



stats sa

Department:
Statistics South Africa
REPUBLIC OF SOUTH AFRICA

Labour
statistics

Quarterly Labour Force Survey (QLFS) Questionnaire (2026)

Statistics South Africa
Labour Statistics Division – LS

HOUSEHOLD INFORMATION

A. Particulars of the dwelling

A.0 Unique no.

A1. PSU segment no.

A2. Dwelling unit Number

A3. Assignment number

A4. Survey Date

A5. Physical identification of the dwelling unit

A6. Telephone number for enumerated household (if any)

A7. Total number of persons in the household

A8. Total number of persons aged 15 years and above

A9. Questionnaire number for this household

B. Households at selected dwelling unit

B1. Household number for this household

B2. Total number of households at selected dwelling unit

C. Response details

Visit no.	Date (Actual)								Result	Next visit (planned)							
	d	d	m	m	y	y	y	y	code	d	d	m	m	y	y	y	y

C1.

C2.

C3.

C4.

C5. FINAL RESULT

C.6 Comments and full details for result code 12-37

RESULTS CODES

11. Completed

12 Partly completed

21 Non-contact

22 Refusal

23 Other non-response

31 Unoccupied dwelling

32 Vacant dwelling

33 Demolished

34 New dwelling under construction

35 Status change

36 Listing error

37 Non household member

D. Field staff

D1. DSC																	
D2. PQM																	

Assignment no.

Assignment no.

Date checked

Date checked

The following information must be obtained for every person who has stayed in this household for at least four nights on average per week during the last four weeks					
Do not forget babies. If there are more than 10 persons in the household, use a second questionnaire.					
1.0	Who is the head (or acting head) of the household? <i>Record first name and surname</i>				
1.1	Record first name and surname				
	First Name:				
	Surname:				
1.2	Has stayed in this household for at least four nights on average per week during the last four weeks? 1=YES 2=NO → <i>End of questions for this person</i>				☐ ☐
1.3	Is (NAME) a male or a female? 1=MALE 2=FEMALE				☐ ☐
1.4	What is’s date of birth and age in completed years? Day of birth Months of birth Year of birth Age				
1.5	What population group does belong to? 1=AFRICAN/BLACK 2=COLOURED 3=INDIAN/ASIAN 4=WHITE 5=OTHER, specify				☐ ☐ ☐ ☐ ☐
1.6	What is’s present marital status? 1=MARRIED 2=LIVING TOGETHER WITH A PARTNER 3=WIDOW/WIDOWER 4=DIVORCED OR SEPARATED 5=NEVER MARRIED				☐ ☐ ☐ ☐ ☐

1.7	What is the highest level of education that has successfully completed? 98 = NO SCHOOLING 00 = GRADE 0 01 = GRADE 1/ SUB A/ CLASS 1 02 = GRADE 2 / SUB B/ CLASS2 03 = GRADE 3/STANDARD 1 / ABET 1 (KHA RI GUDE, SANLI) 04 = GRADE 4/ STANDARD 2 05 = GRADE 5/ STANDARD 3/ AET 2 06 = GRADE 6/STANDARD 4 08 = GRADE 7/STANDARD 5/ AET 3 08 = GRADE 8/STANDARD 6/FORM 1 09 = GRADE 9/STANDARD 7/FORM 2/AET 4 10 = GRADE 10/ STANDARD 8/ FORM 3 11 = GRADE 11/ STANDARD 9/ FORM 4 12 = GRADE 12/STANDARD 10/FORM 5/MATRIC (no exemption) 13 = GRADE 12/STANDARD 10/FORM 5/MATRIC (exemption/bachelor's pass*) <i>If code 98 or 00-13, Go to Q1.9</i> 14 = NTC 1/ N1/NC (V) LEVEL 2 15 = NTC 2/ N2/ NC (V) LEVEL 3 16 = NTC 3/ N3/ NC (V) LEVEL 4 17 = N4/ NTC 4 18 = N5/ NTC 5 19 = N6/ NTC 6 20 = CERTIFICATE WITH LESS THAN GRADE 12/STD 10 21 = DIPLOMA WITH LESS THAN GRADE 12/STD 10 22 = CERTIFICATE WITH GRADE 12/STD 10 23 = DIPLOMA WITH GRADE 12/STD 10 24 = HIGHER DIPLOMA (TECHNIKON/ UNIVERSITY OF TECHNOLOGY) 25 = POST HIGHER DIPLOMA (TECHNIKON/ UNIVERSITY OF TECHNOLOGY, MASTERS, DOCTORAL) 26 = BACHELORS DEGREE 27 = BACHELORS DEGREE AND POST-GRADUATE DIPLOMA 28 = HONOURS DEGREE 29 = HIGHER DEGREE (MASTERS, DOCTORATE) 30 = OTHER, SPECIFY 31 = DON'T KNOW <i>If code 14-29, Go to Q1.8</i> <i>If code 30-31, Go to Q1.9</i> <i>Diploma or certificate should have been at least six months study duration full time (or equivalent)</i>	
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1.8 *If diploma, certificate or degree (code 13-28 in Q1.7):*
In which field is highest post-school qualification?

UNIVERSITY/TECHNIKON/COLLEGE

- 01 = AGRICULTURE OR RENEWABLE NATURAL RESOURCES
- 02 = ARCHITECTURE OR ENVIRONMENTAL DESIGN
- 03 = ARTS, VISUAL OR PERFORMING
- 04 = BUSINESS, COMMERCE OR MANAGEMENT SCIENCES
- 05 = COMMUNICATION
- 06 = COMPUTER SCIENCES
- 07 = EDUCATION, TRAINING OR DEVELOPMENT
- 08 = ENGINEERING OR ENGINEERING TECHNOLOGY
- 09 = HEALTH CARE OR HEALTH SCIENCES
- 10 = HOME ECONOMICS
- 11 = INDUSTRIAL ARTS, TRADES OR TECHNOLOGY
- 12 = LANGUAGES, LINGUISTICS OR LITERATURE
- 13 = LAW
- 14 = LIBRARIES OR MUSEUMS
- 15 = LIFE SCIENCES OR PHYSICAL SCIENCES
- 16 = MATHEMATICAL SCIENCES
- 17 = MILITARY SCIENCES
- 18 = PHILOSOPHY, RELIGION OR THEOLOGY
- 19 = PHYSICAL EDUCATION OR LEISURE
- 20 = PSYCHOLOGY
- 21 = PUBLIC ADMINISTRATION OR SOCIAL SERVICES
- 22 = SOCIAL SCIENCES OR SOCIAL STUDIES
- 23 = OTHER, SPECIFY

TECHNICAL VOCATIONAL EDUCATION AND TRAINING (TVET)

- 24 = MANAGEMENT
- 25 = MARKETING
- 26 = INFORMATION TECHNOLOGY AND COMPUTER SCIENCE
- 27 = FINANCE, ECONOMICS AND ACCOUNTING
- 28 = OFFICE ADMINISTRATION
- 29 = ELECTRICAL INFRASTRUCTURE CONSTRUCTION
- 30 = CIVIL ENGINEERING AND BUILDING CONSTRUCTION
- 31 = ENGINEERING
- 32 = PRIMARY AGRICULTURE
- 33 = HOSPITALITY
- 34 = TOURISM
- 35 = SAFETY IN SOCIETY
- 36 = MECHATRONICS
- 37 = EDUCATION AND DEVELOPMENT
- 38 = OTHER, SPECIFY

1.9	Does ... currently attend any educational institution? 1 = YES 2 = NO → go to Q1.11	☐ ☐
1.10	Does ... currently attend any educational institution? 1 = PRE-SCHOOL (INCLUDING DAY CARE, CRECHE, GRADE R AND PRE-GRADE R IN AN ECD CENTRE) 2 = ORDINARY SCHOOL (INCLUDING GRADE R LEARNERS WHO ATTEND A FORMAL SCHOOL, GRADE 1-12 LEARNERS AND LEARNERS IN SPECIAL CLASS) 3 = SPECIAL SCHOOL 4 = TECHNICAL VOCATIONAL EDUCATION AND TRAINING (TVET) 5 = OTHER COLLEGE 6 = HIGHER EDUCATION INSTITUTION (UNIVERSITY OR UNIVERSITY OF TECHNOLOGY) 7 = ADULT (BASIC) EDUCATION AND TRAINING CENTRE (AET/ABET) 8 = LITERACY CLASSES (E.G. KHARI GUDE, SANLI) 9 = HOME-BASED EDUCATION OR HOME SCHOOLING	☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐
1.11	In the last 4 weeks, did you participate in any unpaid apprenticeship or similar training in a workplace? 1 = YES 2 = NO	☐ ☐
1.12	In the last 4 weeks, did you attend any courses, seminars, or other training to develop specific skills, such as languages or computer skills, excluding any training done as part of school (if attending school)? 1 = YES 2 = NO 3 = DON'T KNOW	☐ ☐ ☐

SECTION 2: ECONOMIC ACTIVITIES

This section covers economic activities in the last week for persons aged 15 years and above		
2.0	INTERVIEWER TO ANSWER: Is the person himself/herself responding to the questions? 1 = YES → go to Q2.2 2 = NO	☐ ☐
2.1	INTERVIEWER, SELECT PERSON NUMBER OF THE PERSON RESPONDING TO THE QUESTIONS	☐ ☐
2.2	Do you have a landline or cellular telephone where you can be contacted? 1 = YES 2 = NO 3 = DON'T KNOW } Go to Q2.4a	☐ ☐ ☐
2.3	May I please have a number where I can contact you at a later stage? 	
EMPLOYED AT WORK		
2.4a	In the last week (Monday to Sunday), did you work for someone else for pay, for one or more hours? 1 = YES → go to Q4.1 2 = NO READ ONLY IF NEEDED: For example: a regular job, contract, casual or piece work for pay, work in exchange for food or housing, paid domestic work.	☐ ☐
2.4b	In the last week (Monday to Sunday), did you run or do any kind of business, farming or other activity to generate any income, even if it was for only one hour? 1 = YES → go to Q2.9 2 = NO READ ONLY IF NEEDED: For example: making things for sale, growing produce for sale, raising animals or catching fish for sale, guarding cars, collecting wood or water for sale, hairdressing etc.	☐ ☐
2.4c	In the last week (Monday to Sunday), did you help in a household business or farm, or help with a paid job of a family member, even if it was for only one hour? 1 = YES → go to Q2.9 2 = NO READ ONLY IF NEEDED: For example: a regular job, contract, casual or piece work for pay, work in exchange for food or housing, paid domestic work.	☐ ☐
2.5a	Even though you did not do any work last week, did you have a job, business, farm or other income-generating activity that you would definitely return to? 1 = YES 2 = NO → go to Q2.8	☐ ☐

TEMPORARY ABSENT FROM EMPLOYMENT		
2.7	What was the main reason you were absent from your job/business in the last week (Monday to Sunday)? 01 = HEALTH REASONS (SICKNESS, ILLNESS, ACCIDENT) 02 = VACATION LEAVE, HOLIDAYS 03 = CARING FOR FAMILY OR OTHERS (EXCEPT MATERNITY/ PARTENITY LEAVE) 04 = MATERNITY OR PARTENITY LEAVE 05 = OTHER FAMILY/COMMUNITY OBLIGATION (FUNERALS, MEETINGS) 06 = STRIKE/STAY-AWAY/LOCKOUT 07 = PROBLEMS WITH TRANSPORT 08 = BAD WEATHER, NATURAL DISASTER 09 = STUDY OR TRAINING LEAVE 10 = UNREST (VIOLENCE) 11 = TEMPORARILY LAID OFF/REDUCTION IN ECONOMIC ACTIVITY 12 = SEASONAL WORK (LOW OR OFF-SEASON) 13 = WAITING TO START A NEW JOB/ OR BUSINESS AT A DEFINITE DATE IN THE FUTURE 14 = LONG TERM DISABILITY 15 = OTHER REASON, SPECIFY	☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐
2.7ai	During the low or off-season, do you continue to do some work for that job or business? 1 = YES → Go to Q2.9 2 = NO	☐ ☐
2.7aii	Including the time that you have been absent, will you return to that same job/business... 1 = Within 3 months? → Go to Q2.9 2 = After 3 months? 3 = Not sure to return	☐ ☐ ☐
2.7b	Do you continue to receive pay from your job/business during your absence from work? 1 = YES → Go to Q2.9 2 = NO	☐ ☐
AGRICULTURAL WORK AND MARKET ORIENTATION		
2.8	Last week, did you do any work in...? READ AND MARK ALL THAT APPLY 1 = Farming of crops 2 = Rearing or tending farm animals 3 = Fishing or fish farming 4 = NONE OF THE ABOVE } Go to Q2.10	☐ ☐ ☐ ☐
2.9	Was this work that you mentioned in...? READ AND MARK ALL THAT APPLY 1 = Farming of crops 2 = Rearing farm animals 3 = Fishing or fish farming 4 = Another type of job or business → Go to Q4.1	☐ ☐ ☐ ☐

AGRICULTURAL WORK AND MARKET ORIENTATION						
2.10	Thinking about the work in farming, rearing animals, and/or fishing that you do, are the products intended...? 1 = Only for sale 2 = Mainly for sale 3 = Mainly for family use/ consumption 4 = Only for family use/ consumption 5 = Don't know } Go to Q4.1				☐ ☐ ☐ ☐ ☐	
2.11	Were you hired by someone else to do this work? 1 = YES 2 = NO → Go to Q 4.1				☐ ☐	
2.12	What are the main products from (farming, rearing animals, and/or fishing) that you were working on? Examples: citrus fruits, vegetables, freshwater fish, cattle, chicken, rice. CODE BOXES FOR OFFICE USE					
→ Go to Q3.1						

SECTION 3: JOB SEARCH AND AVAILABILITY

This section covers economic activities in the last week for persons aged 15 years and above		
3.1a	In the last four weeks, were you looking for any kind of paid work (job)? 1 = YES 2 = NO	☐ ☐
3.1b	In the last four weeks, were you trying to start any kind of business? 1 = YES 2 = NO If "No" in both Q3.1a and Q3.1b → Go to Q3.3 otherwise continue	☐ ☐
3.2	In the last four weeks what have you done to search for paid work (job) or to start a business? MARK ALL THAT APPLY 01 = WAITED/REGISTERED AT EMPLOYMENT AGENCY/TRADE UNION 02 = ENQUIRED AT WORKPLACES, FARMS, FACTORIES OR CALLED ON OTHER POSSIBLE EMPLOYERS 03 = PLACED/ANSWERED JOB ADVERTISEMENT(S) 04 = SEARCHED THROUGH JOB ADVERTISEMENT/ SEARCHED THE INTERNET 05 = SOUGHT ASSISTANCE FROM RELATIVES, FRIENDS, OTHERS 06 = LOOKED FOR LAND, BUILDING, EQUIPMENT OR APPLIED FOR PERMIT TO START A BUSINESS OR FARMING 07 = WAITED AT THE STREET SIDE WHERE CASUAL WORKERS ARE FOUND 08 = SOUGHT FINANCIAL ASSISTANCE TO LOOK FOR WORK OR START A BUSINESS 09 = OTHER, specify → Go to Q3.6	☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐
3.3	Was this because you had already arranged to take up a paid job or to start a business at some later date? 1 = YES 2 = NO → Go to Q3.4	☐ ☐
3.3a	How soon are you expecting to start working in this job or business 1 = WITHIN 1 MONTH OR LESS 2 = IN MORE THAN 1 MONTH TO 3 MONTHS 3 = N MORE THAN 3 MONTHS Go to Q3.6	☐ ☐ ☐
3.4	At present do you want to work? 1 = YES 2 = NO → Go to Q3.8	☐ ☐
3.5	What was the main reason you did not want to work last week (Monday to Sunday)? 01 = SCHOLAR/LEARNER OR STUDENT 02 = HOUSEWIFE/HOMEMAKER (FAMILY CONSIDERATIONS/CHILD CARE) 03 = HEALTH REASONS 04 = RETIRED OR TOO OLD TO WORK 05 = NO DESIRE TO WORK 06 = TOO YOUNG TO WORK 07 = PREGNANCY 08 = DISABLED OR UNABLE TO WORK 09 = OTHER, specify → Go to Q3.12	☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐

3.6	For how long have you been without work and trying to find paid work (job) or start a business? 01 = LESS THAN 3 MONTHS 02 = 3 MONTHS - LESS THAN 6 MONTHS 03 = 6 MONTHS - LESS THAN 9 MONTHS 04 = 9 MONTHS - LESS THAN 1 YEAR 05 = 1 YEAR - LESS THAN 3 YEARS 06 = 3 YEARS - 5 YEARS 07 = MORE THAN 5 YEARS 08 = DON'T KNOW	☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐
3.7	What was your main activity before you started looking for paid work (job)? 1 = WORKING 2 = MANAGING A HOME 3 = GOING TO SCHOOL 4 = OTHER, specify → Go to Q3.9	☐ ☐ ☐ ☐
3.8	What was the main reason why you did not try to find paid work (job) or start a business in the last four weeks? 01 = AWAITING THE SEASON FOR WORK 02 =WAITING TO BE RECALLED TO FORMER JOB 03 =HEALTH REASONS 04 =PREGNANCY 05 =DISABLED OR UNABLE TO WORK (HANDICAPPED) 06 =HOUSEWIFE/HOMEMAKER (FAMILY CONSIDERATION/CHILD CARE) 07 =UNDERGOING TRAINING TO HELP FIND WORK 08 =NO TRANSPORT AVAILABLE IN THE AREA 09 =LACK OF MONEY TO PAY FOR TRANSPORT TO LOOK FOR WORK 10 =UNABLE TO FIND WORK REQUIRING HIS/HER SKILL 11 =LOST HOPE OF FINDING ANY KIND OF WORK 12 =NO TRANSPORT AVAILABLE 13 =SCHOLAR OR STUDENT 14 =RETIRED/TOO OLD TO WORK 15 =TOO YOUNG TO WORK 16 =OTHER REASON, specify	☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐
3.9	If a suitable paid job had been offered or circumstances had allowed, would you have been able to start work or a business in the last week (Monday to Sunday)? 1 = YES → Go to Q3.12 2 = NO 3 = DON'T KNOW	☐ ☐ ☐
3.11	What was the main reason why you were not available for paid work (job) last week (Monday to Sunday)? 01 = SCHOLAR/LEARNER OR STUDENT 02 = HOUSEWIFE/HOMEMAKER (FAMILY CONSIDERATIONS/CHILD CARE) 03 = HEALTH REASONS 04 = RETIRED OR TOO OLD TO WORK 05 = NO DESIRE TO WORK 06 = TOO YOUNG TO WORK 07 = PREGNANCY 08 = DISABLED OR UNABLE TO WORK 09 = OTHER, specify	☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐

3.16a	What was the name of the establishment/ institution/ business/ organisation that worked for (the one that paid your salary)? For individuals who worked from home and their businesses don't have names write 'Own house' For individuals who worked in private household write "Private household" For individuals who worked for businesses without names write "No name"
3.16b	What were the main goods or services produced at your place of work or its main functions? Examples: Repairing cars, selling commercial real estate, Retail clothing shop, Manufacture electrical appliances, Bar/restaurant, Primary Education. For domestic workers write "private household"
3.17	In your last job/business, were you ...? 1 = As an employee 2 = In your own business 3 = Helping in a family or household business 4 = Working as a paid apprentice, intern 5 = Helping a family member who works for someone
3.19	How do you support yourself? MARK ALL APPLICABLE OPTIONS a = Did you do odd jobs during the last week (Monday to Sunday) b = Are you supported by persons in the household? c = Are you supported by persons not in the household? d = Are you supported by charity, church, welfare, etc. e = Do you receive any money from unemployment Insurance Fund (UIF)? f = From savings or money previously earned g = Do you receive old age or disability pension? h = Do you receive child support/ foster care grant? i = Do you receive any other welfare grants? j = Do you have other sources of support, e.g. bursary, study loan

4.1	In the last week (Monday to Sunday) did you have more than one job or business? 1 = YES, MORE THAN ONE JOB/BUSINESS 2 = NO, ONLY ONE JOB/BUSINESS 3 = DON'T KNOW	
4.2a	What kind of work did you do in your last job/business? Record at least two words: Car sales person, Office cleaner, Vegetable farmer, Primary school teacher, etc.	
4.2b	What were your main tasks or duties in this work? Examples: Selling fruit, repairing watches, keeping accounts, feeding and watering cattle, teaching children	
4.3a	What was the name of the establishment/ institution/ business/ organisation that worked for (the one that paid your salary)? For individuals who worked from home and their businesses don't have names write 'Own house' For individuals who worked in private household write "Private household" For individuals who worked for businesses without names write "No name"	
4.3b	What were the main goods or services produced at your place of work or its main functions? Examples: Repairing cars, selling commercial real estate, sell food wholesale to restaurants, Retail clothing shop, manufacture electrical appliances, Bar/ restaurant, Primary Education, Delivering newspapers to homes. For domestic workers write "private household"	
4.4a	Which year did you start working for this employer or started running this business? State year in four figures, e.g. 2025	
4.4b	And which month? State month in two figures, e.g. 06 for June	

4.5	In the job/business that you had during last week (Monday to Sunday), were you working...? 1 = As an employee → <i>Go to Q4.5b</i> 2 = In your own business → <i>Go to Q4.12d</i> 3 = Helping in a family or household business 4 = As a paid apprentice, intern } <i>Go to Q4.5b</i> 5 = Helping a family member who works for someone else }	☐ ☐ ☐ ☐ ☐
4.5a	Who usually makes the decisions about the running of the family/household business...? 1 = Yourself } <i>Go to Q4.12d</i> 2 = Yourself together with others } 3 = Other family/household member(s) only 4 = Other (non-related) person(s) only	☐ ☐ ☐ ☐
4.5b	Which of the following types of pay do you receive for this work? READ AND MARK ALL THAT APPLY 1 = A wage or salary 2 = Payment by piece of work completed 3 = Commissions 4 = Tips 5 = Fees for services provided 6 = Payment with meals or accommodation 7 = Payment in products 8 = OTHER CASH PAYMENT (SPECIFY) 9 = NOT PAID	☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐
<i>NOTE: ASK IF Q4.5 = 1, 4 OR Q4.5 = 3, 5 AND Q4.5b = 1</i>		
4.6	Does your employer contribute to any pension/retirement fund for you? 1 = YES 2 = NO 3 = DON'T KNOW	☐ ☐ ☐
4.6a	<i>ASK IF (Q4.5=1, 4) AND Q4.5b NE 1 & Q4.6=2, 3)</i> In relation to this job do you contribute to any pension/retirement fund for yourself? 1 = YES 2 = NO 3 = DON'T KNOW	☐ ☐ ☐
4.7	Are you entitled to any paid vacation leave? 1 = YES 2 = NO 3 = DON'T KNOW	☐ ☐ ☐
4.7b(i)	Are you entitled to any paid sick leave? 1 = YES 2 = NO	☐ ☐
4.7b(ii)	Are you entitled to any paid maternity/ paternity leave? 1 = YES 2 = NO	☐ ☐
4.8	Does your employer pay UIF contributions for you? 1 = YES 2 = NO 3 = DON'T KNOW	☐ ☐ ☐

4.9	Are you entitled to medical aid benefits from your employer? 1 = YES 2 = NO 3 = DON'T KNOW	☐ ☐ ☐
4.10	Does your employer deduct income tax (PAYE / SITE) from your salary/ wage? 1 = YES 2 = NO 3 = DON'T KNOW	☐ ☐ ☐
4.11	Are you employed on the basis of....? 1 = A written contract? 2 = A verbal/ oral agreement?	☐ ☐
4.12	Is your contract or agreement? 1 = For a specified period of time 2 = Until the date a task is completed 3 = Permanent or until retirement 4 = Ongoing with no specified end date 5 = DON'T KNOW	☐ ☐ ☐ ☐ ☐
	} Go to Q4.12b	
4.12a	What is the duration of your contract or agreement? 1 = DAILY CONTRACT/ AGREEMENT 2 = LESS THAN ONE MONTH 3 = 1 TO LESS THAN 3 MONTHS 4 = 3 TO LESS THAN 6 MONTHS 5 = 6 MONTHS TO LESS THAN 12 MONTHS 6 = 12 MONTHS TO LESS THAN 24 MONTHS 7 = TWO YEARS OR MORE 8 = NO SPECIFIED DURATION	☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐
4.12aii	Do you have a minimum amount of hours or work agreed with your employer? 1 = YES, MINIMUM HOURS TO BE WORKED 2 = YES, TASKS OR WORK TO DO 3 = NO, 0-HOUR CONTRACT, CONTACTED WHEN NEEDED	☐ ☐ ☐
4.12b	Are you a member of a trade union or other workers' organisation? 1 = YES 2 = NO 3 = DON'T KNOW	☐ ☐ ☐
4.12c	Who determines your annual salary increase? 1 = NEGOTIATION BETWEEN MYSELF AND EMPLOYER AT COMPANY 2 = NEGOTIATION BETWEEN UNION AND EMPLOYER 3 = BARGAINING COUNCIL OR OTHER SECTOR BARGAINING ARRANGEMENT 4 = EMPLOYER ONLY 5 = NO REGULAR ANNUAL SALARY 6 = OTHER, specify	☐ ☐ ☐ ☐ ☐ ☐

4.12d	In this job are you working in ...? 1 = National/Provincial/Local government 2 = Government controlled business (e.g. Eskom/Telkom) 3 = A private business or institution (non-farm) 4 = A Non-profit organisation (NGO/CBO), church 5 = A private household(s) as a domestic worker 6 = A farm 7 = An international organization or a foreign embassy 8 = DON'T KNOW If code 1,2,4,5,7,8 go to Q4.15, otherwise continue	☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐
4.13a	Do you hire any paid employees on a regular basis? 1= YES 2 = NO	☐ ☐
4.13b	ASK IF (Q4.5=2, 3) OR (Q4.5=1,4,5) & Q412d=3,6)) Is the business/farm where you work registered in the National Business Register (e.g. Companies and Intellectual Properties Commission) 1 = YES 2 = NO 3 = DON'T KNOW	☐ ☐ ☐
4.13c	ASK IF (Q4.5=2 OR Q4.5a=1,2) & Q4.13b=1 Is your business/ farm (or household business where you work) registered as...? 1 = Sole Proprietor (i.e. unincorporated enterprise) 2 = A partnership (i.e. unincorporated enterprise) 3 = A Private Company (Pty) Ltd. (i.e. incorporated enterprise) 4 = A Public Company (Ltd) (i.e. incorporated enterprise) 5 = A Non-Profit Organisation (NPO) (i.e. incorporated enterprise) 6 = OTHER INCORPORATED ENTERPRISES (Specify) 7 = DON'T KNOW	☐ ☐ ☐ ☐ ☐ ☐ ☐
INDEPENDENT WORKER RELATIONSHIP		
4.13ci	Does more than half of the income from the business/activity come from...? 1 = One single client/ customer → Go to Q4.14(iv) 2 = Multiple clients/ customers 3 = HAVE NOT HAD ANY CLIENTS YET → Go to Q4.13(ii)	☐ ☐ ☐
4.13cii	Do you get your customers, clients or buyers through someone else, for example from another company, intermediary or person? 1 = Yes, all of them 2 = Yes, most of them 3 = Yes, but only some of them 4 = NO } Go to Q4.13iv	☐ ☐ ☐ ☐
4.13ciii	In this business activity, do you...? READ AND MARK ALL THAT APPLY 1 = Make products or provide services for only one company 2 = Sell products or services from only one company 3 = Work with materials or equipment provided by just one company 4 = NONE OF THE ABOVE → go to Q4.13d	☐ ☐ ☐ ☐

4.13civ	Does this client, company / intermediary/ person....? READ AND MARK ALL THAT APPLY 1 = Set the price of the products or services that you offer 2 = Decide the minimum amount of sales or tasks you must complete 3 = NONE OF THE ABOVE	☐ ☐ ☐
4.13d	ASK IF (Q4.5=2 OR Q4.5a=1,2 & Q4.13b=2,3) Is the business/ farm (or household business where you work) registered for VAT? 1 = YES 2 = NO 3 = DON'T KNOW	☐ ☐ ☐
4.14	ASK IF (Q4.5=1 AND Q4.5b NE 1 & (Q4.6=2 OR (Q4.6=3 & (Q4.7=2,3 OR Q4.7bi=2,3)) Is the business/ farm (or household business where you work) registered for income tax? 1 = YES 2 = NO 3 = DON'T KNOW	☐ ☐ ☐
4.14b	ASK IF (Q4.5=2,3) OR (Q4.5=1,4,5 & Q4.12d=3,6) What kind of accounts or records does the (business/farm) keep? Are they... 1 = A complete set of written accounts for tax purposes 2 = Simplified written accounts to be submitted for tax purposes 3 = Simplified written accounts not for tax purposes 4 = Informal records of orders, sales, purchases 5 = No records are kept 6 = DON'T KNOW	☐ ☐ ☐ ☐ ☐ ☐
4.14c	ASK IF (Q4.5=2,3) In relation to this job/activities do you contribute to a pension/retirement fund on your behalf? 1 = YES 2 = NO 3 = DON'T KNOW	☐ ☐ ☐
ASK FOR ALL PERSONS IN EMPLOYMENT		
4.15	In what kind of place do you typically work? 1 = AT (YOUR/NAME'S) OWN HOME 2 = AT THE CLIENT'S OR EMPLOYER'S HOME 3 = AT A FARM, AGRICULTURAL LAND OR FISHING SITE 4 = AT A BUSINESS, OFFICE, FACTORY, FIXED PREMISE OR SITE 5 = ON THE STREET OR ANOTHER PUBLIC SPACE WITHOUT A FIXED STRUCTURE 6 = IN/ON A VEHICLE (WITHOUT DAILY WORK BASE) 7 = DOOR-TO-DOOR 8 = OTHER 9 = DON'T KNOW	☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐
4.16	How many persons including yourself work at your place of work? 1 = 1 2 = 2 – 4 3 = 5 – 9 4 = 10 – 19 5 = 20 – 49 6 = 50 or more 7 = DON'T KNOW	☐ ☐ ☐ ☐ ☐ ☐ ☐

ASK THOSE WITH ONE JOB		
4.18	How many hours do you usually work each week (Monday to Sunday)?	
4.19	Thinking of each day last week (Monday to Sunday), how many hours did you actually work ... On Monday? On Tuesday? On Wednesday On Thursday On Friday On Saturday On Sunday Total hours	
ASK THOSE WITH MORE THAN ONE JOB		
4.20	How many hours do you usually work each week (Monday to Sunday) ...? 1 = In your first job/business 2 = In your second job/business 3 = In all other jobs/businesses 4 = Total hours for all jobs/businesses	
4.21	Thinking of each day last week (Monday to Sunday), how many hours did you actually work ...? On Monday? On Tuesday? On Wednesday On Thursday On Friday On Saturday On Sunday Total hours	
4.22	Last week (Monday to Sunday), would you have liked to work more hours than you actually worked, provided the extra hours had been paid? 1= YES, in the current job 2= YES, in taking an additional job 3 = YES, in another job with more hours 4 = NO 5 = DON'T KNOW } Go to Q5.1	
4.23	How many additional hours could you have worked last week (Monday to Sunday)?	
4.24	Do you want to work more hours provided you are paid? 1 = YES 2 = NO 3 = DON'T KNOW	
4.25	If extra work became available, would you be able to start such work in the next two weeks? 1 = YES 2 = NO 3 = DON'T KNOW	

SECTION 5: EARNINGS AND PRODUCTION OF GOODS FOR OWN USE

EARNINGS		
5.1	Interviewer: Select the response and continue 1 = As an employee 2 = In your own business 3 = Helping in a family or household business 4 = As a paid apprentice, intern 5 = Helping a family member who works for someone else	☐ ☐ ☐ ☐ ☐
5.2	What is the easiest way for you to tell us your earnings after expenses? Would it be ...? 1= Monthly 2= Weekly 3 = Fortnightly (every two weeks) 4 = Daily 5 = Hourly 6 = Annually 7 = REFUSED/DON'T KNOW	☐ ☐ ☐ ☐ ☐ ☐ ☐
5.3	Do you usually receive any tips or commission? 1 = YES 2 = NO	☐ ☐
5.4a	What is your annual/ monthly / weekly / daily / hourly wage or salary before deductions? (Include tips and commissions)	
5.4b	If amount not stated 1 = DON'T KNOW 2 = REFUSED	☐ ☐
5.6	What is the easiest way for you to tell us your earnings after expenses? Would it be ...? 1= Monthly 2= Weekly 3 = Fortnightly (every two weeks) 4 = Daily 5 = Hourly 6 = Annually 7 = REFUSED/DON'T KNOW	☐ ☐ ☐ ☐ ☐ ☐ ☐
5.7a	What is your annual/ monthly / weekly / daily / hourly wage or salary before deductions? (Include tips and commissions)	
5.7b	If amount not stated 1 = DON'T KNOW 2 = REFUSED	☐ ☐

SALARY CATEGORIES				
<i>If the respondent does not know, refuses or prefers to provide range, please use the Prompt Card. Indicate earnings using weekly, monthly or annual figures as shown on the Prompt Card. (Remember to include tips and commissions in the total earnings)</i>				
5.8	Weekly	Monthly	Annually	
01	None	None	None	☐
02	R1 - R46	R1 - R200	R1 - R2 400	☐
03	R47 - R115	R201 - R500	R2 401 - R6 000	☐
04	R116 - R231	R501 - R1 000	R6 001 - R12 000	☐
05	R232 - R346	R1 001 - R1 500	R12 001 - R18 000	☐
06	R347 - R577	R1 501 - R2 500	R18 001 - R30 000	☐
07	R578 - R808	R2 501 - R3 500	R30 001 - R42 000	☐
08	R809 - R1 039	R3 501 - R4 500	R42 001 - R54 000	☐
09	R1 040 - R1 386	R4 501 - R6 000	R54 001 - R72 000	☐
10	R1 387 - R1 848	R6 001 - R8 000	R72 001 - R96 000	☐
11	R1 849 - R2 540	R8 001 - R11 000	R96 001 - R132 000	☐
12	R2 541 - R3 695	R11 001 - R16 000	R132 001 - R192 000	☐
13	R3 696 - R6 928	R16 001 - R30 000	R192 001 - R360 000	☐
14	R6 929 - R8 654	R30 001 - R37 500	R360 001 - R450 000	☐
15	R8 655 - R12 500	R37 501 - R54 167	R450 001 - R650 000	☐
16	R12 501 - R14 423	R54 168 - R62 500	R650 001 - R750 000	☐
17	R14 424 - R16 346	R62 501 - R70 800	R750 001 - R850 000	☐
18	R16 347 - R19 231	R70 801 - R83 300	R850 001 - R1 000 000	☐
19	R19 232 OR MORE	R83 301 - OR MORE	R1 000 000 OR MORE	☐
20	DON'T KNOW	DON'T KNOW	DON'T KNOW	☐
21	REFUSE	REFUSE	REFUSE	☐

OWN-USE PRODUCTION OF GOODS		
5.9	In the last week (Monday to Sunday)	
(a1)	Did you do any work on your own or the household's plot, farm, food garden, cattle post or kraal or help in growing farm produce or in looking after animals for the household's own consumption? 1 = YES 2 = NO	☐ ☐
(a2)	If yes, for how many hours?	☐ ☐
(b1)	Did you fetch water or collect wood/dung for household use? 1 = YES 2 = NO	☐ ☐
(b2)	If yes, for how many hours?	☐ ☐
(c1)	Did you produce any other goods for household use? Examples: Clothing, furniture, clay pots, etc. 1 = YES 2 = NO	☐ ☐
(c2)	If yes, for how many hours?	☐ ☐
(d1)	Did you do any construction or major repair work on your own home, plot, cattle post or business or those of the household? 1 = YES 2 = NO	☐ ☐
(d2)	If yes, for how many hours?	☐ ☐
(e1)	Did you catch any fish, prawns, shells, wild animals or other food for household consumption? 1 = YES 2 = NO	☐ ☐
(e2)	If yes, for how many hours?	☐ ☐

END OF INTERVIEW