Monday to Sunday), would you have liked to work more hours than you actually worked, provided the extra hours had been paid?**	
	1 = YES, in the current job	1
	2 = YES, in taking an additional job	2
	3 = YES, in another job with more hours	3
	4 = No → ***Go to Section 5***	4
	5 = DON T KNOW → ***Go to Section 5***	5

Note to users

This question was asked to find out if persons were willing to work more hours than they actually worked in the last week, provided that they were paid for these extra hours. If the answer was a 'No' or 'Don't know', the instruction was to end the interview for this person.

Universe

All members of the households in selected dwelling units 15 years and older, who were economically active in the seven days prior to the interview, who were employees, employers, self-employed, and persons helping unpaid in a household business.

Final code list

1 = Yes, in the current job
2 = Yes, in taking an additional job
3 = Yes, in another job with more hours
4 = No
5 = Don't know
□ = Not applicable

Question 4.23

Additional hours (Q423ADDHRS) *(@263 2.)*

4.23	**How many additional hours could you have worked last week (Monday to Sunday)?**	

Note to users

The question was asked to establish how many additional hours persons could have worked the previous week.

Universe

All members of the households in selected dwelling units 15 years and older, who were economically active in the seven days prior to the interview, who were employees, employers, self-employed, and persons helping unpaid in a household business.

Final code list

Valid range: 01–70
□□ = Not applicable

Question 4.24

Willing to work longer hours (Q424WRKXHRS) *(@265 1.)*

4.24	**Do you want to work more hours at your current rate of pay?**	
	1=Yes	1
	2=No	2
	3=Don t Know	3

Note to users

This question was asked to find out if persons were willing to work more hours at their current rate of pay.

Universe

All members of the households in selected dwelling units 15 years and older, who were economically active in the seven days prior to the interview.

Final code list

1 = Yes
2 = No
3 = Don't know
□ = Not applicable

Question 4.25

Willing to do extra work (Q425STARTXWRK) *(@266 1.)*

4.25	**If extra work became available, would you be able to start such work in the next four weeks?**	
	1=Yes	1
	2=No	2
	3=Don t Know	3

Note to users

This question intended to establish if persons would be able to start extra work in the four weeks after the interview, if such work was available.

Universe

All members of the households in selected dwelling units 15 years and older, who were economically active in the seven days prior to the interview, who were employees, employers, self-employed, and persons helping unpaid in a household business.

Final code list

1 = Yes
2 = No
3 = Don't know
□ = Not applicable

SECTION 5

Ask for all persons 15 years and older.
Question 5.9

5.9	In the last week (Monday to Sunday)….	YES	NO
	(a1) Did you do any work on your own or the household's plot, farm, food garden, cattle post or kraal or help in growing farm produce or in looking after animals for the household's own consumption? *Examples: ploughing, harvesting, looking after livestock.*	1	2
	(a2) *If yes*, for how many hours?		
	(b1) Did you fetch water or collect wood/dung for household use?	1	2
	(b2) *If yes*, for how many hours?		
	(c1) Did you produce any other goods for household use? *Examples: Clothing, furniture, clay pots, etc.*	1	2
	(c2) *If yes*, for how many hours?		
	(d1) Did you do any construction or major repair work on your own home, plot, cattle post or business or those of the household?	1	2
	(d2) *If yes*, for how many hours?		
	(e1) Did you catch any fish, prawns, shells, wild animals or other food for household consumption?	1	2
	(e2) *If yes*, for how many hours?		

Note to users
This question was applicable to all household members 15 years and older, regarding their involvement in economic activities in the last seven days prior to the interview. This is part of the questionnaire where there would be a differentiation between the economically active population and those who are not economically active. The instruction to enumerators was that they should consider those activities that lasted for at least an hour within the seven days. In order to be certain that the categories had been answered, there should be either a 'Yes' or 'No' answer to all of them. If 'Yes' to any of these questions, the number of hours spent on the activity had to be indicated as well.

Do farm work (Q59AFARMWRK) *(@267 1.)*
a1) Did you do any work on your own or the household's plot, farm, food garden, cattle post or kraal, or help in growing farm produce or in looking after animals for the household's own consumption?

Universe
All members of the households in selected dwelling units 15 years and older who in the last week did any work on their own or on the household's plot, farm, food garden, cattle post or kraal, or helped in growing farm produce or in looking after animals for the household's own consumption.

Final code list
1 = Yes
2 = No
□ = Not applicable

Time (Q59ATIME) *(@268 2.)*
a2) If yes, for how many hours?

Final code list
Valid range: 00–63
□□ = Not applicable

Fetch water (Q59BFETCHWATER) *(@270 1.)*

b1) Did you fetch water or collect wood/dung for household use?

Universe

All members of the households in selected dwelling units 15 years and older who in the last week fetched water or collected wood/dung for household use.

Final code list

1 = Yes
2 = No
□ = Not applicable

Time (Q59BTIME) *(@271 2.)*

b2) If yes, for how many hours?

Final code list

Valid range: 00–60
□□ = Not applicable

Produce goods (Q59CPRODHHGOODS) *(@273 1.)*

c1) Did you produce any other goods for household use?

Universe

All members of the households in selected dwelling units 15 years and older who in the last week produced any other goods for household use.

Final code list

1 = Yes
2 = No
□ = Not applicable

Time (Q59CTIME) *(@274 2.)*

c2) If yes, for how many hours?

Final code list

Valid range: 00–28
□□ = Not applicable

Do construction (Q59DCONSTRUC) *(@276 1.)*

d1) Did you do any construction or major repair work on your own home, plot, cattle post or business or that of the household?

Universe

All members of the households in selected dwelling units 15 years and older who in the last week did any construction or major repair work on their own home, plot, cattle post or business or that of the household.

Final code list

1 = Yes
2 = No
□ = Not applicable

Time (Q59DTIME) *(@277 2.)*
d2) If yes, for how many hours?

Final code list
Valid range: 00–63
□□ = Not applicable

Catch food (Q59ECATCHFOOD) *(@279 1.)*
e1) Did you catch any fish, prawns, shells, wild animals or other food for household consumption?

Universe
All members of the households in selected dwelling units 15 years and older who in the last week caught any fish, prawns, shells, wild animals or other food for household consumption.

Final code list
1 = Yes
2 = No
□ = Not applicable

Time (Q59ETIME) *(@280 2.)*
e2) If yes, for how many hours?

Final code list
Valid range: 01–16
□□ = Not applicable

Province (Province) *(@282 1.)*

South African provinces as of December 2005 released by the Municipal Demarcation Board in January 2006.

Final code list
1 = Western Cape
2 = Eastern Cape
3 = Northern Cape
4 = Free State
5 = KwaZulu-Natal
6 = North West
7 = Gauteng
8 = Mpumalanga
9 = Limpopo

(Metro/non-metro (Metro_code) *(@283 2.)*

Derived variable: Derived from stratum

Final code list
01 = WC – Non-metro
02 = WC – City of Cape Town
03 = EC – Non-metro
04 = EC – Buffalo City

05 = EC – Nelson Mandela Bay
06 = NC – Non-metro
07 = FS – Non-metro
08 = FS – Mangaung
09 = KZN – Non-metro
10 = KZN – eThekwini
11 = NW – Non-metro
12 = GP – Non-metro
13 = GP – Ekurhuleni
14 = GP – City of Johannesburg
15 = GP – City of Tshwane
16 = MP – Non-metro
17 = LP – Non-metro

Geography Type (Geo_type_code) *(@285 1.)*
Classification according to the settlement characteristics

Final code list
1 = Urban
2 = Traditional
3 = Farms

Stratum (Stratum) *(@286 5.)*

Note to users
A five-digit number representing stratum formed during the creation of sampling frame, where the first digit is province, second is metro and non-metro, third is geography type with fourth and fifth digits being sequential numbering of strata using socio-economic variables.

Valid range: 10101–90401

Age group (Age_grp1) *(@291 2.)*

Derived variable
Derived from Question 1.4: What is …'s date of birth and age in completed years?

Final code list
01 = Age 00–04
02 = Age 05–09
03 = Age 10–14
04 = Age 15–19
05 = Age 20–24
06 = Age 25–29
07 = Age 30–34
08 = Age 35–39
09 = Age 40–44
10 = Age 45–49
11 = Age 50–54
12 = Age 55–59
13 = Age 60–64

14 = Age 65–69
15 = Age 70–74
16 = Age 75+

Employment status (Status) *(@293 1.)*

Derived variable
Derived from a logical series of questions:

Paid work	(Question 2.4a)
Own business	(Question 2.4b)
Unpaid work	(Question 2.4c)
Paid work	(Question 2.5a)
Own business	(Question 2.5b)
Reason absent	(Question 2.7)

Final code list
1 = Employed
2 = Unemployed
3 = Discouraged jobseeker
4 = Other not economically active
□ = Not applicable

Employment status detailed (Lfs_Status) *(@294 1.)*

1= Employed
2 =Unemployed
3 = Discouraged jobseekers
4 = Available jobseekers
5 = Unavailable jobseekers
6 = Other outside the labour force

Inactivity reason (InactReason) *(@295 1.)*

Derived variable
Derived from a series of questions:

Reason for not working	(Question 3.5)
Reason why they are not looking for work or starting a business	(Question 3.8)
Reason they are not available for work	(Question 3.11)

Final code list
1 = Scholar/student
2 = Home-maker
3 = Health reasons
4 = Too young/old/retired
5 = Discouraged job-seekers
6 = Other
□ = Not applicable

Unemployment status (Unempl_status) *(@296 1.)*

Derived variable
Derived from a logical series of questions:

Activity prior to job search	(Question 3.7)
Ever worked	(Question 3.12)
Time unemployed	(Question 3.13)
Reason for stopping work	(Question 3.14)

Final code list
1 = Job loser
2 = Job leaver
3 = New entrant
4 = Re-entrant
5 = Other – last worked >5 years ago
□ = Not applicable

Main industry (Indus) *(@297 2.)*

Derived variable: Derived from Question 4.2.

Final code list
01 = Agriculture, hunting, forestry and fishing
02 = Mining and quarrying
03 = Manufacturing
04 = Electricity, gas and water supply
05 = Construction
06 = Wholesale and retail trade
07 = Transport, storage and communication
08 = Financial intermediation, insurance, real estate and business services
09 = Community, social and personal services
10 = Private households
□□ = Not applicable

Main occupation (Occup) *(@299 2.)*

Derived variable: Derived from Question 4.1.

Final code list
01 = Legislators, senior officials and managers
02 = Professionals
03 = Technical and associate professionals
04 = Clerks
05 = Service workers and shop and market sales workers
06 = Skilled agricultural and fishery workers
07 = Craft and related trades workers
08 = Plant and machine operators and assemblers
09 = Elementary occupation
10 = Domestic workers
□□ = Not applicable

Previous industry (Previndus) *(@301 2.)*

Derived variable: Derived from Question 3.16.

Final code list
01 = Agriculture, hunting and forestry
02 = Mining
03 = Manufacturing
04 = Electricity, gas and water
05 = Construction
06 = Wholesale and retail trade
07 = Transport, storage and communication
08 = Finance and business services
09 = Community, social and personal services
10 = Private households
11 = Other
□□ = Not applicable
(See coded list for industry)

Previous occupation (PrevOccup) *(@303 2.)*

Derived variable: Derived from Question 3.15.

Final code list
01 = Legislators, senior officials and managers
02 = Professionals
03 = Technical and associate professionals
04 = Clerks
05 = Service workers and shop and market sales workers
06 = Skilled agricultural and fishery workers
07 = Craft and related trades workers
08 = Plant and machine operators and assemblers
09 = Elementary occupation
10 = Domestic workers
11 = Other
□□ = Not applicable

Sector (Sector) *(@305 1.)*

Derived from a logical series of questions:

Work for whom	(Question 4.5)
Pension/retirement fund	(Question 4.6)
Paid leave	(Question 4.7)
Paid sick leave	(Question 4.7b1)
Institutional sector	(Question 4.12d)
Business registered for VAT	(Question 4.13)
Business registration	(Question 4.13b)

Business incorporation	(Question 4.13c)
Business registered for income tax	(Question 4.14)
Bookkeeping	(Question 4.14b)

Final code list:

1 = Formal sector
2 = Informal
3 = Households
□ = Not applicable

Informal employment (Infempl) *(@306 1.)*

Derived variable
This variable is intended to identify persons who are in precarious employment situations.
Informal employment includes all persons 15 years and older who are employed and work in:

- Private households and who are helping unpaid in a household business; or
- Working for someone else for pay and are NOT entitled to basic benefits from their employer such as a pension or medical aid and has no written contract; or
- Working in the informal sector.

Formal employment includes all persons 15 years and older who are employed and who do NOT meet the above criteria.

Employers and own-account workers 15 years and older are included in the category 'Other'.

Derived from a series of questions:

Status	(Derived variable)
Sector 2	(Derived variable)
Work for whom	(Question 4.5)
Contribution to pension or retirement fund	(Question 4.6)
Medical aid or health insurance contributions	(Question 4.9)
Employment contract	(Question 4.11)

Final code list
1 = Formal employment
2 = Informal employment
8 = Other
□ = Not applicable

Long-term unemployment (long_term_unempl) *(@307 1.)*

Derived variable
Long-term unemployment: Persons in long-term unemployment are those individuals among the

unemployed who are without work and trying to find a job or start a business for one year or more.

Derived from Question 3.6: For how long have you been without work and trying to find a job or start a business?

Final code list
1 = Long-term unemployment (1 year and longer)
2 = Short-term unemployment (less than 1 year)
□ = Not applicable

Involvement in at least one non-market activity (At_least_1) *(@308 1.)*

Derived variable
Derived from a series of questions:

Do farm work	(Question 5.9a)
Fetch water	(Question 5.9b)
Produce goods	(Question 5.9c)
Do construction	(Question 5.9d)
Catch food	(Question 5.9e)

Final code list
1 = Involved in at least one activity
2 = Not involved in any activity
□ = Not applicable

Underemployment (underempl) *(@309 1.)*

Derived variable
If total hours usually worked is less than 35 and want to work more hours and is available to start work within the next four weeks.

Derived from a logical series of questions:

Hours usually worked	(Question 4.18)
Total hours usually worked	(Question 4.20)
Like to work more hours	(Question 4.22)
Able to start extra work	(Question 4.25)

Final code list
1 = Underemployed
2 = Not underemployed
□ = Not applicable

Hours worked (Hrswrk) *(@310 3.)*

Derived variable
This variable includes total hours worked by persons 15 years and older.

Derived from a logical series of questions:
Hours usually worked in case of a single job (Question 4.18)
Total hours worked in the case of multiple jobs (Question 4.20)

Valid range: 001–112

□□□ = Not applicable

Education Status (Education Status) *(@313 1.)*

Derived variable: Derived from Question 1.7: What is the highest level of education that ….. has successfully completed?

Final code list
1 = No schooling
2 = Less than primary completed
3 = Primary completed
4 = Secondary not completed
5 = Secondary completed
6 = Tertiary
7 = Other

Not in employment, education or training (NEET) *(@314 1.)*

This variable is intended to identify persons (especially the youth) who are not in employment, education or training. This includes persons who are regarded as unemployed, not economically active and not attending any educational institutions or training.

Derived variable: Derived from a series of questions:
Status (Derived variable)
Currently attending educational institution (Question 1.9)

Final code list
1 = Yes
2 = No
□ = Not applicable

Education Status2 (*Graduates)* *(@315 1.)*

Derived variable: Derived from Question 1.7: What is the highest level of education that ….. has successfully completed?

Final code list:
1 = Less than matric
2 = Matric
3 = Other tertiary
4 = Graduates
5 = Other

Status in employment (ICSE-93) (Ste_icse93) *(@316 1.)*

Derived from a logical series of questions:

Work for whom	(Question 4.5)

Final code list:

1 = Employees
2 = Employers
3 = Own-account workers
4 = Contributing family workers
□ = Not applicable

Status in employment by type of authority-5 main categories, (ICSE-18) (Ste_icse18_authority) *(@317 1.)*

Derived from a logical series of questions:

Work for whom	(Question 4.5)
Decision making	(Question 4.5a)
Salary/wage	(Question 4.5b01)
Pension/retirement fund	(Question 4.6)
Paid leave	(Question 4.7)
Paid sick leave	(Question 4.7b1)
Institutional sector	(Question 4.12d)
Hiring of employees	(Question 4.13a)
Control	(Question 4.13c)

Final code list:

1 = Employers
2 = Own-account workers
3 = Dependent contractors
4 = Employees
5 = Contributing family workers
□ = Not applicable

Status in employment by type of authority- detailed (ICSE-18) (Ste_icse18) *(@318 2.)*

Derived from a logical series of questions:

Work for whom	(Question 4.5)
Decision making	(Question 4.5a)
Business incorporation	(Question 4.13c)
Contract duration	(Question 412)
Contract period	(Question 412a)
Status in employment-authority	(ste_icse18_authority)

Final code list:

1= Employers in corporations
2= Employers in household market enterprises
3= Employers not elsewhere classified
4= Owner-operators of corporations without employees
5= Own-account workers in household market enterprises without employees
6= Own-account workers not elsewhere classified
7= Dependent contractors
8= Permanent employees
9= Fixed-term employees
10= Short-term and casual employees
11= Paid apprentices, trainees and interns
12= Employees not elsewhere classified
13= Contributing family workers
□ = Not applicable

Status in employment by type of economic risk, (ICSE-18) (Ste_icse18_risk) *(@320 1.)*

Final code list:

1 = Independent workers in household market enterprises
2 = Dependent contractors
3 = Contributing family workers
4 = Owner-operators of corporations
5 = Employees
□ = Not applicable

Weight (Weight) *(@321 12.9*)
Valid range: 50 – 5276.1036006