

World - WORLD Family Health Leave Laws 2022

WORLD Policy Analysis Center

Report generated on: October 16, 2025

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Identification

SURVEY ID NUMBER
int-world-wfhl-2023-v1

TITLE
WORLD Family Health Leave Laws 2022

ABBREVIATION OR ACRONYM
WFHLL 2022

COUNTRY

Name
World

STUDY TYPE
Other

ABSTRACT

Abstract The WORLD Policy Analysis Center (WORLD) is committed to improving the quantity and quality of globally comparative data available to policymakers, citizens, civil society, and researchers on laws and policies that work to support human rights, including economic opportunity, social and civic engagement, human health, development, well-being, and equity. The WORLD Family Health Leave Laws 2022 dataset was created to assess progress on laws guaranteeing workers paid leave to meet their children and adult family members' health needs through a systematic review of legislation governing paid leave across all 193 UN countries as of January 2022. The dataset covers paid leave for children's everyday, serious, and disability-specific health needs and paid leave for adult family members' health needs, including partners and spouses, aging parents, adult children, and other loved ones who require care due to serious illness, disability, or end of life. A public use legislative repository is also included providing the legal documents used to code each country.

KIND OF DATA
Legislation

UNIT OF ANALYSIS
Laws

Version

VERSION DESCRIPTION

v1: Edited anonymised data for distribution as public access share-alike data

VERSION DATE

2022

VERSION NOTES

v1: Edited anonymised data for distribution as public access share-alike data

Scope

NOTES

Paid leave for children's everyday, serious, and disability-specific health needs and paid leave for adult family members' health needs, including partners and spouses, aging parents, adult children, and other loved ones who require care due to serious illness, disability, or end of life.

Coverage

GEOGRAPHIC UNIT

The data is at the level of country and includes all 193 UN member states

Producers and sponsors

PRIMARY INVESTIGATORS

Name	Affiliation
WORLD Policy Analysis Center	University of California Los Angeles

FUNDING AGENCY/SPONSOR

Name	Role
Bill & Melinda Gates Foundation	Funding agency
Conrad N. Hilton Foundation	Funding agency
William and Flora Hewlett Foundation	Funding agency

Data Collection

DATES OF DATA COLLECTION

Start	End
2022	2022

DATA COLLECTION MODE

Other

SUPERVISION

Ethics approval was not required because all data is from publicly available legislative texts.

DATA COLLECTION NOTES

WORLD examined constitutional and legal provisions as they set a foundation for rights and are a first step toward improving outcomes. Across countries, having laws on paper does make a difference in practice. Laws and constitutional rights lead to change by shaping public attitudes, encouraging government follow-through with inspections and implementation, and enabling court action for enforcement. Even when local enforcement is inadequate, laws may still have an impact by shaping the terms of political debate and providing levers for civil society advocates. Laws are a mechanism by which power can be democratically redistributed, changes in institutions can be created to ensure greater fairness, and a social floor guaranteeing minimum humane conditions can be established.

DATA SOURCES

In selecting data sources to analyze, our first priority is to identify sources containing full-text original legislation. To ensure the greatest level of accuracy and comparability across countries, we always aim to read the original laws (primary sources) rather than secondary summaries or policy descriptions. Primary sources allow for more accurate coding across countries, particularly in complex legal areas. Working with primary sources also allows us to provide excerpts or links to actual legislation and constitutions for those interested in passing new laws or creating reform in their countries. We review documents in their original language or in a translation into one of the UN's official languages.

Secondary sources are used when information is unclear or insufficient for particular countries. In choosing these secondary sources, we prioritize those that are comparable across multiple countries, such as global or regional sources. When using information sources that cover a limited number of countries, we aim to ensure that the information they contain can be made consistent with other sources.

This dataset was created through a systematic review of legislation available as of May 31, 2023. The legislation was located

primarily through official country websites, the Lexadin World Law Guide, the Foreign Law Guide, the International Labour Organization (ILO)'s NATLEX database, the Pacific Islands Legal Information Institute, the Asian Legal Information Institute, and JaFBase. In some cases, hard copies and electronic copies of legislation were obtained from libraries such as the Swiss Institute for Comparative Law, the University of California Los Angeles (UCLA) Law Library, the Harvard Law School Library, and the Northwestern University Library. The database captures national-level legislation. In countries where minimum age of marriage laws are set at the state or provincial level we coded based on the lowest minimum age provisions. Given that the scope of the project includes 193 UN member states, and that the role and strength of case law varies substantially across countries, we were unable to include an analysis of case law relevant to legal provisions for the minimum age of marriage. Including case law in future analyses will be helpful to better understand the minimum age of marriage permitted by law. When legislation was not available from these sources, analysts reviewed the most recent reports submitted by countries to the monitoring committees of the Convention on the Rights of the Child (CRC) and the Convention on the Elimination of All Forms of Discrimination against Women (CEDAW), as well as the reports detailing the committees' concluding observations.

CODING FRAMEWORKS

In this work, coding refers to the process of translating legislative, policy, or constitutional text into a set of features which can be quantitatively analyzed to provide readily understandable summaries of policy approaches across countries and transformed into data visualizations, such as maps or charts. For example, a researcher reviews many pieces of labor and social security legislation and uses them to answer questions such as: Does a country guarantee paid parental leave? Is it available to all parents, only mothers, or only fathers? How long is paid leave? What is the wage replacement rate? How long do workers need to have been employed to access paid leave?

To answer these questions consistently across countries, we first identify the essential policy features that we want to capture, including intrinsic characteristics, such as coverage; important elements identified in policy research; and minimum standards recognized in global agreements, where they exist. Researchers then read legislative text from 20 to 30 countries to develop an understanding of the approaches countries take in each of these areas. A coding framework consisting of questions and close-ended responses is developed to capture the essential policy features systematically across countries based on the range of approaches identified. Research team members then test whether this coding framework accurately captures approaches on an additional ten to twenty nations.

Once we have a viable framework, we seek feedback from civil society and researchers working in these areas to ensure the questions we are asking will provide the critical answers needed to inform policy debates. Their feedback can lead to more scoping and test coding to determine which questions are feasible to answer with available legislation, recognizing that some important areas aren't always covered by national laws and policies. For example, access to sanitation facilities and safe transportation matters deeply to girls' ability to complete their education but is rarely addressed in a meaningful way in national-level education laws and policies. In other cases, new areas of research might involve going beyond the initial legislation we planned to code, expanding the scale of the project.

Capturing the richness and variety of approaches taken by different countries is our priority throughout the coding process. At times, research teams would have already analyzed 60 to 80 countries before coming across a single country whose approach to a particular problem was different enough in important ways that it could not be adequately captured within the coding scheme. In these cases, the coding scheme was revised to add the elements necessary to capture new features of legislation and policymaking that had presented themselves. All previously coded nations were reviewed to determine whether the revised coding system would alter how they were analyzed. In other words, the new coding system, better adapted to the full variety of approaches nations around the world take, was applied to all countries in the end.

The data sources available contained systematic information on legislation and policies but not on implementation. To ensure consistent approaches across countries, reports that contained comprehensive information on policies but only limited incidental information on implementation were coded only for policies. Obtaining systematic sources of information on implementation should be a pressing priority for global organizations.

CODING PROCESS

Core to ensuring transparency and consistency is developing a codebook that details the rules and examples for coding each question. Researchers rely on this codebook to make decisions on coding policy features. The codebook is designed to be as straightforward as possible, but some questions require judgment calls. To minimize human error, we use a double coding system where two researchers independently code legal text for each country and then meet to compare their results. When two researchers cannot reach consensus based on the existing codebook, they bring these questions to the full coding team and senior analysts. This team meets regularly to discuss any questions or concerns that arise through the coding process. We record detailed minutes of these meetings and update the codebook to reflect any determinations that impact the coding rules.

ACCURACY, ANALYSIS, AND UPDATING

Upon completion of coding, we conduct systematic quality checks. We also carry out targeted checks of countries that appear as outliers globally or for their region or income level.

For each of our data sets, we use the most up-to-date sources available. While this approach is designed to achieve accuracy, it is important to note that when publicly available sources have not been fully updated, the most recent amendments may not be captured in our data sets. Further, our process of coding legislation inevitably involves important matters of interpretation. For all data sets, we welcome receiving feedback and copies of laws from anyone who believes the data sets may not be fully up-to-date

DATA COLLECTORS

Name	Abbreviation	Affiliation
WORLD Policy Analysis Center	WORLD	University of California, Los Angeles

Access policy**CONTACTS**

Name	Affiliation	Email	URL
DataFirst Support	University of Cape Town	support@data1st.org	www.support.data1st.org

ACCESS CONDITIONS

Public access data for use under a Creative Commons CC-BY-SA (Attribution plus Share-Alike) License

CITATION REQUIREMENTS

WORLD Policy Analysis Center (WORLD). WORLD Family Health Leave Laws 2022 [dataset]. Version 1. Los Angeles: WORLD Policy Analysis Center [producer], 2025. Cape Town: DataFirst [distributor], 2025. DOI: <https://doi.org/10.25828/8fqw-an21>

ACCESS AUTHORITY

Name	Affiliation	Email	URL
DataFirst	University of Cape Town	support@data1st.org	support.data1st.org

Metadata production**PRODUCERS**

Name	Abbreviation	Affiliation	Role
WORLD Policy Analysis Center	WORLD	University of California, Los Angeles	Metadata producer

DATE OF METADATA PRODUCTION

2025-09-25

DDI DOCUMENT VERSION

Version 1

Data Description

Data file	Cases	Variables
world-fhll-2022-v1	193	92

Data file: world-fhll-2022-v1

Cases: 193

Variables: 92

Variables

ID	Name	Label	Question
V214	country	country name	
V215	iso2	iso 2	
V216	iso3	iso3	
V217	region	un region	
V218	wb_econ	world bank country income group	
V219	t_fnlv	fnlv leave	
V220	t_fh_ds	fh_ds leave	
V221	t_felv	felv leave	
V222	t_emlv	emlv leave	
V223	health_anylv_pdu	any leave for children's health needs	
V224	health_lv_pdu_comb	leave specifically for children's health needs	
V225	anylv_ch_evday	any leave for children's everyday health needs	
V226	wom_evday_chhlth	leave specifically for children's everyday health needs	
V227	chlv_age2_evday	duration of paid leave for everyday health needs (age 2)	
V228	chlv_age5_evday	duration of paid leave for everyday health needs (age 5)	
V229	chlv_age8_evday	duration of paid leave for everyday health needs (age 8)	
V230	chlv_age12_evday	duration of paid leave for everyday health needs (age 12)	
V231	chlv_age15_evday	duration of paid leave for everyday health needs (age 15)	
V232	chlv_age2_ser	duration of paid leave for serious health needs (age 2)	
V233	chlv_age5_ser	duration of paid leave for serious health needs (age 5)	
V234	chlv_age8_ser	duration of paid leave for serious health needs (age 8)	
V235	chlv_age12_ser	duration of paid leave for serious health needs (age 12)	
V236	chlv_age15_ser	duration of paid leave for serious health needs (age 15)	
V237	chlv_age2_dis	duration of paid leave for disability-specific health needs (age 2)	
V238	chlv_age5_dis	duration of paid leave for disability-specific health needs (age 5)	
V239	chlv_age8_dis	duration of paid leave for disability-specific health needs (age 8)	
V240	chlv_age12_dis	duration of paid leave for disability-specific health needs (age 12)	
V241	chlv_age15_dis	duration of paid leave for disability-specific health needs (age 15)	
V242	chlv_min_wrr_gen	min wage replacement rate for children's everyday health needs	
V243	chlv_max_wrr_gen	max wage replacement rate for children's everyday health needs	
V244	chlv_min_wrr_ser	min wage replacement rate for children's serious health needs	
V245	chlv_max_wrr_ser	max wage replacement rate for children's serious health needs	
V246	gchild	paid leave to care for grandchild's health needs	
V247	ad_hlthany_lv	any leave for adult family member's health needs	
V248	fhlv_any_min_wrr	min wage replacement rate for any leave for adult family member health needs	
V249	fhlv_any_max_wrr	max wage replacement rate for any leave for adult family member health needs	
V250	adlchld_lv	leave specifically for adult child health needs	

ID	Name	Label	Question
V251	grand_lv	leave specifically for grandparent health needs	
V252	inlaw_lv	leave specifically for parent-in-law health needs	
V253	parent_lv	leave specifically for parent health needs	
V254	partner_lv	leave specifically for partner health needs	
V255	sibling_lv	leave specifically for sibling health needs	
V256	spouse_lv	leave specifically for spouse health needs	
V257	adlchld_any_lv	any leave for adult child health needs	
V258	grand_any_lv	any leave for grandparent health needs	
V259	inlaw_any_lv	any leave for parent-in-law health needs	
V260	parent_any_lv	any leave for parent health needs	
V261	partner_any_lv	any leave for partner health needs	
V262	sibling_any_lv	any leave for sibling health needs	
V263	spouse_any_lv	any leave for spouse health needs	
V264	fhlv_adlchld_length	duration of paid leave specifically for adult child health needs	
V265	fhlv_grand_length	duration of paid leave specifically for grandparent health needs	
V266	fhlv_inlaw_length	duration of paid leave specifically for parent-in-law health needs	
V267	fhlv_parent_length	duration of paid leave specifically for parent health needs	
V268	fhlv_partner_length	duration of paid leave specifically for partner health needs	
V269	fhlv_sibling_length	duration of paid leave specifically for sibling health needs	
V270	fhlv_spouse_length	duration of paid leave specifically for spouse health needs	
V271	fhlv_adlchld_any_length	duration of any paid leave for adult child health needs	
V272	fhlv_grand_any_length	duration of any paid leave for grandparent health needs	
V273	fhlv_inlaw_any_length	duration of any paid leave for parent-in-law health needs	
V274	fhlv_parent_any_length	duration of any paid leave for parent health needs	
V275	fhlv_partner_any_length	duration of any paid leave for partner health needs	
V276	fhlv_sibling_any_length	duration of any paid leave for sibling health needs	
V277	fhlv_spouse_any_length	duration of any paid leave for spouse health needs	
V278	fhlv_adlchld_min_wrr	min wage replace rate of leave specifically for adult child health needs	
V279	fhlv_grand_min_wrr	min wage replace rate of leave specifically for grandparent health needs	
V280	fhlv_inlaw_min_wrr	min wage replace rate of leave specifically for parent-in-law health needs	
V281	fhlv_parent_min_wrr	min wage replace rate of leave specifically for parent health needs	
V282	fhlv_partner_min_wrr	min wage replace rate of leave specifically for partner health needs	
V283	fhlv_sibling_min_wrr	min wage replace rate of leave specifically for sibling health needs	
V284	fhlv_spouse_min_wrr	min wage replace rate of leave specifically for spouse health needs	
V285	fhlv_adlchld_max_wrr	max wage replace rate of leave specifically for adult child health needs	
V286	fhlv_grand_max_wrr	max wage replace rate of leave specifically for grandparent health needs	
V287	fhlv_inlaw_max_wrr	max wage replace rate of leave specifically for parent-in-law health needs	
V288	fhlv_parent_max_wrr	max wage replace rate of leave specifically for parent health needs	
V289	fhlv_partner_max_wrr	max wage replace rate of leave specifically for partner health needs	
V290	fhlv_sibling_max_wrr	max wage replace rate of leave specifically for sibling health needs	
V291	fhlv_spouse_max_wrr	max wage replace rate of leave specifically for spouse health needs	
V292	fhlv_adlchld_max_any_wrr	max wage replace rate of any leave for adult child health needs	
V293	fhlv_grand_max_any_wrr	max wage replace rate of any leave for grandparent health needs	
V294	fhlv_inlaw_max_any_wrr	max wage replace rate of any leave for parent-in-law health needs	
V295	fhlv_parent_max_any_wrr	max wage replace rate of any leave for parent health needs	

ID	Name	Label	Question
V296	fhlv_partner_max_any_wrr	max wage replace rate of any leave for partner health needs	
V297	fhlv_sibling_max_any_wrr	max wage replace rate of any leave for sibling health needs	
V298	fhlv_spouse_max_any_wrr	max wage replace rate of any leave for spouse health needs	
V299	fhlv_adlchld_min_any_wrr	min wage replace rate of any leave for adult child health needs	
V300	fhlv_grand_min_any_wrr	min wage replace rate of any leave for grandparent health needs	
V301	fhlv_inlaw_min_any_wrr	min wage replace rate of any leave for parent-in-law health needs	
V302	fhlv_parent_min_any_wrr	min wage replace rate of any leave for parent health needs	
V303	fhlv_partner_min_any_wrr	min wage replace rate of any leave for partner health needs	
V304	fhlv_sibling_min_any_wrr	min wage replace rate of any leave for sibling health needs	
V305	fhlv_spouse_min_any_wrr	min wage replace rate of any leave for spouse health needs	

Total: 92

COUNTRY: country name**Data file: world-fhl-2022-v1****Overview**

Valid: 193 Invalid: 0

Type: Discrete Width: 37 Range: - Format: character

Questions and instructions

CATEGORIES

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Bulgaria		1	0.5%
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Burundi		1	0.5%
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Cambodia		1	0.5%

Cameroon		1	0.5%
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ISO2: iso 2

Data file: world-fhl-2022-v1

Overview

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Questions and instructions

CATEGORIES

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ET		1	0.5%
FI		1	0.5%
FJ		1	0.5%
FM		1	0.5%
FR		1	0.5%

GA		1	0.5%
GB		1	0.5%
GD		1	0.5%
GE		1	0.5%
GH		1	0.5%
GM		1	0.5%
GN		1	0.5%
GQ		1	0.5%
GR		1	0.5%
GT		1	0.5%
GW		1	0.5%
GY		1	0.5%
HN		1	0.5%
HR		1	0.5%
HT		1	0.5%
HU		1	0.5%
ID		1	0.5%
IE		1	0.5%
IL		1	0.5%
IN		1	0.5%
IQ		1	0.5%
IR		1	0.5%
IS		1	0.5%
IT		1	0.5%
JM		1	0.5%
JO		1	0.5%
JP		1	0.5%
KE		1	0.5%
KG		1	0.5%
KH		1	0.5%
KI		1	0.5%
KM		1	0.5%
KN		1	0.5%
KP		1	0.5%
KR		1	0.5%
KW		1	0.5%
KZ		1	0.5%
LA		1	0.5%
LB		1	0.5%

LC		1	0.5%
LI		1	0.5%
LK		1	0.5%
LR		1	0.5%
LS		1	0.5%
LT		1	0.5%
LU		1	0.5%
LV		1	0.5%
LY		1	0.5%
MA		1	0.5%
MC		1	0.5%
MD		1	0.5%
ME		1	0.5%
MG		1	0.5%
MH		1	0.5%
MK		1	0.5%
ML		1	0.5%
MM		1	0.5%
MN		1	0.5%
MR		1	0.5%
MT		1	0.5%
MU		1	0.5%
MV		1	0.5%
MW		1	0.5%
MX		1	0.5%
MY		1	0.5%
MZ		1	0.5%
NA		1	0.5%
NE		1	0.5%
NG		1	0.5%
NI		1	0.5%
NL		1	0.5%
NO		1	0.5%
NP		1	0.5%
NR		1	0.5%
NZ		1	0.5%
OM		1	0.5%
PA		1	0.5%
PE		1	0.5%

PG		1	0.5%
PH		1	0.5%
PK		1	0.5%
PL		1	0.5%
PT		1	0.5%
PW		1	0.5%
PY		1	0.5%
QA		1	0.5%
RO		1	0.5%
RS		1	0.5%
RU		1	0.5%
RW		1	0.5%
SA		1	0.5%
SB		1	0.5%
SC		1	0.5%
SD		1	0.5%
SE		1	0.5%
SG		1	0.5%
SI		1	0.5%
SK		1	0.5%
SL		1	0.5%
SM		1	0.5%
SN		1	0.5%
SO		1	0.5%
SR		1	0.5%
SS		1	0.5%
ST		1	0.5%
SV		1	0.5%
SY		1	0.5%
SZ		1	0.5%
TD		1	0.5%
TG		1	0.5%
TH		1	0.5%
TJ		1	0.5%
TL		1	0.5%
TM		1	0.5%
TN		1	0.5%
TO		1	0.5%
TR		1	0.5%

TT		1	0.5%
TV		1	0.5%
TZ		1	0.5%
UA		1	0.5%
UG		1	0.5%
US		1	0.5%
UY		1	0.5%
UZ		1	0.5%
VC		1	0.5%
VE		1	0.5%
VN		1	0.5%
VU		1	0.5%
WS		1	0.5%
YE		1	0.5%
ZA		1	0.5%
ZM		1	0.5%
ZW		1	0.5%

ISO3: iso3

Data file: world-fhll-2022-v1

Overview

Valid: 193 Invalid: 0

Type: Discrete Width: 3 Range: - Format: character

Questions and instructions

CATEGORIES

Value	Category	Cases	
AFG		1	0.5%
AGO		1	0.5%
ALB		1	0.5%
AND		1	0.5%
ARE		1	0.5%
ARG		1	0.5%
ARM		1	0.5%
ATG		1	0.5%
AUS		1	0.5%
AUT		1	0.5%

AZE		1	0.5%
BDI		1	0.5%
BEL		1	0.5%
BEN		1	0.5%
BFA		1	0.5%
BGD		1	0.5%
BGR		1	0.5%
BHR		1	0.5%
BHS		1	0.5%
BIH		1	0.5%
BLR		1	0.5%
BLZ		1	0.5%
BOL		1	0.5%
BRA		1	0.5%
BRB		1	0.5%
BRN		1	0.5%
BTN		1	0.5%
BWA		1	0.5%
CAF		1	0.5%
CAN		1	0.5%
CHE		1	0.5%
CHL		1	0.5%
CHN		1	0.5%
CIV		1	0.5%
CMR		1	0.5%
COD		1	0.5%
COG		1	0.5%
COL		1	0.5%
COM		1	0.5%
CPV		1	0.5%
CRI		1	0.5%
CUB		1	0.5%
CYP		1	0.5%
CZE		1	0.5%
DEU		1	0.5%
DJI		1	0.5%
DMA		1	0.5%
DNK		1	0.5%
DOM		1	0.5%

DZA		1	0.5%
ECU		1	0.5%
EGY		1	0.5%
ERI		1	0.5%
ESP		1	0.5%
EST		1	0.5%
ETH		1	0.5%
FIN		1	0.5%
FJI		1	0.5%
FRA		1	0.5%
FSM		1	0.5%
GAB		1	0.5%
GBR		1	0.5%
GEO		1	0.5%
GHA		1	0.5%
GIN		1	0.5%
GMB		1	0.5%
GNB		1	0.5%
GNQ		1	0.5%
GRC		1	0.5%
GRD		1	0.5%
GTM		1	0.5%
GUY		1	0.5%
HND		1	0.5%
HRV		1	0.5%
HTI		1	0.5%
HUN		1	0.5%
IDN		1	0.5%
IND		1	0.5%
IRL		1	0.5%
IRN		1	0.5%
IRQ		1	0.5%
ISL		1	0.5%
ISR		1	0.5%
ITA		1	0.5%
JAM		1	0.5%
JOR		1	0.5%
JPN		1	0.5%
KAZ		1	0.5%

KEN		1	0.5%
KGZ		1	0.5%
KHM		1	0.5%
KIR		1	0.5%
KNA		1	0.5%
KOR		1	0.5%
KWT		1	0.5%
LAO		1	0.5%
LBN		1	0.5%
LBR		1	0.5%
LBY		1	0.5%
LCA		1	0.5%
LIE		1	0.5%
LKA		1	0.5%
LSO		1	0.5%
LTU		1	0.5%
LUX		1	0.5%
LVA		1	0.5%
MAR		1	0.5%
MCO		1	0.5%
MDA		1	0.5%
MDG		1	0.5%
MDV		1	0.5%
MEX		1	0.5%
MHL		1	0.5%
MKD		1	0.5%
MLI		1	0.5%
MLT		1	0.5%
MMR		1	0.5%
MNE		1	0.5%
MNG		1	0.5%
MOZ		1	0.5%
MRT		1	0.5%
MUS		1	0.5%
MWI		1	0.5%
MYS		1	0.5%
NAM		1	0.5%
NER		1	0.5%
NGA		1	0.5%

NIC		1	0.5%
NLD		1	0.5%
NOR		1	0.5%
NPL		1	0.5%
NRU		1	0.5%
NZL		1	0.5%
OMN		1	0.5%
PAK		1	0.5%
PAN		1	0.5%
PER		1	0.5%
PHL		1	0.5%
PLW		1	0.5%
PNG		1	0.5%
POL		1	0.5%
PRK		1	0.5%
PRT		1	0.5%
PRY		1	0.5%
QAT		1	0.5%
ROU		1	0.5%
RUS		1	0.5%
RWA		1	0.5%
SAU		1	0.5%
SDN		1	0.5%
SEN		1	0.5%
SGP		1	0.5%
SLB		1	0.5%
SLE		1	0.5%
SLV		1	0.5%
SMR		1	0.5%
SOM		1	0.5%
SRB		1	0.5%
SSD		1	0.5%
STP		1	0.5%
SUR		1	0.5%
SVK		1	0.5%
SVN		1	0.5%
SWE		1	0.5%
SWZ		1	0.5%
SYC		1	0.5%

SYR		1	0.5%
TCD		1	0.5%
TGO		1	0.5%
THA		1	0.5%
TJK		1	0.5%
TKM		1	0.5%
TLS		1	0.5%
TON		1	0.5%
TTO		1	0.5%
TUN		1	0.5%
TUR		1	0.5%
TUV		1	0.5%
TZA		1	0.5%
UGA		1	0.5%
UKR		1	0.5%
URY		1	0.5%
USA		1	0.5%
UZB		1	0.5%
VCT		1	0.5%
VEN		1	0.5%
VNM		1	0.5%
VUT		1	0.5%
WSM		1	0.5%
YEM		1	0.5%
ZAF		1	0.5%
ZMB		1	0.5%
ZWE		1	0.5%

REGION: un region

Data file: world-fhl-2022-v1

Overview

Valid: 193 Invalid: 0

Type: Discrete Width: 26 Range: - Format: character

Questions and instructions

CATEGORIES

Value	Category	Cases	
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Americas		35	18.1%
East Asia & Pacific		30	15.5%
Europe & Central Asia		53	27.5%
Middle East & North Africa		19	9.8%
South Asia		8	4.1%
Sub-Saharan Africa		48	24.9%

WB_ECON: world bank country income group

Data file: world-fhll-2022-v1

Overview

Valid: 193 Invalid: 0 Minimum: 1 Maximum: 4
 Type: Discrete Decimal: 0 Width: 1 Range: 1 - 4 Format: Numeric

Questions and instructions

CATEGORIES

Value	Category	Cases	
1	low-income	27	14%
2	middle-income	108	56%
4	high-income	58	30.1%

T_FNLV: fnlv leave

Data file: world-fhll-2022-v1

Overview

Valid: 193 Invalid: 0 Minimum: 1 Maximum: 5
 Type: Discrete Decimal: 0 Width: 1 Range: 1 - 5 Format: Numeric

Questions and instructions

CATEGORIES

Value	Category	Cases	
1	no paid leave	176	91.2%
3	unpaid leave only	5	2.6%
5	yes, paid leave	12	6.2%

T_FH_DS: fh_ds leave

Data file: world-fhll-2022-v1

Overview

Valid: 193 Invalid: 0 Minimum: 1 Maximum: 5
 Type: Discrete Decimal: 0 Width: 1 Range: 1 - 5 Format: Numeric

Questions and instructions

CATEGORIES

Value	Category	Cases	
1	no paid leave	178	92.2%
3	unpaid leave only	8	4.1%
5	yes, paid leave	7	3.6%

T_FELV: felv leave

Data file: world-fhll-2022-v1

Overview

Valid: 193 Invalid: 0 Minimum: 1 Maximum: 5
 Type: Discrete Decimal: 0 Width: 1 Range: 1 - 5 Format: Numeric

Questions and instructions

CATEGORIES

Value	Category	Cases	
1	no paid leave	184	95.3%
3	unpaid leave only	5	2.6%
5	yes, paid leave	4	2.1%

T_EMLV: emlv leave

Data file: world-fhll-2022-v1

Overview

Valid: 193 Invalid: 0 Minimum: 1 Maximum: 5
 Type: Discrete Decimal: 0 Width: 1 Range: 1 - 5 Format: Numeric

Questions and instructions

CATEGORIES

Value	Category	Cases	
1	no paid leave	180	93.3%
3	unpaid leave only	6	3.1%
5	yes, paid leave	7	3.6%

HEALTH_ANYLV_PDU: any leave for children's health needs

Data file: world-fhll-2022-v1

Overview

Valid: 193 Invalid: 0 Minimum: 1 Maximum: 5
 Type: Discrete Decimal: 0 Width: 1 Range: 1 - 5 Format: Numeric

Questions and instructions

CATEGORIES

Value	Category	Cases	
1	no, no leave	64	33.2%
2	leave only available to mothers	3	1.6%
3	unpaid leave only for parents	20	10.4%
5	yes, paid leave for parents	106	54.9%

HEALTH_LV_PDU_COMB: leave specifically for children's health needs

Data file: world-fhll-2022-v1

Overview

Valid: 193 Invalid: 0 Minimum: 1 Maximum: 5
 Type: Discrete Decimal: 0 Width: 1 Range: 1 - 5 Format: Numeric

Questions and instructions

CATEGORIES

Value	Category	Cases	
1	no, no leave	91	47.2%
2	leave only available to mothers	3	1.6%
3	unpaid leave only for parents	17	8.8%
5	yes, paid leave for parents	82	42.5%

ANYLV_CH_EVDAY: any leave for children's everyday health needs

Data file: world-fhll-2022-v1

Overview

Valid: 193 Invalid: 0 Minimum: 1 Maximum: 5
 Type: Discrete Decimal: 0 Width: 1 Range: 1 - 5 Format: Numeric

Questions and instructions

CATEGORIES

Value	Category	Cases	
1	no, no leave	97	50.3%
2	leave only available to mothers	3	1.6%
3	unpaid leave only for parents	22	11.4%
5	yes, paid leave for parents	71	36.8%

WOM_EVDAY_CHHLTH: leave specifically for children's everyday health needs

Data file: world-fhll-2022-v1

Overview

Valid: 193 Invalid: 0 Minimum: 1 Maximum: 5
 Type: Discrete Decimal: 0 Width: 1 Range: 1 - 5 Format: Numeric

Questions and instructions

CATEGORIES

Value	Category	Cases	
1	no, no leave	116	60.1%
2	leave only available to mothers	3	1.6%
3	unpaid leave only for parents	21	10.9%
5	yes, paid leave for parents	53	27.5%

CHLV_AGE2_EVDAY: duration of paid leave for everyday health needs (age 2)

Data file: world-fhll-2022-v1

Overview

Valid: 193 Invalid: 0 Minimum: 1 Maximum: 5
 Type: Discrete Decimal: 0 Width: 1 Range: 1 - 5 Format: Numeric

Questions and instructions

CATEGORIES

Value	Category	Cases	
1	no paid leave	122	63.2%
2	less than 1 week	12	6.2%
3	1 - 1.9 weeks	9	4.7%
4	2 - 3.9 weeks	27	14%

5	4 weeks or more, or leave available as needed	23	11.9%
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CHLV_AGE5_EVDAY: duration of paid leave for everyday health needs (age 5)

Data file: world-fhll-2022-v1

Overview

Valid: 193 Invalid: 0 Minimum: 1 Maximum: 5
 Type: Discrete Decimal: 0 Width: 1 Range: 1 - 5 Format: Numeric

Questions and instructions

CATEGORIES

Value	Category	Cases	
1	no paid leave	124	64.2%
2	less than 1 week	11	5.7%
3	1 - 1.9 weeks	9	4.7%
4	2 - 3.9 weeks	27	14%
5	4 weeks or more, or leave available as needed	22	11.4%

CHLV_AGE8_EVDAY: duration of paid leave for everyday health needs (age 8)

Data file: world-fhll-2022-v1

Overview

Valid: 193 Invalid: 0 Minimum: 1 Maximum: 5
 Type: Discrete Decimal: 0 Width: 1 Range: 1 - 5 Format: Numeric

Questions and instructions

CATEGORIES

Value	Category	Cases	
1	no paid leave	128	66.3%
2	less than 1 week	9	4.7%
3	1 - 1.9 weeks	9	4.7%
4	2 - 3.9 weeks	27	14%
5	4 weeks or more, or leave available as needed	20	10.4%

CHLV_AGE12_EVDAY: duration of paid leave for everyday health needs (age 12)

Data file: world-fhll-2022-v1

Overview

Valid: 193 Invalid: 0 Minimum: 1 Maximum: 5
 Type: Discrete Decimal: 0 Width: 1 Range: 1 - 5 Format: Numeric

Questions and instructions

CATEGORIES

Value	Category	Cases	
1	no paid leave	133	68.9%
2	less than 1 week	9	4.7%
3	1 - 1.9 weeks	10	5.2%
4	2 - 3.9 weeks	24	12.4%
5	4 weeks or more, or leave available as needed	17	8.8%

CHLV_AGE15_EVDAY: duration of paid leave for everyday health needs (age 15)

Data file: world-fhll-2022-v1

Overview

Valid: 193 Invalid: 0 Minimum: 1 Maximum: 5
 Type: Discrete Decimal: 0 Width: 1 Range: 1 - 5 Format: Numeric

Questions and instructions

CATEGORIES

Value	Category	Cases	
1	no paid leave	139	72%
2	less than 1 week	10	5.2%
3	1 - 1.9 weeks	12	6.2%
4	2 - 3.9 weeks	20	10.4%
5	4 weeks or more, or leave available as needed	12	6.2%

CHLV_AGE2_SER: duration of paid leave for serious health needs (age 2)

Data file: world-fhll-2022-v1

Overview

Valid: 193 Invalid: 0 Minimum: 1 Maximum: 5
 Type: Discrete Decimal: 0 Width: 1 Range: 1 - 5 Format: Numeric

Questions and instructions

CATEGORIES

Value	Category	Cases	
1	no paid leave	87	45.1%
2	less than 2 weeks	29	15%
3	2 - 5.9 weeks	32	16.6%
4	6 - 25.9 weeks	12	6.2%
5	26 weeks or more, for duration of hospitalization, or until	33	17.1%

CHLV_AGE5_SER: duration of paid leave for serious health needs (age 5)

Data file: world-fhll-2022-v1

Overview

Valid: 192 Invalid: 1 Minimum: 1 Maximum: 5
 Type: Discrete Decimal: 0 Width: 1 Range: 1 - 5 Format: Numeric

Questions and instructions

CATEGORIES

Value	Category	Cases	
1	no paid leave	89	46.4%
2	less than 2 weeks	28	14.6%
3	2 - 5.9 weeks	32	16.7%
4	6 - 25.9 weeks	11	5.7%
5	26 weeks or more, for duration of hospitalization, or until	32	16.7%
Sysmiss		1	

CHLV_AGE8_SER: duration of paid leave for serious health needs (age 8)

Data file: world-fhll-2022-v1

Overview

Valid: 192 Invalid: 1 Minimum: 1 Maximum: 5
 Type: Discrete Decimal: 0 Width: 1 Range: 1 - 5 Format: Numeric

Questions and instructions

CATEGORIES

Value	Category	Cases	
1	no paid leave	92	47.9%
2	less than 2 weeks	26	13.5%
3	2 - 5.9 weeks	31	16.1%
4	6 - 25.9 weeks	11	5.7%

5	26 weeks or more, for duration of hospitalization, or until	32	16.7%
Sysmiss		1	

CHLV_AGE12_SER: duration of paid leave for serious health needs (age 12)

Data file: world-fhll-2022-v1

Overview

Valid: 192 Invalid: 1 Minimum: 1 Maximum: 5
 Type: Discrete Decimal: 0 Width: 1 Range: 1 - 5 Format: Numeric

Questions and instructions

CATEGORIES

Value	Category	Cases	
1	no paid leave	94	49%
2	less than 2 weeks	25	13%
3	2 - 5.9 weeks	31	16.1%
4	6 - 25.9 weeks	11	5.7%
5	26 weeks or more, for duration of hospitalization, or until	31	16.1%
Sysmiss		1	

CHLV_AGE15_SER: duration of paid leave for serious health needs (age 15)

Data file: world-fhll-2022-v1

Overview

Valid: 192 Invalid: 1 Minimum: 1 Maximum: 5
 Type: Discrete Decimal: 0 Width: 1 Range: 1 - 5 Format: Numeric

Questions and instructions

CATEGORIES

Value	Category	Cases	
1	no paid leave	97	50.5%
2	less than 2 weeks	27	14.1%
3	2 - 5.9 weeks	31	16.1%
4	6 - 25.9 weeks	9	4.7%
5	26 weeks or more, for duration of hospitalization, or until	28	14.6%
Sysmiss		1	

CHLV_AGE2_DIS: duration of paid leave for disability-specific health needs (age 2)

Data file: world-fhll-2022-v1

Overview

Valid: 193 Invalid: 0 Minimum: 1 Maximum: 5
 Type: Discrete Decimal: 0 Width: 1 Range: 1 - 5 Format: Numeric

Questions and instructions

CATEGORIES

Value	Category	Cases	
1	no paid leave	111	57.5%
2	less than 1 week	9	4.7%
3	1 - 1.9 weeks	9	4.7%
4	2 - 3.9 weeks	27	14%
5	4 weeks or more, or leave available as needed	37	19.2%

CHLV_AGE5_DIS: duration of paid leave for disability-specific health needs (age 5)

Data file: world-fhll-2022-v1

Overview

Valid: 193 Invalid: 0 Minimum: 1 Maximum: 5
 Type: Discrete Decimal: 0 Width: 1 Range: 1 - 5 Format: Numeric

Questions and instructions

CATEGORIES

Value	Category	Cases	
1	no paid leave	113	58.5%
2	less than 1 week	10	5.2%
3	1 - 1.9 weeks	9	4.7%
4	2 - 3.9 weeks	27	14%
5	4 weeks or more, or leave available as needed	34	17.6%

CHLV_AGE8_DIS: duration of paid leave for disability-specific health needs (age 8)

Data file: world-fhll-2022-v1

Overview

Valid: 193 Invalid: 0 Minimum: 1 Maximum: 5
 Type: Discrete Decimal: 0 Width: 1 Range: 1 - 5 Format: Numeric

Questions and instructions

CATEGORIES

Value	Category	Cases	
1	no paid leave	116	60.1%
2	less than 1 week	8	4.1%
3	1 - 1.9 weeks	9	4.7%
4	2 - 3.9 weeks	26	13.5%
5	4 weeks or more, or leave available as needed	34	17.6%

CHLV_AGE12_DIS: duration of paid leave for disability-specific health needs (age 12)

Data file: world-fhll-2022-v1

Overview

Valid: 193 Invalid: 0 Minimum: 1 Maximum: 5
 Type: Discrete Decimal: 0 Width: 1 Range: 1 - 5 Format: Numeric

Questions and instructions

CATEGORIES

Value	Category	Cases	
1	no paid leave	119	61.7%
2	less than 1 week	8	4.1%
3	1 - 1.9 weeks	10	5.2%
4	2 - 3.9 weeks	25	13%
5	4 weeks or more, or leave available as needed	31	16.1%

CHLV_AGE15_DIS: duration of paid leave for disability-specific health needs (age 15)

Data file: world-fhll-2022-v1

Overview

Valid: 193 Invalid: 0 Minimum: 1 Maximum: 5
 Type: Discrete Decimal: 0 Width: 1 Range: 1 - 5 Format: Numeric

Questions and instructions

CATEGORIES

Value	Category	Cases	
1	no paid leave	121	62.7%
2	less than 1 week	9	4.7%

3	1 - 1.9 weeks	12	6.2%
4	2 - 3.9 weeks	23	11.9%
5	4 weeks or more, or leave available as needed	28	14.5%

CHLV_MIN_WRR_GEN: min wage replacement rate for children's everyday health needs

Data file: world-fhll-2022-v1

Overview

Valid: 193 Invalid: 0 Minimum: 1 Maximum: 5
 Type: Discrete Decimal: 0 Width: 1 Range: 1 - 5 Format: Numeric

Questions and instructions

CATEGORIES

Value	Category	Cases	
1	no paid leave	122	63.2%
2	flat rate, adjusted flat rate, or percent of unemployment be	0	0%
3	25% - 59%	4	2.1%
4	60% - 79%	15	7.8%
5	80% - 100%	52	26.9%

CHLV_MAX_WRR_GEN: max wage replacement rate for children's everyday health needs

Data file: world-fhll-2022-v1

Overview

Valid: 193 Invalid: 0 Minimum: 1 Maximum: 5
 Type: Discrete Decimal: 0 Width: 1 Range: 1 - 5 Format: Numeric

Questions and instructions

CATEGORIES

Value	Category	Cases	
1	no paid leave	122	63.2%
2	flat rate, adjusted flat rate, or percent of unemployment be	0	0%
3	25% - 59%	1	0.5%
4	60% - 79%	11	5.7%
5	80% - 100%	59	30.6%

CHLV_MIN_WRR_SER: min wage replacement rate for children's serious health needs

Data file: world-fhll-2022-v1

Overview

Valid: 193 Invalid: 0 Minimum: 1 Maximum: 5
 Type: Discrete Decimal: 0 Width: 1 Range: 1 - 5 Format: Numeric

Questions and instructions

CATEGORIES

Value	Category	Cases	
1	no paid leave	87	45.1%
2	flat rate, adjusted flat rate, or percent of unemployment be	6	3.1%
3	25% - 59%	8	4.1%
4	60% - 79%	20	10.4%
5	80% - 100%	72	37.3%

CHLV_MAX_WRR_SER: max wage replacement rate for children's serious health needs

Data file: world-fhll-2022-v1

Overview

Valid: 193 Invalid: 0 Minimum: 1 Maximum: 5
 Type: Discrete Decimal: 0 Width: 1 Range: 1 - 5 Format: Numeric

Questions and instructions

CATEGORIES

Value	Category	Cases	
1	no paid leave	87	45.1%
2	flat rate, adjusted flat rate, or percent of unemployment be	3	1.6%
3	25% - 59%	0	0%
4	60% - 79%	14	7.3%
5	80% - 100%	89	46.1%

GCHILD: paid leave to care for grandchild's health needs

Data file: world-fhll-2022-v1

Overview

Valid: 193 Invalid: 0 Minimum: 1 Maximum: 5
 Type: Discrete Decimal: 0 Width: 1 Range: 1 - 5 Format: Numeric

Questions and instructions

CATEGORIES

Value	Category	Cases	
1	no paid leave	110	57%
2	no explicit guarantee for grandparents	50	25.9%
3	leave available for dependents	5	2.6%
4	leave available for grandparents living in the same househol	11	5.7%
5	guaranteed for grandparents	17	8.8%

AD_HLTHANY_LV: any leave for adult family member's health needs

Data file: world-fhll-2022-v1

Overview

Valid: 193 Invalid: 0 Minimum: 1 Maximum: 5
 Type: Discrete Decimal: 0 Width: 1 Range: 1 - 5 Format: Numeric

Questions and instructions

CATEGORIES

Value	Category	Cases	
1	no, no leave	83	43%
3	unpaid leave only	28	14.5%
5	yes, paid leave	82	42.5%

FHLV_ANY_MIN_WRR: min wage replacement rate for any leave for adult family member health needs

Data file: world-fhll-2022-v1

Overview

Valid: 193 Invalid: 0 Minimum: 1 Maximum: 5
 Type: Discrete Decimal: 0 Width: 1 Range: 1 - 5 Format: Numeric

Questions and instructions

CATEGORIES

Value	Category	Cases	
1	no paid leave	111	57.5%
2	flat rate, adjusted flat rate, or percent of unemployment be	4	2.1%
3	40% - 59%	6	3.1%

4	60% - 79%	10	5.2%
5	80% - 100%	62	32.1%

FHLV_ANY_MAX_WRR: max wage replacement rate for any leave for adult family member health needs

Data file: world-fhll-2022-v1

Overview

Valid: 193 Invalid: 0 Minimum: 1 Maximum: 5
 Type: Discrete Decimal: 0 Width: 1 Range: 1 - 5 Format: Numeric

Questions and instructions

CATEGORIES

Value	Category	Cases	
1	no paid leave	111	57.5%
2	flat rate, adjusted flat rate, or percent of unemployment be	2	1%
3	40% - 59%	2	1%
4	60% - 79%	6	3.1%
5	80% - 100%	72	37.3%

ADLCHLD_LV: leave specifically for adult child health needs

Data file: world-fhll-2022-v1

Overview

Valid: 193 Invalid: 0 Minimum: 1 Maximum: 5
 Type: Discrete Decimal: 0 Width: 1 Range: 1 - 9 Format: Numeric

Questions and instructions

CATEGORIES

Value	Category	Cases	
1	no paid leave	139	72%
2	for dependents only	2	1%
3	for 'family members' or 'relatives' living within the househ	0	0%
4	paid for those living in the household	7	3.6%
5	paid leave	45	23.3%
9	for 'family members' or 'relatives' living outside the house	0	0%

GRAND_LV: leave specifically for grandparent health needs**Data file: world-fhll-2022-v1****Overview**

Valid: 193 Invalid: 0 Minimum: 1 Maximum: 9
 Type: Discrete Decimal: 0 Width: 1 Range: 1 - 9 Format: Numeric

Questions and instructions

CATEGORIES

Value	Category	Cases	
1	no paid leave	150	77.7%
2	for dependents only	5	2.6%
3	for 'family members' or 'relatives' living within the househ	1	0.5%
4	paid for those living in the household	4	2.1%
5	paid leave	20	10.4%
9	for 'family members' or 'relatives' living outside the house	13	6.7%

INLAW_LV: leave specifically for parent-in-law health needs**Data file: world-fhll-2022-v1****Overview**

Valid: 193 Invalid: 0 Minimum: 1 Maximum: 9
 Type: Discrete Decimal: 0 Width: 1 Range: 1 - 9 Format: Numeric

Questions and instructions

CATEGORIES

Value	Category	Cases	
1	no paid leave	155	80.3%
2	for dependents only	6	3.1%
3	for 'family members' or 'relatives' living within the househ	1	0.5%
4	paid for those living in the household	4	2.1%
5	paid leave	14	7.3%
9	for 'family members' or 'relatives' living outside the house	13	6.7%

PARENT_LV: leave specifically for parent health needs**Data file: world-fhll-2022-v1****Overview**

Valid: 193 Invalid: 0 Minimum: 1 Maximum: 5

Type: Discrete Decimal: 0 Width: 1 Range: 1 - 9 Format: Numeric

Questions and instructions

CATEGORIES

Value	Category	Cases	
1	no paid leave	139	72%
2	for dependents only	3	1.6%
3	for 'family members' or 'relatives' living within the househ	0	0%
4	paid for those living in the household	5	2.6%
5	paid leave	46	23.8%
9	for 'family members' or 'relatives' living outside the house	0	0%

PARTNER_LV: leave specifically for partner health needs

Data file: world-fhll-2022-v1

Overview

Valid: 193 Invalid: 0 Minimum: 1 Maximum: 9

Type: Discrete Decimal: 0 Width: 1 Range: 1 - 9 Format: Numeric

Questions and instructions

CATEGORIES

Value	Category	Cases	
1	no paid leave	157	81.3%
2	for dependents only	3	1.6%
3	for 'family members' or 'relatives' living within the househ	1	0.5%
4	paid for those living in the household	4	2.1%
5	paid leave	16	8.3%
9	for 'family members' or 'relatives' living outside the house	12	6.2%

SIBLING_LV: leave specifically for sibling health needs

Data file: world-fhll-2022-v1

Overview

Valid: 193 Invalid: 0 Minimum: 1 Maximum: 9

Type: Discrete Decimal: 0 Width: 1 Range: 1 - 9 Format: Numeric

Questions and instructions

CATEGORIES

Value	Category	Cases	
1	no paid leave	145	75.1%
2	for dependents only	5	2.6%
3	for 'family members' or 'relatives' living within the househ	1	0.5%
4	paid for those living in the household	2	1%
5	paid leave	27	14%
9	for 'family members' or 'relatives' living outside the house	13	6.7%

SPOUSE_LV: leave specifically for spouse health needs

Data file: world-fhll-2022-v1

Overview

Valid: 193 Invalid: 0 Minimum: 1 Maximum: 5
 Type: Discrete Decimal: 0 Width: 1 Range: 1 - 9 Format: Numeric

Questions and instructions

CATEGORIES

Value	Category	Cases	
1	no paid leave	136	70.5%
2	for dependents only	1	0.5%
3	for 'family members' or 'relatives' living within the househ	0	0%
4	paid for those living in the household	6	3.1%
5	paid leave	50	25.9%
9	for 'family members' or 'relatives' living outside the house	0	0%

ADLCHLD_ANY_LV: any leave for adult child health needs

Data file: world-fhll-2022-v1

Overview

Valid: 193 Invalid: 0 Minimum: 1 Maximum: 5
 Type: Discrete Decimal: 0 Width: 1 Range: 1 - 9 Format: Numeric

Questions and instructions

CATEGORIES

Value	Category	Cases	
1	no paid leave	114	59.1%
2	for dependents only	2	1%
3	for 'family members' or 'relatives' living within the househ	0	0%

4	paid for those living in the household	17	8.8%
5	paid leave	60	31.1%
9	for 'family members' or 'relatives' living outside the house	0	0%

GRAND_ANY_LV: any leave for grandparent health needs

Data file: world-fhll-2022-v1

Overview

Valid: 193 Invalid: 0 Minimum: 1 Maximum: 9
 Type: Discrete Decimal: 0 Width: 1 Range: 1 - 9 Format: Numeric

Questions and instructions

CATEGORIES

Value	Category	Cases	
1	no paid leave	125	64.8%
2	for dependents only	5	2.6%
3	for 'family members' or 'relatives' living within the househ	1	0.5%
4	paid for those living in the household	14	7.3%
5	paid leave	36	18.7%
9	for 'family members' or 'relatives' living outside the house	12	6.2%

INLAW_ANY_LV: any leave for parent-in-law health needs

Data file: world-fhll-2022-v1

Overview

Valid: 193 Invalid: 0 Minimum: 1 Maximum: 9
 Type: Discrete Decimal: 0 Width: 1 Range: 1 - 9 Format: Numeric

Questions and instructions

CATEGORIES

Value	Category	Cases	
1	no paid leave	129	66.8%
2	for dependents only	6	3.1%
3	for 'family members' or 'relatives' living within the househ	1	0.5%
4	paid for those living in the household	14	7.3%
5	paid leave	31	16.1%
9	for 'family members' or 'relatives' living outside the house	12	6.2%

PARENT_ANY_LV: any leave for parent health needs

Data file: world-fhll-2022-v1

Overview

Valid: 193 Invalid: 0 Minimum: 1 Maximum: 5
 Type: Discrete Decimal: 0 Width: 1 Range: 1 - 9 Format: Numeric

Questions and instructions

CATEGORIES

Value	Category	Cases	
1	no paid leave	114	59.1%
2	for dependents only	3	1.6%
3	for 'family members' or 'relatives' living within the househ	0	0%
4	paid for those living in the household	15	7.8%
5	paid leave	61	31.6%
9	for 'family members' or 'relatives' living outside the house	0	0%

PARTNER_ANY_LV: any leave for partner health needs

Data file: world-fhll-2022-v1

Overview

Valid: 193 Invalid: 0 Minimum: 1 Maximum: 9
 Type: Discrete Decimal: 0 Width: 1 Range: 1 - 9 Format: Numeric

Questions and instructions

CATEGORIES

Value	Category	Cases	
1	no paid leave	132	68.4%
2	for dependents only	3	1.6%
3	for 'family members' or 'relatives' living within the househ	1	0.5%
4	paid for those living in the household	14	7.3%
5	paid leave	32	16.6%
9	for 'family members' or 'relatives' living outside the house	11	5.7%

SIBLING_ANY_LV: any leave for sibling health needs

Data file: world-fhll-2022-v1

Overview

Valid: 193 Invalid: 0 Minimum: 1 Maximum: 9
 Type: Discrete Decimal: 0 Width: 1 Range: 1 - 9 Format: Numeric

Questions and instructions

CATEGORIES

Value	Category	Cases	
1	no paid leave	120	62.2%
2	for dependents only	5	2.6%
3	for 'family members' or 'relatives' living within the househ	1	0.5%
4	paid for those living in the household	12	6.2%
5	paid leave	43	22.3%
9	for 'family members' or 'relatives' living outside the house	12	6.2%

SPOUSE_ANY_LV: any leave for spouse health needs

Data file: world-fhll-2022-v1

Overview

Valid: 193 Invalid: 0 Minimum: 1 Maximum: 5
 Type: Discrete Decimal: 0 Width: 1 Range: 1 - 9 Format: Numeric

Questions and instructions

CATEGORIES

Value	Category	Cases	
1	no paid leave	111	57.5%
2	for dependents only	1	0.5%
3	for 'family members' or 'relatives' living within the househ	0	0%
4	paid for those living in the household	6	3.1%
5	paid leave	75	38.9%
9	for 'family members' or 'relatives' living outside the house	0	0%

FHLV_ADLCHLD_LENGTH: duration of paid leave specifically for adult child health needs

Data file: world-fhll-2022-v1

Overview

Valid: 193 Invalid: 0 Minimum: 1 Maximum: 5
 Type: Discrete Decimal: 0 Width: 1 Range: 1 - 5 Format: Numeric

Questions and instructions

CATEGORIES

Value	Category	Cases	
1	no paid leave	141	73.1%
2	less than one week	9	4.7%
3	1 - 1.9 weeks	16	8.3%
4	2 - 5.9 weeks	15	7.8%
5	6 weeks or more	12	6.2%

FHLV_GRAND_LENGTH: duration of paid leave specifically for grandparent health needs

Data file: world-fhll-2022-v1

Overview

Valid: 193 Invalid: 0 Minimum: 1 Maximum: 5
 Type: Discrete Decimal: 0 Width: 1 Range: 1 - 5 Format: Numeric

Questions and instructions

CATEGORIES

Value	Category	Cases	
1	no paid leave	169	87.6%
2	less than one week	3	1.6%
3	1 - 1.9 weeks	6	3.1%
4	2 - 5.9 weeks	7	3.6%
5	6 weeks or more	8	4.1%

FHLV_INLAW_LENGTH: duration of paid leave specifically for parent-in-law health needs

Data file: world-fhll-2022-v1

Overview

Valid: 193 Invalid: 0 Minimum: 1 Maximum: 5
 Type: Discrete Decimal: 0 Width: 1 Range: 1 - 5 Format: Numeric

Questions and instructions

CATEGORIES

Value	Category	Cases	
1	no paid leave	175	90.7%
2	less than one week	0	0%

3	1 - 1.9 weeks	4	2.1%
4	2 - 5.9 weeks	5	2.6%
5	6 weeks or more	9	4.7%

FHLV_PARENT_LENGTH: duration of paid leave specifically for parent health needs

Data file: world-fhll-2022-v1

Overview

Valid: 193 Invalid: 0 Minimum: 1 Maximum: 5
 Type: Discrete Decimal: 0 Width: 1 Range: 1 - 5 Format: Numeric

Questions and instructions

CATEGORIES

Value	Category	Cases	
1	no paid leave	142	73.6%
2	less than one week	7	3.6%
3	1 - 1.9 weeks	19	9.8%
4	2 - 5.9 weeks	13	6.7%
5	6 weeks or more	12	6.2%

FHLV_PARTNER_LENGTH: duration of paid leave specifically for partner health needs

Data file: world-fhll-2022-v1

Overview

Valid: 193 Invalid: 0 Minimum: 1 Maximum: 5
 Type: Discrete Decimal: 0 Width: 1 Range: 1 - 5 Format: Numeric

Questions and instructions

CATEGORIES

Value	Category	Cases	
1	no paid leave	173	89.6%
2	less than one week	1	0.5%
3	1 - 1.9 weeks	4	2.1%
4	2 - 5.9 weeks	7	3.6%
5	6 weeks or more	8	4.1%

FHLV_SIBLING_LENGTH: duration of paid leave specifically for sibling health needs

Data file: world-fhll-2022-v1

Overview

Valid: 193 Invalid: 0 Minimum: 1 Maximum: 5
 Type: Discrete Decimal: 0 Width: 1 Range: 1 - 5 Format: Numeric

Questions and instructions

CATEGORIES

Value	Category	Cases	
1	no paid leave	164	85%
2	less than one week	6	3.1%
3	1 - 1.9 weeks	9	4.7%
4	2 - 5.9 weeks	5	2.6%
5	6 weeks or more	9	4.7%

FHLV_SPOUSE_LENGTH: duration of paid leave specifically for spouse health needs

Data file: world-fhll-2022-v1

Overview

Valid: 193 Invalid: 0 Minimum: 1 Maximum: 5
 Type: Discrete Decimal: 0 Width: 1 Range: 1 - 5 Format: Numeric

Questions and instructions

CATEGORIES

Value	Category	Cases	
1	no paid leave	137	71%
2	less than one week	9	4.7%
3	1 - 1.9 weeks	17	8.8%
4	2 - 5.9 weeks	17	8.8%
5	6 weeks or more	13	6.7%

FHLV_ADLCHLD_ANY_LENGTH: duration of any paid leave for adult child health needs

Data file: world-fhll-2022-v1

Overview

Valid: 191 Invalid: 2 Minimum: 1 Maximum: 5
 Type: Discrete Decimal: 0 Width: 1 Range: 1 - 5 Format: Numeric

Questions and instructions

CATEGORIES

Value	Category	Cases	
1	no paid leave	116	60.7%
2	less than one week	10	5.2%
3	1 - 1.9 weeks	21	11%
4	2 - 5.9 weeks	32	16.8%
5	6 weeks or more	12	6.3%
Sysmiss		2	

FHLV_GRAND_ANY_LENGTH: duration of any paid leave for grandparent health needs

Data file: world-fhll-2022-v1

Overview

Valid: 191 Invalid: 2 Minimum: 1 Maximum: 5
 Type: Discrete Decimal: 0 Width: 1 Range: 1 - 5 Format: Numeric

Questions and instructions

CATEGORIES

Value	Category	Cases	
1	no paid leave	144	75.4%
2	less than one week	4	2.1%
3	1 - 1.9 weeks	11	5.8%
4	2 - 5.9 weeks	24	12.6%
5	6 weeks or more	8	4.2%
Sysmiss		2	

FHLV_INLAW_ANY_LENGTH: duration of any paid leave for parent-in-law health needs

Data file: world-fhll-2022-v1

Overview

Valid: 191 Invalid: 2 Minimum: 1 Maximum: 5
 Type: Discrete Decimal: 0 Width: 1 Range: 1 - 5 Format: Numeric

Questions and instructions

CATEGORIES

Value	Category	Cases	
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1	no paid leave	150	78.5%
2	less than one week	1	0.5%
3	1 - 1.9 weeks	9	4.7%
4	2 - 5.9 weeks	22	11.5%
5	6 weeks or more	9	4.7%
Sysmiss		2	

FHLV_PARENT_ANY_LENGTH: duration of any paid leave for parent health needs

Data file: world-fhll-2022-v1

Overview

Valid: 191 Invalid: 2 Minimum: 1 Maximum: 5
 Type: Discrete Decimal: 0 Width: 1 Range: 1 - 5 Format: Numeric

Questions and instructions

CATEGORIES

Value	Category	Cases	
1	no paid leave	117	61.3%
2	less than one week	8	4.2%
3	1 - 1.9 weeks	24	12.6%
4	2 - 5.9 weeks	30	15.7%
5	6 weeks or more	12	6.3%
Sysmiss		2	

FHLV_PARTNER_ANY_LENGTH: duration of any paid leave for partner health needs

Data file: world-fhll-2022-v1

Overview

Valid: 191 Invalid: 2 Minimum: 1 Maximum: 5
 Type: Discrete Decimal: 0 Width: 1 Range: 1 - 5 Format: Numeric

Questions and instructions

CATEGORIES

Value	Category	Cases	
1	no paid leave	148	77.5%
2	less than one week	2	1%
3	1 - 1.9 weeks	9	4.7%
4	2 - 5.9 weeks	24	12.6%

5	6 weeks or more	8	4.2%
Sysmiss		2	

FHLV_SIBLING_ANY_LENGTH: duration of any paid leave for sibling health needs

Data file: world-fhll-2022-v1

Overview

Valid: 191 Invalid: 2 Minimum: 1 Maximum: 5
 Type: Discrete Decimal: 0 Width: 1 Range: 1 - 5 Format: Numeric

Questions and instructions

CATEGORIES

Value	Category	Cases	
1	no paid leave	139	72.8%
2	less than one week	7	3.7%
3	1 - 1.9 weeks	14	7.3%
4	2 - 5.9 weeks	22	11.5%
5	6 weeks or more	9	4.7%
Sysmiss		2	

FHLV_SPOUSE_ANY_LENGTH: duration of any paid leave for spouse health needs

Data file: world-fhll-2022-v1

Overview

Valid: 191 Invalid: 2 Minimum: 1 Maximum: 5
 Type: Discrete Decimal: 0 Width: 1 Range: 1 - 5 Format: Numeric

Questions and instructions

CATEGORIES

Value	Category	Cases	
1	no paid leave	112	58.6%
2	less than one week	10	5.2%
3	1 - 1.9 weeks	22	11.5%
4	2 - 5.9 weeks	34	17.8%
5	6 weeks or more	13	6.8%
Sysmiss		2	

FHLV_ADLCHLD_MIN_WRR: min wage replace rate of leave specifically for adult child health needs**Data file: world-fhll-2022-v1****Overview**

Valid: 193 Invalid: 0 Minimum: 1 Maximum: 5
 Type: Discrete Decimal: 0 Width: 1 Range: 1 - 5 Format: Numeric

Questions and instructions

CATEGORIES

Value	Category	Cases	
1	no paid leave	141	73.1%
2	flat rate or adjusted flat rate	4	2.1%
3	40% - 59%	5	2.6%
4	60% - 79%	11	5.7%
5	80% - 100%	32	16.6%

FHLV_GRAND_MIN_WRR: min wage replace rate of leave specifically for grandparent health needs**Data file: world-fhll-2022-v1****Overview**

Valid: 193 Invalid: 0 Minimum: 1 Maximum: 5
 Type: Discrete Decimal: 0 Width: 1 Range: 1 - 5 Format: Numeric

Questions and instructions

CATEGORIES

Value	Category	Cases	
1	no paid leave	169	87.6%
2	flat rate or adjusted flat rate	2	1%
3	40% - 59%	2	1%
4	60% - 79%	4	2.1%
5	80% - 100%	16	8.3%

FHLV_INLAW_MIN_WRR: min wage replace rate of leave specifically for parent-in-law health needs**Data file: world-fhll-2022-v1****Overview**

Valid: 193 Invalid: 0 Minimum: 1 Maximum: 5

Type: Discrete Decimal: 0 Width: 1 Range: 1 - 5 Format: Numeric

Questions and instructions

CATEGORIES

Value	Category	Cases	
1	no paid leave	175	90.7%
2	flat rate or adjusted flat rate	2	1%
3	40% - 59%	3	1.6%
4	60% - 79%	5	2.6%
5	80% - 100%	8	4.1%

FHLV_PARENT_MIN_WRR: min wage replace rate of leave specifically for parent health needs

Data file: world-fhll-2022-v1

Overview

Valid: 193 Invalid: 0 Minimum: 1 Maximum: 5

Type: Discrete Decimal: 0 Width: 1 Range: 1 - 5 Format: Numeric

Questions and instructions

CATEGORIES

Value	Category	Cases	
1	no paid leave	142	73.6%
2	flat rate or adjusted flat rate	4	2.1%
3	40% - 59%	6	3.1%
4	60% - 79%	10	5.2%
5	80% - 100%	31	16.1%

FHLV_PARTNER_MIN_WRR: min wage replace rate of leave specifically for partner health needs

Data file: world-fhll-2022-v1

Overview

Valid: 193 Invalid: 0 Minimum: 1 Maximum: 5

Type: Discrete Decimal: 0 Width: 1 Range: 1 - 5 Format: Numeric

Questions and instructions

CATEGORIES

Value	Category	Cases	
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1	no paid leave	173	89.6%
2	flat rate or adjusted flat rate	2	1%
3	40% - 59%	1	0.5%
4	60% - 79%	5	2.6%
5	80% - 100%	12	6.2%

FHLV_SIBLING_MIN_WRR: min wage replace rate of leave specifically for sibling health needs

Data file: world-fhll-2022-v1

Overview

Valid: 193 Invalid: 0 Minimum: 1 Maximum: 5
 Type: Discrete Decimal: 0 Width: 1 Range: 1 - 5 Format: Numeric

Questions and instructions

CATEGORIES

Value	Category	Cases	
1	no paid leave	164	85%
2	flat rate or adjusted flat rate	2	1%
3	40% - 59%	2	1%
4	60% - 79%	5	2.6%
5	80% - 100%	20	10.4%

FHLV_SPOUSE_MIN_WRR: min wage replace rate of leave specifically for spouse health needs

Data file: world-fhll-2022-v1

Overview

Valid: 193 Invalid: 0 Minimum: 1 Maximum: 5
 Type: Discrete Decimal: 0 Width: 1 Range: 1 - 5 Format: Numeric

Questions and instructions

CATEGORIES

Value	Category	Cases	
1	no paid leave	137	71%
2	flat rate or adjusted flat rate	4	2.1%
3	40% - 59%	6	3.1%
4	60% - 79%	11	5.7%
5	80% - 100%	35	18.1%

FHLV_ADLCHLD_MAX_WRR: max wage replace rate of leave specifically for adult child health needs

Data file: world-fhll-2022-v1

Overview

Valid: 193 Invalid: 0 Minimum: 1 Maximum: 5
 Type: Discrete Decimal: 0 Width: 1 Range: 1 - 5 Format: Numeric

Questions and instructions

CATEGORIES

Value	Category	Cases	
1	no paid leave	141	73.1%
2	flat rate or adjusted flat rate	2	1%
3	40% - 59%	2	1%
4	60% - 79%	6	3.1%
5	80% - 100%	42	21.8%

FHLV_GRAND_MAX_WRR: max wage replace rate of leave specifically for grandparent health needs

Data file: world-fhll-2022-v1

Overview

Valid: 193 Invalid: 0 Minimum: 1 Maximum: 5
 Type: Discrete Decimal: 0 Width: 1 Range: 1 - 5 Format: Numeric

Questions and instructions

CATEGORIES

Value	Category	Cases	
1	no paid leave	169	87.6%
2	flat rate or adjusted flat rate	1	0.5%
3	40% - 59%	0	0%
4	60% - 79%	3	1.6%
5	80% - 100%	20	10.4%

FHLV_INLAW_MAX_WRR: max wage replace rate of leave specifically for parent-in-law health needs

Data file: world-fhll-2022-v1

Overview

Valid: 193 Invalid: 0 Minimum: 1 Maximum: 5
 Type: Discrete Decimal: 0 Width: 1 Range: 1 - 5 Format: Numeric

Questions and instructions

CATEGORIES

Value	Category	Cases	
1	no paid leave	175	90.7%
2	flat rate or adjusted flat rate	1	0.5%
3	40% - 59%	1	0.5%
4	60% - 79%	4	2.1%
5	80% - 100%	12	6.2%

FHLV_PARENT_MAX_WRR: max wage replace rate of leave specifically for parent health needs

Data file: world-fhl-2022-v1

Overview

Valid: 193 Invalid: 0 Minimum: 1 Maximum: 5
 Type: Discrete Decimal: 0 Width: 1 Range: 1 - 5 Format: Numeric

Questions and instructions

CATEGORIES

Value	Category	Cases	
1	no paid leave	142	73.6%
2	flat rate or adjusted flat rate	2	1%
3	40% - 59%	2	1%
4	60% - 79%	6	3.1%
5	80% - 100%	41	21.2%

FHLV_PARTNER_MAX_WRR: max wage replace rate of leave specifically for partner health needs

Data file: world-fhl-2022-v1

Overview

Valid: 193 Invalid: 0 Minimum: 1 Maximum: 5
 Type: Discrete Decimal: 0 Width: 1 Range: 1 - 5 Format: Numeric

Questions and instructions

CATEGORIES

Value	Category	Cases	
1	no paid leave	173	89.6%
2	flat rate or adjusted flat rate	1	0.5%
3	40% - 59%	0	0%
4	60% - 79%	4	2.1%
5	80% - 100%	15	7.8%

FHLV_SIBLING_MAX_WRR: max wage replace rate of leave specifically for sibling health needs

Data file: world-fhll-2022-v1

Overview

Valid: 193 Invalid: 0 Minimum: 1 Maximum: 5
 Type: Discrete Decimal: 0 Width: 1 Range: 1 - 5 Format: Numeric

Questions and instructions

CATEGORIES

Value	Category	Cases	
1	no paid leave	164	85%
2	flat rate or adjusted flat rate	1	0.5%
3	40% - 59%	1	0.5%
4	60% - 79%	4	2.1%
5	80% - 100%	23	11.9%

FHLV_SPOUSE_MAX_WRR: max wage replace rate of leave specifically for spouse health needs

Data file: world-fhll-2022-v1

Overview

Valid: 193 Invalid: 0 Minimum: 1 Maximum: 5
 Type: Discrete Decimal: 0 Width: 1 Range: 1 - 5 Format: Numeric

Questions and instructions

CATEGORIES

Value	Category	Cases	
1	no paid leave	137	71%
2	flat rate or adjusted flat rate	2	1%
3	40% - 59%	2	1%

4	60% - 79%	6	3.1%
5	80% - 100%	46	23.8%

FHLV_ADLCHLD_MAX_ANY_WRR: max wage replace rate of any leave for adult child health needs

Data file: world-fhll-2022-v1

Overview

Valid: 193 Invalid: 0 Minimum: 1 Maximum: 5
 Type: Discrete Decimal: 0 Width: 1 Range: 1 - 5 Format: Numeric

Questions and instructions

CATEGORIES

Value	Category	Cases	
1	no paid leave	116	60.1%
2	flat rate or adjusted flat rate	2	1%
3	40% - 59%	2	1%
4	60% - 79%	6	3.1%
5	80% - 100%	67	34.7%

FHLV_GRAND_MAX_ANY_WRR: max wage replace rate of any leave for grandparent health needs

Data file: world-fhll-2022-v1

Overview

Valid: 193 Invalid: 0 Minimum: 1 Maximum: 5
 Type: Discrete Decimal: 0 Width: 1 Range: 1 - 5 Format: Numeric

Questions and instructions

CATEGORIES

Value	Category	Cases	
1	no paid leave	144	74.6%
2	flat rate or adjusted flat rate	1	0.5%
3	40% - 59%	0	0%
4	60% - 79%	3	1.6%
5	80% - 100%	45	23.3%

FHLV_INLAW_MAX_ANY_WRR: max wage replace rate of any leave for parent-in-law health needs**Data file: world-fhll-2022-v1****Overview**

Valid: 193 Invalid: 0 Minimum: 1 Maximum: 5
 Type: Discrete Decimal: 0 Width: 1 Range: 1 - 5 Format: Numeric

Questions and instructions

CATEGORIES

Value	Category	Cases	
1	no paid leave	150	77.7%
2	flat rate or adjusted flat rate	1	0.5%
3	40% - 59%	1	0.5%
4	60% - 79%	4	2.1%
5	80% - 100%	37	19.2%

FHLV_PARENT_MAX_ANY_WRR: max wage replace rate of any leave for parent health needs**Data file: world-fhll-2022-v1****Overview**

Valid: 193 Invalid: 0 Minimum: 1 Maximum: 5
 Type: Discrete Decimal: 0 Width: 1 Range: 1 - 5 Format: Numeric

Questions and instructions

CATEGORIES

Value	Category	Cases	
1	no paid leave	117	60.6%
2	flat rate or adjusted flat rate	2	1%
3	40% - 59%	2	1%
4	60% - 79%	6	3.1%
5	80% - 100%	66	34.2%

FHLV_PARTNER_MAX_ANY_WRR: max wage replace rate of any leave for partner health needs**Data file: world-fhll-2022-v1****Overview**

Valid: 193 Invalid: 0 Minimum: 1 Maximum: 5
 Type: Discrete Decimal: 0 Width: 1 Range: 1 - 5 Format: Numeric

Questions and instructions

CATEGORIES

Value	Category	Cases	
1	no paid leave	148	76.7%
2	flat rate or adjusted flat rate	1	0.5%
3	40% - 59%	0	0%
4	60% - 79%	4	2.1%
5	80% - 100%	40	20.7%

FHLV_SIBLING_MAX_ANY_WRR: max wage replace rate of any leave for sibling health needs

Data file: world-fhll-2022-v1

Overview

Valid: 193 Invalid: 0 Minimum: 1 Maximum: 5
 Type: Discrete Decimal: 0 Width: 1 Range: 1 - 5 Format: Numeric

Questions and instructions

CATEGORIES

Value	Category	Cases	
1	no paid leave	139	72%
2	flat rate or adjusted flat rate	1	0.5%
3	40% - 59%	1	0.5%
4	60% - 79%	4	2.1%
5	80% - 100%	48	24.9%

FHLV_SPOUSE_MAX_ANY_WRR: max wage replace rate of any leave for spouse health needs

Data file: world-fhll-2022-v1

Overview

Valid: 193 Invalid: 0 Minimum: 1 Maximum: 5
 Type: Discrete Decimal: 0 Width: 1 Range: 1 - 5 Format: Numeric

Questions and instructions

CATEGORIES

Value	Category	Cases	
1	no paid leave	112	58%
2	flat rate or adjusted flat rate	2	1%

3	40% - 59%	2	1%
4	60% - 79%	6	3.1%
5	80% - 100%	71	36.8%

FHLV_ADLCHLD_MIN_ANY_WRR: min wage replace rate of any leave for adult child health needs

Data file: world-fhll-2022-v1

Overview

Valid: 193 Invalid: 0 Minimum: 1 Maximum: 5
Type: Discrete Decimal: 0 Width: 1 Range: 1 - 5 Format: Numeric

Questions and instructions

CATEGORIES

Value	Category	Cases	
1	no paid leave	116	60.1%
2	flat rate or adjusted flat rate	4	2.1%
3	40% - 59%	5	2.6%
4	60% - 79%	11	5.7%
5	80% - 100%	57	29.5%

FHLV_GRAND_MIN_ANY_WRR: min wage replace rate of any leave for grandparent health needs

Data file: world-fhll-2022-v1

Overview

Valid: 193 Invalid: 0 Minimum: 1 Maximum: 5
Type: Discrete Decimal: 0 Width: 1 Range: 1 - 5 Format: Numeric

Questions and instructions

CATEGORIES

Value	Category	Cases	
1	no paid leave	144	74.6%
2	flat rate or adjusted flat rate	2	1%
3	40% - 59%	2	1%
4	60% - 79%	4	2.1%
5	80% - 100%	41	21.2%

FHLV_INLAW_MIN_ANY_WRR: min wage replace rate of any leave for parent-in-law health needs**Data file: world-fhll-2022-v1****Overview**

Valid: 193 Invalid: 0 Minimum: 1 Maximum: 5
 Type: Discrete Decimal: 0 Width: 1 Range: 1 - 5 Format: Numeric

Questions and instructions

CATEGORIES

Value	Category	Cases	
1	no paid leave	150	77.7%
2	flat rate or adjusted flat rate	2	1%
3	40% - 59%	3	1.6%
4	60% - 79%	5	2.6%
5	80% - 100%	33	17.1%

FHLV_PARENT_MIN_ANY_WRR: min wage replace rate of any leave for parent health needs**Data file: world-fhll-2022-v1****Overview**

Valid: 193 Invalid: 0 Minimum: 1 Maximum: 5
 Type: Discrete Decimal: 0 Width: 1 Range: 1 - 5 Format: Numeric

Questions and instructions

CATEGORIES

Value	Category	Cases	
1	no paid leave	117	60.6%
2	flat rate or adjusted flat rate	4	2.1%
3	40% - 59%	6	3.1%
4	60% - 79%	10	5.2%
5	80% - 100%	56	29%

FHLV_PARTNER_MIN_ANY_WRR: min wage replace rate of any leave for partner health needs**Data file: world-fhll-2022-v1****Overview**

Valid: 193 Invalid: 0 Minimum: 1 Maximum: 5
 Type: Discrete Decimal: 0 Width: 1 Range: 1 - 5 Format: Numeric

Questions and instructions

CATEGORIES

Value	Category	Cases	
1	no paid leave	148	76.7%
2	flat rate or adjusted flat rate	2	1%
3	40% - 59%	1	0.5%
4	60% - 79%	5	2.6%
5	80% - 100%	37	19.2%

FHLV_SIBLING_MIN_ANY_WRR: min wage replace rate of any leave for sibling health needs

Data file: world-fhll-2022-v1

Overview

Valid: 193 Invalid: 0 Minimum: 1 Maximum: 5
 Type: Discrete Decimal: 0 Width: 1 Range: 1 - 5 Format: Numeric

Questions and instructions

CATEGORIES

Value	Category	Cases	
1	no paid leave	139	72%
2	flat rate or adjusted flat rate	2	1%
3	40% - 59%	2	1%
4	60% - 79%	5	2.6%
5	80% - 100%	45	23.3%

FHLV_SPOUSE_MIN_ANY_WRR: min wage replace rate of any leave for spouse health needs

Data file: world-fhll-2022-v1

Overview

Valid: 193 Invalid: 0 Minimum: 1 Maximum: 5
 Type: Discrete Decimal: 0 Width: 1 Range: 1 - 5 Format: Numeric

Questions and instructions

CATEGORIES

Value	Category	Cases	
1	no paid leave	112	58%
2	flat rate or adjusted flat rate	4	2.1%

3	40% - 59%	6	3.1%
4	60% - 79%	11	5.7%
5	80% - 100%	60	31.1%

Download related resources

Other materials

Paid Leave for family health needs: public use data dictionary

Title Paid Leave for family health needs: public use data dictionary
Date 2022
Country World
Publisher(s) WORLD Policy Analysis Centre
Description This is the codebook for the study
Filename world-fhll-2022-dict.pdf

[Family Health Leave Laws 2022]

Title [Family Health Leave Laws 2022]
Date 2022
Country World
Publisher(s) WORLD Policy Analysis Center
Description This is a zipped folder of laws related to paid family needs leave for all countries in the study
Filename family-health-leave-laws-2022.zip
